

Senate Foreign Affairs, Defence and Trade Legislation Committee

**ANSWERS TO QUESTIONS ON NOTICE
DEPARTMENT OF DEFENCE**

Additional estimates 2001—2002; 20–21 February 2002

Conditions of Service for Reservists

QUESTION 15

SENATOR: WEST/EVANS

HANSARD: Page 229

- a) Could the committee be provided with a comparative table of the service conditions and entitlements for regulars versus reservists?
- b) Will reservists be paid less for service during CHOGM than for the Olympics?

RESPONSE

- a) The comparative table of the service conditions and entitlements for permanent ADF members and reservists is provided below:

Regular (Permanent) Members of the ADF	Reserve Members of the ADF on Part-Time Service
Salaries Permanent Forces and other members rendering continuous full-time service (this includes reservists on continuous full-time service) are paid fortnightly on a seven day week.	Salaries A Reserve Officer up to the rank of Major (Equivalent) is paid 90% of the common scale salary of a full-time officer of the same rank. Reserve Officers Lieutenant Colonel (Equivalent) and above are paid 85% of the common scale salary of a full-time officer of the same rank. Reserve personnel (other ranks) are paid 85% of the salary of a full-time member of the same trade and pay grade.
Tax Normal tax rates apply.	Tax Reservists on pay rates detailed above do not pay tax.
Superannuation for Permanent Members of the ADF and Reservists on Continuous Full-Time Service All permanent members and reservists on continuous full-time service (who are not Defence Force Retirement and Death Benefits (DFRDB) pension recipients) must contribute to the Military Superannuation and Benefits Scheme (MSBS). Ex-ADF members in receipt of a DFRDB pension may elect to contribute to the DFRDB or the MSBS based on the period of their full-time service.	Superannuation for Reserve Members of the ADF on Part-Time Service Reservists undertaking part-time duty or training who receive a daily rate of tax-free salary do not contribute to any military superannuation scheme.

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Bonuses and gratuities • air traffic controller retention • air traffic controller retention transitional • annual proficiency bonus – airfield defence guards • completion • pilot • retention • medical and dental officers completion • Navy observers completion • RAAF engineers completion • RAAF flight engineers completion • Navy submarine completion	Bonuses and gratuities • airfield defence guards (annual proficiency bonus) • Emergency Forces gratuity • former Ready Reserve members (annual bonus) • support allowance • Army individual emergency reserve bonus • call-out gratuity emergency forces
Allowances • aide-de-camp – reimbursement for clothing expenses • adventurous training instructor • air-conditioning • Antarctic • Antarctic parity • arduous conditions • bare base • career transition assistance scheme • clearance diving • common duties deployment • deployment (overseas) • difficult post (overseas) • district • disturbance • diving • detention (allowances continued to be paid during the period of detention) • East Timor peace enforcement • education assistance • education assistance (overseas) • equipment (overseas) • excess commuting costs (overseas) • experimental diving • field • flight duties • flying • hard lying • higher duties • international campaign (overseas) • isolated establishment • language proficiency • meal (overseas) • meal (within Australia) • overseas living • paratrooper • Port Wakefield • seagoing • service • separation allowance	Allowances • aircraft allowance • attendance allowance • civil practice support allowance • higher duties allowance • legal officer sessional fee • <i>locum tenens</i> allowance • reimbursement allowance for expenses for outfit instead of issue of uniform • reunion travel within Australia • travel entitlements while on duty • reserve medical officers – civil practice support allowance • meal (within Australia) • separation allowance • vehicle Service Allowance is not paid to Reserve personnel The following allowances may be paid to Reservists when employed on these duties: • adventurous training instructor • arduous conditions • clearance diving • common duties deployment • diving • experimental diving • field • flight duties • flying • hard lying • higher duties • language proficiency • paratrooper • seagoing • special action forces • submarine escape • submarine service • unpredictable explosives

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- specialist operations interim training allowance - special action forces - submarine escape - submarine service - temporary accommodation - trainee leader's	
- trainee's dependant - transfer (overseas) - travel on termination of service - travelling (overseas) - travelling (within Australia) - uniform maintenance - unpredictable explosives - vehicle - Woomera - cancelled posting expenses - hire of replacement household goods - extra risk insurance reimbursement Leave Provisions - Compassionate/carer - Examination - Field - Flying - Maternity - Members under training - pre-embarkation - recreation - remote locality - long service leave - seagoing - special - special for private purposes - travelling leave - war service - leave without pay Leave travel - disembarkation - pre-embarkation - recreation - remote locality - travel for removal purposes in Australia - trainee Removals - on posting within Australia - on posting overseas - indemnity – removal within Australia - loss on sale furniture and effects (overseas) - loss on sale furniture and effects (within Australia) - loss on sale vehicles on posting (overseas) - loss on sale vehicles on posting (within Australia) Loss or damage - clothing or personal effects compensation - possessions overseas	

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Accommodation • rent and utilities contribution overseas • rent assistance within Australia • contributions for meals while living in • home purchase assistance scheme • house hunting trips on posting	

- b) Full-time continuous service and Reserve rates of pay are constant and do not vary from one operation to another. The same rates applied for reserve service at CHOGM and the Olympics. Certain employment qualifications attract payment of an allowance if they are required to be used. Consequently, the amount received by members qualified to perform these duties will vary depending on the specific demands of an operation.