

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
ADDITIONAL BUDGET ESTIMATES 2013-2014

Finance Portfolio

Question reference number: F106

Senator: Ludwig

Topic: Staffing recruitment

Type of question: Written

Date set by the committee for the return of answer: Friday, 11 April 2014

Number of pages: 2

Question:

- a) How many ongoing staff recruited from Supplementary Budget Estimates in November 2013 to date? What classification are these staff?
- b) How many non-ongoing positions exist or have been created from Supplementary Budget Estimates in November 2013 to date? What classification are these staff?
- c) From Supplementary Budget Estimates in November 2013 to date, how many employees have been employed on contract and what is the average length of their employment period?

Answer:

Department / Agency	Response																																
Finance	<p>For the period 19 November 2013 to 31 January 2014:</p> <p>a)</p> <table border="1"> <thead> <tr> <th>Classification</th><th>Ongoing Total</th></tr> </thead> <tbody> <tr> <td>APS1</td><td>1</td></tr> <tr> <td>APS3</td><td>26#</td></tr> <tr> <td>APS5</td><td>1</td></tr> <tr> <td>APS6</td><td>4</td></tr> <tr> <td>Total</td><td>32</td></tr> </tbody> </table> <p># 25 were 2014 Graduate recruits.</p> <p>b)</p> <table border="1"> <thead> <tr> <th>Classification</th><th>Non - Ongoing</th></tr> </thead> <tbody> <tr> <td>APS1</td><td>1</td></tr> <tr> <td>APS2</td><td>1</td></tr> <tr> <td>APS3</td><td>2</td></tr> <tr> <td>APS4</td><td>4</td></tr> <tr> <td>APS5</td><td>1</td></tr> <tr> <td>APS6</td><td>3</td></tr> <tr> <td>EL1</td><td>4</td></tr> <tr> <td>EL2</td><td>2</td></tr> <tr> <td>Total</td><td>18</td></tr> </tbody> </table>	Classification	Ongoing Total	APS1	1	APS3	26#	APS5	1	APS6	4	Total	32	Classification	Non - Ongoing	APS1	1	APS2	1	APS3	2	APS4	4	APS5	1	APS6	3	EL1	4	EL2	2	Total	18
Classification	Ongoing Total																																
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	<p>c) Twenty-six. Of these, 20 were engaged for an average of 11 months and the remaining six were engaged for a longer term. All contacts are due to cease on 30 June 2014.</p>																														
AEC	<p>For the period 19 November 2013 to 31 January 2014:</p> <p>a) One: 1 x EL1.</p> <p>b) Three: 1 x EL2; 1 x APS 6; 1 x APS 5.</p> <p>c) Thirty-seven: with an average length of 2.5 months.</p>																														
ComSuper	<p>ComSuper has undertaken recruitment processes in line with APSC recruitment arrangements.</p> <p>For the period 19 November 2013 to 31 January 2014:</p> <p>a) ComSuper recruited four ongoing staff, (which includes one as a temporary transfer from another agency). The table below shows the classification of each of these staff.</p> <table><tr><th>Classification</th><th>Engagements</th><th>Temporary Transfer</th><th>Total</th></tr><tr><td>APS Level 4</td><td>1</td><td>0</td><td>1</td></tr><tr><td>Executive Level 1</td><td>1</td><td>1</td><td>2</td></tr><tr><td>Executive Level 2</td><td>1</td><td>0</td><td>1</td></tr><tr><td>Total</td><td>3</td><td>1</td><td>4</td></tr></table> <p>b) ComSuper recruited 11 non-ongoing staff. The table below shows the classification of these staff.</p> <table><tr><th>Classification</th><th>Number of Staff</th></tr><tr><td>APS Level 3</td><td>3</td></tr><tr><td>APS Level 5</td><td>6</td></tr><tr><td>APS Level 6</td><td>2</td></tr><tr><td>Total</td><td>11</td></tr></table> <p>c) The 11 non-ongoing staff recruited (as per (b) above) had an average contract length of 280 days.</p>	Classification	Engagements	Temporary Transfer	Total	APS Level 4	1	0	1	Executive Level 1	1	1	2	Executive Level 2	1	0	1	Total	3	1	4	Classification	Number of Staff	APS Level 3	3	APS Level 5	6	APS Level 6	2	Total	11
Classification	Engagements	Temporary Transfer	Total																												
APS Level 4	1	0	1																												
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Commonwealth Superannuation Corporation	<p>For the period 19 November 2013 to 31 January 2014:</p> <p>a) One ongoing staff member has been recruited. The position is Tax Manager.</p> <p>b) No non-ongoing positions exist or have been created.</p> <p>c) One; ongoing (all CSC employees are employed on ongoing contracts).</p>																														
Future Fund Management Agency	<p>For the period 19 November 2013 to 31 January 2014:</p> <p>a) Nil.</p> <p>b) 2 x EL1</p> <p>c) Nil.</p>																														