

**Senate Finance and Public Administration Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**Finance and Administration Portfolio**

**Department of Finance and Administration**

Additional Estimates Hearings 2003-04 – 17 February 2004

**Question: F31.3**

**Across All Outcomes and All Outputs**

**Topic: Salaries including Performance Pay**

**Hansard page: N/A**

**Written Question on Notice: 17 February 2004**

**Senator Conroy asked:**

What was the base and top (including performance pay) wages of APS 1, 2, 3, 4, 5, 6 (or equivalent), Executive Level 1 and 2 (or equivalent), and SES Band 1, Band 2 and Band 3 (or equivalent) in the Department of Finance in 1996-97, 1997-98, 1998-99, 1999-00, 2000-01, 2001-02, 2002-03, 2003-04?

**Answer:**

The Finance Annual Reports for the years 1996-97, 1997-98, 1998-99 and 1999-00, do not record the minimum and maximum salary levels for APS 1, 2, 3, 4, 5, 6, Executive Level 1, Executive Level 2, SES Band 1, Band 2 and Band 3. To extract this data from historical records systems would be difficult and would require an unreasonable diversion of resources.

For the years 2000-2001, 2001-2002 and 2002-2003 minimum and maximum salary levels include actual performance bonuses paid for the financial year. For 2003-2004 the minimum and maximum salaries exclude performance bonuses as they have not been paid for the current cycle. This data has been extracted from system records:

APS level	Salary Levels	2000-01	2001-02	2002-03	2003-04
APS1	Minimum	\$28,000	\$25,500	\$27,127	N/A
	Maximum	\$40,231	\$30,600	\$27,127	N/A
APS2	Minimum	\$32,044	\$30,241	\$28,824	\$33,520
	Maximum	\$57,000	\$52,603	\$53,125	\$45,296
APS3	Minimum	\$32,896	\$28,800	\$33,158	\$38,000
	Maximum	\$52,839	\$64,620	\$67,910	\$46,320
APS4	Minimum	\$38,147	\$37,182	\$35,774	\$42,500
	Maximum	\$55,561	\$55,564	\$63,350	\$57,913
APS5	Minimum	\$41,645	\$42,195	\$42,675	\$46,500
	Maximum	\$64,000	\$68,000	\$71,427	\$57,000
APS6	Minimum	\$46,815	\$47,450	\$46,358	\$47,000
	Maximum	\$82,000	\$85,000	\$80,700	\$71,548

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APS level	Salary Levels	2000-01	2001-02	2002-03	2003-04
EL1	Minimum	\$57,670	\$56,400	\$60,875	\$64,662
	Maximum	\$103,000	\$99,000	\$88,256	\$82,451
EL2	Minimum	\$71,844	\$67,475	\$71,840	\$74,000
	Maximum	\$105,000	\$108,000	\$105,375	\$103,000
SES1	Minimum	\$93,492	\$86,667	\$93,548	\$95,000
	Maximum	\$160,000	\$170,000	\$137,997	\$120,000
SES2	Minimum	\$120,000	\$121,000	\$126,560	\$128,000
	Maximum	\$155,000	\$170,000	\$173,301	\$171,134
SES3	Minimum	\$154,000	\$148,308	\$166,401	\$184,000
	Maximum	\$185,000	\$184,000	\$204,952	\$206,000

**Date:** April 2004  
**Cleared by (SES):** Lembit Suur  
**Group/Branch:** Corporate Group  
**Contact Officer:** Tracy Muddle  
**Telephone No:** 6215 2102