

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING
2 and 3 NOVEMBER 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome 2: Higher productivity, higher pay workplace

Output Group: 2.2 Workplace relations implementation

Output 2.2.2: Industry and Australian government employment advice

Question Number: W638-06

Question:

Senator Marshall asked in writing:- At the previous Estimates, Mr Kovacic told the Committee that further review of the National Code of Conduct implementation guidelines had been taking place and was continuing.

- (a) Has this review been finalised? If so, when? If not, why not?
- (b) When will it be?
- (c) What matters are being considered?
- (d) What level of consultation has taken place with stakeholders?
- (e) When does the Government plan to release the outcome of the review?
- (f) When does the Government plan to implement the new Guidelines, if there are to be new Guidelines?
- (g) Will the changes affect the ability of companies who have current agreements that are code-compliant to continue to tender for Commonwealth jobs if the changes mooted to the Guidelines, if enacted, would render their current agreement(s) non code compliant?
- (h) What would occur in this instance given that the Agreement would probably still have years to run?

Answer:

- (a) Yes. The Minister for Employment and Workplace Relations, the Hon Kevin Andrews MP, announced the outcomes of the review on 13 July 2005.
- (b) See (a) above.

- (c) Not applicable.
- (d) State and Territory governments and a wide range of industry participants were invited to participate in the review and/or comment on the draft outcomes of the review.
- (e) Released on 13 July 2005.
- (f) The revised Guidelines took effect on 1 November 2005.
- (g) Yes.
- (h) Non-compliant agreements require variation or replacement prior to being eligible to submit a tender or expression of interest for Australian Government funded work.