

**Senate Standing Committee on Finance and Public Administration**  
**ANSWER TO QUESTION ON NOTICE**  
**Human Services Portfolio**  
**Department of Human Services**  
 Additional Estimates 2007-08 – February 2008



**Question: HS29-30 and HS32-34**

**Outcome: All, Output: All**

**Topic: Staffing**

**Hansard Page/Written Question on Notice: Written**

**SENATOR COONAN asked on 22/02/2008:**

- HS29: Could you please provide a breakdown of the number of staff in the Core Department and each of the Department's agencies.
- HS30: Could you please advise the proportion of staff in the Department and each of the agencies that are, ongoing, non-ongoing and seconded.
- HS32: What is the gender breakdown of employees in the Department and each of the agencies?
- HS33: Please provide details of the proportion of staff in the Department and each agency that are employed under an AWA.
- HS34: Are all of those staff members not under an AWA employed under a collective agreement?

**Answer:**

Please refer to the information provided in the tables below. All information is at 31 January 2008 and is based on headcounts.

**Note:** Percentage figures are rounded to two decimal places. Temporary transfer figures are also included in the ongoing column for respective agencies and consequently should not be included when calculating total staff numbers.

**DHS Core Department**

Classification	Male	Female	Ongoing	Non Ongoing	Temporary transfer from another agency	Total staff
APS 1						1
APS 2		1	1			
APS 3						
APS 4	5	19	20	4	1	24
APS 5	4	7	10	1	2	11
APS 6	14	22	35	1	2	36
EL 1	22	39	61	0	3	61
EL 2	35	30	65	0	4	65
SES 1	11	12	23	0	2	23
SES 2	4	4	8	0	1	8
SES 3	1	1	2	0	0	2
Secretary		1	1			1
<b>Total</b>	<b>96</b>	<b>136</b>	<b>226</b>	<b>6</b>	<b>15</b>	<b>232</b>

**Australian Workplace agreements (AWAs):** All staff were employed under AWAs except for the Secretary.

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**Child Support Agency**

Classification	Male	Female	Ongoing	Non Ongoing	Temporary transfer from another agency	Total staff
APS 1	5	9	14			14
APS 2	24	33	53	4		57
APS 3	370	1126	1484	12		1496
APS 4	217	773	979	11		990
APS 5	151	451	597	5		602
APS 6	210	544	745	9	1	754
EL 1	119	238	346	11	1	357
EL 2	53	64	115	2		117
SES 1	17	9	24	2	1	26
SES 2	2	4	6			6
SES 3	1		1			1
<b>Total</b>	<b>1169</b>	<b>3251</b>	<b>4364</b>	<b>56</b>	<b>3</b>	<b>4420</b>

**AWAs**

6.60 per cent (292 employees) were employed under AWA's and 93.40 per cent (4128 employees) were employed under a collective agreement.

**CRS Australia**

Classification	Male	Female	Ongoing	Non Ongoing	Temporary transfer from another agency	Total staff
APS 1	4	31	11	24		35
APS 2	12	230	179	63		242
APS 3	21	162	123	60		183
APS 4	38	131	129	40	3	169
APS 5	51	98	113	36	3	149
APS 6	161	954	1040	75	1	1115
EL 1	47	57	103	1		104
EL 2	10	6	15	1		16
SES 1	1		1			1
SES 2		1	1			1
<b>Total</b>	<b>345</b>	<b>1670</b>	<b>1715</b>	<b>300</b>	<b>7</b>	<b>2015</b>

**AWAs**

5.81 per cent (117) staff members were employed on AWA's and 94.19 per cent (1898) of staff were employed under a collective agreement.

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**Centrelink**

Classification	Male	Female	Ongoing	Non Ongoing	Total staff
APS 1	91	159	153	97	250
APS 2	67	140	174	33	207
APS 3	582	2020	2284	318	2602
APS 4	3602	10356	13851	107	13958
APS 5	1062	2164	3176	50	3226
APS 6	1525	2555	3993	87	4080
EL 1	730	888	1599	19	1618
EL 2	545	510	1036	19	1055
SES 1	47	33	77	3	80
SES 2	8	9	16	1	17
SES 3	1	2	3		3
CEO	1		1		1
<b>Total</b>	<b>8261</b>	<b>18836</b>	<b>26363</b>	<b>734</b>	<b>27097</b>

**NOTE: Secondees/Temporary transfers**

The detailed information required to provide the number of secondees is not readily available. To obtain this information would be highly resource intensive and we cannot justify the level of expenditure that would be required to obtain it.

**AWAs**

7.87 per cent (2,132 employees) were employed under an AWA and 92.13 per cent (24,964 employees) were employed under a collective agreement (excludes the CEO whose employment conditions are set by the Remuneration Tribunal).

**Medicare Australia**

Classification	Male	Female	Ongoing	Non Ongoing	Temporary transfer from another agency	Total Staff
APS 1	95	511	452	154	0	606
APS 2	110	695	770	35	0	805
APS 3	177	1991	2149	19	6	2168
APS 4	75	363	420	18	1	438
APS 5	147	617	745	19	0	764
APS 6	131	261	378	14	0	392
EL 1	190	277	455	12	3	467
EL 2	172	127	298	1	0	299
SES 1	26	22	48	0	0	48
SES 2	9	5	14	0	0	14
SES 3	0	2	2	0	0	2
CEO		1	1			1
<b>Subtotal 1</b>	<b>1132</b>	<b>4872</b>	<b>5742</b>	<b>262</b>	<b>10</b>	<b>6004</b>

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<b>Medicare Australia – Specific Classifications</b>						
Medical Officer	18	4	22	0	0	22
<b>Subtotal 2</b>	<b>18</b>	<b>4</b>	<b>22</b>	<b>0</b>	<b>10</b>	<b>22</b>
<b>Total</b>	<b>1150</b>	<b>4876</b>	<b>5764</b>	<b>262</b>	<b>10</b>	<b>6026</b>

**AWAs**

8.10 per cent (488 staff) were employed under an AWA and 91.89 per cent (5537 staff) were employed on collective agreements (excludes the CEO whose employment conditions are set by the Remuneration Tribunal).

**Health Services Australia**

Male	Female	Ongoing	Term Contract	Casual contract	Total
295	884	194	457	528	1179

**AWAs**

1.27 per cent (15 staff) were employed under an AWA, 96.52 per cent (1138 staff) were employed under collective agreements and 2.21 per cent (26 staff) on common law contracts.

**Australian Hearing**

Male	Female	Ongoing	Term Contract	Casual	Total
240	799	775	245	19	1039

**AWAs**

21.75 per cent (226 employees) were employed under AWA's, 77.67 per cent (807 employees) were on collective agreements and the remaining 0.57 per cent (6 employees) were employed under conditions determined by the Remuneration Tribunal.