

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**ADDITIONAL BUDGET ESTIMATES 2011-2012**

**Finance and Deregulation Portfolio**

**Department/Agency:** Department of Finance and Deregulation

**Outcome/Program:** General

**Topic:** Education Expenses

**Senator:** Ryan

**Question reference number:** F104

**Type of question:** Written

**Date set by the committee for the return of answer:** Friday, 30 March 2012

**Number of pages:** 1

**Question:**

For this financial year to date, detail all education expenses (i.e. in house courses and tertiary studies) for each portfolio department and agency. Include what type of course, the total cost, cost per participant, how many participants and the amount of study leave granted to each participant. Also include the reason for the study.

**Answer:**

Education Expenses for the Department of Finance and Deregulation for this financial year to date (i.e. 1 July 2011 – 31 January 2012):

| <b>Type of Course</b>         | <b>Total Cost<br/>FYTD</b> | <b>Average<br/>Cost per<br/>Participant</b> | <b>Number of<br/>participants</b> | <b>Amount of<br/>Study Leave<br/>Granted</b> |
|-------------------------------|----------------------------|---------------------------------------------|-----------------------------------|----------------------------------------------|
| Professional Skills Training  | 117,361                    | 621                                         | 189                               | Nil                                          |
| Graduate Development Training | 61,708                     | 650                                         | 95                                | Nil                                          |
| Career Starter Training       | 20,739                     | 943                                         | 22                                | Nil                                          |
| Leadership Training           | 346,594                    | 3,768                                       | 92                                | Nil                                          |
| Executive Coaching            | 26,300                     | 1,253                                       | 21                                | Nil                                          |
| Formal study programs         | 314,736                    | 2,156                                       | 146*                              | 7116 hours**                                 |
| Mentor Training               | 0                          | N/A                                         | 0                                 | Nil                                          |

\* Number of units reimbursed to date. Some staff have undertaken multiple units.

\*\* The reason for study is for staff to progress toward a relevant formal qualification.

As part of the process to meet the efficiency dividend, Finance is actively exploring options for more efficient and consistent delivery of training.

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**Finance and Deregulation Portfolio**

**Department/Agency:** Australian Electoral Commission

**Outcome/Program:** All

**Topic:** Education Expenses

**Senator:** Ryan

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**Answer:**

Total educational expenses for the FYTD - \$156,060.

Individual data is not available as training costs are grouped.

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**ADDITIONAL BUDGET ESTIMATES 2011-2012**

**Finance and Deregulation Portfolio**

**Department/Agency:** ComSuper

**Outcome/Program:**

**Topic:** Education Expenses

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**Answer:**

For this financial year to date (1 July 2011 – 31 January 2012).

| <b>Type of Course</b>        | <b>Total Cost<br/>FYTD<br/>\$</b> | <b>Average<br/>Cost per<br/>Participant<br/>\$</b> | <b>Number of<br/>participants</b> | <b>Amount of<br/>Study Leave<br/>Granted</b> |
|------------------------------|-----------------------------------|----------------------------------------------------|-----------------------------------|----------------------------------------------|
| Professional Skills Training | 359,442                           | 706                                                | 509                               | Nil                                          |
| Leadership Training          | 67,890                            | 1,543                                              | 44                                | Nil                                          |
| Formal study programs        | 14,394                            | 900                                                | 16                                | 570 hours                                    |

The reason for study is to provide staff with the skills required to perform their day to day duties.

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**ANSWERS TO QUESTIONS ON NOTICE**  
**ADDITIONAL BUDGET ESTIMATES 2011-2012**

**Finance and Deregulation Portfolio**

**Department/Agency:** Commonwealth Superannuation Corporation

**Outcome/Program:**

**Topic:** Education expenses

**Senator:** Ryan

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**Answer:**

For this financial year to date:

| <b>Type of Course</b>        | <b>Total Cost<br/>FYTD<br/>\$</b> | <b>Cost per<br/>Participant<br/>\$</b> | <b>Number of<br/>participants</b> | <b>Amount<br/>of Study<br/>Leave<br/>Granted</b> |
|------------------------------|-----------------------------------|----------------------------------------|-----------------------------------|--------------------------------------------------|
| Professional Skills Training | 20,869                            | 409.20                                 | 51                                | Nil                                              |
| Formal study program         | 2,795                             | 2,795                                  | 1                                 | Nil                                              |

The reason for study is to provide staff with the skills required to perform their day to day duties.

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**ANSWERS TO QUESTIONS ON NOTICE**  
**ADDITIONAL BUDGET ESTIMATES 2011-2012**

**Finance and Deregulation Portfolio**

**Department/Agency:** Future Fund Management Agency

**Outcome/Program:** General

**Topic:** Educational Expenses

**Senator:** Ryan

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**Answer:**

Total educational expenses for the FYTD - \$175,339.

A more detailed breakdown would be an unreasonable diversion of resources.