

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2003-2004 SUPPLEMENTARY BUDGET ESTIMATES HEARING  
6 NOVEMBER**

**EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**Outcome 1: An effectively functioning labour market**

**Output Group 1.1: Labour Market Policy and Analysis**

**Output Group 1.1.1: Policy Advice**

**Question Number: W269-04**

**Question:**

Senator Webber asked at *Hansard* page 91:

Is there a requirement for employees who enter Australia under Labour Agreements to have a contractual arrangement with the employer.

**Answer:**

Yes. Employers seeking to negotiate Labour Agreements with the Commonwealth are required to demonstrate that an employer-employee relationship will exist with all sponsored overseas workers. There is also a legislative requirement that all overseas workers be employed in accordance with Australian standards and conditions of employment which includes compliance with relevant awards and certified agreements.