

Finance and Public Administration Legislative Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Australian Public Service Commission

Estimates 2008-09 – Budget Estimates, May 2008



Question: PM 3

Topic: Effect of the efficiency dividend on public servants

Senator Murray asked the Public Service Commissioner on 26 May 2008:

Have there been any formal or informal complaints, approaches or submissions made to your office with respect to the effect of these activities on morale or on the ability to perform duties as determined by the code and so on?...Could I ask you formally, through the chair, if, in preparation for the next estimates when that comes up in a few months time, you will report back to the committee on your further soundings, if you like, as to how things are going?

Answer:

The Australian Public Service Commission has not to date received any specific complaints, approaches or submissions regarding the impact of the efficiency dividend on morale or the ability of staff to perform duties. Nor have any complaints, approaches or submissions been received relating to Code of Conduct issues which could be attributed to the efficiency dividend. The Commission has, however, received an increased number of inquiries about redundancy and redeployment matters.

The Commission's annual State of the Service report will continue to provide information about employee views.