

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**ADDITIONAL ESTIMATES 2013-2014**

Finance Portfolio

**Department/Agency:** Department of Finance

**Outcome/Program:** General

**Topic:** Staff reductions and redundancies

**Senator:** Seselja

**Question reference number:** F64

**Type of question:** Written

**Date set by the committee for the return of answer:** Friday, 11 April 2014

**Number of pages:** 1

**Question:**

1. What are your current and forward plans for staff reductions, including redundancies?
2. How many of these reductions and redundancies relate to efficiency dividends applied over the last three years?
3. How many of these reductions and redundancies relate to decisions made in the 2013 Budget, or earlier, to cease or terminate programs?
4. If redundancies have been offered, when was the decision made to offer these redundancies?

**Answer:**

1. There are no plans at this stage for further targeted staff reductions. The Department will continue to follow current process in relation to natural attrition – positions are critically reviewed as they become vacant to determine whether they are still required to deliver departmental outcomes.
2. N/A.
3. N/A.
4. A call for expressions of interest in voluntary redundancies was announced to staff on 1 November 2013. All staff who accepted a voluntary redundancy through this process had ceased their employment by 28 February 2014.