

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
ADDITIONAL ESTIMATES 2012-2013

Finance and Deregulation Portfolio

Department/Agency: Department of Finance and Deregulation
Outcome/Program: General
Topic: Staffing

Senator: Ryan

Question reference number: F57

Type of question: Written

Date set by the committee for the return of answer: Tuesday, 2 April 2013

Number of pages: 2

Question:

- a) How many ongoing staff left the department/agency this financial year to date? What classification were these staff?
- b) How many non-ongoing staff left department/agency this financial year to date? What classification were these staff?
- c) How many contract staff left department/agency in the year this financial year to date? What classification were these staff?
- d) Are there any plans for staff reduction? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- e) If there are plans for staff reductions, please give the reason why these are happening.

Answer:

For the period 1 July 2012 to 31 January 2013:

a)

| Classification | Ongoing Total |
|-----------------------|----------------------|
| APS1 | 0 |
| APS2 | 1 |
| APS3 | 3 |
| APS4 | 15 |
| APS5 | 19 |
| APS6 | 17 |
| EL1 | 20 |
| EL2 | 16 |
| SES1 | 12 |
| SES2 | 0 |
| SES3 | 1 |
| Total | 104 |

b)

| Classification | Non - Ongoing Total |
|-----------------------|--------------------------------|
| APS1 | 0 |
| APS2 | 4 |
| APS3 | 3 |
| APS4 | 6 |
| APS5 | 3 |
| APS6 | 4 |
| EL1 | 3 |
| EL2 | 0 |
| SES1 | 1 |
| SES2 | 0 |
| SES3 | 0 |
| Total | 24 |

- c) Twenty-six people contracted to provide services to the department have left. A breakdown of the classifications is not possible as the data is not readily available and would involve an unreasonable diversion of departmental resources.
- d) Finance plans to meet its required savings partially through natural attrition in conjunction with a small number of voluntary redundancies.

As referenced in the department's 2012-13 Portfolio Budget Statement, there will be a reduction of approximately 50 budgeted, full time equivalent (FTE) staff. Finance will continue to deliver on its core functions without the need to cut any services or programs.

However, there are areas of consolidation of functions and activities, process improvements, a reduction in the number of branches in some groups, and the rationalisation of policy support in specific areas.

- e) These are required in order that Finance meet its savings requirements.

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Finance and Deregulation Portfolio

Department/Agency: Australian Electoral Commission
Outcome/Program: General
Topic: Staffing

Senator: Ryan

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- e) If there are plans for staff reductions, please give the reason why these are happening.

Answer:

For the period 1 July 2012 to 31 January 2013:

a)

| Classification | Number of staff |
|-----------------------|------------------------|
| APS 1 | 1 |
| APS2 | 10 |
| APS3 | 7 |
| APS4 | 1 |
| APS5 | 4 |
| APS6 | 9 |
| EL1 | 3 |
| EL2 | 3 |
| Total | 38 |

b)

| Classification | Number of staff |
|-----------------------|------------------------|
| APS2 | 4 |
| APS5 | 5 |
| APS6 | 4 |
| EL1 | 2 |
| Total | 15 |

c)

| Classification | Number of staff |
|-----------------------|------------------------|
| APS1 | 17 |
| APS2 | 5 |
| APS4 | 2 |
| APS5 | 5 |
| APS6 | 8 |
| EL1 | 3 |
| Total | 40 |

d) No

e) N/A

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
ADDITIONAL ESTIMATES 2012-2013

Finance and Deregulation Portfolio

Department/Agency: ComSuper
Outcome/Program:
Topic: Staffing

Senator: Ryan

Question reference number: F57

Type of question: Written

Date set by the committee for the return of answer: Tuesday, 2 April 2013

Number of pages: 2

Question:

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- e) If there are plans for staff reductions, please give the reason why these are happening.

Answer:

For the period 1 July 2012 to 31 January 2013:

a)

| Classification | Number of Staff |
|-------------------|-----------------|
| APS Level 3 | 4 |
| APS Level 4 | 5 |
| APS Level 5 | 6 |
| APS Level 6 | 5 |
| Executive Level 1 | 5 |
| Executive Level 2 | 2 |
| CEO | 1 |
| Total | 28 |

b)

| Classification | Number of Staff |
|-------------------|-----------------|
| APS Level 2 | 2 |
| APS Level 3 | 5 |
| APS Level 4 | 5 |
| APS Level 6 | 1 |
| Executive Level 1 | 1 |
| Total | 14 |

c) Refer to response b).

d) Yes, as a result of implementing a range of measures aimed at further improving operational efficiencies, ComSuper expects to deliver reductions in staffing as indicated in Portfolio Budget Statements 2012-13. No services will be cut.

e) Refer to response d).

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
ADDITIONAL ESTIMATES 2012-2013

Finance and Deregulation Portfolio

Department/Agency: Commonwealth Superannuation Corporation
Outcome/Program:
Topic: Staffing

Senator: Ryan

Question reference number: F57

Type of question: Written

Date set by the committee for the return of answer: Tuesday, 2 April 2013

Number of pages: 1

Question:

- a) How many ongoing staff left the department/agency this financial year to date? What classification were these staff?
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- e) If there are plans for staff reductions, please give the reason why these are happening.

Answer:

For the period 1 July 2012 to 31 January 2013:

- a) Five – general staff
- b) Nil
- c) One – general staff
- d) No
- e) N/A

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
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Finance and Deregulation Portfolio

Department/Agency: Future Fund Management Agency
Outcome/Program:
Topic: Staffing

Senator: Ryan

Question reference number: F57

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Answer:

For the period 1 July 2012 to 31 January 2013:

a)

| Classification | Number of Staff |
|----------------|-----------------|
| FFMA 3 | 1 |
| FFMA 4 | 2 |
| Total | 3 |

- b) One - FFMA 3.
- c) Nil
- d) Nil
- e) N/A