

Senate Standing Committee on Finance and Public Administration

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department of the Prime Minister and Cabinet

Budget Estimates Hearing 26 May - 27 May 2008



Question: PM54

Outcome 1, Output 5.3

Topic: Redundancy entitlements for the household assistant

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Senator Abetz asked: Under the MOP(S) Act, what entitlements does she attract in the event of a redundancy?

Mr Mrdak-I am not familiar with the details of her contract, but I will take that on notice.

Answer: The severance benefits payable to the Household Assistant position are as follows:

If employment is ceased, other than by resignation or for an offence which would have led to the dismissal of an officer from the Australian Public Service, the employee shall be entitled to a severance benefit as outlined below.

Years of Service	Amount
Less than 1 year	2 weeks' pay
1 year or more	2 weeks' pay for every completed year of service to the maximum of 48 weeks' pay

However if the employee should be immediately re-employed under Part III or Part IV of the MOP(S) Act, then the employee is not entitled to any severance benefit.

These benefits are the same as those applying to the other full-time staff employed at the Prime Minister's residences.