

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2003-2004 SUPPLEMENTARY BUDGET ESTIMATES HEARING
6 NOVEMBER**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcomes:

Corporate

Question Number: W191-04

Question:

Senator Webber asked in writing:

Has the Secretary or anyone within the Department undertaken any audit or assessment of those employees on Certified Agreements?

Answer:

The department has a performance management system that applies to all employees, whether they are covered by the Certified Agreement or an AWA and a key component of the system is a performance assessment of each employee. All employees are provided with a performance rating.