

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2003-2004 SUPPLEMENTARY BUDGET ESTIMATES HEARING  
6 NOVEMBER 2003**

**OFFICE OF THE EMPLOYMENT ADVOCATE**

**QUESTIONS ON NOTICE**

**Question Number: W163-04**

**Question:**

Senator Webber asked in writing:

- (a) Is there a mechanism for an employee to argue his case on an AWA once the OEA has taken its final position?
- (b) What is that mechanism?

**Answer:**

As stated in answer to W160-04 all employees receive a letter to their home address as part of the AWA process. The OEA carefully considers any responses from employees prior to final assessment of the AWA.