

Finance and Public Administration Legislative Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Australian Public Service Commission

Estimates 2004-05 – Supplementary Written Questions February 2005

Question: PM2

Topic: Agencies with no Indigenous employees

Senator Carr asked: Can I have a list of those that have more than 50 people? I understand there might be some tiny organisations—it makes sense—but I would have thought 100 people is not a small agency.

Answer: It is important to note that:

- Data regarding an employee's Indigenous status is supplied by individual employees to agencies on a voluntary basis, and forwarded by agencies to be entered onto the Australian Public Service Employment Database (APSED).
 - Overall, employee non-reporting of voluntary data varies widely between agencies
 - the Indigenous status of an employee is only reported for ongoing employees.

According to data provided by agencies, as published in the *Australian Public Service Statistical Bulletin 2003–04* (Table 45, page 70), at 30 June 2004, the following agencies with more than 50 ongoing employees did not report to APSED that they had any employees who identified themselves as Indigenous. A copy of Table 45 is attached for your information.

1. Australian Broadcasting Authority
2. Australian Crime Commission
3. Australian Film Commission
4. Australian Greenhouse Office
5. Australian Institute of Health and Welfare
6. Australian National Audit Office
7. Australian Radiation Protection and Nuclear Safety Agency
8. Australian Research Council
9. ComSuper
10. Department of Finance and Administration
11. National Capital Authority
12. Office of National Assessments
13. Productivity Commission

Attachment

Table 45: Ongoing staff: agency by EEO group, 30 June 2004

Agency	Indigenous			Disability			Race or ethnicity			
	Yes	No	No data	Yes	No	No data	Non-English		English Speaking	No data
							Group 1	Group 2		
Agriculture, Fisheries and Forestry	51	2634	1243	99	2339	1490	153	97	2228	1450
Attorney-General's	4	580	197	14	565	202	10	6	502	263
- Administrative Appeals Tribunal	2	112	3	2	111	4	6	8	98	5
- AUSTRAC	1	60	.	1	60	.	4	4	51	2
- Australian Crime Commission	.	170	145	4	228	83	.	8	78	229
- Australian Customs Service	86	3432	1218	141	2172	2423	118	204	3045	1369
- Australian Protective Service	12	763	459	8	842	384	15	6	706	507
- CrimTrac Agency	.	40	4	1	38	5	4	1	34	5
- Family Court of Australia	9	492	107	45	445	118	4	6	245	353
- Federal Court of Australia	3	158	77	9	120	109	12	12	124	90
- Federal Magistrates Service	1	55	.	1	50	5	2	2	47	5
- Federal Privacy Commissioner	.	22	7	1	21	7	.	3	18	8
- HREOC	3	56	25	1	57	26	4	3	47	30
- ITSA	2	214	24	8	204	28	12	12	158	58
- National Native Title Tribunal	34	190	19	7	183	53	9	4	203	27
- Office of the D.P.P.	6	355	55	19	345	52	14	23	249	130
- Office of Film & Literature Class.	.	34	3	.	33	4	1	.	20	16
- Office of Parliamentary Counsel	1	38	7	.	39	7	1	.	35	10
Communications IT & the Arts	3	494	110	6	518	83	10	17	295	285
- Aust. Broadcasting Authority	.	113	1	4	109	1	8	10	87	9
- Aust. Communications Authority	1	395	11	15	345	47	23	19	322	43
- Australian Film Commission	.	139	37	13	97	66	1	7	125	43
- AGIMO	1	78	16	1	88	6	1	1	42	51
- Aust. National Maritime Museum	1	92	.	3	87	3	2	1	89	1
- National Archives of Australia	5	343	38	12	329	45	19	11	289	67
- National Library of Australia	3	428	7	17	411	10	56	22	316	44
- National Museum of Australia	6	135	45	6	148	32	5	2	130	49
Defence	121	6517	11663	549	6872	10880	206	220	5883	11992
- Defence Housing Authority	1	655	23	7	646	26	15	27	587	50
DEST	170	1090	424	59	1175	450	55	26	690	913
- Australian Research Council	.	39	14	3	45	5	8	1	34	10
DEWR	97	1537	537	76	1449	646	63	54	1151	903
- Australian Industrial Registry	1	186	1	15	163	10	16	26	139	7
- Comcare	1	301	23	13	278	34	19	19	269	18
- EOWA	1	8	1	1	8	1	1	1	6	2
- NOHSC	1	65	23	4	65	20	5	2	53	29
Environment and Heritage	30	827	419	73	760	443	13	4	469	790
- Australian Greenhouse Office	.	69	97	5	63	98	1	.	25	140
- Bureau of Meteorology	5	1221	145	46	1068	257	95	54	967	255
- GBRMPA	7	140	15	8	133	21	4	4	120	34
- National Oceans Office	.	14	25	.	15	24	.	.	11	28
Family and Community Services	61	2651	2106	171	2495	2152	49	58	1636	3075
- Aust. Institute of Family Studies	.	38	.	.	35	3	1	1	29	7
- Centrelink	948	16207	7749	1544	16447	6913	408	419	3351	20726
Finance and Administration	.	623	272	16	630	249	30	30	581	254
- Australian Electoral Comm.	3	691	71	.	691	74	18	14	619	114
- ComSuper	.	288	41	2	274	53	28	16	213	72
Foreign Affairs and Trade	23	2251	535	65	1887	857	68	283	1878	580
- ACIAR	.	34	6	.	35	5	1	1	33	5
Health and Ageing	99	4541	725	261	4473	631	226	228	4023	888
- Aust. Institute of Health & Welfare	.	91	66	5	92	60	6	6	73	72
- ARPANSA	.	72	45	3	80	34	5	7	50	55
- FSANZ	1	63	40	.	62	42	3	2	49	50
- National Blood Authority	.	21	12	2	19	12	.	1	21	11
- OPSR	.	18	9	.	19	8	.	1	21	5
DIMIA	57	3896	534	161	3562	764	437	270	2209	1571
- Aboriginal Hostels Ltd.	242	49	.	6	196	89	3	3	158	127
- AIATSIS	10	40	9	4	40	15	1	.	43	15
- ATSIC	9	15	.	.	24	.	.	.	23	1
- ATSIIS	489	594	26	19	1058	32	30	51	917	111
- Torres Strait Regional Authority	26	7	1	.	15	19	.	.	9	25
Industry, Tourism & Resources	17	2144	717	57	2214	607	196	62	1347	1273
Prime Minister & Cabinet	6	332	34	8	301	63	9	9	300	54
- ANAO	.	121	166	1	120	166	11	10	223	43
- APS Commission	6	162	4	12	156	4	8	6	154	4
- Commonwealth Ombudsman	1	74	7	2	73	7	4	1	62	15
- Office of National Assessments	.	49	2	5	46	.	1	1	49	.
Transport & Regional Services	2	711	172	21	708	156	35	29	678	143
- National Capital Authority	.	62	6	3	61	4	3	2	59	4
Treasury	7	913	64	26	906	52	69	43	734	138
- Australian Bureau of Statistics	16	2764	86	99	2691	76	227	145	2326	168
- ACCC	1	439	10	8	427	15	27	22	372	29
- ASIC	3	1118	16	1	1128	8	24	55	705	353
- Australian Taxation Office	121	13709	6671	701	13397	6403	988	753	10354	8406
- Productivity Commission	.	179	4	3	176	4	15	17	136	15
Veterans' Affairs	18	2159	179	102	1596	658	44	60	646	1606
- Australian War Memorial	3	145	48	8	140	48	3	.	106	87
Total	2839	81562	37701	4613	78998	38491	3973	3533	54174	60422

Source: APS Employment Database