

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
ADDITIONAL BUDGET ESTIMATES 2011-2012

Prime Minister and Cabinet Portfolio

Department/Agency: Australian Public Service Commission

Outcome/Program: Cross Portfolio

Topic: Staffing – Graduates

Senator: Ryan

Question reference number: 86

Type of question: Written

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Number of pages: 2

Question:

How many graduates have been engaged this year? Where have they been placed in the department/agency? Were these empty positions or are they new positions?

List what training will be provided, the name of the provider and the cost.

Answer:

The Commission engaged one Indigenous Australian Graduate this year.

The Commission is also participating in the Department of Prime Minister and Cabinet (PM&C) portfolio Graduate Program and will facilitate three placements in the Commission at the end of the 18 month program.

Graduates are not placed in particular roles as they rotate through a number of work areas over the 18 month program.

The current Commission graduate is participating in the PM&C portfolio Graduate Program which encompasses on-the-job training supplemented by formal structured training. Table 1.1 lists the training that will be provided by PM&C and the total cost per participant, which is approximately \$4,097.

Table 1.1: 2012 Graduate training program

Training	Provider	Cost per participant (including GST)
Being resilient in turbulent times	Foresight Learning Systems	\$453.00
Budget processes	Internal	-
Cabinet processes	Internal	-

COAG overview	Internal	-
Completely organised program	Sarden Learning	\$748.00
Cultural awareness training	Tracey Whetnall Consulting	\$93.50
Effective writing	Interaction Consulting	\$82.00
Embracing stakeholder management	ANZSOG Institute of Governance	\$690.00
Frontiers in policy	Interaction Consulting	\$82.00
Giving and receiving feedback	Best Practice Consulting	\$111.50
How to influence and persuade	Best Practice Consulting	\$111.50
How to negotiate	Best Practice Consulting	\$111.50
Introduction to policy development	Interaction Consulting	\$82.00
Introduction to procurement	Internal	-
Introduction to project management	Best Practice Consulting	\$111.50
Introduction to the Senate	Department of the Senate	\$330.00
Introduction to the workings of Government	Internal	-
Leading policy	Interaction Consulting	\$82.00
Performance culture framework	Internal	\$82.00
Plan to write strategically	Interaction Consulting	\$82.00
PM&C Induction	Internal	-
Policy that transforms	Interaction Consulting	\$82.00
Preparing question time briefs	Internal	-
Preparing Senate estimates briefs and questions on notice	Internal	-
Presenting numbers with influence	Interaction Consulting	\$82.00
Project management	Tempo Strategies	\$275.00
Resolving conflict in the workplace	Sarden Learning	\$159.50
Speech writing	Internal	-
Strategic thinking	Internal	-
Policy in context	Internal	-
Working with ministers	Interaction Consulting	\$82.00
Writing for ministers	Interaction Consulting	\$82.00
Writing for speaking	Interaction Consulting	\$82.00
Total cost per participant		\$4097.00