

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**ADDITIONAL BUDGET ESTIMATES 2014**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Australian Public Service Commission

**Outcome/Program:** Cross Portfolio

**Topic:** Staffing Profile

**Senator:** Ludwig

**Question reference number:** 182

**Type of question:** Written

**Date set by the committee for the return of answer:** 11 April 2014

**Number of pages:** 3

**Question:**

1. What is the current staffing profile of the department/agency?
2. Provide a list of staffing numbers, broken down by classification level, division, home base location (including town/city and state)

**Answer:**

1. Australian Public Service Commission employees (excluding irregular/intermittent employees) are predominately ongoing, female and work full-time (refer Table 1).

Diversity Statistics

- Indigenous Australians represent 7% of ongoing employees
- Employees with disability represent 5.3% of ongoing employees
- Employees whose first language was not English (includes employees who spoke English and another language as their first language) represent 9.7% of ongoing employees.

Table 1: Ongoing and non-ongoing staff, by gender as at 28 Feb 2014

Employment Type	Attendance Type	Gender		Grand Total
		FEMALE	MALE	
Non-Ongoing Employee	Full Time	8	9	<b>17</b>
	Part Time	2	2	<b>4</b>
Ongoing	Full Time	137	60	<b>197</b>
	Part Time	27	1	<b>28</b>
<b>Grand Total</b>		<b>174</b>	<b>72</b>	<b>246</b>

Table 2: Ongoing staff numbers by diversity group as at 28 Feb 2014

	Female	Male	Total
<b>Indigenous</b>	9	7	<b>16</b>
<b>Disability</b>	5	7	<b>12</b>
<b>NESB</b>	17	5	<b>22</b>

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2.

Table 3: Staffing numbers by classification and division as at 28 Feb 2014

<b>Classification</b>	<b>Capability Reviews</b>	<b>Client Engagement</b>	<b>Corporate</b>	<b>Employment Policy &amp; Participation</b>	<b>Ethics</b>	<b>Executive</b>	<b>Human Capital Research &amp; Evaluation</b>	<b>Remuneration tribunal</b>	<b>Strategic Centre</b>	<b>Workplace Relations</b>	<b>Grand Total</b>
APS 1			2								<b>2</b>
APS 2			1	1			1		3		<b>6</b>
APS 4		8	5	7	2	1	2	3	9	6	<b>43</b>
APS 5	1	4		2			2	1	7	1	<b>18</b>
APS 6	2	10	6	9	1	2	4		11	5	<b>50</b>
EL 1	4	6	7	16	12	1	5	4	13	6	<b>74</b>
EL 2	1	5	6	6	5		3	2	7	3	<b>38</b>
SES		1	1	1	1	2	1	1	1	1	<b>10</b>
Statutory Office Holders						2					<b>2</b>
Training			3								<b>3</b>
<b>Grand Total</b>	<b>8</b>	<b>34</b>	<b>31</b>	<b>42</b>	<b>21</b>	<b>8</b>	<b>18</b>	<b>11</b>	<b>51</b>	<b>22</b>	<b>246</b>

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Table 4: Employees by home base location as at 28 Feb 2014

<b>Location</b>	<b>No. of Employees</b>
ACT	223
NSW	11
QLD	7
VIC	4
WA	1
<b>Grand Total</b>	<b>246</b>