

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2003-2004 SUPPLEMENTARY BUDGET ESTIMATES HEARING
6 NOVEMBER**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcomes:

Corporate

Question Number: W192-04

Question:

Senator Webber asked in writing:

What was the objective of any audit or assessment, how was this measured?

Answer:

The only assessments undertaken of all employees in the department (whether covered by AWAs or the Certified Agreement) form part of the performance management system ('Performance Agreement Scheme'). The objective of the Performance Agreement Scheme is to support the growing emphasis on flexible remuneration arrangements, leadership and management capability, and significantly enhance employees' understanding of the value of good performance management techniques and application.