

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2003-2004 SUPPLEMENTARY BUDGET ESTIMATES HEARING  
6 NOVEMBER 2003**

**OFFICE OF THE EMPLOYMENT ADVOCATE**

**QUESTIONS ON NOTICE**

**Question Number: W159-04**

**Question:**

Senator Webber asked in writing:

Does the OEA consult with employees in the same situation?

**Answer:**

Yes, where assistance is sought by the employee, or considered necessary or desirable by the OEA. In both circumstances, this is pursuant to s83BB of the *Workplace Relations Act 1996*.