| Portfolio | Minister 1-Feb-2003 | Minister 1-Feb-2004 | Plus | Minus |
|------------------------------------|------------------------|------------------------|---|---|
| Prime Minister | Howard | Howard | 1 Assistant Adviser | .4 Consultant 9 1 2 3 4 5 6 |
| Transport & Regional Services | Anderson | Anderson | | RECEIVED |
| Treasurer | Costello | Costello | | 17 FEB 20 |
| Trade | Vaile | Vaile | | Senate Finance 5 |
| Defence | HIII | Hill | 1 Adviser | Supple Committee |
| Foreign Affairs | Downer | Downer | | |
| Health & Ageing | Patterson | Abbott | 1 Senior Adviser, 1 Adviser | 1 Media Adviser, 1 EAOM |
| Attorney-General | Williams | Ruddock | 2 Advisers, 1 EAOM | 1 Senior Adviser, 1 SEC/AA |
| Environment & Heritage | Kemp | Kemp | 1 Media Adviser, 1 Adviser | |
| Communications, Info Tech & Arts | Alston | Williams | 1 Media Adviser, 1 EAOM | 1 Assistant Adviser |
| Finance & Admin | Minchin | Minchin | | |
| iculture, Fisheries & Forestry | Truss | Truss | | |
| In a ligration | Ruddock | Vanstone | 1 Senior Adviser | 1 Media Adviser, 2 SEC/AA |
| Educ, Science & Training | Nelson | Nelson | 1 Adviser | |
| amily & Community Services | Vanstone | Patterson | 1 Media Adviser, 1 Adviser, 1 EAOM, 1 Senior Adviser | |
| industry, Tourism & Resources | MacFarlane | MacFarlane | | |
| Employment & Workplace Relations | Abbott | Andrews | .8 Senior Adviser | 1 Adviser |
| iustice & Customs | Ellison | Ellison | 1 Adviser | |
| Fisheries, Forestry & Conservation | Macdonald | Macdonald | | |
| Arts & Sport | Kemp | Kemp | | |
| mall Business & Tourism | Hockey | Hockey | 1 Adviser | |
| ence | McGauran | McGauran | 1 Assistant Adviser | |
| ildren & Youth Affairs | Anthony | Anthony | 1 Adviser | |
| imployment Services | Brough | Brough | 1 Adviser, 1 Assistant Adviser, 1 Assistant Adviser | \$\text{\$\text{\$\gamma\$}\$\gamma |
| MOS | Abetz | Abetz | .6 Senior Adviser, 1 Media Adviser, 2 Assistant Advisers | .2 Senior Adviser, 1 Media Adviser 1SEC/AA |
| eterans' Affairs | Vale | Vale | | 1 Adviser |
| evenue & Assistant Treasurer | Coonan | Coonan | | |
| itizenship & Multicultural Affairs | Hardgrave | Hardgrave | 1 Adviser, 1 Assistant Adviser | |
| egional Ser, Territories & Roads | Tuckey | Campbell | 1 Adviser, 1 Adviser | 1 Assistant Adviser |
| geing | Andrews | J Bishop | | 1 Assistant Adviser |
| arliamentary Secs | | | | 2 Assistant Advisers, 1 EAOM |
| ational Party | | - | LEOAM | |
| | | | 33.4 | 17.6 |