

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Budget Estimates 2011-2012**

Outcome 5 - Workplace Relations

DEEWR Question No. EW0158_12

Senator Fisher provided in writing.

Question

Alcohol and Drug Policy

1. Can the department please conduct a qualitative and quantitative analysis of issues dealt with in each of the following clauses (numbered below) in the attached agreement, with any agreement approved by the Fair Work Australia (FWA) in comparable sectors or industries?

The Agreement states that alcohol and drugs can 'negatively impact' on safety (clause 10.13.1) but prohibits urine or blood testing. In addition, the policy must be non-invasive recognising an employee's 'rights to conduct his or her life, in the manner they so choose'. (clause 10.13.3)

Answer

The Department's Workplace Agreements Database (WAD) does not record any data on either the incidence or scope of clauses covering Alcohol and Drug policy.