

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2003-2004 SUPPLEMENTARY BUDGET ESTIMATES HEARING  
6 NOVEMBER 2003**

**OFFICE OF THE EMPLOYMENT ADVOCATE**

**QUESTIONS ON NOTICE**

**Question Number: W154-04**

**Question:**

Senator Webber asked in writing:

Given that this choice of hours clause exists as a mechanism for removing penalty rates etc, did awards therefore somehow prohibit choice of hours for employees?

**Answer:**

The OEA is not aware of an award which provides an express opportunity for each employee to choose the hours which will comprise their ordinary hours of work.