

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Supplementary Budget Estimates 2012-2013**

Cross Portfolio

DEEWR Question No. EW0691_13

Senator Abetz asked on 18 October 2012 , Hansard page 6

Question

Personal Leave

Mr Wyers: The definition is not fully explicit. It does not go to every possible circumstance. The example you provided, I would not have normally thought so, but the decision maker is the person's manager at the time and they need to take into account each of the circumstances. A pet dying? I would not have thought so.
Senator ABETZ: I would have hoped so, so thank you for that. Can you take on notice whether or not anybody in the department has been provided leave for that purpose, paid or unpaid, and for what length of time. Mr Wyers: Yes.

Answer

The DEEWR HR system does not record sufficient detail about the reasons for personal leave to identify if leave has been granted specifically because of the death of a pet.