

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
ADDITIONAL BUDGET ESTIMATES 2013-2014

Finance Portfolio

Question reference number: F155

Senator: Wong

Topic: Staff morale/well being

Type of question: Written

Date set by the committee for the return of answer: Friday, 11 April 2014

Number of pages: 2

Question:

- a) Has there been any change to staff morale or well-being since the election? For example has there been an increase or decrease in stress-related leave, or increase or decrease in numbers of issues being raised by staff?
- b) Has there been a staff survey of workplace attitudes, or something similar, completed since the change of government?
- c) If so, when would the results of this survey be available?
- d) If not, when is the next survey due to be conducted?

Answer:

Department / Agency	Response
Finance	<ul style="list-style-type: none">a) Nothing has been detected.b) No.c) N/A.d) Finance will participate in the 2014 APS Employee Census to be held during the period Monday, 12 May to Friday, 13 June 2014.
AEC	<ul style="list-style-type: none">a) Nothing has been detected.b) No.c) N/A.d) The AEC uses the APSC State of the Service Census as our main vehicle for surveying staff.
ComSuper	<ul style="list-style-type: none">a) It is difficult to obtain definitive measures of staff morale or well-being at any point in time or to assign any possible movement to a particular factor. From a broad reading of available information (including trends in stress-related leave or the number or seriousness of issues being raised by staff), there has been no noticeable change in staff morale or well being in ComSuper over the past year.b) Yes.c) The results are available now. Some 42% of staff completed the survey. Responses were generally positive and showed a high level of engagement by staff. Of the respondents, over 80% reported they enjoy their work in their current job.d) N/A.

Commonwealth Superannuation Corporation	<ul style="list-style-type: none"> a) Staff engagement levels have increased based on results of survey in October 2013. No increase in stress related leave. b) Yes – October 2013: Annual Engagement Survey c) Already received d) Next Annual Survey under consideration
Future Fund Management Agency	<ul style="list-style-type: none"> a) No. b) No. c) N/A. d) To be determined.