

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2003-2004 SUPPLEMENTARY BUDGET ESTIMATES HEARING  
6 NOVEMBER 2003**

**OFFICE OF THE EMPLOYMENT ADVOCATE**

**QUESTIONS ON NOTICE**

**Question Number: W156-04**

**Question:**

Senator Webber asked in writing:

Have there been any instances where choice of hours has in fact been found to be compulsory?

**Answer:**

Any “choice of hours” must, by necessity, provide a genuine and effective choice.