### Senate Standing Committee on Education Employment and Workplace Relations

# QUESTIONS ON NOTICE Budget Estimates 2012-2013

#### **Cross Portfolio**

**DEEWR Question No.** EW0053 13

## **Question - Staffing**

"Provide a list of what programs the Department of Education, Employment and Workplace Relations will no longer run and for each program include a list of staff and staff classifications. How many positions (including classifications) transferred to the Department of Industry, Innovation, Science, Research and Tertiary Education? Are there any staff positions that have been made redundant that do not relate to tertiary education functions being transferred out of the portfolio? If yes, how many positions and the staff classifications and the program that the staff position was from."

#### **Answer**

A list of DEEWR programs and sub-programs that ceased this financial year as a result of the transfer of tertiary and international functions to the Department of Industry, Innovation, Science, Research and Tertiary Education is provided below. Staffing figures are unable to be provided for each individual program as the resourcing for the management of programs, including ASL, administered on behalf of the Australian Government is not allocated, or recorded within financial management and human resource systems, on an administered program basis.

Program	Outcome
Tertiary Education Quality and Standards Agency	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Indigenous Higher Education Advisory Council	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Higher Education Special Projects	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Commonwealth Grants Scheme	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Higher Education Participation and Partnerships Program	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)

Program	Outcome
Disability Support Program	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Indigenous Support Program	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Diversity and Structural Adjustment	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Quality Initiatives	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Open Learning Initiatives	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
National Institutes	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Commonwealth Scholarships	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Higher Education Special Projects (Capital Development Pool)	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Education Investment Fund	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Higher Education Loan Program	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Youth Allowance Communication	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Austudy	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Youth Allowance	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Fares Allowance	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)

Program	Outcome
National Centre for Vocational Education Research	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Australian Apprenticeship Centres	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Support for Australian Apprenticeships	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Australian Apprenticeship Workforce Skills Development	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Australian Apprenticeship Access Program	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Workplace English Language and Literacy	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Language, Literacy and Numeracy	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Critical Skills Investment Fund	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
National Foundation Skills Strategy	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Trade Apprentice Mentoring Initiative	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Support for Competency Based Progression	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
The Right Trade for You	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
More Help for Mature Age Workers	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
National Workforce Development Fund	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)

Program	Outcome
Education Investment Fund	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
International Education and Training	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Assessment Subsidy for Overseas Trained Professionals	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)
Education Services for Overseas Student Assurance Fund	Outcome 5 -Higher Education, Tertiary Student Assistance and International (previously Outcome 3 in the 2011-12 PBS)

The total number of employees that transferred to the Department of Industry, Innovation, Science, Research and Tertiary Education was 1,017. The breakdown by classification is detailed below.

Classification Level	Total Number of Employees
Cadet	1
APS 2	3
Graduates	15
APS 3	24
APS 4	82
APS 5	171
APS 6	233
Executive Level 1	316
Government Lawyer	14
Executive Level 2	121
SES Band 1	30
SES Band 2	6
SES Band 3	1

Yes, there were voluntary redundancies in the Department of Education, Employment and Workplace Relations that do not relate to the tertiary education functions being transferred out of the portfolio. A total of 244 voluntary redundancy offers were made. The classifications of the staff offered a voluntary redundancy are detailed below. Details of these staff by program is unable to be provided given resourcing is not allocated on an administered program basis (as described above). Staff are deployed as necessary across all our programs, with staffing numbers and profiles changing in response to workloads. Where a program is known to be ceasing, staff are progressively redeployed to other programs.

Classification Level	Total Number of Employees
APS 3	8
APS 4	16
APS 5	45
APS 6	59
Executive Level 1	86
Executive Level 2	30