

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
ADDITIONAL BUDGET ESTIMATES 2011-2012

Prime Minister and Cabinet Portfolio

Department/Agency: Australian Public Service Commission
Outcome/Program: Cross Portfolio
Topic: Executive Coaching and Leadership Training

Senator: Ryan

Question reference number: 105

Type of question: Written

Date set by the committee for the return of answer: 30 March 2012

Number of pages: 2

Question:

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:

- 1. Total spending on these services**
- 2. The number of employees offered these services and their employment classification**
- 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted**
- 4. The names of all service providers engaged**

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased**
- b) Whether the service is one-on-one or group based**
- c) The number of employees who received the service and their employment classification**
- d) The total number of hours involved for all employees**
- e) The total amount spent on the service**
- f) A description of the fees charged (i.e. per hour, complete package)**

Where a service was provided at any location other than the department or agency's own premises, please provide:

- i. The location used**
- ii. The number of employees who took part on each occasion**
- iii. The total number of hours involved for all employees who took part**
- iv. Any costs the department or agency's incurred to use the location**

Answer:

The total staff development costs for the Australian Public Service Commission (APSC) for this financial year to date is \$134,884 inclusive of GST. APSC staff have attended a range of leadership, technical learning and development courses and programs aligned with their learning development plans. The APSC does not record education data in a way that would readily allow answers to be provided to these questions. To attempt to provide this level of detail would involve an unreasonable diversion of APSC resources.