

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**ADDITIONAL BUDGET ESTIMATES 2013-2014**

Finance Portfolio

**Question reference number:** F104

**Senator:** Ludwig

**Topic:** Staffing profile

**Type of question:** Written

**Date set by the committee for the return of answer:** Friday, 11 April 2014

**Number of pages:** 15

**Question:**

1. What is the current staffing profile of the department/agency?
2. Provide a list of staffing numbers, broken down by classification level, division, home base location (including town/city and state).

**Answer:**

| Department / Agency | Response  |                   |                       |                  |       |       |     |       |       |
|---------------------|---|-------------------|-----------------------|------------------|-------|-------|-----|-------|-------|
| Finance             | <p>1. As at 31 January 2014:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Ongoing employees</th> <th>Non-ongoing employees</th> <th>Casual employees</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1,453</td> <td style="text-align: center;">18</td> <td style="text-align: center;">334</td> <td style="text-align: center;">1,805</td> </tr> </tbody> </table> <p>These figures exclude contractors.</p> <p>2. Refer to <u>Attachment A</u>.</p>   | Ongoing employees | Non-ongoing employees | Casual employees | Total | 1,453 | 18  | 334   | 1,805 |
| Ongoing employees   | Non-ongoing employees   | Casual employees  | Total                 |                  |       |       |     |       |       |
| 1,453               | 18  | 334               | 1,805                 |                  |       |       |     |       |       |
| AEC                 | <p>1. As at 31 January 2014:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Full time staff</th> <th>Part time staff</th> <th>Casual staff</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">708</td> <td style="text-align: center;">164</td> <td style="text-align: center;">1,829</td> <td style="text-align: center;">2,701</td> </tr> </tbody> </table> <p>This table excludes contractors and temporary election/by-election staff.</p> <p>2. <u>Attachment B</u> shows data as at 18 March 2014. The data also excludes contractors, temporary election/by-election staff and 1,888 non-ongoing staff on contract.</p> | Full time staff   | Part time staff       | Casual staff     | Total | 708   | 164 | 1,829 | 2,701 |
| Full time staff     | Part time staff   | Casual staff      | Total                 |                  |       |       |     |       |       |
| 708                 | 164   | 1,829             | 2,701                 |                  |       |       |     |       |       |

| ComSuper                                | <p>1.- 2. All ComSuper staff are located in Canberra, ACT. ComSuper's staffing profile as at 31 January 2014, by classification and branch, is set out below.</p> <table border="1" data-bbox="696 254 1130 653"> <thead> <tr> <th>Classification</th> <th>Total</th> </tr> </thead> <tbody> <tr><td>APS Level 1</td><td>2</td></tr> <tr><td>APS Level 2</td><td>5</td></tr> <tr><td>APS Level 3</td><td>42</td></tr> <tr><td>APS Level 4</td><td>94</td></tr> <tr><td>APS Level 5</td><td>108</td></tr> <tr><td>APS Level 6</td><td>105</td></tr> <tr><td>Executive Level 1</td><td>101</td></tr> <tr><td>Executive Level 2</td><td>36</td></tr> <tr><td>SESB 1</td><td>7</td></tr> <tr><td>CEO</td><td>1</td></tr> <tr><td><b>Total</b></td><td><b>501</b></td></tr> </tbody> </table><br><table border="1" data-bbox="557 684 1273 1083"> <thead> <tr> <th>Branch</th> <th>Total</th> </tr> </thead> <tbody> <tr><td>Business and Information Services</td><td>107</td></tr> <tr><td>Business Reform</td><td>6</td></tr> <tr><td>Corporate Overheads</td><td>3</td></tr> <tr><td>Corporate Strategy and Coordination</td><td>24</td></tr> <tr><td>Enterprise Portfolio Management Office</td><td>7</td></tr> <tr><td>Executive &amp; Exec Support</td><td>3</td></tr> <tr><td>Financial Management</td><td>49</td></tr> <tr><td>Member Benefits and Account Management</td><td>131</td></tr> <tr><td>Member and Employer Access and Support</td><td>125</td></tr> <tr><td>People and Governance</td><td>46</td></tr> <tr><td><b>Total</b></td><td><b>501</b></td></tr> </tbody> </table> | Classification | Total | APS Level 1 | 2 | APS Level 2 | 5 | APS Level 3 | 42 | APS Level 4 | 94 | APS Level 5 | 108 | APS Level 6 | 105 | Executive Level 1 | 101 | Executive Level 2 | 36 | SESB 1 | 7 | CEO | 1 | <b>Total</b> | <b>501</b> | Branch | Total | Business and Information Services | 107 | Business Reform | 6 | Corporate Overheads | 3 | Corporate Strategy and Coordination | 24 | Enterprise Portfolio Management Office | 7 | Executive & Exec Support | 3 | Financial Management | 49 | Member Benefits and Account Management | 131 | Member and Employer Access and Support | 125 | People and Governance | 46 | <b>Total</b> | <b>501</b> |
|---|---|----------------|-------|-------------|---|-------------|---|-------------|----|-------------|----|-------------|-----|-------------|-----|-------------------|-----|-------------------|----|--------|---|-----|---|--------------|------------|--------|-------|-----------------------------------|-----|-----------------|---|---------------------|---|-------------------------------------|----|--|---|--------------------------|---|----------------------|----|--|-----|--|-----|-----------------------|----|--------------|------------|
| Classification                          | Total   |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| APS Level 1                             | 2   |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| APS Level 2                             | 5   |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| APS Level 3                             | 42  |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| APS Level 4                             | 94  |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| APS Level 5                             | 108   |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| APS Level 6                             | 105   |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| Executive Level 1                       | 101   |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| Executive Level 2                       | 36  |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| SESB 1                                  | 7   |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| CEO                                     | 1   |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| <b>Total</b>                            | <b>501</b>  |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| Branch                                  | Total   |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| Business and Information Services       | 107   |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| Business Reform                         | 6   |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| Corporate Overheads                     | 3   |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| Corporate Strategy and Coordination     | 24  |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| Enterprise Portfolio Management Office  | 7   |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| Executive & Exec Support                | 3   |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| Financial Management                    | 49  |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| Member Benefits and Account Management  | 131   |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| Member and Employer Access and Support  | 125   |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| People and Governance                   | 46  |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| <b>Total</b>                            | <b>501</b>  |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |
| Commonwealth Superannuation Corporation | <p>1. As at 31 January 2014 there were 71 staff employed being full-time 64, part time 5, and casual 2. This represented a Full Time Equivalent of 68.6 staff.</p> <p>2. CSC does not use classification levels for its employees. The staff divisions are as follows:</p> <ul style="list-style-type: none"> <li>• CEO Office - 2</li> <li>• Board Services - 2</li> <li>• Chief Investment Officer - 17</li> <li>• Member &amp; Employer Services - 11.7</li> <li>• General Counsel - 4</li> <li>• Finance &amp; Risk - 15.23</li> <li>• Operations - 16.67</li> </ul> <p>Staff are located as follows:</p> <ul style="list-style-type: none"> <li>• Sydney - 20</li> <li>• Canberra – 51</li> </ul>  |                |       |             |   |             |   |             |    |             |    |             |     |             |     |                   |     |                   |    |        |   |     |   |              |            |        |       |                                   |     |                 |   |                     |   |                                     |    |  |   |                          |   |                      |    |  |     |  |     |                       |    |              |            |

Future Fund  
Management  
Agency

1. Ninety-two.

2.

**Staffing numbers by classification level, division, and location**

| <b>Business Unit – Non-investment</b> |           |                      |
|---------------------------------------|-----------|----------------------|
| <b>Classification</b>                 | <b>No</b> | <b>Home Base</b>     |
| SES                                   | 2         | Melbourne            |
| EL2                                   | 22        | Melbourne/1 x Sydney |
| EL1                                   | 10        | Melbourne            |
| APS6                                  | 9         | Melbourne            |
| APS5                                  | 5         | Melbourne            |
| APS4                                  | -         |                      |
| APS3                                  | -         |                      |
| APS2                                  | -         |                      |
| APS1                                  | -         |                      |
| <b>Total</b>                          | <b>48</b> |                      |

| <b>Business Unit - Investment</b> |           |                  |
|-----------------------------------|-----------|------------------|
| <b>Classification</b>             | <b>No</b> | <b>Home Base</b> |
| SES                               | 1         | Melbourne        |
| EL2                               | 28        | Melbourne        |
| EL1                               | 6         | Melbourne        |
| APS6                              | 4         | Melbourne        |
| APS5                              | 5         | Melbourne        |
| APS4                              | -         |                  |
| APS3                              | -         |                  |
| APS2                              | -         |                  |
| APS1                              | -         |                  |
| <b>Total</b>                      | <b>44</b> |                  |

## Department of Finance – Ongoing staff by classification, business group and location

| Location                           | Business Group          | Classification                             | Staff Numbers |
|------------------------------------|-------------------------|--|---------------|
| Canberra                           | Budget                  | APS2                                       | 4             |
|                                    |                         | APS3                                       | 11            |
|                                    |                         | APS4                                       | 20            |
|                                    |                         | APS5                                       | 54            |
|                                    |                         | APS6                                       | 32            |
|                                    |                         | EL1  | 76            |
|                                    |                         | EL2  | 42            |
|                                    |                         | SES1                                       | 14            |
|                                    |                         | SES2                                       | 4             |
|                                    |                         | SES3                                       | 1             |
|                                    |                         | Business, Procurement and Asset Management | APS1          |
|                                    | APS2                    |  | 3             |
|                                    | APS3                    |  | 10            |
|                                    | APS4                    |  | 42            |
|                                    | APS5                    |  | 54            |
|                                    | APS6                    |  | 82            |
|                                    | EL1                     |  | 116           |
|                                    | EL2                     |  | 56            |
|                                    | SES1                    |  | 15            |
|                                    | SES2                    |  | 3             |
|                                    | SES3                    |  | 1             |
|                                    | Chief Operating Officer | APS1                                       | 1             |
|                                    |                         | APS2                                       | 22            |
|                                    |                         | APS3                                       | 38            |
|                                    |                         | APS4                                       | 71            |
|                                    |                         | APS5                                       | 74            |
|                                    |                         | APS6                                       | 84            |
|                                    |                         | EL1  | 119           |
|                                    |                         | EL2  | 52            |
|                                    |                         | SES1                                       | 10            |
|                                    |                         | SES2                                       | 3             |
|                                    |                         | SES3                                       | 1             |
| Governance and Resource Management | APS2                    | 2  |               |
|                                    | APS3                    | 8  |               |
|                                    | APS4                    | 25   |               |
|                                    | APS5                    | 39   |               |
|                                    | APS6                    | 35   |               |
|                                    | EL1                     | 88   |               |
|                                    | EL2                     | 62   |               |
|                                    | SES1                    | 13   |               |
|                                    | SES2                    | 7  |               |
|                                    | SES3                    | 1  |               |
|                                    | <b>Canberra Total</b>   |  | <b>1,396</b>  |
| Sydney                             | Chief Operating Officer | APS3                                       | 3             |
|                                    |                         | APS4                                       | 2             |

| Location                          | Business Group                        | Classification   | Staff Numbers |
|-----------------------------------|---------------------------------------|------------------|---------------|
|                                   |                                       | APS6             | 2             |
|                                   |                                       | COMCAR<br>Driver | 3             |
|                                   |                                       | EL1              | 1             |
| <b>Sydney Total</b>               |                                       |                  | <b>11</b>     |
|                                   |                                       |                  |               |
| <b>Darwin</b>                     | Chief Operating Officer               | APS6             | 1             |
| <b>Darwin Total</b>               |                                       |                  | <b>1</b>      |
|                                   |                                       |                  |               |
| <b>Brisbane</b>                   | Chief Operating Officer               | APS3             | 3             |
|                                   |                                       | APS4             | 2             |
|                                   |                                       | APS5             | 3             |
|                                   |                                       | APS6             | 1             |
|                                   |                                       | COMCAR<br>Driver | 1             |
|                                   |                                       | EL1              | 1             |
| <b>Brisbane Total</b>             |                                       |                  | <b>11</b>     |
|                                   |                                       |                  |               |
| <b>Adelaide</b>                   | Chief Operating Officer               | APS3             | 2             |
|                                   |                                       | APS4             | 2             |
|                                   |                                       | APS5             | 1             |
|                                   |                                       | EL1              | 1             |
| <b>Adelaide Total</b>             |                                       |                  | <b>6</b>      |
|                                   |                                       |                  |               |
| <b>Hobart</b>                     | Chief Operating Officer               | APS4             | 1             |
|                                   |                                       | EL1              | 1             |
| <b>Hobart Total</b>               |                                       |                  | <b>2</b>      |
|                                   |                                       |                  |               |
| <b>Melbourne</b>                  | Chief Operating Officer               | APS2             | 1             |
|                                   |                                       | APS3             | 2             |
|                                   |                                       | APS5             | 2             |
|                                   |                                       | APS6             | 2             |
|                                   |                                       | COMCAR<br>Driver | 4             |
|                                   |                                       | EL1              | 1             |
| <b>Melbourne Total</b>            |                                       |                  | <b>12</b>     |
|                                   |                                       |                  |               |
| <b>Perth</b>                      | Chief Operating Officer               | APS3             | 2             |
|                                   |                                       | APS4             | 2             |
|                                   |                                       | APS5             | 1             |
|                                   |                                       | EL1              | 1             |
| <b>Perth Total</b>                |                                       |                  | <b>6</b>      |
|                                   |                                       |                  |               |
| <b>Papua New Guinea</b>           | Budget                                | SES1             | 2             |
|                                   | Governance and Resource<br>Management | EL2              | 1             |
| <b>Papua New Guinea<br/>Total</b> |                                       |                  | <b>3</b>      |
|                                   |                                       |                  |               |
| <b>Indonesia</b>                  | Governance and Resource<br>Management | EL2              | 2             |
|                                   |                                       | SES1             | 1             |
| <b>Indonesia Total</b>            |                                       |                  | <b>3</b>      |

| <b>Location</b>              | <b>Business Group</b>              | <b>Classification</b> | <b>Staff Numbers</b> |
|------------------------------|------------------------------------|-----------------------|----------------------|
| <b>Solomon Islands</b>       | Budget                             | EL2                   | 1                    |
|                              | Governance and Resource Management | EL2                   | 1                    |
| <b>Solomon Islands Total</b> |                                    |                       | <b>2</b>             |
| <b>Grand Total</b>           |                                    |                       | <b>1,453</b>         |

**Australian Electoral Commission – Ongoing staff by classification, business group and home base location**

| State/Territory              | City/Town | Branch/Division/Site/Office              | Classification | Number of staff |
|------------------------------|-----------|--|----------------|-----------------|
| Australian Capital Territory | Canberra  | People Services Branch                   | APS 3          | 7               |
|                              |           |  | APS 4          | 9               |
|                              |           |  | APS 5          | 6               |
|                              |           |  | APS 6          | 8               |
|                              |           |  | EL 1           | 8               |
|                              |           |  | EL 2           | 2               |
|                              |           | Strategic Capability Branch              | APS 4          | 5               |
|                              |           |  | APS 5          | 6               |
|                              |           |  | APS 6          | 5               |
|                              |           |  | EL 1           | 12              |
|                              |           |  | EL 2           | 5               |
|                              |           |  | SES            | 1               |
|                              |           | IT Branch                                | APS 4          | 5               |
|                              |           |  | APS 5          | 11              |
|                              |           |  | APS 6          | 14              |
|                              |           |  | EL 1           | 16              |
|                              |           |  | EL 2           | 6               |
|                              |           |  | SES            | 1               |
|                              |           | Education and Communications Branch      | APS 4          | 11              |
|                              |           |  | APS 5          | 5               |
|                              |           |  | APS 6          | 8               |
|                              |           |  | EL 1           | 10              |
|                              |           |  | EL 2           | 4               |
|                              |           |  | SES            | 1               |
|                              |           | Elections Branch                         | APS 4          | 3               |
|                              |           |  | APS 5          | 6               |
|                              |           |  | APS 6          | 5               |
|                              |           |  | EL 1           | 7               |
|                              |           |  | EL 2           | 3               |
|                              |           |  | SES            | 2               |
|                              |           | ACT Executive and Executive Support Unit | APS 4          | 1               |
|                              |           |  | SES            | 2               |
|                              |           |  | EC             | 1               |
|                              |           | Finance and Business Services Branch     | APS 2          | 1               |
|                              |           |  | APS 3          | 3               |
|                              |           |  | APS 4          | 2               |
|                              |           |  | APS 5          | 8               |

| State/Territory | City/Town  | Branch/Division/Site/Office                 | Classification | Number of staff |
|-----------------|------------|---|----------------|-----------------|
|                 |            |   | APS 6          | 2               |
|                 |            |   | EL 1           | 6               |
|                 |            |   | EL 2           | 2               |
|                 |            |   | SES            | 1               |
|                 |            | Hobart Place site                           | APS 2          | 1               |
|                 |            |   | APS 3          | 1               |
|                 |            |   | APS 5          | 1               |
|                 |            |   | APS 6          | 1               |
|                 |            | Roll Management Branch                      | APS 2          | 1               |
|                 |            |   | APS 3          | 2               |
|                 |            |   | APS 4          | 4               |
|                 |            |   | APS 5          | 7               |
|                 |            |   | APS 6          | 10              |
|                 |            |   | EL 1           | 7               |
|                 |            |   | EL 2           | 3               |
|                 |            |   | SES            | 1               |
|                 |            | Funding and Disclosure Branch               | APS 4          | 1               |
|                 |            |   | APS 5          | 2               |
|                 |            |   | APS 6          | 3               |
|                 |            |   | EL 1           | 5               |
|                 |            |   | EL 2           | 2               |
|                 |            |   | SES            | 1               |
|                 |            | Legal, Parliamentary and Procurement Branch | APS 4          | 2               |
|                 |            |   | APS 6          | 3               |
|                 |            |   | EL 1           | 6               |
|                 |            |   | EL 2           | 2               |
|                 |            |   | SES            | 1               |
| New South Wales | Albury     | Division of Farrer                          | APS 2          | 1               |
|                 | Goulburn   | Division of Hume                            | APS 2          | 1               |
|                 |            |   | APS 3          | 1               |
|                 |            |   | APS 6          | 1               |
|                 | Grafton    | Division of Page                            | APS 2          | 1               |
|                 |            |   | APS 6          | 1               |
|                 | Queanbeyan | Division of Eden-Monaro                     | APS 2          | 1               |
|                 |            |   | APS 3          | 1               |
|                 |            |   | APS 6          | 1               |
|                 | Sydney     | Division of Banks                           | APS 2          | 1               |
|                 |            |   | APS 3          | 1               |
|                 |            |   | APS 6          | 1               |
|                 |            | Campbelltown site                           | APS 2          | 2               |
|                 |            |   | APS 3          | 1               |
|                 |            |   | APS 4          | 1               |
|                 |            |   | APS 5          | 1               |



| State/Territory | City/Town   | Branch/Division/Site/Office | Classification | Number of staff |
|-----------------|-------------|-----------------------------|----------------|-----------------|
|                 |             |                             | APS 6          | 1               |
|                 |             | Chatswood site              | APS 2          | 3               |
|                 |             |                             | APS 3          | 3               |
|                 |             |                             | APS 4          | 1               |
|                 |             |                             | APS 6          | 2               |
|                 |             |                             | EL 1           | 1               |
|                 |             | Division of Barton          | APS 2          | 1               |
|                 |             |                             | APS 3          | 1               |
|                 |             |                             | APS 6          | 1               |
|                 |             | Haymarket site              | APS 2          | 5               |
|                 |             |                             | APS 3          | 5               |
|                 |             |                             | APS 4          | 2               |
|                 |             |                             | APS 5          | 7               |
|                 |             |                             | APS 6          | 9               |
|                 |             |                             | EL 1           | 9               |
|                 |             |                             | EL2            | 1               |
|                 |             | Parramatta site             | APS 2          | 6               |
|                 |             |                             | APS 3          | 2               |
|                 |             |                             | APS 4          | 2               |
|                 |             |                             | APS 5          | 2               |
|                 |             |                             | APS 6          | 4               |
|                 |             | Miranda site                | APS 2          | 2               |
|                 |             |                             | APS 3          | 2               |
|                 |             |                             | APS 6          | 2               |
|                 |             | Division of Mackellar       | APS 3          | 1               |
|                 |             |                             | APS 6          | 1               |
|                 |             | Penrith site                | APS 2          | 2               |
|                 |             |                             | APS 3          | 1               |
|                 |             |                             | APS 4          | 1               |
|                 |             |                             | APS 5          | 2               |
|                 |             |                             | APS 6          | 3               |
|                 |             |                             | EL 1           | 1               |
|                 |             | Division of Warringah       | APS 2          | 1               |
|                 |             |                             | APS 3          | 1               |
|                 |             |                             | APS 6          | 1               |
|                 | Taree       | Division of Lyne            | APS 2          | 1               |
|                 |             |                             | APS 3          | 1               |
|                 |             |                             | APS 6          | 1               |
|                 | Tweed Heads | Division of Richmond        | APS 2          | 1               |
|                 |             |                             | APS 3          | 1               |
|                 |             |                             | APS 6          | 1               |
|                 | Narrandera  | Division of Riverina        | APS 2          | 1               |
|                 |             |                             | APS 3          | 1               |
|                 |             |                             | APS 6          | 1               |

| State/Territory    | City/Town     | Branch/Division/Site/Office | Classification | Number of staff |
|--------------------|---------------|-----------------------------|----------------|-----------------|
|                    | Newcastle     | Charlestown site            | APS 2          | 3               |
|                    |               |                             | APS 3          | 3               |
|                    |               |                             | APS 6          | 3               |
|                    | East Maitland | Division of Hunter          | APS 3          | 1               |
|                    |               |                             | APS 6          | 1               |
|                    |               | Division of Paterson        | APS 3          | 1               |
|                    |               |                             | APS 6          | 1               |
|                    | Orange        | Division of Calare          | APS 2          | 1               |
|                    |               |                             | APS 3          | 1               |
|                    |               |                             | APS 6          | 1               |
|                    | Dubbo         | Division of Parkes          | APS 2          | 1               |
|                    |               |                             | APS 3          | 1               |
|                    |               |                             | APS 6          | 1               |
|                    | Wollongong    | Wollongong site             | APS 2          | 2               |
|                    |               |                             | APS 3          | 1               |
|                    |               |                             | APS 4          | 1               |
|                    |               |                             | APS 5          | 1               |
|                    |               |                             | APS 6          | 1               |
|                    | Wyong         | Division of Dobell          | APS 2          | 1               |
|                    |               |                             | APS 3          | 1               |
|                    |               |                             | APS 6          | 1               |
|                    | Armidale      | Division of New England     | APS 2          | 1               |
|                    |               |                             | APS 3          | 1               |
|                    |               |                             | APS 6          | 1               |
|                    | Gosford       | Division of Robertson       | APS 2          | 2               |
|                    |               |                             | APS 3          | 1               |
|                    |               |                             | APS 6          | 1               |
|                    | West Kempsey  | Division of Cowper          | APS 6          | 1               |
| Northern Territory | Darwin        | Darwin site                 | APS 2          | 2               |
|                    |               |                             | APS 3          | 2               |
|                    |               |                             | APS 4          | 2               |
|                    |               |                             | APS 5          | 2               |
|                    |               |                             | APS 6          | 3               |
|                    |               |                             | EL 1           | 1               |
| Queensland         | Brisbane      | Qld State Office site       | APS 2          | 7               |
|                    |               |                             | APS 3          | 7               |
|                    |               |                             | APS 4          | 3               |
|                    |               |                             | APS 5          | 8               |
|                    |               |                             | APS 6          | 7               |
|                    |               |                             | EL 1           | 4               |
|                    |               |                             | EL 2           | 2               |
|                    |               | North Lakes site            | APS 2          | 3               |
|                    |               |                             | APS 3          | 3               |

| State/Territory | City/Town      | Branch/Division/Site/Office | Classification | Number of staff |
|-----------------|----------------|-----------------------------|----------------|-----------------|
|                 |                |                             | APS 5          | 1               |
|                 |                |                             | APS 6          | 2               |
|                 | Sunshine Coast | Sunshine Coast site         | APS 2          | 2               |
|                 |                |                             | APS 3          | 1               |
|                 |                |                             | APS 4          | 1               |
|                 |                |                             | APS 6          | 1               |
|                 | Cairns         | Division of Leichhardt      | APS 2          | 1               |
|                 |                |                             | APS 3          | 1               |
|                 |                |                             | APS 6          | 1               |
|                 | Beenleigh      | Beenleigh site              | APS 2          | 2               |
|                 |                |                             | APS 3          | 2               |
|                 |                |                             | APS 4          | 1               |
|                 |                |                             | APS 5          | 2               |
|                 |                |                             | APS 6          | 1               |
|                 | Townsville     | Division of Herbert         | APS 2          | 1               |
|                 |                |                             | APS 3          | 1               |
|                 |                |                             | APS 6          | 1               |
|                 | Rockhampton    | Division of Capricornia     | APS 2          | 1               |
|                 |                |                             | APS 3          | 1               |
|                 |                |                             | APS 6          | 1               |
|                 | Gold Coast     | Gold Coast site             | APS 2          | 2               |
|                 |                |                             | APS 3          | 2               |
|                 |                |                             | APS 4          | 1               |
|                 |                |                             | APS 5          | 1               |
|                 |                |                             | APS 6          | 2               |
|                 | Maryborough    | Division of Wide Bay        | APS 2          | 1               |
|                 |                |                             | APS 3          | 1               |
|                 |                |                             | APS 6          | 1               |
|                 | Mount Isa      | Division of Kennedy         | APS 2          | 1               |
|                 |                |                             | APS 3          | 1               |
|                 |                |                             | APS 6          | 1               |
|                 | Toowoomba      | Division of Groom           | APS 2          | 1               |
|                 |                |                             | APS 3          | 1               |
|                 |                |                             | APS 6          | 1               |
|                 | Gladstone      | Division of Flynn           | APS 2          | 1               |
|                 |                |                             | APS 3          | 1               |
|                 | Bundaberg      | Division of Hinkler         | APS 2          | 1               |
|                 |                |                             | APS 3          | 1               |
|                 |                |                             | APS 6          | 1               |
|                 | Ipswich        | Ipswich site                | APS 2          | 3               |
|                 |                |                             | APS 3          | 2               |
|                 |                |                             | APS 4          | 1               |
|                 |                |                             | APS 5          | 2               |

| State/Territory | City/Town     | Branch/Division/Site/Office | Classification | Number of staff |
|-----------------|---------------|-----------------------------|----------------|-----------------|
|                 |               |                             | APS 6          | 1               |
|                 | Dalby         | Division of Maranoa         | APS 2          | 1               |
|                 |               |                             | APS 3          | 1               |
|                 |               |                             | APS 6          | 1               |
|                 | Mackay        | Division of Dawson          | APS 3          | 1               |
|                 |               |                             | APS 6          | 1               |
| South Australia | Adelaide      | SA State Office site        | APS 2          | 7               |
|                 |               |                             | APS 3          | 8               |
|                 |               |                             | APS 4          | 4               |
|                 |               |                             | APS 5          | 3               |
|                 |               |                             | APS 6          | 9               |
|                 |               |                             | EL 1           | 2               |
|                 |               |                             | EL 2           | 2               |
|                 | Mount Gambier | Division of Barker          | APS 3          | 1               |
|                 |               |                             | APS 5          | 1               |
|                 |               |                             | APS 6          | 1               |
|                 | Port Augusta  | Division of Grey            | APS 2          | 1               |
|                 |               |                             | APS 3          | 1               |
| Tasmania        | Burnie        | Division of Braddon         | APS 2          | 1               |
|                 |               |                             | APS 3          | 1               |
|                 |               |                             | APS 6          | 1               |
|                 | Launceston    | Division of Bass            | APS 2          | 1               |
|                 |               |                             | APS 3          | 1               |
|                 |               |                             | APS 6          | 1               |
|                 |               | Division of Lyons           | APS 2          | 1               |
|                 |               |                             | APS 3          | 1               |
|                 |               |                             | APS 6          | 1               |
|                 | Hobart        | Tasmanian State Office site | APS 2          | 1               |
|                 |               |                             | APS 3          | 3               |
|                 |               |                             | APS 4          | 2               |
|                 |               |                             | APS 5          | 4               |
|                 |               |                             | APS 6          | 2               |
|                 |               |                             | EL 1           | 2               |
| Victoria        | Melbourne     | Division of Wills           | APS 2          | 1               |
|                 |               |                             | APS 3          | 1               |
|                 |               |                             | APS 6          | 1               |
|                 |               | Division of Aston           | APS 2          | 1               |
|                 |               |                             | APS 3          | 1               |
|                 |               |                             | APS 6          | 1               |
|                 |               | Division of Batman          | APS 2          | 1               |
|                 |               |                             | APS 3          | 1               |
|                 |               |                             | APS 6          | 1               |
|                 |               | Division of Bruce           | APS 2          | 1               |

| State/Territory | City/Town | Branch/Division/Site/Office | Classification | Number of staff |
|-----------------|-----------|-----------------------------|----------------|-----------------|
|                 |           |                             | APS 3          | 1               |
|                 |           |                             | APS 6          | 1               |
|                 |           | Division of Calwell         | APS 2          | 1               |
|                 |           |                             | APS 3          | 1               |
|                 |           | Division of Dunkley         | APS 2          | 1               |
|                 |           |                             | APS 3          | 1               |
|                 |           |                             | APS 6          | 1               |
|                 |           | Division of Gellibrand      | APS 3          | 1               |
|                 |           |                             | APS 6          | 1               |
|                 |           | Division of Gorton          | APS 2          | 1               |
|                 |           |                             | APS 4          | 1               |
|                 |           |                             | APS 6          | 1               |
|                 |           | Division of Goldstein       | APS 2          | 1               |
|                 |           |                             | APS 3          | 1               |
|                 |           |                             | APS 6          | 1               |
|                 |           | Division of Holt            | APS 2          | 1               |
|                 |           |                             | APS 3          | 1               |
|                 |           |                             | APS 6          | 1               |
|                 |           | Division of Hotham          | APS 2          | 2               |
|                 |           |                             | APS 3          | 1               |
|                 |           |                             | APS 6          | 1               |
|                 |           | Division of Isaacs          | APS 2          | 1               |
|                 |           |                             | APS 3          | 1               |
|                 |           |                             | APS 6          | 1               |
|                 |           | Division of Jagajaga        | APS 2          | 1               |
|                 |           |                             | APS 3          | 1               |
|                 |           |                             | APS 6          | 1               |
|                 |           | Division of La Trobe        | APS 2          | 1               |
|                 |           |                             | APS 6          | 1               |
|                 |           | Division of Lalor           | APS 2          | 1               |
|                 |           |                             | APS 3          | 1               |
|                 |           |                             | APS 6          | 1               |
|                 |           | Division of Maribyrnong     | APS 2          | 1               |
|                 |           |                             | APS 3          | 2               |
|                 |           |                             | APS 6          | 1               |
|                 |           | Division of Melbourne       | APS 2          | 3               |
|                 |           |                             | APS 3          | 1               |
|                 |           |                             | APS 6          | 2               |
|                 |           | Division of Melbourne Ports | APS 2          | 2               |
|                 |           |                             | APS 3          | 1               |
|                 |           |                             | APS 4          | 1               |
|                 |           |                             | APS 5          | 1               |
|                 |           | Ringwood site               | APS 2          | 3               |
|                 |           |                             | APS 3          | 1               |

| State/Territory | City/Town   | Branch/Division/Site/Office | Classification | Number of staff |
|-----------------|-------------|-----------------------------|----------------|-----------------|
|                 |             |                             | APS 4          | 2               |
|                 |             |                             | APS 6          | 2               |
|                 |             | Division of Scullin         | APS 2          | 1               |
|                 |             |                             | APS 3          | 1               |
|                 |             |                             | APS 6          | 1               |
|                 |             | Victorian State Office      | APS 2          | 3               |
|                 |             |                             | APS 3          | 3               |
|                 |             |                             | APS 4          | 2               |
|                 |             |                             | APS 5          | 6               |
|                 |             |                             | APS 6          | 2               |
|                 |             |                             | EL 1           | 9               |
|                 |             |                             | EL 2           | 3               |
|                 | Hastings    | Division of Flinders        | APS 2          | 2               |
|                 |             |                             | APS 3          | 1               |
|                 |             |                             | APS 6          | 1               |
|                 | Mildura     | Division of Mallee          | APS 3          | 1               |
|                 |             |                             | APS 6          | 1               |
|                 | Ballarat    | Division of Ballarat        | APS 2          | 2               |
|                 |             |                             | APS 3          | 1               |
|                 |             |                             | APS 6          | 1               |
|                 | Shepparton  | Division of Murray          | APS 2          | 2               |
|                 |             |                             | APS 3          | 1               |
|                 |             |                             | APS 6          | 1               |
|                 | Warragul    | Division of McMillan        | APS 2          | 1               |
|                 |             |                             | APS 3          | 1               |
|                 |             |                             | APS 6          | 1               |
|                 | Wangaratta  | Division of Indi            | APS 2          | 2               |
|                 |             |                             | APS 3          | 1               |
|                 |             |                             | APS 6          | 1               |
|                 | Warrnambool | Division of Wannon          | APS 2          | 1               |
|                 |             |                             | APS 3          | 1               |
|                 |             |                             | APS 6          | 1               |
|                 | Camberwell  | Camberwell site             | APS 2          | 2               |
|                 |             |                             | APS 3          | 1               |
|                 |             |                             | APS 4          | 1               |
|                 |             |                             | APS 5          | 1               |
|                 |             |                             | APS 6          | 1               |
|                 | Seymour     | Division of McEwen          | APS 2          | 1               |
|                 |             |                             | APS 3          | 1               |
|                 |             |                             | APS 6          | 1               |
|                 | Bendigo     | Division of Bendigo         | APS 2          | 1               |
|                 |             |                             | APS 3          | 1               |
|                 | Colac       | Division of Corangamite     | APS 2          | 1               |
|                 |             |                             | APS 6          | 1               |

| State/Territory   | City/Town  | Branch/Division/Site/Office | Classification | Number of staff |
|-------------------|------------|-----------------------------|----------------|-----------------|
|                   | Sale       | Division of Gippsland       | APS 2          | 1               |
|                   |            |                             | APS 3          | 1               |
|                   |            |                             | APS 6          | 1               |
|                   | Geelong    | Division of Corio           | APS 2          | 1               |
|                   |            |                             | APS 3          | 1               |
|                   |            |                             | APS 6          | 1               |
| Western Australia | Perth      | Perth site                  | APS 2          | 7               |
|                   |            |                             | APS 3          | 8               |
|                   |            |                             | APS 4          | 5               |
|                   |            |                             | APS 5          | 6               |
|                   |            |                             | APS 6          | 7               |
|                   |            |                             | EL 1           | 2               |
|                   |            |                             | EL 2           | 1               |
|                   | Kalgoorlie | Division of O'Connor        | APS 2          | 2               |
|                   |            |                             | APS 6          | 1               |
|                   | Kingsley   | Cowan                       | APS 2          | 1               |
|                   |            |                             | APS 3          | 1               |
|                   |            |                             | APS 6          | 1               |
|                   | Joondalup  | Joondalup site              | APS 2          | 2               |
|                   |            |                             | APS 3          | 1               |
|                   |            |                             | APS 6          | 2               |
|                   | Cockburn   | Cockburn site               | APS 2          | 2               |
|                   |            |                             | APS 3          | 3               |
|                   |            |                             | APS 6          | 3               |
|                   | Bunbury    | Division of Forrest         | APS 2          | 1               |
|                   |            |                             | APS 6          | 1               |
|                   | Geraldton  | Division of Durack          | APS 2          | 1               |
|                   |            |                             | APS 3          | 1               |
|                   |            |                             | APS 6          | 1               |