

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Budget Estimates 2012-2013**

Outcome 3 – Employment

DEEWR Question No. EW0256_13

Question

Senator Marshall asked on 29 May 2012 , Hansard page 50

Seasonal Worker Program - Enterprise Agreement

CHAIR: What form of employment contract do they work under? Mr Roddam: Just to separate, almost all workers have been in the horticulture industry. We have had a small trial running in Broome in the accommodation sector and part of the tourism industry there. In the horticulture industry, they are paid according to the horticulture modern award. CHAIR: So there is no enterprise agreement? Mr Roddam: No. CHAIR: It is simply the award. Mr Roddam: I do not think any of our approved employers would have enterprise agreements. It is generally the award. I might just take that on notice.

Answer

Employers must pay seasonal workers participating in the Pacific Seasonal Worker Pilot Scheme or the Seasonal Worker Program in accordance with a Fair Work instrument.

Nearly all seasonal workers participating in the Pacific Seasonal Worker Pilot Scheme have been employed under the Horticulture Award 2012. Some seasonal workers have been lawfully employed under an enterprise agreement.

The Seasonal Worker Program commences on 1 July 2012.