

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Budget Estimates 2011-2012**

Agency - Fair Work Australia

DEEWR Question No.EW0244_12

Senator Abetz asked on 30/05/2011, Hansard page 19.

Question

Nature Of Unfair Dismissal Claims

Senator ABETZ: [...] Do you have information about the nature of such claims—for example, do they relate to dismissal, discrimination or other factors? Adverse action, as I understand it, is a fairly wide area where claimants can bring up a whole range of issues. Mr Lee: I would also take that on notice, as to whether or not we could provide that.

Answer

Fair Work Australia has provided the following response.

Applications lodged with Fair Work Australia under sections 365 and 372 require the applicant to list the section(s) of Part 3-1 of the Fair Work Act 2009 that the respondent employer is alleged to have contravened. Responses by applicants in relation to this requirement are not included within the Fair Work Australia case management system.