

QoN No	Outcome	Subject	Senator	Question Text	Hansard Date
EW0062_12	Agency - Australian Building and Construction Commission	Current potential contraventions under investigation	Abetz, Eric	Please provide a break down of the current potential contraventions under investigation by category?	Written
EW0063_12	Agency - Australian Building and Construction Commission	Investigations commenced since July 2010	Abetz, Eric	Please provide a break down, by category, of all investigations commenced since July 2010 that are not ongoing that did not have a contravention?	Written
EW0268_12	Agency - Australian Building and Construction Commission	SES jobs advertised 3 March	Abetz, Eric	Senator ABETZ: How many were short-listed for each position? Mr Corney: For the central legal position, two people were short-listed and for the public affairs position a significant number. But I do not have that material here.	30/5/11
EW0269_12	Agency - Australian Building and Construction Commission	Fact sheet distribution	Abetz, Eric	Senator ABETZ: I am sure it is an impressive email list, but it would not have too many subcontractors on it, would it? Mr Johns: I would have to take that on notice.	30/5/11
EW0270_12	Agency - Australian Building and Construction Commission	Section 52 hearings	Abetz, Eric	Senator ABETZ: And I am sure that happened in the past as well, that people served with notices then agreed to voluntarily provide information. So can I be told how many section 52 hearings have been held on an annual basis in the past? Mr Johns: I can take that on notice. We ordinarily issue a half-yearly report that deals with statistics on section 52, but I can take on notice the year on year comparison.	30/5/11
EW0271_12	Agency - Australian Building and Construction Commission	guidelines - acceptable gift	Abetz, Eric	Senator ABETZ: I assume they must be publicly available. Mr Casey: They are outlined in our finance directions and also our chief executive instructions. Senator ABETZ: Does that mean that they are publicly available or not? Mr Casey: I would have to take that on notice. Senator ABETZ: Yes, please take that on notice.	30/5/11
EW0272_12	Agency - Australian Building and Construction Commission	definition of official function	Abetz, Eric	Senator ABETZ: Is there a definition of what official function might be or is it any function that the commissioner might get invited to that he could attend? Mr Casey: Again, I would have to take that on notice.	30/5/11
EW0273_12	Agency - Australian Building and Construction Commission	Injunction against J McDonald	Abetz, Eric	Senator ABETZ: I understand that in June 2009 the ABCC obtained an interlocutory injunction against one J McDonald and that prohibited this one J McDonald from engaging in unlawful industrial action on any Diploma Construction building site in Western Australia. I understand this one J McDonald has undertaken such a site visit—or a number of them in fact—which appear to be in breach of the injunction. Can somebody confirm to me thus far that I have got the history right—namely, that an injunction has been obtained for Diploma Construction building sites? Mr Johns: The events you talk about predate my time as commissioner, but I can certainly take on notice that issuing of an injunction. Senator ABETZ: You would not be aware of that? There was a big hit in the news, I thought, in recent times: Mr McDonald's visits. Mr Johns: I would have to take on notice the scope of the injunction in order to determine whether or not present matters fall within that, so I am happy to take those matters on notice. Senator ABETZ: Can you then also advise us as to the reasons, if what I am saying is correct—there was an interim injunction in June 2009 and the behaviour alleged appears to be in breach—why no contempt proceedings have been instituted? Mr Johns: I will take that on notice.	30/5/11
EW0274_12	Agency - Australian Building and Construction Commission	Newspaper article - Saturday Age, 2 April 2011	Abetz, Eric	Senator ABETZ: That is a better way of putting it, yes; thank you for that. On 2 April 2011, the Saturday Age had a front page story, 'Hells Angels' extortion bid'. Senator ABETZ: So you are not investigating this at all. Mr Johns: I will take it on notice, but I understand we are not. As I think I have explained on previous occasions, whenever there is an allegation of a criminal matter and the police are investigating it, we always defer any involvement in a matter to the police.	30/5/11
EW0275_12	Agency - Australian Building and Construction Commission	voluntary evidence - MOU	Abetz, Eric	Senator ABETZ: Fair enough. This was presented on 8 February, so when was this idea first thought of and first drafted. Clearly, it was not all done on 8 February. Mr Johns: I would have to take that on notice.	30/5/11
EW0276_12	Agency - Australian Building and Construction Commission	ACTU]	Abetz, Eric	Senator ABETZ: And did you read about that in the newspaper or was it communicated to you beforehand? Mr Johns: I received a letter from him. Senator ABETZ: Before it appeared in the media or not? Mr Johns: I would have to take that on notice.	30/5/11
EW0277_12	Agency - Australian Building and Construction Commission	Copy of Letter from ACTU and response by ABCC	Abetz, Eric	Senator ABETZ: If you feel free to provide the letter requesting the apology and your response, if you consider it appropriate, take it on notice if you do. If you can provide those two letters to the committee, I would be obliged. But, undoubtedly, you might want to think about it. Mr Johns: I will take it on notice.	30/5/11
EW0278_12	Agency - Australian Building and Construction Commission	Stoppage at the desal plant (RE: article 8 March 2011)	Abetz, Eric	Senator ABETZ: And what about the particular one that—take this on notice, then—is referred to in the Age on 8 March 2011 and where the investigation is with that. Ms Addison: We will take it on notice, thank you, Senator.	30/5/11
EW0280_12	Agency - Australian Building and Construction Commission	submissions to sham contracting inquiry	Abetz, Eric	Senator ABETZ: Thank you. Can we go back to the sham contracting inquiry, Mr Johns. You initiated a phone call to somebody: was that to praise them for their submission? Mr Johns: It was to ask for the evidence that they were putting up in support of part of their submission. Senator ABETZ: And what part of their submission was that? Mr Johns: I do not recall the specifics, Senator, but I am happy to take it on notice and report back to you on what notes I took of the conversation—if I took notes. Senator ABETZ: If you can tell us what it related to on notice— Mr Johns: I am happy to.	30/5/11
EW0281_12	Agency - Australian Building and Construction Commission	potential contraventions (update to previous question EW0712)	Abetz, Eric	Senator ABETZ: I was given a helpful answer, Chair, 0712, and if you can please take on notice, provide us with an update of the statistics on that, however much further, if you are able to take that table. It was potential contraventions as of 23 February 2011. If you can just update that for us. Are you able to tell us— Mr Johns: It is ordinarily monthly. Senator ABETZ: at the end of the month. Mr Johns: Yes.	30/5/11

EW0282_12	Agency - Australian Building and Construction Commission	Investigations (RE: EW0712) ended up with further action	Abetz, Eric	Senator ABETZ: These were all investigations: could you advise of these investigations that I got in 712 how many ended up with no further action; with it being resolved without the necessity of any court action being required; and how many have turned into matters that are now being litigated, please. Mr Johns: We will take that on notice.	30/5/11
EW0283_12	Agency - Australian Building and Construction Commission	Break down of travel costs (previous question EW702)	Abetz, Eric	Senator ABETZ: 702, you gave me a breakdown of travelling since Mr Johns' appointment. I was wondering, is there any way that that can be broken down as to airfares, travel allowance, whatever? Mr Casey, are you in charge of that? Mr Casey: Yes, I need to take that on notice, Senator.	30/5/11
EW0117_12	Agency - Australian Building and Construction Commission	Number of Notices Issued	Cameron, Doug	What is the total number of notices issued to date by the ABCC in accordance with s.52 of the Building and Construction Industry Improvement Act?	Written
EW0118_12	Agency - Australian Building and Construction Commission	Number of s.52 Noticed Issued to Various Classes of People and Organisations	Cameron, Doug	Is the ABCC able to provide a breakdown of the number of s.52 notices issued to various classes of people and organisations; building industry employers, managers, employees, union officials, members of the general public, government personnel and any other class of respondent?	Written
EW0119_12	Agency - Australian Building and Construction Commission	Commonwealth DPP v. Tribe	Cameron, Doug	Following the decision of the South Australian Magistrates Court in Commonwealth DPP v. Tribe, has the ABCC reviewed the s.52 notices it has issued to date to determine whether or not any other s.52 notices have suffered from any of the defects that afflicted the notice in the Tribe case? If so, how many s.52 notices issued by the ABCC to date have suffered from one or more of the defects identified by the Magistrate's Court of South Australia in its judgement in Cth DPP v. Tribe?	Written
EW0120_12	Agency - Australian Building and Construction Commission	s.52 Notices	Cameron, Doug	How many s.52 notices have been issued since the Tribe decision was handed down on 24th November 2010?	Written
EW0124_12	Agency - Australian Building and Construction Commission	s.52 Notices	Cameron, Doug	If it is the case that s.52 notices other than the Tribe notice were defective, what steps, if any, has the ABCC taken to advise recipients of defective s.52 notices that the notices in question suffered from a defect which would have rendered the notice invalid?	Written
EW0125_12	Agency - Australian Building and Construction Commission	s.52 Notices	Cameron, Doug	If it is the case that s.52 notices other than the Tribe notice were defective, what steps, if any, has the ABCC taken in relation to information, evidence or documents obtained by way of the use of defective or invalid s.52 notices? Has such material been retained, secured, destroyed or returned to those who provided it?	Written
EW0126_12	Agency - Australian Building and Construction Commission	s.52 Notices	Cameron, Doug	If it is the case that s.52 notices other than the Tribe notice were defective, what other remedial steps, if any, has the ABCC taken in respect of defective or invalid s.52 notices which were issued before the judgment was handed down in the Tribe prosecution?	Written
EW0127_12	Agency - Australian Building and Construction Commission	s.52 Notices	Cameron, Doug	In how many cases has the ABCC issued s.52 notices and then not relied on the notice but arranged a 'voluntary' interview in lieu of the formal s.52 process? Does the ABCC have a practice of contacting recipients of s.52 notices and attempting to persuade them to take part in a voluntary interview?	Written
EW0128_12	Agency - Australian Building and Construction Commission	MOU with DIAC	Cameron, Doug	Has the ABCC recently entered into a Memorandum of Understanding with the Department of Immigration and Citizenship regarding sponsors of 457 visa workers in the building and construction industry? If so, What was the reason for negotiating such a Memorandum?	Written
EW0129_12	Agency - Australian Building and Construction Commission	MOU with DIAC	Cameron, Doug	If an MoU with DIAC has been entered into, when was the MoU negotiated and by whom? On whose initiative was the MoU entered into?	Written
EW0130_12	Agency - Australian Building and Construction Commission	MOU with DIAC	Cameron, Doug	Prior to entering into the MoU with DIAC, how many employer sponsors of 457 visa workers has the ABCC investigated for potential breaches? Of these, how many have been referred to the DPP to take legal proceedings?	Written
EW0131_12	Agency - Australian Building and Construction Commission	MOU with DIAC	Cameron, Doug	Are you able to provide the Committee with a copy of the MoU.	Written
EW0132_12	Agency - Australian Building and Construction Commission	457 Visa Workers in the Building and Construction Industry	Cameron, Doug	Does the ABCC now regard the employment of 457 visa workers in the building and construction industry as a 'high risk' area for industrial compliance? If so, will the ABCC be giving that area any priority in the allocation of its resources?	Written
EW0133_12	Agency - Australian Building and Construction Commission	Sham Contracting	Cameron, Doug	When is the ABCC's inquiry into sham contracting scheduled to conclude? Will a report on the inquiry be published? Has the ABCC had regard to any sources of information, other than formal submissions made to the inquiry? If so, what are those sources? Has the inquiry been asked to receive information from any source on a confidential basis?	Written
EW0134_12	Agency - Australian Building and Construction Commission	Sham Contracting	Cameron, Doug	Since the sham contracting inquiry was announced, how many referrals has the ABCC made to the ATO involving suspected contraventions of taxation laws as a result of the use of sham contracting arrangements? Has the ATO provided any information to the ABCC during the course of the sham contracting inquiry?	Written
EW0121_12	Agency - Australian Building and Construction Commission	s.52 Notices	Cameron, Doug	If it is the case that s.52 notices other than the Tribe notice were defective, have any prosecutions proceeded on the basis, in whole or in part, of information obtained by the use of a defective s.52 notice?	Written
EW0122_12	Agency - Australian Building and Construction Commission	s.52 Notices	Cameron, Doug	If it is the case that s.52 notices other than the Tribe notice were defective, have any prosecutions proceeded where evidence has subsequently been admitted by the Court which was originally obtained by the ABCC by the use of a s.52 notice which suffered from any or all of the defects identified by the Tribe case? If so, in how many of these prosecutions is it apparent that in the absence of such evidence, the prosecution would not have succeeded?	Written
EW0123_12	Agency - Australian Building and Construction Commission	s.52 Notices	Cameron, Doug	If it is the case that s.52 notices other than the Tribe notice were defective, have any ABCC interviews proceeded on the basis, in whole or in part, of information obtained by the use of a defective s.52 notice? If so, how many interviews and for what periods of time?	Written

EW0279_12	Agency - Australian Building and Construction Commission	Maximum penalty	Fisher, Mary Jo	Senator FISHER: But I am wanting as a reference point the Fair Work Act's, in general terms, maximum penalty of \$33,000. So in how many cases have courts or tribunals imposed a fine in excess of that? Mr Corney: I can provide you with some information in respect to percentages. To the particular question, we would have to take that on notice over the period. cont. pg 83 Senator FISHER: Okay. Could you, on notice, provide more detail? The number of cases in excess of, in your terminology, 'matters'; how many impositions of the fines there have been, noting that there might be more than one fine per matter; the quantum, obviously, so the extent to which it has exceed, if at all, the \$33,000; and for what? What was the nature of the matter concerned. Senator FISHER: What I am trying to identify is the extent to which what the courts have done would be influenced if the government persisted with provisions that were in the earlier bill to downgrade the maximum penalty available. Mr Johns: We will take it on notice and we will do our best.	30/5/11
EW0174_12	Agency - Australian Curriculum, Assessment & Reporting Authority	ACARA National Report on Schooling in Australia	Mason, Brett	1. When will the next National Report on Schooling in Australia be released? 2. What features will be included in the third iteration of the MySchools website? 3. Which stakeholders have received a copy of the reports mentioned in the Gonski Communiqué prepared by the following organisations: (a) Australian Council for Education research; (b) the Allen Consulting Group; (c) Access Economics; and (d) Nous Group.	Written
EW0162_12	Agency - Australian Curriculum, Assessment & Reporting Authority	ACARA MySchool Website	Mason, Brett	Will the Minister release a list and a brief explanation of all the new features which will be included in the third iteration of the MySchool website?	Written
EW0485_12	Agency - Australian Curriculum, Assessment & Reporting Authority	ACARA NAPLAN testing used for basis of admission to state schools	Mason, Brett	Senator MASON: Because sometimes the issues cut across, as you know, both the department and ACARA. Let us see how we go, and if you cannot answer them perhaps I can give them to ACARA on notice. Just a number of questions about NAPLAN results being used as a basis for admission to certain state schools. It has become a bit of an issue, apparently. Schools are asking for NAPLAN results for students from out of the area if they want to go into a certain area. I realise it is a matter for state departments of education, but I wonder if I can get a little information about it. Does anyone know how widespread this practice is?	2/6/11
EW0487_12	Agency - Australian Curriculum, Assessment & Reporting Authority	ACARA NAPLAN - treatment of Shalvey Primary School where test results were stolen	Mason, Brett	Senator MASON: Shalvey Primary School in Sydney, from the Sydney Morning Herald, Thursday, 19 May 2011. Regrettably, at that school their tests were stolen after the students had taken the test, so I was going to ask how will the results be treated by ACARA. I only ask because the president of the New South Wales Teachers Association, Mr Lipscombe, believes a different test result won't produce comparable results. Dr Bruniges: That would be a question for ACARA. Senator MASON: Let me ask that of ACARA. Can I ask then how ACARA will treat the results of the students that had their initial NAPLAN tests stolen? I do not think we have got to the bottom of that. 'The police were called' et cetera, 'Minister, this is terrible,' but I do not think we have discovered where the tests have ended up. Anyway, if ACARA will answer that, that will be terrific. Thank you, Minister. Thank you, officers.	2/6/11
EW0085_12	Agency - Comcare	DEEWR submission in support of flexible delivery	Abetz, Eric	email from the DEEWR to Comcare on 16 June 2009 (Doc 61-62) - Attached 1. Is this is a response to an invitation to comment on the issues being considered by the "Review"? 2. Looking at the responses from DEEWR including the response to question 1.5 where it says in part: "The variety in delivery mechanisms significantly improves access to training and outcomes for employees and employers". These comments from DEEWR support the retention of the flexible approach to training delivery. How did Comcare take into account the DEEWR's support for keeping a flexible delivery model? 3. Reading again question 1.5, Comcare proposed a number of flexible delivery methods. Looking at the DEEWR's response, did the DEEWR believe that the range of options did not go far enough and in fact suggest that "distance learning" and "e-learning" can be a valuable form of delivery? 4. Why did Comcare disagree with the DEEWR's position? 5. Please confirm if the writer of the DEEWR submission, Michelle Baxter was a member of the SRCC? 6. Which of the other SRCC members were sent the survey? 7. Which of the SRCC members responded? 8. Please provide the text of all the responses received to question 1.5. 9. Did Comcare convey to the SRCC meeting in March 2010 that the Department (the DEEWR)	Written
EW0084_12	Agency - Comcare	The introduction of the flexible guidelines	Abetz, Eric	Please refer to section 2.2 of the SRCC minutes of Meeting 81 on 14 December 2005 (Doc 1-17). Please refer to section 3.2 of the 2007 course accreditation guidelines (doc 501). An extract is below. 1. Did the SRCC in December 2005 specifically introduce flexible delivery into the training guidelines? 2. Did the SRCC agree to modify section 3.2 of the guidelines to "emphasise flexibility in format and mode of delivery"? 3. Was one of the SRCC's stated purposes to encourage providers to put forward training options in a wide range of programs and modes including distance learning? 4. Does section 3.2 of the 2007 guidelines say that "There are no set requirements for course length, the format of courses or how the course is delivered"? 5. Is section 3.2 of the 2007 guidelines (extract below) the expression of the SRCC's resolution at 2.2 of the December 2005 minutes? 6. Did Comcare give regard to the SRCC's express opinion on flexible delivery when designing the draft guidelines in 2009 that were put to the March 2010 meeting for approval? 7. Did Comcare specifically point out to the SRCC and make it unmistakable that part of the draft guidelines put to the March meeting were overturning the 2005 decision of the SRCC?	Written

EW0086_12	Agency - Comcare	Reviewing the wrong guidelines	Abetz, Eric	Documents to be tabled: •SRCC Minutes (doc 1-17) •HSR Course Accreditation Guidelines 2007 (doc 501) •Final Report by Stoker and Wright 2009 (doc 500) Please refer to section 2.2 of the SRCC minutes of Meeting 81 on 14 December 2005 (Doc 1-17). Please refer to section 3.2 of the 2007 course accreditation guidelines (doc 501). An extract is below. Please refer to section 1.2 of the report by Stoker and Wright (2009) (Doc 500). An extract is below. Questions: 1.At 1.2 of their report, do Stoker and Wright (2009) refer to the November 1991 version of the guidelines? 2.Why did Comcare give the reviewers out of date guidelines dated November 1991? 3.How can the review be valid when it was based on the wrong guidelines? 4.The flexible provisions were introduced by the SRCC deliberately in December 2005 to encourage a better variety of options – how can the review be valid when the guidelines reviewed were not the current guidelines? 5.Were the guidelines current at the time of the review the 2007 guidelines? 6.Why were the reviewers misled? 7.How can these recommendations make any sense when they were based on the wrong starting material?	Written
EW0087_12	Agency - Comcare	Comments from large government agencies Australia Post and ASC	Abetz, Eric	Submarine Corporation 27 January 2010 (doc 204) Questions: 1.Were the emails from Australia Post and Australian Submarine Corporation received as a result of a request by Comcare for feedback on the review by Stoker and Wright (2009)? 2.Please look at the email from Australia Post to Comcare on 29 January 2010 (Doc 268) and look at their comments about recommendation 10. Do Australia Post support flexibility in delivery methods suggesting that there should be a variety of forms of accredited training courses to accommodate business operations and the employers training approach as well as regional needs? 3.Did Australia Post reject the idea that training should be "predominantly" face to face? 4.Did Australia Post point out to the problem in the survey design when they wrote that the fact that 60% of survey respondents preferred face to face training is "... not surprising given that, it seems, the majority of the survey respondents may have only ever experienced a five day block course"? 5.Did Australia Post submit that they do not consider that the outcome of the survey should support a recommendation that HSR course should be predominantly face-to-face; five days in length? 6.Please look at the email from ASC to Comcare (Doc 204). Do the reject the suggestion of doing away with the flexible	Written
EW0088_12	Agency - Comcare	Warnings that Comcare received about the lack of proper scope of HSRs involved in the survey	Abetz, Eric	2009 (Doc 83) Final Report of Stoker and Wright (2009) (doc 500) Email from Colleen Kelly to others in Comcare dated 17 July 2009 (doc 103) Email from Shaun Lennard (ATO) to Comcare 25 January 2010 (doc 97) 1.Please look at the email from Commissioner Powell to Colleen Kelly (OHS Policy Comcare) dated 15 May 2009 (Doc 83). Does Commissioner Powell write that "We must ensure that HSRs from self-insurers are also consulted"? 2.Given Commissioner Powell's concerns, what action was taken to avoid a misrepresentative sample because of a lack of representation of HSRs from self-insurers in the survey sample? 3.Please refer to the list of organizations on p. 26 of the Stoker and Wright (2009) report (Doc 500). Did HSRs from self insurers (TNT, Thales Telstra) represent 53 of the 403 where the organization is identified? 4.What is the proportion of employees from self-insurers in the total scheme? 5.Is it greater than 13% 6.Do you think 13% was enough to represent the thoughts of HSRs in the private sector? 7.By way of comparison now please look at the data on p27 of the Stoker and Wright (2009) report (Doc 500). Does this show that 9% of the people that responded were not even HSRs? 8.Do you think it is satisfactory that the number of people who were not even HSRs were given nearly as much say as HSRs from the entire	Written
EW0089_12	Agency - Comcare	A question at February Estimates that was not answered	Abetz, Eric	In the Hansard of 23 February 2011 (at EEW8) the Mr O'Connor, Comcare CEO, undertook to answer the following question: Senator ABETZ - As a result of those new guidelines, how many new courses have become available? Mr O'Connor - I will get that detail for you. Question: 1.The flexible guidelines were introduced by the SRCC in December 2005 to encourage more training options. How many providers were accredited as at December 2005 and what were their names? 2.As an indication of the effectiveness of the SRCC's attempt to improve course choice, how many providers were accredited at March 2010 and what were their names? 3.Was there an increase in the number of providers between December 2005 and March 2010 as the SRCC had intended with their change to the guidelines in 2005? 4.The change to the guidelines was made in March 2010 to remove the flexible course delivery option and to replace it with a specification that courses be only face to face. A year has now passed since that change, how many providers are presently accredited and what are their names? 5.Has there been a decrease or an increase in the number of providers since March 2010 and what is the size of that change? 6.What providers have come on board and what providers are no longer listed?	Written
EW0090_12	Agency - Comcare	Availability of courses outside NSW, Vic and ACT	Abetz, Eric	Document to be tabled: Email from the DEEWR to Comcare on 16 June 2009 (Doc 61-62) Questions: 1.Please refer to the submission by the DEEWR to Comcar on 16 June 2009 (doc 61-62). There is an extract below. Does the DEEWR express a concern about the availability of courses outside NSW, Victorian and ACT? 2.I understand that over 2007-2010 Dr Culvenor conducted 32 courses outside NSW, Victoria and ACT. Now that there is one less course on offer and no new courses have developed how will the absence of this course improve access to training outside NSW, Victoria and the ACT? 3.During 2011 have any organizations expressed difficulties obtaining training anywhere in the country? 4.Please provide the content of those communications if they exist. The Department Notes that this Section (1.5) does not mention distance learning or e-learning mechanisms. This could be a valuable mechanism for overcoming the problems and gaps in the provision of trainin outside NSW, ACT and VIC.	Written

EW0091_12	Agency - Comcare	A lack of resources and a plan to outsource the accreditation assessments	Abetz, Eric	Ireland (Comcare) to others in Comcare 29 June 2009 (doc 199) Email from Ian Ireland (Comcare) to others in Comcare 9 July 2009 (doc 105-106) Comcare costing of outsourcing HSR course assessment (doc 100-101) The real motivation for the change is to make the job of accreditation easier for Comcare. Not to make training better. This would enable outsourcing. Outsourcing would be cheaper if the range of possible courses was limited to a simple face-face five day formula. Questions: 1.Please look at the briefing Comcare provided for the SRCC on 10 December 2008 (Doc 218-219) when seeking to begin the review. Is a key problem that the review aims to address some issues of the training panel having interest in courses? 2.How were these concerns over the training panel's interest in courses addressed? 3.Please refer to section 2.15 of the SRCC minutes of 18 December 2009. Do the minutes note concerns about potential conflicts of interest with the Review? What were those concerns and how were they addressed? 4.Was one of the issues that prompted the review the difficulty in resourcing the accreditation system (e.g. look at paragraphs 6-9)? 5.If the review was prompted by improving the quality of training, which paragraph actually points that out? 6.Look at the document of 29 June 2009 (Doc 199). Did	Written
EW0092_12	Agency - Comcare	Tendering Process	Abetz, Eric	" 1. How many organizations did Comcare approach to submit a tender? 2. How many organizations submitted a tender? "	Written
EW0093_12	Agency - Comcare	The proposal from Stoker and Wright	Abetz, Eric	194) Questions: 1.Please look at the proposal from Stoker and Wright from April 2009 (Doc 211). Does it say at 2.1 that there will be a comparison of the accreditation systems in other jurisdictions? Where is this in the final report? 2.If the comparison was not detailed, why was this part of the work not done? 3.Does it say at 2.2. of the proposal that "The draft report, including conclusions and recommendations would be written in consultation with the Comcare Project Officer"? 4.Please look at the interim report (Doc 193-194). There is nothing in here about removing the current provisions that encourage providers to design flexible delivery methods. Did Comcare help write the subsequent conclusions and recommendations found in the final report? 5.Did Comcare in help write the recommendations that training be predominantly face to face? 6.Did Comcare attempt to insert a recommendation that training be exclusively face to face but the authors refused? 7.What parts of the conclusions and recommendations did Comcare help write? 8.If Comcare did not help write the conclusions and recommendations, why did Comcare not do that given it was part of the agreement with the Reviewers? 9.Did Comcare advise the reviewers that the introduction of the flexible schemes was an express strategy of the SRCC at meeting 81, 14	Written
EW0094_12	Agency - Comcare	Failing to follow recommendations that were accepted	Abetz, Eric	Document to be tabled: Comcare's response to review (doc 251) Final Report by Stoker and Wright 2009 (doc 500) 1.Did Stoker and Wright (2009) recommend that training be "predominantly" face to face and five days duration? 2.How many providers were accredited at the time of the report in September 2009? 3.How many of those providers provided a face to face, five day course? 4.What proportion of the providers provided a face to face, five day course? 5.Based on this figure, would you describe HSR training as being "predominantly" five days and face to face? 6.Did Comcare support recommendation 10 of the Stoker and Wright Review? 7.Why did Comcare therefore recommend to the SRCC that HSR training be exclusively face to face and five days duration? 8.Did Comcare advise the SRCC specifically that the Review did not recommend that training be exclusively face to face and five days duration?	Written
EW0095_12	Agency - Comcare	Which courses were the subject of complaints?	Abetz, Eric	Document to be tabled: HSR Program – Resourcing (doc 244-246) Questions: 1.Please refer to the Discussion Paper HSR Program – Resourcing (doc 244-246). Does this paper lists the courses and whether they have been the subject of complaints? 2.Which courses are listed as having been the subject of complaints? 3.The number of complaints are not listed, please provide that data. 4.Which courses are listed as having not been the subject of complaints? 5.Is one of the courses that was not listed as being the subject of complaints one of the courses that has not been re-accredited because of the new guidelines?	Written
EW0096_12	Agency - Comcare	The HSR survey was altered to narrow the range of options]	Abetz, Eric	HSR interviews (doc 204-205) DEEWR Comments on HSR training (doc 61-61) HSR Online Survey Questions (doc 502) SRCC Minutes (doc 1-17) Questions: Please look at the survey designed for Commission members especially question 1.5 (Doc 129-131, extract below) and the survey designed for interviews with HSRs especially question 3.6 (doc 204-205, extract below). Look at Commissioner Baxter's (DEEWR) comments to Comcare (Doc 61-61, extract below). Please look at Q20 from the online survey (Doc 502, extract below) or the same question as listed in the Stoker and Wright report at p. 40. 1.The survey for the SRCC members and for interviews with HSRs contained a question about training delivery and a range of options for training that included the delivery methods of all current providers (being face to face or a combination of face to face/workplace based). Were fewer options offered in the online survey? 2.Was face to face/workplace based an option in the survey for SRCC members and HSR interviews? 3.Why were the options narrowed down for the survey of HSRs to exclude the face face/workplace based option and a number of others? 4.Did the options "five day block" or "two short blocks" generally represent the types of courses that most providers offered? 5.The DEEWR (Doc 61-62) responded very	Written

EW0097_12	Agency - Comcare	The Commissioner representing Safework Australia was misled by his department in the briefing regarding the approval of new guidelines	Abetz, Eric	Questions: 1.Please look at the briefing Safe Work Australia provided Commissioner Hoy for the meeting that approved the new restrictive guidelines (doc 506, extract below). Does the briefing advise that the proposed guidelines do not impose any new requirements on the providers of HSR training or for existing courses? 2.Given the new guidelines did away with specific course delivery features introduced by the SRCC in 2005, was this a misleading brief? 3.Given the change to the guidelines completely removed the New Workplace Learning course, was this brief misleading? 4.Would this brief had been correct: "The guidelines will undo a specific feature introduced by the SRCC at the December 2005 meeting which aimed to encourage a variety of course delivery and more options. This was reflected in the current provision that allows flexible design as long as the learning objectives are met. While most courses remain in the traditional mould, some courses have emerged and are providing an alternative valued by participants, the government sector and industry. The proposal will shut those courses down." 5.If the brief was misleading as to the change to the requirements and effect on providers and on courses that were already accredited, how can the decision of the SRCC be valid.	Written
EW0098_12	Agency - Comcare	Misleading Comcare briefing for March 2010 SRCC meeting	Abetz, Eric	Documents to be tabled: "Q&A for Melissa" (Doc 420-421) HSR Course Accreditation Guidelines 2007 (doc 501) Questions: 1.Please look at the document titled "Q&A for Melissa" (Doc 420-421, extracts below). Is this document a briefing for Melissa Ryan, General Manager, Research and Policy Branch, who attended the March 2010 SRCC meeting which was considering the proposed guidelines? 2.Does the briefing note that the 5 days face to face is an "existing requirement within the current guidelines"? 3.Please look at the 2007 guidelines. Were they the current guidelines at March 2010? 4.Does section 3.2 of the 2007 guidelines say that "There are no set requirements for course length, the format of courses or how the course is delivered"? 5.Was the advice that the 5 day face to face requirement was an "existing requirement within the current guidelines" false? 6.Why did Comcare not provide the correct advice? 7.Why did Comcare fail to include information that the flexible delivery promoted by the 2007 guidelines was a result of a specific SRCC decision in 2005? 8.If the SRCC was misled, can its decision be valid?	Written
EW0099_12	Agency - Comcare	Victorian training is boring, dull, inefficient and ineffective	Abetz, Eric	Document to be tabled: Victorian OHSAC Discussion paper (doc 504) Questions: 1.Please look at the Victorian OHSAC discussion paper (Doc 504, extract below) from April 2010. Does this paper about HSR training in Victoria, say that "The format is often traditional: 'sit, listen and walk away' and this results in training that is often "boring, dull, inefficient and ineffective"? 2.Was it really a good idea to throw out the strategy that the SRCC introduced on 14 December 2005 to encourage a greater variety of training in favour of a model that is described as "boring, dull, inefficient and ineffective"? 3.Was the Comcare system in fact emerging as one of the more mature schemes that offered a variety of possibilities? 4.Is it really a good idea to copy the Victorian system which they describe as boring, dull, inefficient and ineffective?	Written
EW0100_12	Agency - Comcare	A survey to supplement the gaps in the Comcare survey	Abetz, Eric	It asks a fuller range of questions about HSR training format thus overcoming the removal of these questions from the online survey conducted by the review. The results support the initiative of the SRCC in December 2005 reflected in the 2007 guidelines that the delivery methods should be opened to new ideas. They do not support the current decision. Does the survey reveal the following about delivery methods? 39% said that a face to face course in a training room lasting 4-5 days would be effective; 80% said that a mix of 2 days face to face in a training room combined with 2-3 days allowed at work to do practical projects would be effective; and 15% said that an allowance of 4-5 days at work to do an online course including practical projects would be effective 2.When asked to nominate a preference from the three options, do the results show the following: 78% prefer the mix of face to face training practical projects at work; 20% prefer an entire classroom experience; and 1% preferred an online course (note rounding accounts for sub-100% total). 3.Do the responses indicate that technology like online activities, discussions, videos, quizzes, interactive games, etc will be part of the future of health and safety representative training (90% agree)? 4.Of those who remain involved in occupational health and safety after	Written
EW0101_12	Agency - Comcare	Harmonization – choose the worst features of each training model	Abetz, Eric	Document to be tabled: Consultation draft on training (doc 507) 1.Please look at document 507. It is an invitation from Comcare to comment on a "underpinning principles of a regulator-approved HSR curriculum. Does this essentially copy the highly regulated 5-day face to face, "sit, listed and go away" model in Victoria that they even describe as being "boring, dull, inefficient and ineffective". 2.Are we choosing the worst features of HSR training just to get a common approach?	Written
EW0102_12	Agency - Comcare	EW0715_11	Abetz, Eric	Documents: 500; 501 Follow up Questions: 1.Comcare have not made any effort to answer this question. Tthe 2009 review by Stoker and Wright lists responses by agency. HSR training guidelines (both old and new) require that the trainers submit an annual account of the number of people trained broken down by agency. Hence Comcare should use these data provided by accredited trainers, along with the survey results to produce the answer or an estimate justified by these data and including the reasoning and all the facts and figures they use to reach the result or estimate. While Comcare are doing this they could provide the information for each provider of training. 2.Do Comcare employ qualified statisticians? 3.Could Comcare arrange for a qualified statistician to report on whether the breakdown of survey respondents represents a valid statistical sample of the jurisdiction and if not what figures would have been necessary from each employer in the jurisdiction to be valid.	Written

EW0103_12	Agency - Comcare	EW0716_11	Abetz, Eric	been obtained under FoI. They are attached. Note section 4.5 (Doc 1-17) Questions: 1.Please look at paragraph 4.5 of the September meeting minutes (above and Doc 1-17). If the SRCC had such a well formed rationale in March 2010 why did the Chair of the SRCC ask the meeting about the rationale in September? 2.Why did the Chair not already know the rationale? 3.Once the question was asked why was there no response of substance already within the mind of the SRCC? 4.Why did none of the members know the answer? Including the CEO of Comcare who is on the Commission and was present? 5.It says clearly that Commissioner Hoy suggested that Safe Work Australia works with Comcare to develop some words on a rationale. If the rationale was already known why did two agencies of the public service need to be put to work on the rationale? 6.The letter (attached) took two months to write. If the rationale was already known, then why would it take two months? 7.Please look at the letter sent by Comcare on 23 November 2010 explaining the rationale. The letter from Comcare 23 November (Doc 503): 8.The letter says that it was an important part of the review to understand the preferred training length. Looking at the review report (Stoker and Wright 2009), I can see that there was a question about training delivery	Written
EW0104_12	Agency - Comcare	EW0717_11	Abetz, Eric	Follow up questions: 1.How did this SIG come to this decision on 25 August 2010? 2.How did the SRCC and Comcare predicting this decision in March 2010? 3.What is the Strategic Issues Group? Who are the members of this group? Do they release public consultation papers? 4.In reference to Comcare's answer, Comcare confirm that the model national OHS laws do not prescribe the delivery mechanisms. So would Comcare agree that earlier arguments that have been made that the policy change was necessary for the implementation of national OHS laws were false?	Written
EW0105_12	Agency - Comcare	EW0718_11	Abetz, Eric	Follow up questions: 1.This answer says that there was an analysis of HSR training in other jurisdictions. Can you provide full details of the approaches in other jurisdictions? 2.What features of those were seen as being particularly valuable? 3.Was there an attempt to combine the best features of all the different approaches? 4.Is it true for instance that Queensland is 3 days, NSW is 4 days, South Australia has three levels, Basic, Continuing and Advanced, NT is 5 days, Vic is 5 days plus 1 day annual refreshers, WA aligns their course to a Certificate III, Tasmania is four days or 2 days refresher for people who have done it before, and the ACT is 28 hours delivered in any way with flexible delivery encouraged? 5.Given there is no consistent system, is it now completely obvious that an argument that this policy change was needed for consistency was false? 6.The previous Comcare approach stood out no more than any other model. Do you agree? 7.Is it true that the change really only matched one jurisdiction being Victoria? Do you regard Victoria as having a good model?	Written
EW0106_12	Agency - Comcare	EW0719_11	Abetz, Eric	Follow up question: If there has never been a single complaint about a lack of consistency of Comcare's approach with any other approach, what was the relevance of seeking consistency?	Written
EW0107_12	Agency - Comcare	EW0720_11	Abetz, Eric	and other regulators to determine whether a national HSR training scheme would be progressed". Please explain when and how this was done. What meetings took place, where and on what dates? Can you please provide the minutes of those meetings? 2.Comcare's answer says "Comcare decided to accept the recommendations of the Review". One of the recommendations (no. 10 in the summary on p. 3 of the Stoker and Wright 2009 document) is that HSR training be "predominantly" face to face. So it seems that Comcare agrees that HSR training should be "predominantly" face to face? Is that because most people preferred that model? 3.Was it true that prior to this review that most training courses were face to face and that one or two courses were different (also face to face but with practical elements)? Would the number of completely face to face courses have been 10-20? Versus one or two that were different? Thus it would seem that HSR training was already "predominantly" face to face? And you agree that it should remain that way as you accept the recommendation? 4.Do you see then that the action by the SRCC in fact shifted HSR training from being "predominantly" face to face to being "exclusively" face to face? However, that is not what was recommended. 5.Now, regarding the original question EW0720_11,	Written
EW0108_12	Agency - Comcare	EW0721_11	Abetz, Eric	Follow up question: This answer seems to indicate that the harmonized approach is of no relevance, and yet in other places it seems to be of key relevance. Which is it?	Written
EW0109_12	Agency - Comcare	EW0722_11	Abetz, Eric	Follow up questions: 1.Given the opportunity to contribute to the review, it is confirmed not one person in Comcare thought that there should be a change to the flexible approach to delivery. Do you see that the explanation that it was such a necessary and useful move seems a bit strange given that not one person in Comcare thought it was important enough to make a contribution? 2.We have been given the impression that this was an independent review. Did Comcare staff in fact help write the report? 3.Please look at the proposal (attached) for this work.	Written
EW0114_12	Agency - Comcare	EW0723_11	Abetz, Eric	Follow up questions: 1.Did the review recommend that HSR training be exclusively face to face? 2.Comcare writes in this answer that the majority of survey respondents liked face to face training. Everyone did not want face to face training. Given that there was not an exclusive preference for face to face training, simply a majority, this clearly explains the review recommendation that it remain "predominantly" face to face simply to serve the HSRs needs. Clearly the expression predominantly was not meant to exclude other options which were wanted by some people. Now that his mistake has been identified will Comcare conduct an urgent review and reinstate courses under the previous arrangement?	Written

EW0111_12	Agency - Comcare	EW0725_11	Abetz, Eric	Follow up question: 1.Regarding question EW0725_11: this question was actually about why the mixed training delivery (part face to face and part practical) was excluded from the survey (rather than the subsequent guidelines). For example see page 40 of the Stoker and Wright (2009) review. The options given include the existing training methods of some providers (being face to face) some other models that don't ever seem to have been used but excluded one of the models already being used being part face (2 days) and part self-directed practical (2 days). Was this a clumsy oversight or a deliberate attempt to sideline this type of delivery?	Written
EW0112_12	Agency - Comcare	EW0726_11	Abetz, Eric	Follow up question: 1.Regarding question EW0726_11: The 2009 review by Stoker and Wright lists responses by agency. The HSR training guidelines (both old and new) require that the trainers submit an annual account of the number of people trained broken down by agency. Hence please review your response. Please use the data in your possession provided by accredited trainers, along with the survey results to produce the answer or an estimate justified by these data and including the reasoning and all the facts and figures you use to reach the result or estimate. While you are doing this please provide it for each provider of training. 2.Further, was Comcare advised specifically by Dr Culvenor of his analysis of this issue? 3.Further if his attendees were not represented, did Comcare receive and take into account survey data that Dr Culvenor provided directly?	Written
EW0113_12	Agency - Comcare	EW0250_11	Abetz, Eric	In Comcare's answer to this question it singles out the New Workplace Learning course for detailed analysis (extract below). It indicates that some things done in a classroom are not face to face learning including "introduction", "summary", "conclusion" and people presenting the findings of their project work. Please apply this same logic to the other courses and report the number of hours or days face to face learning that applies.	Written
EW0110_12	Agency - Comcare	EW0724_11	Abetz, Eric	Follow up question: Regarding question EW0724_11: this question was actually about a draft of the 2010 guidelines. Was the draft ever released for comment and if not why not?	Written
EW0232_12	Agency - Comcare	Comcare interim report	Abetz, Eric	Senator ABETZ: And then tell us why it changed from the draft to the final report when, as I understand it, in the surveys nothing suggested that it should be exclusively face to face for five days. But take that on notice. In particular, did Comcare, in fact, help insert the recommendation that training be predominantly face to face? Can you take that on notice. Can you confirm for us that about one-third of the HSRs wanted some other format than five day classroom format, and that was in 2009. Mr Kibble: I will put on notice the detail, but I think that is, from memory, about right, yes. Senator ABETZ: Yes. So the survey did not allow people to indicate whether or not the trading guidelines allowing a variety of delivery methods should be maintained. That was not an option for the survey. Can you take that on notice as well. Mr Kibble: We will take that on notice, yes.	30/5/11
EW0285_12	Agency - Comcare	survey questions went out to SRCC members	Abetz, Eric	Senator ABETZ: Yes, but survey questions went out to SRCC members for them to respond to. Mr Kibble: I cannot recall that. They may have, but I need to confirm that on notice. I can give you that on notice.	30/5/11
EW0286_12	Agency - Comcare	Survey for SRCC members	Abetz, Eric	also sent to employers in the Commonwealth jurisdiction and the survey was responded to primarily by health and safety representatives. Senator ABETZ: Can you take on notice as well who else received it? Mr Kibble: In total? Senator ABETZ: Yes, so we get a detailed list and then who responded to the survey because I understand, for example, that 30 per cent, if my memory serves me correctly, came from the Australian Taxation Office. ... But anyway, if you can tell us on notice who responded to the survey. The options that were made available to people included, as I understand it, 'Do you agree the training could be delivered flexibly, example, any of the below,' and then there were a number as a block, two short blocks, including face-to-face/workplace based. How many people in the survey agreed that it could be delivered flexibly with any of the arrangements suggested in the question? Mr Kibble: I have to take that detail on notice. .. Senator ABETZ: If you could, because as I understand it there was a survey for SRCC members, there was also a question for others, but then in another one of the surveys, and take this on notice, can you confirm for us whether the option of face-to-face/workplace based fell off the list of options available. Mr Kibble: I will confirm that for you, Senator.	30/5/11
EW0287_12	Agency - Comcare	List of options available	Abetz, Eric	Can you confirm for us whether the option of face-to-face/workplace based fell off the list of options available Senator ABETZ: Thank you very much. Are you able to tell us whether some of the HSRs would have chosen one of these options if they were actually offered them to say which of these would you actually prefer as opposed to saying, 'Do you agree the training could be delivered flexibly, example, any of the below?' Mr Kibble: Yes, I can confirm that on notice.	30/5/11
EW0284_12	Agency - Comcare	Details of DEEWRs submission to Comcare	Abetz, Eric	Senator ABETZ: I would not mind revisiting because certain information has now come available courtesy of freedom of information, which sheds a bit of light on things. I understand that the DEEWR submission to Comcare strongly supported keeping and expanding the flexible delivery options. Could you confirm that for us? Mr Kibble: I will have to take that on notice in terms of the detail of DEEWR's submission to that inquiry.	30/5/11

EW0288_12	Agency - Comcare	delivery mechanisms & options	Abetz, Eric	<p>Senator ABETZ: Thank you. Then looking at the responses from DEEWR, it clearly agrees with flexibility, and says that the variety in delivery mechanisms significantly improves access to training and outcomes for employees and employers. It says that variety in delivery mechanisms is valuable, it will improve access to training, it will improve outcomes and it will have benefits for employees and for employers. I do not want to verbal the department, but could you confirm for me that DEEWR was actually saying that flexibility should be kept? Mr Kibble: I can confirm that on notice. Senator ABETZ: Did the department also think that the range of options did not go far enough and suggested that distance learning and e-learning can be a valuable form of delivery, so possibly you can take that on notice as well. Mr Kibble: Yes, Senator. Senator ABETZ: If all that is correct, can you then tell us why you did not take notice of this fairly important submission from the department as to the importance of the flexibility.</p>	30/5/11
EW0289_12	Agency - Comcare	Self-insured licensees	Abetz, Eric	<p>Mr Kibble: As I mentioned previously when I mentioned that we alerted all employers in the jurisdiction, that would incorporate self-insured licensees as well and so I think we provided this detail in the past on notice, but a number of HSRs from licensees did respond to the survey. I can provide you on notice a breakdown again of where the HSRs came from. Senator ABETZ: If you could, that would be very helpful. Did Australia Post communicate with Comcare about all this? Mr Kibble: I cannot recall. Senator ABETZ: Well, take it on notice, because they indicated to you a problem in the survey design, and did they say that the fact that 60 per cent of survey respondents preferred face-to-face training was not surprising, given that the majority of the survey respondents may have only ever experienced a five-day block course. Mr Kibble: I will confirm that on notice, yes. Senator ABETZ: Can you also indicate to us that of the training providers, and I think there were about 20 of them, from memory, 80 per cent of them in fact provided face-to-face. Mr Kibble: Yes, I can confirm most of the providers—</p>	30/5/11
EW0290_12	Agency - Comcare	SRCC survey	Abetz, Eric	<p>Senator ABETZ:...can I then ask whether all SRCC commissioners received the survey? Mr O'Connor: I would have to take that on notice.</p>	30/5/11
EW0291_12	Agency - Comcare	SRCC survey responses	Abetz, Eric	<p>Senator ABETZ: In relation to the responses, is it correct that, with the ATO representing 30 per cent of the entire survey, the ATO thus represented three times the entire private sector input in this survey? Mr Kibble: We will take it on notice, providing a breakdown of where the HSRs came from. I cannot recall the breakdown. We would be surprised if that was the case. Senator ABETZ: Were there emails circulating within Comcare from, for example, Colleen Kelly, expressing concern that the survey was being populated mainly by Commonwealth agencies, and what did Comcare do to overcome that concern? That was by way of a message, I assume, emailed, dated 17 July 2009? Mr Kibble: I am not personally aware of that email, but we can look at that and respond on notice.</p>	30/5/11
EW0292_12	Agency - Comcare	new guidelines	Abetz, Eric	<p>So can I repeat that question and ask: as a result of the new guidelines how many new courses have become available? Mr O'Connor: I understand that seven courses have been re-accredited under the new guidelines and there is a forthcoming meeting on Friday of this week in Melbourne where other applications will be considered by the committee that is mandated with the approval of those courses. Senator ABETZ: And are any of those other courses new? Mr O'Connor: I would have to take that on notice.</p>	30/5/11
EW0294_12	Agency - Comcare	reduction of course availability	Abetz, Eric	<p>how has the reduction of course availability helped in Comcare's task or mission to improve occupational health and safety? Time is unfortunately pressing. Did Comcare help write the conclusions and recommendations in the report? Mr Kibble: I am not aware that we had assisted the consultants write the recommendations or the conclusions of the report, but if I am wrong in that understanding I will correct it on notice, but I am not aware that we did that, no.</p>	30/5/11
EW0293_12	Agency - Comcare	Proposal from Stoker and Wright	Abetz, Eric	<p>Senator ABETZ:...Was a comparison suggested by Stoker and Wright and was that comparison then actually undertaken? Mr Kibble: I will confirm that on notice. Senator ABETZ: Thank you. And did the proposal from Stoker and Wright say at 2.2 that the draft report, including conclusions and recommendations, would be written in consultation with a Comcare project officer? Mr Kibble: I will confirm that on notice. Senator ABETZ: And then in the interim report there does not seem to be anything about removing the current provision that encourages providers to design flexible delivery methods. Mr Kibble: I will get a little bit more detail. Senator ABETZ: You can take that on notice. Mr Kibble: Yes.</p>	30/5/11
EW0295_12	Agency - Comcare	Survey - training duration	Abetz, Eric	<p>Senator ABETZ: And was a question asked about the training duration as to what length it should be? Mr Kibble: From memory, I think there was a question in relation to duration, yes, but I will confirm that. Senator ABETZ: And, if so, can you point us to the actual question and in which surveys. Mr Kibble: Yes. Senator ABETZ: I am told that at page 40 of the Stoker and Wright report there is a suggestion that a mix is helpful. A strong thing from those commenting was that the best approach might be a mix of different strategies. Can you take that on notice for us, please. Mr Kibble: I will.</p>	30/5/11

EW0298_12	Agency - Comcare	Visits to Detention Centres	Abetz, Eric	Senator ABETZ: Right, let's get to the nub: Villawood Detention Centre. When was the first time you visited that? Or have you visited that centre on a number of occasions? Mr O'Connor: My understanding is that the Villawood centre and other immigration detention facilities have been visited on occasions before. I will take on notice when the first visit would have been. Certainly it is a facility that we are familiar with, as are our colleagues at WorkCover NSW, the work health and safety regulator that also has jurisdiction over that site. Senator ABETZ: All right. If you could possibly take on notice for us, if it is not too much work, for all the detention centres in Australia, what visits have been undertaken over the past five years and what recommendations, if any, have come from that.	30/5/11
EW0299_12	Agency - Comcare	draft staff to detainee ratio	Abetz, Eric	Senator ABETZ: Yes, of course, sorry. I stand corrected. So in relation to Pontville have you made any of those assessments to see if they are compliant et cetera? Mr Kibble: Not that I am aware of. Senator ABETZ: If you could take that question on notice, and whether or not any draft staff to detainee ratio has been provided or considered for the Pontville centre and your belief or otherwise as to the adequacy of that.	30/5/11
EW0300_12	Agency - Comcare	Comcare recommendation to SRCC re: training	Abetz, Eric	predominantly face-to-face, yet somehow it morphed into this exclusive method, which then, as I understand it, SRCC just adopted. Or did the SRCC avail itself of more information, new information? Mr O'Connor: Certainly the SRCC, when it made its original decision in April 2010, took into account a number of factors including how the requirement for service delivery mechanism would satisfy the overarching objectives for the guidelines. We also had a regard to that survey. I am able to clarify that I believe that survey was done before I joined Comcare and was a commissioner, which perhaps explains my absence of recall of that. Senator ABETZ: That is a pretty good alibi, I have got to say. Mr O'Connor: Also, one of the other factors that was taken into account, if I recall, in that April meeting, was a desire for overarching national consistency, consistent with the desire to move towards more synchronised, harmonised arrangements around Australia. That said, all of the perspectives that Dr Culvenor had made to the delegate, in considering whether or not to have his course re-accredited, were put before the commission, including Dr Culvenor's extensive analysis of the issues. They were considered by the commissioners at that March meeting, but the submission and all of the reasons for the commission's thinking about this have	30/5/11
EW0296_12	Agency - Comcare	letters from specialist	Bilyk, Catryna	Senator BILYK: When you get letters from specialists in regard to injuries, do they get responded to or acknowledged? Mr O'Connor: They would normally be added to the file and considered by the delegate who is reviewing the matter. I would have to take on notice whether or not each one is acknowledged as a matter of our process but certainly it would form part of the claims determination file.	30/5/11
EW0297_12	Agency - Comcare	rate of compensation	Bilyk, Catryna	Senator BILYK: If a client undertakes a rehab program, does the rate of compensation change? Mr O'Connor: I am not sure about that. I will take that on notice and get you the precise advice as to how federal law works	30/5/11
EW0059_12	Agency - Fair Work Australia	Adverse action claims	Abetz, Eric	"Does Fair Work Australia produce any information about the type and nature of adverse action claims? a. If so, can this information be provided? i. If not, why not? "	Written
EW0060_12	Agency - Fair Work Australia	Adverse action claims	Abetz, Eric	"Does Fair Work Australia collect, have, and/or produce any information about the actual outcome of adverse action claims? a. If so, can this information be provided? i. If not, why not? "	Written
EW0061_12	Agency - Fair Work Australia	Adverse action claims	Abetz, Eric	"Does Fair Work Australia collect, have, and/or produce information on how many or what percentage of adverse action claims are lodged by employee's who have been employed by their employer for less than 6 months/12 months? a. If so, can this information be provided? i. If not, why not? "	Written
EW0064_12	Agency - Fair Work Australia	Protocol maintained by FWA with respect to the rights of the general public	Abetz, Eric	What is the protocol maintained by FWA with respect to the rights of the general public to be present during Full Bench proceedings? Are there any restrictions on persons being present?	Written
EW0065_12	Agency - Fair Work Australia	Details of People in the Public Gallery	Abetz, Eric	Is there a requirement for persons in the public gallery to provide information about themselves?	Written
EW0066_12	Agency - Fair Work Australia	Media in the Gallery	Abetz, Eric	If a member of the media is in the gallery, are they required to identify themselves as members of the media?	Written
EW0067_12	Agency - Fair Work Australia	Details of People in the Public Gallery	Abetz, Eric	Is FWA aware of any instances where persons in the public gallery have been asked to provide details of themselves – either by any members of the bench or any employees of FWA? If so, when, and why?	Written
EW0068_12	Agency - Fair Work Australia	Personal Details Requested	Abetz, Eric	"Can I ask you to investigate for the committee, the following information: o In a hearing before a full bench on 24th August 2010, a person who identified themselves as the associate to SDP Acton, entered the public gallery. They asked if the public sitting there were from the media. They then asked for the name, address, occupation and employer of at least three people in the public gallery. These people resisted, but the associate demanded the information, indicating that they provided this information reluctantly. Can you report back to the Committee provide a response on notice, as to what FWA determines in relation to this alleged incident? What processes are in place for anyone who is aggrieved by procedural matters such as those alleged here and who do you complain to? "	Written
EW0069_12	Agency - Fair Work Australia	Complaints Procedure	Abetz, Eric	"What complaints procedure do Fair Work Australia have in place for either party if they wish to make a complaint about matters relating to proceedings within Fair Work Australia or possible breaches of the Fair Work Australia Act 2009? Is this complaints procedure advertised? Are the parties to proceedings informed of such a complaints procedure and how to make such a complaint? "	Written

EW0070_12	Agency - Fair Work Australia	Complaints	Abetz, Eric	"What is the process when Judicial Officers of Fair Work Australia receive formal written complaints from parties to proceedings in terms of: (i) Reviewing the complaint (ii) Oversight by another Officer of Fair Work Australia of the review of the complaint (iii) Approximate response time the complainant can expect to wait for the response from the FWA reviewing the complaint. "	Written
EW0071_12	Agency - Fair Work Australia	Investigation Process	Abetz, Eric	What is the investigation process when a party to proceedings alleges conduct that may breach the Fair Work Act 2009 to a Judicial Officer of Fair Work Australia?	Written
EW0072_12	Agency - Fair Work Australia	Conduct of an Officer of the Court	Abetz, Eric	If an Officer or Judicial Officer of Fair Work Australia is given evidence that may demonstrate criminal conduct on the part of an Officer of the Tribunal or a party to proceedings what procedure is in place for reviewing the evidence? What procedures are in place for reporting the conduct of an Officer of the Court, or party to proceedings, to an outside body such as the Police or DPP if an Officer of the Court reasonably suspects criminal conduct?	Written
EW0073_12	Agency - Fair Work Australia	What is the investigation process and response time expected when a formal complaint is made	Abetz, Eric	What is the investigation process and response time expected when a formal complaint is made by parties to proceedings to a Judicial Officer of Fair Work Australia, in particular a Senior Deputy President, Commissioner or Justice Giudice?	Written
EW0074_12	Agency - Fair Work Australia	Reasons for decisions given by Fair Work Australia?	Abetz, Eric	Can all parties to the proceedings expect to receive reasons for decisions given by Fair Work Australia? Can a party to proceedings expect to receive full reasons for the decision irrespective of whether they were successful or unsuccessful?	Written
EW0075_12	Agency - Fair Work Australia	Complaints from parties to Fair Work Australia proceedings	Abetz, Eric	Which person (if any) in Fair Work Australia manages complaints from parties to Fair Work Australia proceedings? Is this person identified on the Fair Work Australia website? During Fair Work Australia proceedings do the parties to proceedings have access to this person or are they made aware of this person?	Written
EW0076_12	Agency - Fair Work Australia	Notes of Judicial Officers	Abetz, Eric	Can a party to proceedings request and be given the notes of Judicial Officers of Fair Work Australia's decisions?	Written
EW0077_12	Agency - Fair Work Australia	Unfair dismissal proceedings	Abetz, Eric	How many employers have been awarded costs against employees within unfair dismissal proceedings?	Written
EW0078_12	Agency - Fair Work Australia	What evidence do Judicial Officers seek to require to substantiate cost	Abetz, Eric	What evidence do Judicial Officers seek to require to substantiate costs applications (when made) from parties to proceedings?	Written
EW0079_12	Agency - Fair Work Australia	Section 590	Abetz, Eric	Have any Judicial Officers ever received submissions by parties to proceedings under Section 590 (Powers to inform itself) of the Fair Work Act 2009 with respect to allegations of abuse of process, false costs claims and / or Offences in relation to Section 678 - False and Misleading Evidence, Fair Work Australia Act 2009?	Written
EW0080_12	Agency - Fair Work Australia	Section 590	Abetz, Eric	We refer to question SQ11-000759; If Fair Work Australia have received such submissions (and allegations) under Section 590 what process and investigation did Fair Work Australia take as per Section 590? What was the decision of Fair Work to those allegations and what were the reasons for those decisions?	Written
EW0081_12	Agency - Fair Work Australia	written complaints in 2010	Abetz, Eric	"Have any Judicial Officers received written complaints in 2010 from a party to proceedings alleging that the opposing party to the proceedings and/or their Solicitor's conduct may have amounted to: (i) An abuse of process; and/or (ii) False costs claim submission(s); and/or (iii) Giving false and misleading evidence contrary to Section 678 of the Fair Work Act 2009; and/or (iv) Intimidation contrary to Section 676 Intimidation etc. of the Fair Work Act 2009. "	Written
EW0082_12	Agency - Fair Work Australia	Written complaints	Abetz, Eric	"We refer to question SQ11-000763; If such written complaints were received please can the Judicial Officers or Fair Work Australia advise how the complaint(s) were handled and the outcome of those complaints in terms of: (i) Whether the conduct complained of amounted to conduct that breached the Fair Work Australia Act 2009. If the conduct did amount to breaches of the Fair Work Act 2009 then what action did Fair Work Australia take? If there was no basis for a breach of the Fair Work Act 2009 then can Fair Work Australia give reasons for that? (ii) Was there sufficient reasons based on reasonable grounds to refer the complaint to the Police or DPP? If there were not sufficient grounds can the Judicial Officers or Fair Work Australia give reasons as to why not? (iii) Was the outcome of such complaint(s) communicated to the party complaining? If not why not? "	Written
EW0083_12	Agency - Fair Work Australia	Written complaints	Abetz, Eric	Does Fair Work Australia consider written complaints, that contain prima facie evidence with regard to those complaints, alleging serious misconduct on the part of parties to proceedings and/or their Solicitors to be a matter of Public interest?	Written

EW0308_12	Agency - Fair Work Australia	Wage Rates and Transitional Provisions	Abetz, Eric	<p>Senator Chris Evans: On most of the key indicators things seem to be progressing very well. I am very pleased that the award simplification process seems to have gone very well. The massive reduction in the number of awards to 122 modern awards has gone exceptionally well, and I think Fair Work Australia did a fantastic job in that regard. So we have a much less complex system with a lot less— Senator ABETZ: Can you tell me how many wage rates and transitional provisions there are? Senator Chris Evans: I can certainly get that answer for you, Senator. But, as you know, the policy option was to move to the new rates immediately or provide some support for employers by phasing in those rates, and it was generally supported by the community and the employers that we ought to phase those rates in. So, yes, there are transitional rates, but we have also supported the industry associations to work with their members to have a proper understanding of that. If you look at the normal indicators regarding industrial disputes and the number of agreements being registered, all those factors seem to provide a very positive picture of how the legislation is working out in practice.</p>	30/5/11
EW0238_12	Agency - Fair Work Australia	Processing time for Single Enterprise Agreements	Abetz, Eric	<p>Senator ABETZ: If you can tell us how many, in raw numbers and percentage terms, are dealt with in seven days, and then the reason why the others cannot be. I assume it was not your department because you did not necessarily exist in the days that that aspiration was made, and when I say the 'former minister', I should have said the 'former shadow minister'; it was her aspiration that things would be done within seven days. Are you able to go back to people who had experience with the Australian Industrial Relations Commission and ascertain whether any advice was sought from them as to the reasonableness of putting forward this seven-day figure, or whether it was simply thought out by the shadow minister herself, or whether there was some evidence basis to the suggestion that this could be done. Mr Lee: I can take elements of that on notice. I can deal with what you raise in terms of quantification of variations around the median, and we will endeavour to give you an answer to that. As to some of the broader issues you raise about what may have been, I cannot obviously deal with those.</p>	30/5/11
EW0239_12	Agency - Fair Work Australia	Refund of Application Fee	Abetz, Eric	<p>Senator ABETZ: I will move on now to the issue of unfair dismissals. What is Fair Work Australia's policy on refunding unfair dismissal application fees? Does that happen from time to time? Mr Lee: Refunding fees that— Senator ABETZ: For example, if a matter is concluded, at whatever stage of the process—phone conference, conciliation et cetera—is it possible for the applicant to receive a refund on their application fee? Is there any policy on this? Mr Lee: I do not think that we would have, but I will ask Ms O'Neill or Mr Nassios. [...] Senator ABETZ: Is it part of the information sheets that people are provided? Ms O'Neill: I would need to take that on notice.</p>	30/5/11
EW0240_12	Agency - Fair Work Australia	Badging on Marquees during protected ballots	Abetz, Eric	<p>Senator ABETZ: I have a particular order in front of me from Fair Work Australia which talks about timetable and locations which tells me that, 5.20 am to 8 am, at a particular main, in the marquee on site in the northern end of employees' car park, which suggests that it is a marquee that is already there and one that the Australian Electoral Commission may not necessarily be establishing. How do we ensure that it is not an HR Nichols Society marquee or, indeed, a CFMEU marquee that workers have to walk into to be able to cast their ballot? [...] Senator Chris Evans: We will take on notice to see if we can help any further in terms of Fair Work Australia's jurisdiction, if you like, but the evidence is that AEC then conducts the ballot and would have to be confident about—</p>	30/5/11
EW0241_12	Agency - Fair Work Australia	Actual outcomes of adverse action claims	Abetz, Eric	<p>Senator ABETZ: Can I leave that with you as something that you might like to think about. Does Fair Work Australia collect, have and/or produce any information about the actual outcome of adverse action claims and, in particular, how they may have been resolved? Mr Lee: I will take that on notice. Senator ABETZ: Whether they involve the payment of compensation and, if so, what amount of compensation and/or the reinstatement of an employee.</p>	30/5/11
EW0242_12	Agency - Fair Work Australia	Outcome of adverse action claims	Abetz, Eric	<p>Senator ABETZ: Can I leave that with you as something that you might like to think about. Does Fair Work Australia collect, have and/or produce any information about the actual outcome of adverse action claims and, in particular, how they may have been resolved? Mr Lee: I will take that on notice. Senator ABETZ: Whether they involve the payment of compensation and, if so, what amount of compensation and/or the reinstatement of an employee.</p>	30/5/11
EW0243_12	Agency - Fair Work Australia	Payment of compensation for unfair dismissals	Abetz, Eric	<p>Senator ABETZ: Whether they involve the payment of compensation and, if so, what amount of compensation and/or the reinstatement of an employee. I cannot remember but last time in relation to unfair dismissal claims I asked Fair Work Australia to provide us with categories. In relation to those that are re-instated, that is clear. In relation to compensation, if you could advise those that were settled, let's say, in categories of less than \$2000, less than \$5000, less than \$10,000, less than \$20,000 and above \$20,000? Mr Lee: In that same vein, we have advised you before. Senator ABETZ: Yes, in relation to unfair dismissals. That would be very helpful.</p>	30/5/11
EW0244_12	Agency - Fair Work Australia	Nature of unfair dismissal claims	Abetz, Eric	<p>Senator ABETZ: [...] Do you have information about the nature of such claims—for example, do they relate to dismissal, discrimination or other factors? Adverse action, as I understand it, is a fairly wide area where claimants can bring up a whole range of issues. Mr Lee: I would also take that on notice, as to whether or not we could provide that.</p>	30/5/11
EW0245_12	Agency - Fair Work Australia	6 and 12 month dismissals - using adverse action claims	Abetz, Eric	<p>Senator ABETZ: But he can indicate to us whether adverse action claims were taken in situations where the person would have been denied the capacity to take an unfair dismissal claim because of the six and 12 month thresholds. Mr Lee: I will take that on notice, subject to how onerous it will be to put that together.</p>	30/5/11

EW0246_12	Agency - Fair Work Australia	Individual flexibility agreements and non-monetary components	Abetz, Eric	Senator ABETZ: Does Fair Work Australia have a rule that an individual flexibility agreement cannot be judged or determined if there is a non-monetary component in it because it is impossible to judge whether a person will be better off if there is a non-monetary component in it? Is that correct? How do IFAs get dealt with by Fair Work Australia? Mr Nassios: I am not exactly sure. I would have to take that one on notice.	30/5/11
EW0247_12	Agency - Fair Work Australia	Requirement for FWA to take into account productivity offsets	Abetz, Eric	Senator ABETZ: [...] Under the regime and legislation of Fair Work Australia, in determining wage increases et cetera is it a legal or statutory requirement that Fair Work Australia take into account productivity offsets? Mr Lee: I do not sit on the full bench but I can go to the legislation to determine whether or not that is the case. Senator ABETZ: If you could take that on notice for us. I do not want it to be a memory test today, so that is fine.	30/5/11
EW0248_12	Agency - Fair Work Australia	application for adverse action	Abetz, Eric	Senator ABETZ: Sixty days from the event of the adverse action or 60 days from when the person becomes aware of the adverse action? Mr Nassios: In terms of the action that relates to a dismissal then it would be from the dismissal. In terms of the others I would have to go into the legislation to— Senator ABETZ: If you could please take that on notice for me because it has been suggested to me that it potentially can be for a substantial period and I will put the scenario to you to help focus.....	30/5/11
EW0249_12	Agency - Fair Work Australia	unfair dismissal (previous question EW0730)	Abetz, Eric	Senator ABETZ: I move to question on notice 0730, average time sought for extensions of unfair dismissal claims. I was told the average number of days extension sought is not recorded by Fair Work Australia. The fact that you do not do it is fine; it does not tell us that you cannot do it and that you should not do it..... We then settled on 14 days and I am wondering whether that 14 days has hit the mid-mark and is working well or whether Fair Work Australia is being inundated by applications between 14 and 21 days seeking an extension of time. That was the purpose of the question and, if you do not keep that data, could I invite you to see whether there is a data set or something that can be searched to reveal what the answer is, please? Mr Lee: We can examine that against a background of whether there would be some utility for us—performance would be one consideration. Collecting data does require some administrative resource and also against that we would want to factor in, in that sense, how onerous it would be to do. Subject to those provisos, we will take that on notice.	30/5/11
EW0253_12	Agency - Fair Work Australia	Number of lodgements	Abetz, Eric	Senator ABETZ: Are you able to give us an update in relation to unfair dismissal claims that have been lodged with Fair Work Australia? I think the last figures I have are February 2011. Do we have them for March? Ms O'Neill: The number of lodgements—this is for the period of 1 January 2011 to 30 April 2011. Senator ABETZ: That is for the four months? Ms O'Neill: Yes, in fact, there has to be typo in this note because that number cannot be right; apologies. Senator ABETZ: Take it on notice, these things happen.	30/5/11
EW0254_12	Agency - Fair Work Australia	Powers under the act	Abetz, Eric	Mr Nassios: I am not sure if I can answer your question in terms of once a person has a permit, I would have to try to work out what— Senator Chris Evans: Mr Nassios, it is question of what your powers are under the act effectively. Senator ABETZ: Yes. Senator Chris Evans: Just answer what the powers of the act are. Senator ABETZ: I do not want to go into the policy area as yet. I just want to ascertain whether you could do so? Mr Nassios: I do not know the answer to the question. Senator ABETZ: All right, take that on notice,	30/5/11
EW0255_12	Agency - Fair Work Australia	Penalties	Abetz, Eric	Senator ABETZ: Can you tell us if there is a falsehood in the declaration as to what the penalties might be under the legislation? Take that on notice, please. Mr Nassios: I will take that on notice.	30/5/11
EW0257_12	Agency - Fair Work Australia	clean start agreement	Abetz, Eric	Senator ABETZ: Did Fair Work Australia approve the Clean Start Agreement? Mr Lee: I would have to take that on notice.	30/5/11
EW0256_12	Agency - Fair Work Australia	Outside employment	Fisher, Mary Jo	Senator FISHER: I am asking about a provision of the act, chair. What does the act provide in terms of to whom the general manager must take those issues? Mr Lee: I cannot immediately recall; it is not something that I have to turn my mind to, as I do not need to exercise that action. Senator FISHER: Fair enough. I think you will find that it is the president in both cases but, if I am wrong, on notice, you might correct. Mr Lee: Certainly.	30/5/11
EW0225_12	Agency - Fair Work Australia	Public Interest Immunity	Ronaldson, Michael	"What is the name of the Senior Counsel who provided FWA with advice concerning the claim for public interest immunity which was made in response to answers to questions on notice EW0733_11, EW0728_11 and EW0735_11 from February Additional Estimates? How much was the said Senior Counsel paid for providing advice concerning the response to questions EW0733_11, EW0728_11 and EW0735_11?"	Written
EW0224_12	Agency - Fair Work Australia	Article in the Sydney Morning Herald published by Geesche Jacobsen	Ronaldson, Michael	Is Fair Work Australia aware of an article in the Sydney Morning Herald published on 6 June 2011 by Geesche Jacobsen, which reports that Craig Thomson has filed a notice of discontinuance in his defamation proceedings against Fairfax, and that Fairfax stands the allegations which formed the subject of the defamation proceedings?	Written
EW0250_12	Agency - Fair Work Australia	Public interest test (previous question EW0734)	Ronaldson, Michael	Senator RONALDSON: Was senior counsel given the transcript of my discussions with Mr Nassios in relation to these audited reports? Mr Lee: I would have to take on notice whether that particular component was supplied. I do not recall. Senator RONALDSON: Can we expect that you do not know the public interest in relation to that as well? Mr Lee: I do not know. I can honestly say to you that we will always endeavour to answer the questions that you ask; hence why I would prefer to take that on notice.	30/5/11

EW0251_12	Agency - Fair Work Australia	AEC	Ronaldson, Michael	Mr Nassios: I understand the AEC have contacted one of my staff, yes, in relation to the last time we were here. Senator RONALDSON: What information did they request, do you know? Mr Nassios: Off the top of my head, sorry, I cannot recall. It was in relation to, I think, something that you had asked of the AEC at the time. My recollection at that time in answering your question was that there was no commonality or at least I am in no way involved in whatever inquiry the AEC is conducting. Senator RONALDSON: If you take that on notice.	30/5/11
EW0252_12	Agency - Fair Work Australia	reports - BDO Kendall and Slater & Gordon	Ronaldson, Michael	Senator RONALDSON:..... Mr Lee, are there two separate reports that have been held by Fair Work Australia, one from BDO Kendalls and one from Slater and Gordon? Mr Lee: I would have to take that on notice consistent with what I was outlining to you in response to your earlier question.	30/5/11
EW0055_12	Agency - Fair Work Ombudsman	FWO Mail	Abetz, Eric	"1. How many articles of mail, posted to the Fair Work Ombudsman, have been lost? a. What further action did the Fair Work Ombudsman take to recover lost items? "	Written
EW0258_12	Agency - Fair Work Ombudsman	CEDA lunch	Abetz, Eric	Senator ABETZ: Supposedly it was a CEDA lunch. Mr Wilson: Yes, I do. Senator ABETZ: Yes, and would like to thank the following members for hosting a corporate table at today's events, and Fair Work Ombudsman was one of the hosts. I am wondering how much that costs the taxpayer and whose idea it was. Mr Wilson: I cannot help you with the cost of it. Senator ABETZ: You could if you took it on notice. Mr Wilson: We could take it on notice.	30/5/11
EW0259_12	Agency - Fair Work Ombudsman	number of fair work inspectors with union backgrounds	Abetz, Eric	Senator ABETZ: And they could supply the CV over the net as well? Mr Wilson: Yes. Senator ABETZ: And so a word search such as 'union' or 'union official' in relation to those would not be such a hard exercise, would it? It is not opening up 900 paper files to see whereabouts 'union official' might be. Senator ABETZ: All right. Can you provide us with those that apply via the internet? Mr Wilson: I just do not know whether that is possible. Senator ABETZ: In that case, I am sure that as you are so obliging you would be willing to take it on notice, to see if it is possible. Mr Wilson: Certainly. Senator Chris Evans: I	30/5/11
EW0260_12	Agency - Fair Work Ombudsman	Building sector investigations/prosecutions	Abetz, Eric	Senator ABETZ: What about previous prosecutions or investigations—I am not sure of the terminology—related to the building sector? Mr Wilson: I can certainly think of one. We would have to take notice the detail. There certainly have been a few.	30/5/11
EW0261_12	Agency - Fair Work Ombudsman	Sham contracting	Abetz, Eric	Senator FISHER: I know you said Mr Wilson will report at the end of July, but, without wanting to pre-empt that what are you able to say about the permeation of a problem in any of those sectors; any indicators about size of workforce or size of business where it is more prevalent rather than less? Mr Loizides: Can I take that question on notice please, Senator.	30/5/11
EW0262_12	Agency - Fair Work Ombudsman	Unpaid monies (previous question EW0772)	Abetz, Eric	Senator ABETZ: I assume they would be in the over-180 day category. Mr Wilson: I think that is a fair bet. If I need to change that I will come back and say. Senator ABETZ: Thank you.	30/5/11
EW0263_12	Agency - Fair Work Ombudsman	NES	Abetz, Eric	Senator ABETZ: It just seems to me that this aspect is an important one: that you believe the NES et cetera comes into play. That is fine. But what if there has been a substantially accrued period where the agreement said that there would be no leave loading payable and an employer is told, 'As of now it has changed and it is payable,' and there is the issue of reaching back and retrospectivity? Could you please take that on notice rather than delaying us further? Mr Wilson: I will take that on notice.	30/5/11
EW0264_12	Agency - Fair Work Ombudsman	Individual flexibility agreements and non-monetary components	Abetz, Eric	Senator ABETZ: Yes. If it is a monetary value, the chances are that it is relatively easy, but there is the much used example that Minister Gillard had in the explanatory memorandum of being able to coach the son's soccer team. That is not necessarily something you can put a monetary value on. How is a judgment made in relation to whether somebody is better off overall? Mr Wilson: In that particular circumstance—my recollection of the example is a bit hazy—but there were three or four criteria which were spelled out, including that the individual had initiated the request, that they had reached agreement about the transaction which was to occur and that they then put that into effect by writing it up and the person concerned had not walked away from it. That is my recollection. Senator ABETZ: I do not want to make this a memory test. Could you take that on notice just to be sure of all of those factors, or to see whether you would wish to add to any of those factors.	30/5/11
EW0265_12	Agency - Fair Work Ombudsman	unfair dismissal	Abetz, Eric	Senator ABETZ: Were there any requests on your hotline or whatever as to what an employer's rights or, indeed, an employee's rights might be? Mr Wilson: We will need to take that aspect on notice.	30/5/11
EW0266_12	Agency - Fair Work Ombudsman	best practice guide	Abetz, Eric	Senator ABETZ: Does that still deal with the issue of non-monetary benefits? Mr Campbell: The example would have had to have been changed since I last read the document but I will happily take that on notice. It certainly dealt with that, because the individual was looking to start work early for a purpose related to their family circumstances.	30/5/11
EW0267_12	Agency - Fair Work Ombudsman	trial employment	Abetz, Eric	Senator ABETZ: Can I ask whether the Ombudsman has had a spate—or whatever we would call it—of complaints in relation, especially, to young people being asked to undertake trial employment and then not being paid for that? As I understand it, it is illegal—full stop—to say to somebody, 'Work for me for a day or a week for no pay. We will see how good you are and if you are good enough we might put you on.' Mr Wilson: We will take on notice the issue of whether there has been a spate or spark of them. It is certainly a hardy perennial.	30/5/11
EW0039_12	Agency - Safe Work Australia	Regulation Impact Statements	Abetz, Eric	Does the Government intend on releasing the 'final decision' Regulation Impact Statement to the public?	Written
EW0040_12	Agency - Safe Work Australia	Harmonisation of OHS Laws	Abetz, Eric	Does the Government have any modelling on the impact of harmonised Occupational Health and Safety laws? a. If so, can the modelling be provided to the Committee? i. If not, why not?	Written

EW0041_12	Agency - Safe Work Australia	Harmonisation of OHS Laws	Abetz, Eric	Has analysis been done on the costs of retraining workers following the harmonisation of Occupational Health and Safety laws? a. If so, what was the result of that analysis? b. If not, why not?	Written
EW0042_12	Agency - Safe Work Australia	Harmonisation of OHS Laws	Abetz, Eric	Has analysis been done on the costs of changing notifications following the harmonisation of Occupational Health and Safety laws? a. If so, what was the result of that analysis? b. If not, why not?	Written
EW0043_12	Agency - Safe Work Australia	Harmonisation of OHS Laws	Abetz, Eric	Has analysis been done on the costs of record keeping for businesses following the harmonisation of Occupational Health and Safety laws? a. If so, what was the result of that analysis? b. If not, why not?	Written
EW0044_12	Agency - Safe Work Australia	Harmonisation of OHS Laws	Abetz, Eric	Has analysis been done on the costs of administration procedures for businesses following the harmonisation of Occupational Health and Safety laws? a. If so, what was the result of that analysis? b. If not, why not?	Written
EW0045_12	Agency - Safe Work Australia	Additional Cost for Training and Additional Safety	Abetz, Eric	Does the Government agree that although there will be any substantial costs to workers but an additional cost for training and additional safety equipment will be placed on employers?	Written
EW0046_12	Agency - Safe Work Australia	Additional training and additional safety equipment	Abetz, Eric	"What will the cost be to employers for the additional training and additional safety equipment? a. Can a breakdown be provided? "	Written
EW0047_12	Agency - Safe Work Australia	Occupational Health and Safety Harmonisation	Abetz, Eric	"What data and research has been prepared by the Research Evaluation and Data Advisory Group on Occupational Health and Safety Harmonisation? a. Can this data and research be provided to the Committee? i. If not, why not? "	Written
EW0048_12	Agency - Safe Work Australia	Occupational Health and Safety Harmonisation	Abetz, Eric	"As a result of Occupational Health and Safety harmonisation, will there be a measurable decrease in: a. Providing management and staff time to fill in forms and assist with administrative requirements such as audits? b. Recruiting and training additional staff to meet compliance burdens? c. Purchasing and maintaining reporting and information technology systems? d. Obtaining advice from external sources to assist with compliance? e. Obtaining licenses and/or attending courses to meet regulatory requirements? "	Written
EW0050_12	Agency - Safe Work Australia	Occupational Health and Safety Harmonisation	Abetz, Eric	"As a result of Occupational Health and Safety harmonisation, will the following be achieved? a. Reduced compliance costs for business? i. If so, why? ii. If not, why not? b. Improved efficiency for regulatory agencies? i. If so, why? ii. If not, why not? c. Improved safety outcomes? i. If so, why? ii. If not, why not? "	Written
EW0051_12	Agency - Safe Work Australia	International Travel	Abetz, Eric	"For all international travel between 1 July 2010 to date please provide the following: a. A breakdown of those travelling? b. The dates, locations and business reason for each trip? Please provide a list of all Memberships of International research organisations? "	Written
EW0049_12	Agency - Safe Work Australia	Occupational Health and Safety Harmonisation	Abetz, Eric	"For the following, is it anticipated that there will be either an increase or decrease of each as a result of Occupational Health and Safety harmonisation? a. Providing management and staff time to fill in forms and assist with administrative requirements such as audits? b. Recruiting and training additional staff to meet compliance burdens? c. Purchasing and maintaining reporting and information technology systems? d. Obtaining advice from external sources to assist with compliance? e. Obtaining licenses and/or attending courses to meet regulatory requirements? "	Written
EW0301_12	Agency - Safe Work Australia	SWA- draft regulations	Abetz, Eric	Senator ABETZ: Yes, but before you get away with that assertion about a scare campaign, Mr Hoy, can you confirm that, if the draft regulation were adopted, that would be a requirement—a safety fence would need to go around every residential dwelling? Mr Hoy: I would have to get some advice on that, Senator. Senator ABETZ: All right; take that on notice.	30/5/11
EW0302_12	Agency - Safe Work Australia	Asbestos and telecommunications duct - SWA draft regulations	Abetz, Eric	Senator ABETZ: Let us wait and see what the final version is. If I may briefly ask—and you can take this on notice, because I assume you will not have an answer—whether the draft regulations will make any asbestos issues with pulling cables through existing telecommunication ducts safer or less safe, easier or more difficult, more or less expensive for the NBN project? I assume you would not have an answer. Mr Hoy: I will take that on notice.	30/5/11
EW0303_12	Agency - Safe Work Australia	Health and Safety Regulations (HSR) training guidelines	Abetz, Eric	Senator ABETZ: Right. Did that advice, briefing, paper, notes—however we may describe it—indicate that there would be no effect on existing training providers if the SRCC adopted the change to HSR training, being exclusively five days face-to-face? Mr Hoy: Senator, I cannot recall any such briefing on that matter. Senator ABETZ: Can you please take it on notice? Mr Hoy: Yes, I can. Senator ABETZ: And the term 'briefing' we accept has a wide definition. It is not a formal briefing face to face or a formal briefing note. They might have been supportive comments attached to an agenda. Some information has now been released on FOI on this, so the term 'briefing' may be used in a loose manner by me. But if you could take that on notice. Mr Hoy: Yes, I will. Senator ABETZ: I would be much obliged. Thank you, very much.	30/5/11

EW0144_12	Agency - Safe Work Australia	National harmonisation of Occupational Health and Safety Legislation and impacts on labelling of Agvet chemicals.	Colbeck, Richard	1. Can you provide details of the current status of the Model Work Health and Safety Regulations? 2. Can you provide details of the rationale for the requirement in these model regulations to move from the longstanding defined-use, risk-based approach to labelling of agricultural and veterinary chemicals to a hazard-based approach for workplace labelling? 3. What benefits is the hazard-based system expected to deliver to chemical users that are not currently delivered by the risk-based approach? a. What are the shortfalls of the current risk-based approach used for agvet chemical labels supported by detailed hazard identification in the Material Safety Data Sheets that have triggered the proposal to move to a hazard-based approach? 4. In moving to a hazard-based system, individual workplaces will be required to undertake their own risk assessments. What consideration has been given to the potential for this risk assessment to conflict with that done by the APVMA? a. What consideration has been given to the potential increase in risk associated with this inconsistency, particularly related to the often transitory nature of the primary industry workforce and use of agricultural chemical contractors? b. Has feedback been sought from farming organisations to determine the capacity of primary producers to undertake these risk	Written
EW0002_12	Cross Portfolio	Executive Coaching and Leadership Training	Abetz, Eric	"In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information FYTD: 1. Total spending on these services 2. The number of employees offered these services and their employment classification 3. The number of employees who have utilised these services and their employment classification 4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide: a) The name and nature of the service purchased b) Whether the service is one-on-one or group based c) The number of employees who received the service and their employment classification d) The total number of hours involved for all employees e) The total amount spent on the service f) A description of the fees charged (i.e. per hour, complete package) Where a service was provided at any location other than the department or agency's own premises, please provide: i. The location used ii. The number of employees who took part on each occasion iii. The total number of hours involved for all employees who took part iv. Any costs the department or agency's incurred to use the location "	Written
EW0003_12	Cross Portfolio	Paid Parental Leave	Abetz, Eric	"Please list how many staff in each portfolio department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme? Please list which portfolio department and agencies are providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff are in receipt of these payments. "	Written
EW0001_12	Cross Portfolio	Workpoint Space	Abetz, Eric	"1. For each portfolio department and agency office please list the occupied workpoint space allocated per person. 2. Does this adhere to the Government's Commonwealth Property Management Guidelines (the Guidelines)? Explain. I. If yes, please explain if any refurbishment was required to meet the Guidelines and what the costs were. a. What savings did each portfolio department and agency achieve by meeting the Guidelines? Please itemise each portfolio department and agency separately. b. How much of these savings has each portfolio department and agency kept? Please itemise each portfolio department and agency separately. II. If no, please give details why it does not, including whether an exemption has been received by the Finance Minister. a. What funding has been taken from each portfolio department and agency because they do not meet the Guidelines? Please itemise each portfolio department and agency separately. b. Are there plans to meet the Guidelines? Please explain. "	Written
EW0036_12	Cross Portfolio	Staffing	Abetz, Eric	How many permanent staff recruited this FYTD? What classification are these staff? How many temporary positions exist or have been created this FYTD? This FYTD, how many employees have been employed on contract and what is the average length of their employment period?	Written
EW0037_12	Cross Portfolio	Staffing - Efficiency Dividend/Budget Cuts	Abetz, Eric	Have staffing numbers been reduced as a result of the efficiency dividend and/or other budget cuts? If so, where and at what classification? Are there any plans for staff reduction? If so, please advise details ie. reduction target, how this will be achieved, services/programs to be cut etc. What changes are underway or planned for graduate recruitment, cadetships or similar programs? If reductions are envisaged please explain including reasons, target numbers etc.	Written
EW0004_12	Cross Portfolio	Government Advertising	Abetz, Eric	What communications programs has the Department/Agency undertaken, or are planning to undertake? For each program, what is the total spend?	Written
EW0005_12	Cross Portfolio	Hospitality and Entertainment	Abetz, Eric	What is the Department's hospitality spend FYTD? Please detail date, location, purpose and cost of all events. For each Minister and Parliamentary Secretary office, please detail total hospitality spend FYTD. Please detail date, location, purpose and cost of each event. What is the Department's entertainment spend FYTD? Please detail date, location, purpose and cost of all events. For each Minister and Parliamentary Secretary office, please detail total entertainment spend FYTD. Please detail date, location, purpose and cost of each event.	Written
EW0006_12	Cross Portfolio	Board Appointments	Abetz, Eric	What is the gender ratio on each board and across the portfolio? Please detail any board appointments for the FYTD.	Written
EW0007_12	Cross Portfolio	Grants	Abetz, Eric	Has the Department complied with interim requirements relating to the publication of discretionary grants?	Written
EW0008_12	Cross Portfolio	Freedom of Information	Abetz, Eric	Has the Department/agency received any advice on how to respond to FOI requests? How many FOI requests has the Department received? How many have been granted or denied? How many conclusive certificates have been issued in relation to FOI requests?	Written

EW0009_12	Cross Portfolio	Community Cabinet	Abetz, Eric	What was the cost of Ministers travel and expenses for the Community Cabinet meetings held this FYTD? How many Ministerial Staff travelled with the Minister for the Cabinet meeting? What was the total cost of this travel? How many Departmental officers travelled with the Minister for the Cabinet meeting? What was the total cost of this travel? What was the total cost to the Department and the Ministers office?	Written
EW0010_12	Cross Portfolio	Reviews	Abetz, Eric	How many Reviews are currently being undertaken by all departments and agencies in each portfolio? When will each of these reviews be concluded? What reviews have been concluded FYTD? Which of these reviews has been provided to Government? When will the Government be responding to the respective reviews that have been completed? What is the estimated cost of each of these Reviews? What further reviews are planned for 2010 - 11 FY?	Written
EW0011_12	Cross Portfolio	Consultancies	Abetz, Eric	How many consultancies have been undertaken or are underway this FYTD? Please identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Please also include total value for all consultancies. Does each department and agency stand by its current tenders on the Austenders website? Have any changes or corrections been made for any tenders advertised on to Government Tenders website(www.tenders.gov.au) for tenders advertised this financial year? Explain. Are up to date with reporting requirements? How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known.	Written
EW0012_12	Cross Portfolio	Media Monitoring	Abetz, Eric	What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the Minister's office FYTD? Which agency or agencies provided these services? What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the Department and its agencies in FYTD? Which agency or agencies provided these services?	Written
EW0013_12	Cross Portfolio	Social Media	Abetz, Eric	Has there been any changes to department and agency social media or protocols about staff access and useage of Youtube; online social media, such as Facebook, MySpace and Twitter; and access to online discussions forums and blogs since October 2010? Please explain.	Written
EW0014_12	Cross Portfolio	Contractors - Hawker Britton	Abetz, Eric	Has the department/agency ever employed Hawker Britton in any capacity or is it considering employing Hawker Britton? If yes, provide details.	Written
EW0015_12	Cross Portfolio	Contractors - Shannon's Way	Abetz, Eric	Has the department/agency ever employed Shannon's Way in any capacity or is it considering employing Shannon's Way? If yes, provide details.	Written
EW0016_12	Cross Portfolio	Contractors - John Utting & UMR Research Group	Abetz, Eric	Has the department/agency ever employed John Utting & UMR Research Group in any capacity or is it considering employing John Utting & UMR Research Group? If yes, provide details.	Written
EW0017_12	Cross Portfolio	Contractors - McCann-Erickson	Abetz, Eric	Has the department/agency ever employed McCann-Erickson in any capacity or is it considering employing McCann-Erickson? If yes, provide details.	Written
EW0018_12	Cross Portfolio	Contractors - Cutting Edge	Abetz, Eric	Has the department/agency ever employed Cutting Edge in any capacity or is it considering employing Cutting Edge? If yes, provide details.	Written
EW0019_12	Cross Portfolio	Contractors - Ikon Communications	Abetz, Eric	Has the department/agency ever employed Ikon Communications in any capacity or is it considering employing Ikon Communications? If yes, provide details.	Written
EW0020_12	Cross Portfolio	Contractors - CMAX Communications	Abetz, Eric	Has the department/agency ever employed CMAX Communications in any capacity or is it considering employing CMAX Communications? If yes, provide details.	Written
EW0021_12	Cross Portfolio	Contractors - Boston Consulting Group	Abetz, Eric	Has the department/agency ever employed Boston Consulting Group in any capacity or is it considering employing Boston Consulting Group? If yes, provide details.	Written
EW0033_12	Cross Portfolio	Contractors - McKinsey & Company	Abetz, Eric	Has the department/agency ever employed McKinsey & Company in any capacity or is it considering employing McKinsey & Company? If yes, provide details.	Written
EW0034_12	Cross Portfolio	Discretionary Grants	Abetz, Eric	Could the Department provide a list of all discretionary grants, including ad hoc and one-off grants FYTD? Please provide details of the recipients, the intended use of the grants and what locations have benefited from the grants. Has the Department complied with interim requirements relating to the publication of discretionary grants?	Written
EW0035_12	Cross Portfolio	Commissioned Reports	Abetz, Eric	How many Reports have been commissioned by the Government in your portfolio FYTD? Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. How much did each report cost? How many departmental staff were involved in each report and at what level? What is the current status of each report? When is the Government intending to respond to these reports?	Written
EW0022_12	Cross Portfolio	Hospitality Spend	Abetz, Eric	What is the Department's hospitality spend FYTD? Please detail date, location, purpose and cost of all events. Please detail any catering costs, listing the cost of food and beverages, and include a separate list of alcohol costs. For each Minister and Parliamentary Secretary's office, please detail total hospitality spend FYTD. Please detail date, location, purpose and cost of each event. Please detail any catering costs, listing the cost of food and beverages, and include a separate list of alcohol costs.	Written

EW0023_12	Cross Portfolio	Cabinet and Sub-Cabinet Committee Meetings	Abetz, Eric	How much time is spent preparing papers/submissions for Cabinet and Sub-Cabinet Committee meetings? How often must papers/submissions for Cabinet and Sub-Cabinet Committee Meetings be redrafted or resubmitted? Please provide example of why this would happen. (i.e. last minute policy changes or redate papers due to items not being discussed when initially scheduled).	Written
EW0024_12	Cross Portfolio	Government Stationary Requirements	Abetz, Eric	What are the government (Ministers/Parliamentary Secretaries) stationery requirements in your portfolio (i.e. special type of paper, envelopes)? What are the cost of these items? Is the Department/portfolio agencies paying for these?	Written
EW0025_12	Cross Portfolio	Government Payments of Accounts	Abetz, Eric	Has the department/agency paid its accounts to contractors/consultants etc in accordance with Government policy in terms of time for payment (i.e. within 30 days)? If not, why not, and what has been the timeframe for payment of accounts? Please provide a breakdown, average statistics etc as appropriate to give insight into how this issue is being approached.) For accounts not paid within 30 days, is interest being paid on overdue amounts and if so how much has been paid by the portfolio/department agency for the current financial year and the previous financial year? Where interest is being paid, what rate of interest is being paid and how is this rate determined?	Written
EW0026_12	Cross Portfolio	Media Subscriptions	Abetz, Eric	Does your department or agencies within your portfolio subscribe to pay TV (for example Foxtel)? If yes, please provide the reason why, the cost and what channels. Does your department or agencies within your portfolio subscribe to newspapers? If yes, please provide the reason why, the cost and what newspapers. Does your department or agencies within your portfolio subscribe to magazines? If yes, please provide the reason why, the cost and what magazines.	Written
EW0027_12	Cross Portfolio	Travel Costs	Abetz, Eric	For the FYTD, please detail all travel (itemised separately) undertaken by your portfolio Minister and Parliamentary Secretaries. Include what sum was spent on travel, accommodation, security, food, beverages (alcohol listed separately), gifts, entertainment, and all other expenses. For the FYTD, please provide the same information (itemised separately) for any Minister and Parliamentary staff that accompanied the Minister and Parliamentary on their travel and include a similar breakdown of the costs incurred by or on behalf of those staff. For the FYTD, please provide the same information (itemised separately) for Departmental officers that accompanied the Minister and Parliamentary Secretary on their travel and include a similar breakdown of the costs incurred by or on behalf of those staff.	Written
EW0028_12	Cross Portfolio	Legal Costs	Abetz, Eric	What sum did each portfolio department and agency spend on legal services FYTD within the department and agency? Please provide a list of each service and costs.	Written
EW0029_12	Cross Portfolio	Legal Costs	Abetz, Eric	What sum did each portfolio department and agency spend on legal services FYTD from the Australian Government Solicitor? Please provide a list of each service and costs.	Written
EW0030_12	Cross Portfolio	Legal Costs	Abetz, Eric	What sum did each portfolio department and agency spend on legal services FYTD from private firms? Please provide a list of each service and costs.	Written
EW0031_12	Cross Portfolio	Legal Costs	Abetz, Eric	What sum did each portfolio department and agency spend on legal services FYTD from other sources? Please provide a list of each service and costs.	Written
EW0032_12	Cross Portfolio	Education Expenses	Abetz, Eric	Please detail all education expenses (i.e. in house courses and tertiary studies) for each portfolio department and agency. Include what type of course, the cost and how many participants.	Written
EW0235_12	Cross Portfolio	Late QoNs by Ministerial Office	Back, Chris	Senator BACK: Perhaps if I could recap. It has gone up and down in terms of performance. In the additional estimates in 2010, February, 24 per cent remained unanswered at the required date; then, for the budget this time last year, in fact, 88 per cent of questions were not answered by the required time. Fortunately, that improved; for the supplementary budget period in October last year, it was 45 per cent and, as I mentioned, it was 57 per cent. If you could take that on notice and which ministers they were still with, I would be most appreciative.	30/5/11
EW0236_12	Cross Portfolio	Advice provided to the Climate Change Committee	Back, Chris	Senator BACK: The delay was in the information coming through. Unrelated to the earlier questions but turning now to a topical topic, climate change: what advice, if any, has the department provided to the Climate Change Committee? Have you been asked to provide advice to the Climate Change Committee? Ms Paul: I am not aware of any advice we have been asked for, but I will check that. Senator BACK: Could you take that on notice, if that is the case.	30/5/11
EW0237_12	Cross Portfolio	Sharing of Press Clips with Opposition	Back, Chris	Senator ABETZ: Minister, a question for you that relates to the issue of press clippings. I understand the department gets a range of clippings via a media monitoring service. Is that correct, Ms Paul? Ms Paul: That is correct. Senator ABETZ: Why is it that that cannot be shared with the opposition spokespeople? Senator Chris Evans: I will have to take that on notice to remember the detail, but I think it has been past practice; it certainly was past practice when I was shadow minister.	30/5/11
EW0115_12	Cross Portfolio	Funding	Birmingham, Simon	Has the Department provided any funding to any of the following organisations in the current financial year or in any of the previous three financial years? If so, please detail when it was provided and for what purpose. a. Australian Conservation Foundation b. Australian Council of Trade Unions c. Australian Youth Climate Coalition d. Climate Action Network Australia e. The Climate Institute f. Environment Victoria g. GetUp! h. Greenpeace Australia Pacific i. World Wildlife Fund Australia	Written
EW0145_12	Cross Portfolio	2006-2011 COAG Mental Health spending	Fierravanti-Wells, Concetta	Please find attached two tables based on information provided in Budget Paper No. 2 – Part 2: Expense Measures Health and Ageing, 2006-07. Could you please complete the tables by providing information in relation to estimated and actual expenditure for each item covering the 5 years 2006-2011 covering: -the then Department of Education, Science and Training -the then Department of Employment and Workplace Relations	Written

EW0146_12	Cross Portfolio	2006-2011 COAG Mental Health spending	Fierravanti-Wells, Concetta	In relation to each of the programs related to mental health issues which were part of the 2006-2011 COAG Mental Health spending, in relation to each please advise: When it was commenced? When did it cease? Was it refunded and continued after 1 July 2011 in the same form or varied? Please provide details of how it was varied. What were the objectives of the program? Were the program objectives met? What were the key targets? Were those targets met? Please provide specific details.	Written
EW0147_12	Cross Portfolio	2006-2011 COAG mental health funding	Fierravanti-Wells, Concetta	What proportion of the 2006-2011 COAG mental health funding was given to multicultural agencies and/or organisations?	Written
EW0148_12	Cross Portfolio	National Mental Health Reform	Fierravanti-Wells, Concetta	Please outline all programs and spending in the portfolio over forward estimates which deal with mental health issues. In relation to each program, please advise: o Program name o Where it is located in the portfolio o Objectives of the program o The amount of the spending over forward estimates o Key deliverables for the program.	Written
EW0149_12	Cross Portfolio	National Mental Health Reform – Social Engagement and Emotional Development survey for children aged 8 to 14 years	Fierravanti-Wells, Concetta	I refer to p. 26 of the Portfolio Budget Statement, DEEWR Budget Statement. Please provide details National Mental Health Reform – Social Engagement and Emotional Development survey for children aged 8 to 14 years program, including: a - the nature of the program/s b- spending over forward estimates c - key deliverables for the program/s	Written
EW0151_12	Cross Portfolio	National Mental Health Reform – increased employment participation for people with mental illness	Fierravanti-Wells, Concetta	I refer to p. 37 of the Portfolio Budget Statement, DEEWR Budget Statement. Please provide details of the National Mental Health Reform – increased employment participation for people with mental illness including: a. the nature of the departmental capital spending? b. where such spending is to occur? c. what is the spending for?	Written
EW0417_12	Cross Portfolio	administration of VET Regulator	Marshall, Gavin	a significant Commonwealth funding base. Mr Griew: Yes, it is not entirely— CHAIR: So it is going to appear here as an agency? Mr Griew: Yes. Ms Paul: Yes, absolutely. And there is a significant funding line for it. Senator Chris Evans: We are trying not to make that public, Senator. We are trying to get someone good to fill the job! CHAIR: Yes. I was just wondering, because it would appear when we set up—and I know this is not this portfolio—but the national health regulator, has disappeared completely from any scrutiny because it is self-funded and does not appear at the estimates. And it charges twice as much and takes twice as long as it used to under the state system and there is no ability to actually question their efficiency. Senator Chris Evans: But as you know, Senator, this has been established by an act of this parliament. CHAIR: I think that body was as well. But, anyway, it is not this portfolio, but I just wanted to check that this body will appear and be subject to scrutiny. Ms Paul: In terms of estimates there is a funding line to it, so there is an appropriation. CHAIR: Even if it had become through fees and other things self-funding and did not require a funding line from the Commonwealth would it still appear as a Commonwealth agency here? Ms Paul: That is a good question. I would have thought it would, but I would probably	1/6/11
EW0163_12	Cross Portfolio	Administered Programmes in DEEWR	Mason, Brett	Employment and Workplace Relations (in format thereby this information may readily be updated in the future) - including in each case: 1) a description of the programme; 2) the policy objective of the programme; 3) the date the programme was first formally announced as a Government initiative (and the specific source of that announcement), and the date the programme actually commenced; 4) whether the programme is ongoing and if not, the specific date when it is due to expire; 5) Please provide an indication of whether an evaluation of the programme's effectiveness has been conducted (whether internally or externally) and: (a) if so, when the most recent evaluation occurred; (b) if so, the conclusion or recommendations of that evaluation; (c) if not, when an evaluation is scheduled; and (d) if an evaluation has not been scheduled, the reasons for this? 6) whether the Australian National Audit Office has conducted (or indicated that it proposes to conduct) a performance audit of the programme, and if so; (a) when the most recent ANAO evaluation occurred; (b) the conclusion or recommendations of that performance audit; (c) the Department's response to that audit and its conclusion or recommendations; 7) the specific appropriation source for the programme; 8) the funding in each financial year of	Written
EW0233_12	Cross Portfolio	Indoor plant lease	Mason, Brett	Ms Paul: They would be covered by the contract. Senator MASON: Do you know how many plants are being leased at the moment? Ms Paul: I doubt it. I think it just covers the cost of leasing. Senator MASON: No, how many? Senator MASON: I do not want the President to get on to me. If you take those questions on notice, Mr Storen, that would be useful: how many plants? If it is not too difficult. In effect, we are looking for the total cost of each for leasing; that is the aim of it. Ms Paul: I would imagine that we would not know. Senator MASON: Can you find out or is it too difficult? If it is too difficult just tell me it is too difficult? Mr Manthorpe: We could take it on notice.	30/5/11
EW0234_12	Cross Portfolio	Contracts valued less than \$10,000	Mason, Brett	Senator MASON: Could someone find out whether the proportion of contracts valued less than \$10,000 is increasing? Mr Manthorpe: We can take it on notice.	30/5/11
EW0424_12	Cross Portfolio	Outcome 3 spending	Mason, Brett	Senator MASON: Thank you. You only ever need to ask me once, Mr Chairman. You know that. I have a few questions that I suspect the department will more usefully answer on notice and then I will go to some more detailed questions. What underspends have there been in programs within outcome 3 in the current financial year, and what are the reasons for the budget expenses not being met in each instance? The complimentary question is: what overspends have there been in programs within outcome 3 in the current financial year, and what are the reasons for the budget expenses being exceeded in each instance? Mr Griew: We will take that on notice.	1/6/11

EW0220_12	Cross Portfolio	Regional education, skills and job plans	Nash, Fiona	"Regional education, skills and job plans In the budget there's \$19.1 million over three years to engage 34 Regional Strategists to develop regional education, skills and jobs plans aimed at improving education and job opportunities in 34 non-metropolitan places. . • Where are these 34 places? • How were they determined? • How do the services of these Regional Strategists differ from existing job and training providers? • How and where will the money be spent? "	Written
EW0200_12	Cross Portfolio	Approved grants	Nash, Fiona	Approved grants I have a list of approved DEEWR grants during the period of 1 Feb 2011 to 2 May 2011. • Item 17: \$2.9m in Non-Govt Schools National Support went to the Dept of Education and Training – which state and what was that for? • Item 20: \$1.3m in Non-Govt Schools National Support went to the Dept of Education and Early Childhood Development – which state and what was that for? • Item 35: \$947,000 in Non-Govt Schools National Support went to the Victoria Dept of Education and Early Childhood Development – what was that for? • Item 71: \$5.9m in Digital Education Revolution funding went to the NSW Dept of Education and Training – what was this spent on? • Item 236: \$735,750 in Indigenous Employment Support went to the Australian Public Service Commission – what was this for? • How is the funding allocated? • How is it monitored/accounted for? • How is this funding spent – what per cent goes to administration and to the project itself?	Written
EW0390_12	Cross Portfolio	Organisational chart	Nash, Fiona	Ms Paul: Would you like for me to send you on notice a picture of a functional org chart?	1/6/11
EW0161_12	Outcome 1 - Early Childhood	Child Care Benefit	Humphries, Gary	How many ACT and Australian parents have children in full time care? How many ACT families receive Child Care Benefit? How many ACT families have children in care and do not receive Child Care Benefit?	Written
EW0160_12	Outcome 1 - Early Childhood	Child Care Tax Rebate / Benefit	Humphries, Gary	How many ACT families receive the Child Care Tax Rebate, and of those, how many families receive the maximum amount available per child per year? How many ACT and Australian families receive both the Child Care Tax Rebate and the Child Care Benefit?	Written
EW0222_12	Outcome 1 - Early Childhood	MyChild Website	Nash, Fiona	"• Why does the MyChild website not have access to the vacancy and fee data for the Capital Hill Early Childhood Centre. What are the requirements on centres to provide this information? • How many child care centres have not provided their vacancy and fee data to the Mychild website? • What has been the total cost to date of the MyChild website? • Who administers this website? • How frequently is it updated? "	Written
EW0189_12	Outcome 1 - Early Childhood	Program 1.3 NQF	Nash, Fiona	Costs and shortages • Has any research been done by DEEWR to determine the administrative costs of the NQF? • 2011 Child Care & Workforce Participation Survey has revealed that a quarter of working mothers (24%) believe working simply isn't viable, based on the high cost of child care. • Has the Department heard of child care centres who will be reducing the number of 0-2 year old places they have, based on the National Quality Framework? • If not, can the Department see why the staff ratios could cause significant problems for some centres- say for example where they currently have 10 places for 0-2 year olds, with 2 staff. If they want to keep 10 baby places, then they will need an additional staff member, under the NQF. • Surely this could cause a shortage of 0-2 year old places? • What other services is the government going to provide for children at risk and vulnerable families if they are no longer able to attend an early learning service due to financial burden on their families?	Written
EW0190_12	Outcome 1 - Early Childhood	Accreditation	Nash, Fiona	ACCREDITATION • How many centres are regarded as 'new registration'? • How long do these centres have to work towards their accreditation? • How frequently are these centres monitored in the lead up? • How many child care centres have had their eligibility for CCB retracted by DEEWR following failing accreditation? • Where serious breaches occur, such as the case in Victoria where a family day carer had a registered sex offender residing at a home where Family Day Care was offered, would you expect immediate suspension of this provider?	Written
EW0191_12	Outcome 1 - Early Childhood	Child Care Rebate	Nash, Fiona	Child Care Rebate • When children transfer from Long Day Care, to OOSH care, when does the change in the amount of the child care rate register? (Email from Jennifer- 08/03/2011) • If this is not immediate, are parents running up a debt? • How is this money claimed back? • Does the Department have any figures on the number of parents who have received their CCR from the Government, however, have not yet paid their child care provider?	Written
EW0223_12	Outcome 1 - Early Childhood	In-home care	Nash, Fiona	Can you please provide a breakdown of the numbers in In-Home Care?	Written
EW0442_12	Outcome 1 - Early Childhood	Child care centres with accreditation withdrawn	Nash, Fiona	Senator NASH: Have any centres had their accreditation withdrawn over the last 12 months? Mr Kimber: I will have to take that on notice. I am not aware.	1/6/11
EW0443_12	Outcome 1 - Early Childhood	Qualifications of Child Care workers	Nash, Fiona	Ms Taylor: Yes, but overall it will certainly lift the ability of people to be qualified. That recognition of prior learning is Certificate III diploma and advanced diploma. There are also grants of up to \$1,125 for workers in regional and remote areas to be able to access recognition of prior learning. There are a number of previous initiatives, such as TAFE fee waivers, to encourage people to take up qualifications in the TAFE sector, and that ranges from Certificate III to diploma and advanced diploma. We have some exact numbers on all of the various sectors and the numbers of child-care workers who have a qualification. Those numbers are increasing. If you would like those numbers, I can take that on notice. Senator NASH: That would be really useful.	1/6/11

EW0445_12	Outcome 1 - Early Childhood	Child Care Workers - vacancy rate	Nash, Fiona	Ms Hosking: In relation to child-care workers, the proportion of child-care workers leaving the occupation and needing to be replaced is 15.7 per cent annually and in relation to early childhood teachers, degree qualified teachers, the vacancy rate is 8.9 per cent annually. Senator NASH: Comparative to previous years figures, are they fairly static? Have they increased or decreased at all? Ms Hosking: I do not have that data with me. Senator NASH: That is all right. You can take it on notice. Ms Hosking: I do not believe they would have changed considerably. Senator NASH: If you take it on notice and just give us the comparative figures, that would be useful. Thanks, Chair.	1/6/11
EW0452_12	Outcome 1 - Early Childhood	Child Care - numbers by state and sector and average costs	Nash, Fiona	Senator NASH: Do you have any kind of breakdown on the number of days a week the child might spend in care, just on average; obviously not in any great detail but just an idea of an average number? Mr Hardy: In general, in long day care, they spend around about 26 hours a week, which is between two and three days; 10 hours has been the full-time care, so on average it is 26 hours in long day care. Senator NASH: In terms of the children in family day care, is it a little more difficult to get those numbers or do you have pretty clear access to those? Ms Taylor: At the September quarter in 2010 there were 108,090 children from 74,110 families in family day care or in-home care. Senator NASH: Is it possible to have that broken down by state and territory? Ms Taylor: Yes. Senator NASH: I am happy for you to take that on notice. Ms Taylor: We have it here, if you like, but I am happy to give it to you on notice. Senator NASH: That is fine. Outside school hours care? How many children? Ms Taylor: Again in the September quarter of 2010 there were 267,530 children and 191,970 families. Senator NASH: I am very happy for you to take this one on notice: I am just interested in the average cost of child care by care type. So across all of those, if you would not mind just taking it on notice and providing the average costs across each of those areas.	1/6/11
EW0453_12	Outcome 1 - Early Childhood	Child Care - providers in voluntary administration over last period	Nash, Fiona	Senator NASH: Have any providers gone into voluntary administration over the last period? Mr Kimber: I will take that on notice. Not that I am aware of.	1/6/11
EW0454_12	Outcome 1 - Early Childhood	Child Care - staff allocated to CCMS help desk	Nash, Fiona	Senator NASH: That will be fine. The CCMS help desk—how many phone calls would be received, just roughly, on average on a monthly basis? Mr Kimber: We have a figure here for on a daily basis. On average, it is 475 calls a day. Senator NASH: How many staff are allocated to that? Do you want to take it on notice? Mr Kimber: Yes, I do want to take that one on notice.	1/6/11
EW0455_12	Outcome 1 - Early Childhood	Child Care - response time to email correspondence	Nash, Fiona	Senator NASH: Are you aware of the time frame requirement for response to email correspondence? Mr Kimber: I think there is a standard but I understand that 96 per cent of calls are resolved within 24 hours. Senator NASH: No, I was talking about email correspondence. Ms Shannon: I think we use the same timing standard of 24 hours. Mr Kimber: We can take that on notice and just check and confirm that.	1/6/11
EW0456_12	Outcome 1 - Early Childhood	Child Care Rebate - number of families claiming maximum rebate	Nash, Fiona	Senator NASH: How many claim the maximum rebate? Ms Taylor: That is a small percentage. I will just see if we have that. I will bow to Mr Kimber when he finds it, but I think it was a small amount that received it and I have a figure of 2,000 in my head but I could be wrong, so I will just check that.	1/6/11
EW0457_12	Outcome 1 - Early Childhood	Child Care Rebate - cap on rebate	Nash, Fiona	Senator NASH: This might be a question for you, Minister. In terms of the move to put a cap on the rebate—I think it was \$7,500, which has not been through the parliament. Is that something that government will be revisiting? Is that still the plan, to move down that policy track? Ms Paul: I will have to take that on notice.	1/6/11
EW0486_12	Outcome 2 - Schools	NAPLAN - revenue from tests back to federal government	Boyce, Sue	Senator BOYCE: So is there any revenue coming from the NAPLAN tests to the federal government? Dr Bruniges: No, Senator. Thursday, 2 June 2011 Senate Page 87 EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS LEGISLATION COMMITTEE Senator BOYCE: None at all? Dr Bruniges: No, not that I am aware of. Senator BOYCE: So you are confident of that? You do not need to go and look? Dr Bruniges: I am happy to take it on notice to double-check, but to my knowledge, in the time I have been— Senator BOYCE: There is shaking of heads going on behind you. Dr Bruniges: Is there? Which way, Senator? Senator BOYCE: The 'no' way. Ms Collins: Part of the shaking of heads, though, is trying to understand the basis of the question. Are you suggesting that NAPLAN tests are being used in other circumstances, or what might generate alternative revenue? I am not sure what you are suggesting. Senator BOYCE: The sale of tests generates revenue, Minister. Ms Collins: And the contractor might be reselling the same tests that are used in NAPLAN. Is that the suggestion? Senator BOYCE: I am just asking that specific question: was there any revenue from the NAPLAN test? Ms Collins: Okay.	2/6/11
EW0488_12	Outcome 2 - Schools	List of nationally agreed tests carried out in Australia	Boyce, Sue	could give me the list of all the tests that are used for any cohort of Australian school students, obviously with your approval. If some private school somewhere is doing something, a one-off, you will not know about that, and the intellectual property rights owners of those tests. And if the entity that has the Australian licence for those tests is different, could you give me that entity as well? Dr Bruniges: We will try and take that on notice. The international tests would be conducted in a number of countries, not only Australia, so OECD would be the owner, but I am happy to follow up and provide a list and the information required. Senator BOYCE: In which case perhaps someone here has the right to provide that test in Australia. Dr Bruniges: I will need to follow up on that one— Senator BOYCE: That body might be ACER or ACARA, but that is what I want to know. Dr Bruniges: Okay. Senator BOYCE: And where possible the value thereof. Dr Bruniges: Can I just clarify the last question, Senator. So give you a list of the nationally agreed tests that are carried out in Australia. Senator BOYCE: Yes. Dr Bruniges: Yes, and which entity owns the test or put together the test. Senator BOYCE: Yes. Dr Bruniges: And then the third one? Senator BOYCE: The entity that has the Australian rights if it is a different group. Dr Bruniges: Yes, if it is a	2/6/11
EW0116_12	Outcome 2 - Schools	National Schools Special Purpose Payments	Bushby, David	In reference to the \$18billion program, National Schools Special Purpose Payments, can you detail how much of that funding is allocated to Tasmania and what it is to be spent on?	Written

EW0136_12	Outcome 2 - Schools	Body Image - Funding to the Butterfly Foundation	Cash, Michaelia	Material from Labor's 2010 election states that: 'To help address body image issues, funding will be provided to the Butterfly Foundation to develop training and workshop materials tailored to the needs of primary and high school students. These materials are expected to reach more than 100,000 young people across the country. The Gillard Labor Government has also endorsed a Voluntary Industry Code of Conduct to guide media, fashion and advertising industries on body image.' What funding has been provided to the Butterfly Foundation? How has this been used?	Written
EW0137_12	Outcome 2 - Schools	National Body Image Advisory Group	Cash, Michaelia	How much money was spent on forming the National Body Image Advisory Group?	Written
EW0138_12	Outcome 2 - Schools	Voluntary Industry Code of Conduct on Body Image	Cash, Michaelia	How much money was allocated to that group to devise the Voluntary Industry Code of Conduct on Body Image? Provide a breakdown of how that money was spent.	Written
EW0139_12	Outcome 2 - Schools	Body Image	Cash, Michaelia	What was the Advisory Group tasked with?	Written
EW0140_12	Outcome 2 - Schools	The Body Image Code of Conduct	Cash, Michaelia	Mia Freedman, chair of the group, stated on her blog MamaMia on May 18, 2011 that: 'The Body Image Code of Conduct has been given the fashionable middle finger by those it was aimed at' and that 'Voluntary doesn't work'. This is the chair of a Government-appointed body admitting they were wrong, at the cost of hundreds of thousands of taxpayer dollars. What will happen to the Voluntary Code now?	Written
EW0141_12	Outcome 2 - Schools	Issues around Body Image	Cash, Michaelia	Will a new Advisory Group be formed to address the Code and other issues around Body Image?	Written
EW0142_12	Outcome 2 - Schools	Body Image is the primary concern for young people in Australia	Cash, Michaelia	Considering that Mission Australia surveys have found consistently since 2007 that Body Image is the primary concern for young people in Australia, is the Department planning to allocate any further funds?	Written
EW0470_12	Outcome 2 - Schools	chaplains guidelines	Hanson-Young, Sarah	Senator HANSON-YOUNG: Just let me get this straight. The current guidelines which are in the operation at the moment do not set out any minimum requirements of qualifications for individuals working in schools under the program, but if providers wanted to set their own, that is up to them. Ms Wall: Or if a specific school wanting to arrange a chaplain decided that chaplain must have certain qualifications, of course the school could do that as well. Senator HANSON-YOUNG: Have many schools done that? Ms Wall: We would need to check. Senator HANSON-YOUNG: Could you take that on notice.	2/6/11
EW0471_12	Outcome 2 - Schools	chaplains program	Hanson-Young, Sarah	Senator HANSON-YOUNG: How many schools under the current program engage a chaplain that is of a secular persuasion? Mr Sheedy: There are 10 at the moment. Senator HANSON-YOUNG: 10 out of? Mr Sheedy: 2,674. Senator HANSON-YOUNG: What is the process that those schools have had to go through to engage those 10 people? Have they gone through an external provider or have they done it internally?	2/6/11
EW0474_12	Outcome 2 - Schools	complaints about ACCESS ministries	Hanson-Young, Sarah	Senator HANSON-YOUNG: Until the minister made that announcement that there would be an investigation, had the issue of complaints being raised about ACCESS ministries come across your desk previously? Mr Sheedy: Not in this form. Certainly we had had no complaints about proselytisation about ACCESS ministries. I am not in a position to tell you whether or not there had been any previous complaints. I imagine there would have been some, but maybe of an administrative nature. I can take that on notice. There definitely had been, at the time this arose, no complaints received by us about proselytising by ACCESS ministries.	2/6/11
EW0472_12	Outcome 2 - Schools	Chaplaincy complaints	Marshall, Gavin	CHAIR: Have you received complaints from children? Mr Davies: I do not have that breakdown of the complainants. Mr Sheedy: I am not aware of any. CHAIR: I guess that, actually, in response to your proposition, Mr Davies, is the answer. Mr Davies: I was saying they might complain to adults. That is what I was saying—to a variety of them. Ms Paul: We would generally get it via the parent, I would have thought. Mr Davies: Yes. Ms Paul: Anyway, we would have to take that on notice and look at those 72 complaints I suppose.	2/6/11
EW0169_12	Outcome 2 - Schools	Howard State Schools - BER	Mason, Brett	(in Queensland), can the Department please advise whether it is aware of the following, and any relevant details relating thereto: (a) reports that the two buildings which were originally contracted approximately 15 months ago under this program, still can't be used for their intended purpose due to fundamental design faults which have not been fixed? (b) reports that the drainage for the new building is totally inadequate and that the surrounding grounds have become a swamp, which is not only unsightly but a potential health and safety risk to students, teachers and the school community? (c) reports that the lights in the Library have never worked properly and as a result are permanently switched off? (d) reports that the cabling in the Library have been installed incorrectly, resulting in no computers or telephone access in the building being possible for over 12 months (meaning for example that in order for staff members to check books in or out of the Library they must physically remove them to another separate school building)? (e) Reports that the new Hall floor is easily damaged, even by light activity, despite this being against the design guarantee? (f) reports of lack of any action to remedy these defects or any satisfactory response to the School Principal and/or the Howard State School P&C Association by the two companies	Written

EW0170_12	Outcome 2 - Schools	Westmar State School - BER	Mason, Brett	(in Queensland), can the Department please advise whether it is aware of the following, and any relevant details relating thereto: (a) reports of numerous problems encountered with the tender process by the school and the Westmar State School P&C Association and a perceived lack of value for money? (b) reports that the school P&C Association has been extremely unhappy with the difficulties experienced by the local builders in being unable to tender for the project due to the large number of times that the plans have been repeatedly altered? (c) reports that the school was advised that their preferred proposal for a building structure incorporating a staffroom with kitchenette and a lock-up store room could not be built for the proposed amount of \$250,000? (d) reports that as a result of this advice, the design for the BER project at the school was scaled down with no lock-up store room and no staff kitchenette? (e) further reports that the P&C Association were initially advised that the end of the building facing the Moonie Highway could be fully enclosed as part of the project design - but that this advice was changed in February 2011 at which stage the P&C Association was then advised that the wall had not been included in the costing for the project and would require an additional contribution of approximately \$3,500 by the P&C	Written
EW0171_12	Outcome 2 - Schools	Glenvale State School - BER	Mason, Brett	(in Queensland), can the Department please advise whether it is aware of the following, and any relevant details relating thereto: (a) reports that the project to build a small extension to the multi-purpose hall and the resource centre at this school as part of the BER program is now more than 6 months overdue and still does not have an agreed completion or handover date? (b) reports that the project manager, Laing O'Rourke, failed to advise the builder of the need for a light and sound system, and that the P&C Association is now facing the prospect of having to itself pay approximately \$70,000 for light and sound system? (c) Reports that the outstanding quality and finishing issues that have not yet been completed or remedied include: the resupply of carpet in the library, new concrete stairs down to the school oval, a new concrete path from the multi-purpose hall to an existing pathway, and installation of fixed bench seating at the library? (d) reports that the delay in the project's completion has also meant that the P&C have not been able to hold any of its fundraising events that had been budgeted for Term 1 2011, and there is still uncertainty as to whether any of the planned fundraising events for Term 2 2011 will be able to be held, creating a potential loss of approximately \$10,000 for the school's P&C Association?	Written
EW0172_12	Outcome 2 - Schools	Forward Funding for Independent Schools	Mason, Brett	What estimates, if any, has the Department done in relation to non-government schools funding post the expiration of existing Schools Assistance Act? 2. Has the Department modelled alternative funding mechanisms related to the delivery of funding to non-government schools?	Written
EW0173_12	Outcome 2 - Schools	Average Government Schools Recurrent Cost (AGSRC)	Mason, Brett	What are the parameters that determine the calculation of the Average Government Schools Recurrent Cost (AGSRC) which is a key driver of funding levels for non-government schools? 2. What precisely is the formula for determining AGSRC?	Written
EW0165_12	Outcome 2 - Schools	Gonski Committee	Mason, Brett	Will the Minister release which organisations have received a copy of the report prepared by the following organisations in response to a request from the Gonski Committee: (a) Australian Council for Education research; (b) the Allen Consulting Group; (c) Access Economics; and (d) Nous Group	Written
EW0166_12	Outcome 2 - Schools	Australian Christian Collage - Marsden Park	Mason, Brett	1. How much Commonwealth funding is allocated to Australian Christian College - Marsden Park? 2. Through which program is the money allocated? 3. How is that money received by the school? Through direct funding or through the New South Wales Department of Education and Training?	Written
EW0175_12	Outcome 2 - Schools	Computers in Schools	Mason, Brett	Will the Minister provide a breakdown of how many computers are required to achieve a 1:1 student/computer ratio by 31 December 2011 in each State and Territory in : (a) State public schools (b) Catholic schools (c) Independent schools (d) In total. Will the Minister advise how many computers still remain to be installed in each of the categories set out above in order to achieve the 1:1 ration?	Written
EW0176_12	Outcome 2 - Schools	Bovis Lend Lease/Project Kendall Pty Ltd	Mason, Brett	by Bovis Lend Lease to undertake construction projects at various Catholic primary schools under the Government's BER program) entered into voluntary administration with over \$3.8m of unpaid debts owing to over 80 creditors? Is the Minister aware and can he confirm that the administrator (Worrells Solvency and Forensic Accountant) in their Report to Creditors dated 15th December 2010 have advised that there are minimal funds left in Project Kendall Pty Ltds accounts and that project Kendall Pty Ltd owns no assets, and that therefore creditors are expected not to receive any of the money owing? Bearing in mind that it is a statutory requirement that all government tenders must comply with AS 4120-1994 Code of Tendering, will the Minister investigate the serious allegation that: a) Bovis Lend Lease presented an exclusive opportunity to Project Kendall Pty Ltd during the tendering process by guiding them as to what the tender price should be to win the contract; b) after being guided about the project budget, the Director of Project Kendall Pty Ltd did in fact advise Bovis Lend Lease that the projects could not be constructed for such amounts, but that Bovis Lend Lease advised him that upon engagement, the works could be scoped down in order to make up for such financial shortfalls; c) there was a	Written
EW0177_12	Outcome 2 - Schools	Bovis Lend Lease	Mason, Brett	Is the Minister confident that Bovis Lend Lease, a tier one Australian builder, ensured that all the contractors they engaged met their pre-qualification criteria as published and complied with all statutory tendering requirements?	Written

EW0178_12	Outcome 2 - Schools	Bovis Lend Lease/Project Kendall Pty Ltd	Mason, Brett	Pty Ltd in November 2010, of the following allegations, and will the Minister investigate them or cause them to be investigated in order to establish their veracity: a) The Administrator advised that their preliminary investigation suggests that the company may have been insolvent from at least July 2010 and possibly earlier. Yet Bovis Lend Lease continued to award Project Kendall Pty Ltd further contracts; b) The Director of Project Kendall advised that the reason for the insolvency of the company is inadequate working capital; c) The Director of Project Kendall advised that the reason for insolvency of the company is lack of business experience; d) Project Kendall Pty Ltd had no previous experience in delivering projects in commercial construction sectors and that all their previous experience was in the residential renovation sector; e) Project Kendall Pty Ltd had failed to lodge a tax return in the past 2 years; f) Project Kendall Pty Ltd had never turned over more than \$1m a year; g) The Administrator advised that the Director was using at least four personal credit cards to fund the company's business and pay for company expenses; h) Project Kendall Pty Ltd was facing difficulties in dealing with the volume and values of works, yet Bovis Lend Lease continued to award Project Kendall Pty Ltd further Contracts; i) The Director advised	Written
EW0179_12	Outcome 2 - Schools	Bovis Lend Lease/Project Kendall Pty Ltd	Mason, Brett	It was also revealed in the Administrator's Report of 23 December 2010 that Project Kendall Pty Ltd had lodged several progress claims over a period of a few weeks with Bovis Lend Lease, with payments yet outstanding, however, during this period, subcontractors of Project Kendall Pty Ltd continued to work and incurred significant additional expenses from their own pockets; The money withheld by Bovis Lend Lease amounts to \$0.849m of unpaid invoices, \$0.3m retention and possible \$0.3m in unpaid project variations; a total sum of over \$1.4m; and Further, upon Project Kendall Pty Ltd entering into administration, Bovis Lend Lease have taken possession of unpaid goods and goods provided by unpaid subcontractors that cannot be repossessed for non payment, such as concrete piers, slabs and steel structures already constructed on site; Can the Minister advise how it will be ensured that Bovis Lend Lease will release taxpayers' money to the subcontractors who paid for these materials and did the work but remain unpaid?	Written
EW0180_12	Outcome 2 - Schools	Bovis Lend Lease/Project Kendall Pty Ltd	Mason, Brett	Given that on the 17 February 2011, Senator Evans stated: "My main focus is to make sure that the tradies and the subbies get paid and obviously that's the overall priority." the minister said in Perth on Thursday. "My focus is on making sure the guys that did the work get paid and we're going to see if Mr Orgill can help." when will the subcontractors for Project Kendall Pty Ltds, "the tradies and the subbies" who did all the work, get paid?	Written
EW0181_12	Outcome 2 - Schools	Bovis Lend Lease/Project Kendall Pty Ltd	Mason, Brett	Is the Minister aware and will he confirm that some of these subcontractors had borrowed against their family homes to partly repay their suppliers and their subcontractors and are now insolvent and therefore can not continue trading and each day goes by without resolution compounds the financial stress on the "tradies and subbies" who did all the work?	Written
EW0182_12	Outcome 2 - Schools	Bovis Lend Lease/Project Kendall Pty Ltd	Mason, Brett	The Administrator of Project Kendall Pty Ltd has asked for the following documents from Bovis Lend Lease but has allegedly either been ignored or refused. These include: a) Project management agreement with Catholic Education Office or any other document setting out the agreement between Bovis Lend Lease and Catholic Education Office for work carried out as part of the BER; b) Documents submitted by Project Kendall for the purpose of seeking pre-qualification; c) Documents setting out the pre-qualification assessment of Project Kendall by Bovis Lend Lease; d) All tender prices submitted by Project Kendall for any work on behalf of the Catholic Education Office, including but not limited to the work of the schools at Leichhardt, Marrickville, Woollahara and Paddington; e) Any evaluation of tender prices submitted by Project Kendall; f) All statutory declarations presented to Bovis Lend Lease by Project Kendall to support any claim for payment. For the sake of transparency and to ensure the Administrator can conduct their job properly, will the Minister ensure that Bovis Lend Lease co-operate with the investigation and provide these documents?	Written
EW0183_12	Outcome 2 - Schools	Bovis Lend Lease/Project Kendall Pty Ltd	Mason, Brett	Will the Minister note all the facts and allegations raised above and report back to the committee as to what steps he and the relevant federal and state authorities have taken in investigating this matter as well as to resolve it, so as to ensure that all the relevant federal and state laws and regulations are adhered to, any breaches dealt with, and unpaid sub-contractors receive the monies owing?	Written
EW0423_12	Outcome 2 - Schools	Digital Education Revolution	Mason, Brett	Senator MASON: Good. Let's look at the other schools. In the department's answer earlier this year, on notice—EW0651_11—the department mentioned that up to 129 schools fall within the 19 second release locations, the implication being that up to 129 schools might be connected next. Have the 19 second release locations been announced yet? Ms Bloor: Yes, they have, I believe. Senator MASON: Can you tell the committee what they are, Ms Bloor? Ms Bloor: No, I cannot. I do not have all of the second release or early release sites with me, but we can again confirm what those secondary release sites are, and the schools that fall within them. Senator MASON: So you are saying you can take this on notice? Ms Bloor: Yes.	1/6/11
EW0458_12	Outcome 2 - Schools	BER 11 Projects	Mason, Brett	Senator MASON: Do you have an indication when the 11 projects will be finished, on a case-by-case basis? Mr Kovacic: I would have to take that on notice, to break that down. I do not have that level of detail with me.	2/6/11

EW0459_12	Outcome 2 - Schools	BER Variations	Mason, Brett	Senator MASON: Can you do this for me—on notice, I suspect—a list of all the projects, the 537. I do not want names of schools, just the overall numbers and the number of schools which never sought a variation; the number of schools which only sought one variation; how many of them have been successful and how many were rejected or withdrawn. Then, for the remainder of the schools: I would like to know how many variations they have sought; what the reason was for each variation sought; and the outcome was in each application for variation—rejected, withdrawn or approved. Mr Kovacic: We will take that on notice.	2/6/11
EW0460_12	Outcome 2 - Schools	SLC project	Mason, Brett	Senator MASON:... What is the date, barring any additional future variations, to extend time of the last SLC project being completed? Mr Kovacic: I have taken that question on notice.	2/6/11
EW0461_12	Outcome 2 - Schools	BER time extensions	Mason, Brett	Senator MASON: How many time extensions have been given since 2 November 2010? Ms Paul: Variations on the basis of time extension? Senator MASON: Yes. Ms Paul: For P21? Senator MASON: They were all time extensions before, so I expect it will very likely be time extensions again. Ms Paul: I am not sure whether we can cut off from that date. Let us have a look. Mr Kovacic: I can give you updated figures in terms of the number of projects that have been granted extensions across the program but I cannot break it down. I would need to take on notice, since November of last year, in terms of how many have been granted. Ms Paul: We could do that and have a look at it.	2/6/11
EW0462_12	Outcome 2 - Schools	BER projects time extensions	Mason, Brett	Senator MASON: Then, in terms of the breakdown, that can be taken on notice. Could you give me the number? Mr Kovacic: The total number across the P21 element was 4,680 projects and that is as at 30 April. Senator MASON: Fair enough. Take it on notice about whether those variations were for time or not. Ms Paul: Yes. Senator MASON: Are all these cases an additional time extension to a project which has already been given at least one time extension prior to 2 November, or are there some projects in that total for which it is the first extension they ever asked for? Mr Kovacic: I would have to take that on notice.	2/6/11
EW0463_12	Outcome 2 - Schools	Timetable on BER completions	Mason, Brett	Senator MASON:...—can you give me a timetable as to when all the projects not yet completed will be completed; that is, by the end of June we expect X number to be completed, by the end of July we expect Y number to be completed et cetera? Mr Kovacic: Certainly. I would need to take that on notice.	2/6/11
EW0464_12	Outcome 2 - Schools	BER breakdown of payment	Mason, Brett	Senator MASON: Let me go through the questions. I do not want to mislead you. Can you provide to the committee a breakdown of the payment, the commitment and the spend—same three things—as raw dollar figures and as a percentage of money paid by the Commonwealth to the various education authorities. In other words by state; is that okay? Ms Paul: Still a breakdown by authorities. Senator MASON: Yes.	2/6/11
EW0465_12	Outcome 2 - Schools	Breakdown of payment for each BER program	Mason, Brett	Senator MASON: It will take all day to go through it, and I understand that, Mr Chairman. If it is possible would you be able, sometime today, to provide that to the committee? That is exactly what the committee requires in relation to all the different authorities, so that is state, independent and Catholic across all programs, disaggregated individually, P21, SLCs and National Pride. Does that make sense? ... CHAIR: It may be worth taking that on notice and providing that May information as it becomes available on notice. Senator MASON: Yes, could you do that.	2/6/11
EW0466_12	Outcome 2 - Schools	Project Kendall's	Mason, Brett	Senator MASON: ...I have no doubt, Minister and Ms Paul, you are aware of the situation and Project Kendall's collapse in December of last year and the flow-on effect this has had on a large number of subcontractors many of whom now facing bankruptcy as a result. While I understand—I think the committee will understand it—that the Commonwealth is several steps removed from the whole process in fact, and I accept that, I note, Minister, your remarks and I think even, Senator Back, you said something similar to this or you have echoed concerns before about this. What are we doing? What concrete steps has the Commonwealth taken to ensure that this unfortunate situation is resolved and the subcontractors are paid and do not suffer consequences as a result of project Kendall's collapse? Senator Chris Evans: I will get the officers to give you an update but I do want to make the point very clearly that these things are not as a result of the BER program.	2/6/11
EW0467_12	Outcome 2 - Schools	South Wales government procurement contract	Mason, Brett	procurement contract, and trying to get a better handle on that, but at this stage I am not aware that we have got advice— Ms Paul: In terms of what is inside the contract in this regard. Senator MASON: In terms of the arrangements that— Ms Paul: Whether it opens them up to liability? Senator MASON: To liability, yes. Ms Paul: Yes, sure. Mr Kovacic: I will take it on notice and we will seek advice from the New South Wales state officials, if I can put it that way, as to the implications of that, given that it is certainly a clause that is reflected in the contract. Senator MASON: It is interesting, the distinction between it is a mechanism for payment as opposed to a clause that allows liability. Senator Chris Evans: We want to be a bit careful; as Ms Paul said, she cannot answer that. Senator MASON: No, I am not suggesting it is corrupt. Senator Chris Evans: Until we know (1) it is a contract of the New South Wales government and (2) legal advice as to the impact of these clauses, I think we would be flashing well outside the off stump in terms of who is at the table. We are trying to give you a general idea but the rest we will take on notice. The bottom line in terms of your interest is that the interventions were helpful and got a good result in terms of the New South Wales contractors; in BER of the Catholic education system, those	2/6/11

EW0469_12	Outcome 2 - Schools	200 Teachers for the Territory - nine-week professional learning program	Mason, Brett	Senator MASON: I understand that each teacher commencing this program has to complete an intensive nine-week professional learning program. Is that right? Mr Goodwin: Yes. Senator MASON: Where is that conducted and who pays for that? Mr Goodwin: It is conducted by the Northern Territory department and it is paid for out of the funds for the program. Senator MASON: The Commonwealth pays that? Mr Goodwin: That is my understanding, yes. I would have to check that. I am happy to do that and get back to you on notice. Senator MASON: Could you also check how much it costs to deliver that program to each teacher? Mr Goodwin: Yes. Senator MASON: You might be able to get some cost-benefit analysis, I suppose.	2/6/11
EW0475_12	Outcome 2 - Schools	DER secondary schools	Mason, Brett	Senator MASON: So how many of those seven schools are actually secondary schools? Ms Bloor: I will have to take it on notice, Senator. Dr Arthur: We can safely say that Willunga Primary School is probably a primary school, but just to be completely certain we will take it on notice. Senator MASON: You are right.	2/6/11
EW0476_12	Outcome 2 - Schools	DER- first release sites	Mason, Brett	Senator MASON: Yes. We better clarify the question. The answer to the question on notice says, 'Seven schools within the five first release sites will be connected to the NBN.' The question is: how many schools are in those five first release sites? Do you understand? Dr Bruniges: Absolutely. Senator MASON: The question would then be, if there are more schools why aren't these schools also being connected? That would be my next question, but if you do not know now, please take that on notice. If you read the question on notice—I am always very careful, as you know, Minister, or my staff are anyway, to be sure—it says, 'Seven schools within the five first release sites will be connected to the NBN.' Does that mean that they have not yet been connected? If that is the case, do you know when they will be connected? Ms Paul: Senator, I do not believe that they have yet been connected but, again, we can confirm that and take it on notice.	2/6/11
EW0477_12	Outcome 2 - Schools	DER	Mason, Brett	Senator MASON: So what you are saying, Dr Arthur, is that they are all eligible and they will all be connected. Is that what you are saying? Dr Arthur: That is the policy, Senator. Senator MASON: That is the policy. Dr Arthur: Yes. Senator MASON: Do we know when they will be connected? Dr Arthur: We will take that on notice.	2/6/11
EW0478_12	Outcome 2 - Schools	charging of fees for the use of DER equipment	Mason, Brett	Senator MASON: ... But just to go back a bit, how many complaints about the alleged charging of fees for the use of DER equipment has the department received, either directly from parents or via representations from parliamentarians? Ms Bloor: We have had a number of representations. I cannot give you the exact number but we have followed up in each case with the education authority and have made clear the limited circumstances in which the application of any sort of fee levied over the whole parent body is appropriate. Senator MASON: Ms Bloor, even on notice, can you let the committee know how many complaints the department has received? Ms Bloor: Yes.	2/6/11
EW0479_12	Outcome 2 - Schools	DER website	Mason, Brett	Senator MASON: So the bottom line is the authorities were contacted late last year by letter. This is not correct, what it says here in the answer to the question on notice. And on the website, the frequently asked questions, when did that go up, Ms Bloor? Ms Bloor: From memory, shortly after the advice was provided to education authorities. Senator MASON: So late last year? Ms Bloor: Yes, I believe so. Senator MASON: Could you check? Ms Bloor: I could check, yes. Senator MASON: Thank you.	2/6/11
EW0489_12	Outcome 2 - Schools	Students with disabilities packake - list of working group and stakeholders consulted	Mason, Brett	Senator MASON: You might need to help me, I think. You know a lot more about this than I do. We will see how we go. Minister, I just refer you to the government's new announcement of \$200 million to 'improve school experiences for students with disabilities'. I note that the government's press release of 10 May 2011 from Mr Garrett states that the package has been developed after extensive consultations with school principals, disability organisations, unions, communities and educational professionals. I also note Minister Garrett's press release of November 2010 which indicated that a working party has been established to provide advice on students with a disability. Could the department provide the committee with a list of those who were consulted? Dr Bruniges: Yes, we can do that, Senator. Senator MASON: Do that now, Ms Wall, or on notice? Ms Wall: I will just clarify. We convened a working group. I will just see if we have the names with us. But outside that working group we also consulted with a range of other stakeholders during that time, and I am not sure I have that list either. We could get both for you. Senator MASON: That it on notice.	2/6/11
EW0490_12	Outcome 2 - Schools	Students with disabilities - report of working group	Mason, Brett	Senator MASON: Having gone through the consultation process, was a report made available to the minister or the department? Ms Wall: Yes. The report from the working group was provided to the minister. Senator MASON: Is that publicly available? Ms Wall: It is not. Senator MASON: Can it be made available to the committee? Ms Wall: I could take that on notice.	2/6/11
EW0195_12	Outcome 2 - Schools	Program 2.3	Nash, Fiona	Students completing year 12 • In a Question on Notice from the February estimates, the dept was asked the percentage of students who complete year 12 or year 12 equivalent now. The dept responded that the COAG target was 90 per cent by 2015 and that the most recent data shows 85.6pc had completed year 12 or equivalent. What per cent of this 85.6 per cent are students living in rural and regional areas? EW0881_11.	Written

EW0196_12	Outcome 2 - Schools	[Program 2.3	Nash, Fiona	Funding for students with disabilities There is \$200 million over three years in the budget to help teachers and schools support students with a disability and improve their learning outcome - how much of this funding will go to help students with disabilities in rural, remote and regional schools? The budget No 2 paper states the funding will be provided through a national partnership with states and territories. • How exactly will this work? • Will all of the funding go direct to the schools to help these students? • How will you ensure it won't be consumed by bureaucracy instead?	Written
EW0197_12	Outcome 2 - Schools	Helping children with Autism	Nash, Fiona	Helping children with Autism \$190 million over four years is in the budget for a Helping Children with Autism package. • How much of this funding will go to rural, remote and regional schools? • How many rural, remote and regional schools will actually benefit?	Written
EW0198_12	Outcome 2 - Schools	Students with other special needs	Nash, Fiona	Students with other special needs During my travels and meetings with principals, the need for Occupational and Speech Therapists in schools was raised. There's a need for their presence to identify and address emerging problems in students to minimise the effect on their learning. The problem is that there's a shortage of these specialists, and funding to employ them. • Is the gov't/dept aware of this need in schools? • Is it something that's been looked at? If not, can it be?	Written
EW0199_12	Outcome 2 - Schools	Indigenous ranger cadets	Nash, Fiona	Indigenous ranger cadets The budget announced \$4.1m for Indigenous Ranger Cadetships over three years. • How will it lift year 12 attainment rates? • How many ranger cadetships will there be? • What are the employment opportunities in this field?	Written
EW0201_12	Outcome 2 - Schools	Capital grants for non-government schools	Nash, Fiona	Capital grants for non-government schools In the portfolio budget statement, there's a table that details capital grants for non-govt schools. The number of schools assisted with capital support drops from 245 on 2011-12 to 127 the following year. The number of schools again drop to 127 in 2014-15 - why is this?	Written
EW0202_12	Outcome 2 - Schools	Indigenous education	Nash, Fiona	Indigenous education The portfolio budget statement list education initiatives for indigenous students. The Sporting Chance Program; Indigenous Youth Leadership Program; Additional 200 Teachers in the Northern Territory Initiative; and the Indigenous Youth Mobility Program all end in 2012. • What has been the success rate of these programs? • Why are they ending? • Will they be replaced with other initiatives? Table 2.2.3 portfolio budget statement, pg 62, shows a drop in spending for Indigenous Education of about \$18 million from 2011-12 to 2012-13 which remains about this level the following two years – can you explain this?	Written
EW0203_12	Outcome 2 - Schools	Indigenous Supplementary Assistance (ISA)	Nash, Fiona	In its budget submission, the Independent Schools Council of Australia (ISCA) raises concerns about indiscriminate funding for schools under the Indigenous Supplementary Assistance. It says a large number of schools have had funding reduced despite the Indigenous Funding Guarantee that was put in place to maintain their funding until funding under the new arrangements surpass their initial funding levels. ISCA also states the premise of the Indigenous Funding Guarantee is flawed, resulting in real term reductions in specific indigenous support funding. • Is the gov't/dept aware of these concerns? • Has there been discussions with ISCA about these concerns? • How many schools have been affected? • What is being done to address this anomaly? Is it being investigated?	Written
EW0204_12	Outcome 2 - Schools	Indigenous Supplementary Assistance (ISA)	Nash, Fiona	ISCA says consequently, because of reduced funding, some schools are forced to cut back on staffing. Further indigenous students have left the schooling system due to reduced support for these needy schools and that it's unlikely they will return. • Is the gov't/dept aware of these consequences? • Are they being investigated? • Does it not conflict with the gov't's efforts to close the gap in indigenous education?	Written
EW0205_12	Outcome 2 - Schools	Indigenous Supplementary Assistance (ISA)	Nash, Fiona	ISCA states the remote loading on the Indigenous Supplementary Assistance for schools with more than 50 boarding students will help, but it is not a complete solution. It also noted the funding review that's underway however says schools are being significantly impacted by the changed funding arrangements in 2008 and cannot wait a further three years before the issue is addressed. • Does the gov't/dept acknowledge this?	Written
EW0206_12	Outcome 2 - Schools	Indigenous Supplementary Assistance (ISA)	Nash, Fiona	ISCA sought a budget commitment for funding to ensure schools adversely affected by the changed funding arrangements have their 2008 per capita resource levels for indigenous students restored and indexed to preserve their value in real terms. This will ensure staffing and support services will be maintained. • There doesn't appear to be any such commitment in the budget papers – is that correct or is it an oversight? • If not, why not? • Did the dept discuss this proposal with ISCA? • How much would this commitment cost?	Written
EW0207_12	Outcome 2 - Schools	Government schools national support	Nash, Fiona	Government schools national support School funding • Does the gov't intend to cut abolish the current 'funding maintained' arrangements to the 1075 non govt schools nationally which will lose around \$617m in funding a year? • Does the gov't realise this will result in higher school fees that will be passed onto parents? • Is the minister aware of a report in the SMH this month that teachers are being forced to spend valuable class time filling out paperwork to secure gov't funding? Is it being looked at? • The SiMERR report also found needs for professional development and resources for teachers and student access to a broad range of learning resources are not being met in rural and regional areas. • Is the minister/dept aware of these reports? What specifically is being done to address these concerns in rural and regional areas? Regional stakeholders have told me of their disappointment that this concern was not addressed in the budget – how come?	Written

EW0208_12	Outcome 2 - Schools	Smarter Schools: Literacy and Numeracy National Partnership	Nash, Fiona	Smarter Schools: Literacy and Numeracy National Partnership The DEEWR website states the Smarter School National Partnership for Literacy and Numeracy will provide \$540 million over four years (2009-2012) to 'facilitate and reward states and territories for implementing literacy and numeracy models or approaches that clearly demonstrate evidence for accelerating improvement in student results'. The website says up to 1,022 schools around the country will receive assistance, with a focus on disadvantaged students. Many of the schools selected by states and territories to participate in this National Partnership are in rural and remote areas. • The website states up to 1022 schools will get assistance, can you be more specific? Up to can mean much less than the 1022. • What per cent of the total number of schools come from rural and remote areas? • How does the dept determine when results have been achieved? • Is there a target in the number of students that need to improve in literacy and numeracy	Written
EW0209_12	Outcome 2 - Schools	Smarter Schools: Literacy and Numeracy National Partnership	Nash, Fiona	The dept states around \$41 million is being spent on in Literacy and Numeracy Pilots in Low SES Communities nationally from 2008 09 to 2010 11. There are 30 pilot initiatives that are working with disadvantaged students. • How many of the pilots are taking place in rural, remote and regional areas?	Written
EW0210_12	Outcome 2 - Schools	Smarter Schools: Literacy and Numeracy National Partnership	Nash, Fiona	The dept says over 400 schools, including rural and remote schools, are actively involved in finding out what works to improve literacy and numeracy. • What does this involve? How many of the 400 schools are in rural and remote areas?	Written
EW0211_12	Outcome 2 - Schools	AIC payments	Nash, Fiona	• How are the AIC payments quantified? Does the department consider the real costs of tuition and associated fees? • What happens to these payments after the 31st of December and June this year respectively? Has the govt or will it consider increasing the AIC? • When was the last time the AIC was increased? • Can the department provide on notice the current amounts of payments for the various allowances administered under the AIC scheme? • Is the department aware of the gap between the maximum payment under the AIC and the increasing cost for boarding and tuition? • Can the department please outline the hostel system, as opposed to the boarding school alternative?	Written
EW0212_12	Outcome 2 - Schools	AIC scheme	Nash, Fiona	• How many students use the hostel system? • The DEEWR website states the AIC scheme is a demand-driven program based on the numbers of eligible claimants, and numbers are based on a calendar year – how many families are eligible and are receiving the AIC? • The ICPA and BCEF also raised with me student attendance at schools. They advise absenteeism during is endemic in some isolated rural schools. They cite 2009 NAPLAN reading results that saw an average of 46.9% of students in very remote areas perform below the national minimum reading standard, with 40% performing below the minimum numeracy standard – is the govt/dept aware of this issue?	Written
EW0213_12	Outcome 2 - Schools	AIC scheme	Nash, Fiona	• What is being done to address absenteeism in remote and rural schools? • The ICPA and BCEF believe the provision of experienced and motivated teachers and counsellors could make a difference especially if linked to TAFE programs in the senior years with some guaranteed job opportunities on the completion of schooling – is this something the govt would seriously consider? • The ICPA and BCEF recommend the govt provide funding for intensive and on-going training for teachers willing to relocate to remote area schools experiencing severe social disruption. There would also be the provision for differential salary agreements for such teachers – what is the govt doing to attract teachers to these schools? What are the results?	Written
EW0416_12	Outcome 2 - Schools	NBN setup	Nash, Fiona	Ms Paul: I would like to check whether there had been a start date given. I am not sure there was a start date given or a target date, and the reason is that we would not have known what the result of a tender process would be. The tender process itself, for a backbone, would have elicited potential providers of a backbone, and in their tenders they would have had to say when their start dates might be. I will take that on notice, but I am not sure that there was a particular single date. ... Senator NASH: So under the NBN, when do you expect this to be operational? Ms Paul: I am not sure of that, and of course that is in the other portfolio, so can I take that on notice? I think that is probably the best thing to do.	1/6/11
EW0480_12	Outcome 2 - Schools	TTC students	Nash, Fiona	Senator NASH: How many students across those 89 completed centres are actually taking a course? ...Senator NASH: Can I just ask you, then, because obviously that will be some time prior to next estimates, if you wouldn't mind taking on notice when you have that data, actually providing it as a response to a question on notice? Ms Woodgate: Absolutely.	2/6/11
EW0481_12	Outcome 2 - Schools	TTC- centres by location	Nash, Fiona	Senator NASH: ... but I am keen to get a list of the centres by location, where they are open and where they are under construction. Ms Woodgate: We will take that on notice.	2/6/11
EW0482_12	Outcome 2 - Schools	TTC timeframe	Nash, Fiona	Senator NASH: That would be great. Is there any sort of average time that it has taken from the announcement of a centre to completion, or does it vary across the board according to the school? Senator Jacinta Collins: It probably varies a bit, depending on how many schools are in each cluster. That would be my look at somewhere you have got to stand alone within one school setting. Might have a different time frame than if you are getting three or four different schools clustering together to offer the courses to— Senator NASH: Perhaps if you could take on notice for me and look at them separately. So those standalone centres where it is just one school, look at the average time, and then, as best you can with the clusters, the average time for the completion for the clusters. Dr Bruniges: We can have a look for those ones that are complete for you.	2/6/11

EW0483_12	Outcome 2 - Schools	Youth Budget statement	Nash, Fiona	Senator NASH: Last year in the budget, the department released a youth budget statement. It seems that there was no similar statement issue this year. Is there a reason for that? .. Senator Jacinta Collins: The only other thin I could say is I could indeed take it on notice for the relevant minister. I think the point made was there has been a change of minister and perhaps a change of view over what matters should be separate budget statements. Senator NASH: If you wouldn't mind, though, quite seriously, from last year when there was one, there may well be a particular issue or there may well be a particular reason. If you wouldn't mind taking it on notice. If there is not, there is not, but if you could just take it on notice and attempt to see if there was a particular reason that last year there was one	2/6/11
EW0484_12	Outcome 2 - Schools	Australian Youth Forum - list of organisations receiving funding or support	Nash, Fiona	Senator NASH: What I would appreciate—and I am very happy for you to take this on notice—is the organisations that have received funding in grants or support through the Australian Youth Forum and I think it is the Australian Youth Affairs Coalition. If you would just take that on notice and provide it, that would be great. Mr Fernando: Sure, I will take that on notice. Senator NASH: The Australian Youth Forum or programs that are administered through this Youth Engagement Program, organisations like GetUp! and the Australian Youth Climate Coalition—are they involved at all in those or a recipient of funding in any way? Mr Fernando: I do not have a list of all of the organisations that have received funding through that. Organisations like those have received funding, but I do not think the ones you have nominated have specifically received funding. Senator NASH: Perhaps you could take on notice actually to provide us the full list. That would be good—just the National Partnership on Youth Attainment and Transitions.	2/6/11
EW0226_12	Outcome 2 - Schools	Indigenous Funding Payments under the Schools Assistance Act 2008	Scullion, Nigel	1. The Department of Education, Employment and Workplace Relations is asked to provide a breakdown of specific indigenous funding payments under the Schools Assistance Act 2008 , excluding general recurrent payments, segmented by program(i.e. ISA and IFG) on a per capita basis for the funding years 2008, 2009 and 2010 and estimated 2011, for the following schools: Kormilda College, Marrara Christian School, Tiwi College, Nyangatjatjara College, Yirara College, St Phillip's College and Good Shepherd Lutheran College in the Northern Territory. A detailed breakdown of the calculation method of these payments is also requested.	Written
EW0227_12	Outcome 2 - Schools	Indigenous Boarding Students	Scullion, Nigel	The Department of Education, Employment and Workplace Relations is asked to provide a breakdown of payments made on behalf of indigenous boarding students, on a per capita basis (for eligible students), under the Indigenous Education (Targeted Assistance) Act 2000, Indigenous Supplementary Assistance (ISA) for eligible non-remote non-government boarding schools, to Kormilda College and Marrara Christian School in the Northern Territory for the funding years 2008, 2009, 2010 and expected 2011. An detailed breakdown of the calculation method of these payments is requested, including the schedule of how the payment is planned to be paid in 2011.	Written
EW0468_12	Outcome 2 - Schools	200 Teachers for the Territory	Scullion, Nigel	Senator SCULLION: Do you do any exit interviews to try to establish what— Ms Paul: We do not employ the teachers. They are employed by the Northern Territory department or the Northern Territory Catholic education authority, or whoever. As to whether they do, I suspect they might—I would have to take it on notice if you really want us to pursue that. Senator MASON: I would like to know.	2/6/11
EW0229_12	Outcome 2 - Schools	Indigenous Education including SEAM	Siewert, Rachel	1. Please outline the factors that explain the drop in school attendance in remote Aboriginal communities and how the Department intends to address each factor.	Written
EW0230_12	Outcome 2 - Schools	Indigenous Education including SEAM	Siewert, Rachel	"1. Has the Federal Government had any discussions with State and Territory Governments over establishing sound fields in classroom with a large number of Aboriginal students? a. If so, what progress has been made? b. If not, why not? "	Written
EW0231_12	Outcome 2 - Schools	Indigenous Education including SEAM -More Support for Students with Disability	Siewert, Rachel	In the new More Support for Students with Disabilities initiative, how much funding will be available for sound fields?	Written
EW0473_12	Outcome 2 - Schools	chaplains training in cybersafety	Wortley, Dana	Senator WORTLEY: Do any of the chaplains have training in cybersafety? I imagine there are many issues regarding perhaps social networking sites— Mr Sheedy: I cannot say definitely, but I would be extremely surprised if a number of them do not, it being a prominent issue at the moment. Bullying is one the issues they deal with, so I imagine that that would be part of the training that a number of them have. Senator WORTLEY: Are you able to take that on notice?	2/6/11
EW0413_12	Outcome 3 - Higher Education	KPIs of Australian apprenticeship centres	Abetz, Eric	Mr Maynard: So there are five KPIs: percentage of incentives from personal benefit claims which are processed within 10 working days, accuracy in assessment of incentives in personal benefits eligibility, the Australian apprentices' satisfaction, the employers' satisfaction, and the fifth one escapes me. Senator NASH: Does it have a hole punched through it? If you would not mind supplying the last one on notice, that would be good. Mr Maynard: I certainly will.	1/6/11
EW0404_12	Outcome 3 - Higher Education	Industry Skills Councils report	Back, Chris	we might ask if we know of any feedback following report from ISCs. I do not know whether we know of any representations or whether we would need to take that on notice.	1/6/11

EW0405_12	Outcome 3 - Higher Education	Industry Skills Councils environmental scan	Back, Chris	Senator BACK: Each ISC produces an environmental scan annually; is that prior to the end of the financial year? Ms Sakkara: I do not know the timing of the scan, no. Senator BACK: Perhaps you could take on notice for me— Mr Griew: I do not think we are going to get the answer— Senator BACK: —what is the timing of each, whether they all differ. Mr Millington: It is not tied to the budget. They do produce it annually. Senator BACK: Each does produce an annual scan? Mr Millington: Yes. Senator BACK: I wonder if you would be good enough to just take on notice and advise us those that have produced an environmental scan for this year and if you have any knowledge of the timing of the production release of the others as well I would be appreciative, please, but is not material to this program?	1/6/11
EW0410_12	Outcome 3 - Higher Education	Vacancy data on National Skills List	Back, Chris	the number of vacancies, demand at a particular point of time each year, and we can certainly provide, as we have taken on notice, that detail to the committee. Senator BACK: And that is really what I want to get to, if I may, Mr Maynard. How does the department source where those vacancies are? For example, in the case of agriculture and agribusiness, it has been put to me that that information has been sourced from city-based vacancy levels in newspapers. Would that be an accurate portrayal? Mr Maynard: As I am not au fait with the detail there, but I will happily take that question on notice.	1/6/11
EW0411_12	Outcome 3 - Higher Education	Source of vacancy data	Back, Chris	I would be keen to know what the source is of the advice to the minister, in terms of where these vacancies come from, because self-evidently, of course, inquiring in the Sydney Morning Herald or the Age or the Australian for positions associated with anything to do with agriculture or horticulture would be an exercise wasted. Mr Griew: The department does conduct surveys of employers' recruitment experience and it does so around Australia, 26 regions in the last year. We will answer the question on notice, but it is unlikely we would be relying on capital city recruitment pages—	1/6/11
EW0419_12	Outcome 3 - Higher Education	Vet Regulator	Back, Chris	Ms McEwen: A process has deferred in the different states. In every state, including both the referring and non-referring states, the authority who currently employs staff has been given the option of having an internal expression of interest undertaken, and that did occur in Western Australia, the Northern Territory and the ACT. Western Australia and Victoria declined that offer, so the advertising has been done through the open market. Senator BACK: I wonder, on notice, if you could just advise us what you expect to be the full complement—that might be the best answer—once established in each of the states and territories. Ms McEwen: Once fully established in all the states and territories, it is expected to be about 180. Senator BACK: Yes, but if you could give us a breakdown and, again, not now but on notice. Ms McEwen: Yes	1/6/11
EW0420_12	Outcome 3 - Higher Education	Vet Regulator- skills sets	Back, Chris	Senator BACK: Can you also tell me the skills sets that are to be required? Are they equivalent to those currently undertaken by the people in the states or territories, or is it a new set of skills? Are they additional to the existing skills of staff who would succeed in getting a job under the new regulator? Ms McEwen: I believe that there is a combination of both, but I will take that on notice.	1/6/11
EW0444_12	Outcome 3 - Higher Education	HECS-HELP International comparison	Fielding, Steve	one of the submissions said that Australia has one of the lowest income supports for kids going to university within the OECD. It surprised me, and it would surprise a lot of Australians, to hear that. Here is a good opportunity for you to look at that at the same time, because that goes to the general question of how much support. It would fit in with some of the terms of reference for me. Ms Paul: I might make a general comment. In a way it goes to the discussion we had a little while ago on higher education. One of the reasons for that is that most other countries do not have a HECS-HELP type system. In this country kids going to higher education of course can defer the cost of that education through HECS-HELP until they finish, and only after they earn over a certain amount of money—\$40,000-plus—do they have to repay. In many other countries that might appear to have a more generous income support system, one of the factors there is that the kids are having to pay all those fees for their education upfront. There is no deferred loan system and there is no income contingent loan arrangement. It is indeed very interesting to look at all that, but it is a bit hard to get apples with apples. I know this because when you talk with other countries, particularly European—which OECD tends to focus on—they always say, 'Tell us more about	1/6/11
EW0450_12	Outcome 3 - Higher Education	Youth Allowance - proportion of university students in receipt of Youth Allowance	Fielding, Steve	dependent rate of youth allowance or whatever? Senator FIELDING: Yes. Ms Paul: We would have to take that on notice. Senator FIELDING: And if I was around I could drill into it more and I would get those back because— Senator Chris Evans: I think when I asked the very same question we could not break down the attendance or the enrolment figures in the same way, because although we had the Centrelink database which is of those who are receiving income support through youth allowance, for the students who are not on that we do not have the same figures. All we have is the university enrolment figures, I think is the answer, but if I am wrong— Senator FIELDING: But you could actually do it from the total number of students at university and then just take a percentage of each of those categories, quite easily, and compare the two. Senator Chris Evans: Yes, but you cannot necessarily go down to the categories about away from home et cetera, because we do not have that information on there. I asked exactly the same question and I am giving you the answer I got, but we will take yours on notice and you might get a better result than I got. Senator FIELDING: But if you just do the macro, you actually take the category and just take the total number of students. Senator Chris Evans: Yes.	1/6/11

EW0168_12	Outcome 3 - Higher Education	Private Higher Education Providers and FEE-HELP	Mason, Brett	I refer to Table 2.3.2 relating to Program 3.2 on page 95 of the DEEWR Portfolio Budget Statements 2011-12 (Budget related paper No.16), and note that the data contained therein relating to the "program effectiveness indicators" only relates to undergraduate and postgraduate students attending Table A higher education providers. 1. Will the Minister provide the Committee with a further breakdown of the FEE-HELP deliverables in order to get an understanding of the capacity of non-Table A higher education providers, and whether the actual cost of FEE-HELP provision differs for these non-university providers? 2. Specifically, will the Minister provide: (a) the breakdown (in terms of student numbers) between Table A and other higher education providers? (b) the breakdown between undergraduate and postgraduate students in total? (c) the breakdown between undergraduate and postgraduate in non-Table A providers? (d) the budget for the cost of FEE-HELP provisions to non-Table A providers, and how much of this is recovered by the 25% administration fee for undergraduate courses?	Written
EW0167_12	Outcome 3 - Higher Education	Upfront Payment of HECS-HELP	Mason, Brett	1. What is the demographic and/or socioeconomic profile of students who choose to pay their undergraduate HECS-HELP fee upfront rather than choosing to defer the fees to be repaid as a loan in an income contingent basis? 2. Of those undergraduate students who choose to pay their HECS-HELP fees upfront, how many (numerically and proportionally) are: (a) full-time undergraduate students; (b) part-time undergraduate students; (c) students from low-SES backgrounds; (d) from regional, rural and isolated areas respectively; (e) external students; (f) students who are married; and (g) mature age students.	Written
EW0164_12	Outcome 3 - Higher Education	Repayment HECS-HELP Loans	Mason, Brett	How much revenue does the Australian Government receive each year from the HELP loans that are repaid through the tax system? 2. What is the average length of time currently taken to repay a HELP debt, and how has that changed over time since the introduction of the HECS scheme? 3. What is the average HELP-HECS debt that undergraduate students have accrued at the time of graduation, and how has this level of debt changed over time in each year since the introduction of the HECS scheme?	Written
EW0184_12	Outcome 3 - Higher Education	\$1.2 billion over the next four years to fund growth in university enrolments]	Mason, Brett	next four years to fund growth in university enrolments following a move to uncap university places and make higher education available to all Australians" (Senator Evans, Media release, Gillard Government funds growth and quality in nation's universities, 10 May 2011), will the Minister provide the breakdown of figures of \$1.2 billion, indicating: a) which new Government programs were counted towards that total \$1.2 billion figure; b) how much has been budgeted for each such program over each year of the forward estimates; c) how much and what proportion of that funding over each year of the forward estimates for each program is due to the new indexation arrangements; d) which existing Government programs were counted towards that total that total \$1.2 billion figure; e) how much has been budgeted for each such program over the each year of the forward estimates; f) how much and what proportion of that funding over each year of the forward estimates for each program is due to the new indexation arrangement; and g) excluding increases due to indexation, which existing programs have received an increase in funding over the forward estimates (and in each such case, how much and what proportion that additional funding amounts to for each program in each year of the forward estimates and in total) ?	Written
EW0441_12	Outcome 3 - Higher Education	HECS or HELP loan repayment statistics	Mason, Brett	Senator MASON: ...Again this will be on notice and again, Ms Paul, I respect your judgment as to how this is done, but is it possible to provide the committee with a complete breakdown of the number and percentage of students who over time have chosen to pay their HECS or HELP loans upfront? Is that easily obtainable? Ms Paul: I think it should be reasonably easily obtainable. Senator Chris Evans: Senator, given the amount of questions and the huge detail we have taken on notice this time, I will be defending us if we do not meet the deadline.	1/6/11
EW0386_12	Outcome 3 - Higher Education	Size of vocational education and training (VET) in terms of foreign students coming in to study	Mason, Brett	Senator MASON: As you and I have often said, the university sector is Australia's largest services export. It is big. I know I am not allowed to say this, but it is a very big industry, it is a big business. How big is VET in terms of foreign students coming in to study? Mr Shreeve: It is not as big as the university sector, but there has been significant growth. We could take that question on notice. Senator MASON: Would you take that on notice? Senator Chris Evans: It is really for the department. I will get the department to answer that.	1/6/11
EW0387_12	Outcome 3 - Higher Education	Future of ALTC	Mason, Brett	Senator MASON: It is the question on notice, EW0914_11: I ask you, Ms Paul—I know you will correct me if I cannot answer(sic) this question but I flag it because it is on the borderline. Did the department provide any advice to the minister regarding the future of the ALTC in the last two months? Ms Paul, you said, 'I will take it on notice.' The answer is, 'Yes.' Can I ask, was it a brief to the minister personally or his office, was it provided before or after the cabinet decision to abolish the ALTC was taken in January 2011? Ms Paul: I will take that on notice.	1/6/11
EW0388_12	Outcome 3 - Higher Education	Total amount spent each year on teaching learning	Mason, Brett	Senator MASON: Also question EW0906_11, my question taken on notice at the February additional estimates, regarding the total amount spent per year on teaching learning. Could you please provide this figure, excluding the HELP loans provided to students? I did not make that clear in my question. Ms Paul: I see. Senator MASON: It is my fault. Would you take that on notice as well? Ms Paul: Yes.	1/6/11
EW0385_12	Outcome 3 - Higher Education	Skills Australia - Meetings between Minister Evans and Skills Australia officers	Mason, Brett	Senator MASON: How often have you met with either Mr Shreeve, the CEO or board members? Senator Chris Evans: I could take it on notice but if you like how often have I bumped into Keith Spence? He is a board member. Senator MASON: I mean formally to discuss Skills Australia issues? Senator Chris Evans: I can that on notice.	1/6/11

EW0425_12	Outcome 3 - Higher Education	Data breakdown of postgraduate students	Mason, Brett	Senator MASON: That is fine. With respect to postgraduates, if I can ask another question—and I suspect again the department will probably want to take it on notice—can you please provide a breakdown of postgraduate students by discipline, institution, numbers and percentage of domestic students and overseas fee-paying students, and by type of qualification being undertaken? Ms Paul: Yes.	1/6/11
EW0426_12	Outcome 3 - Higher Education	data available on for postgraduate students	Mason, Brett	Senator MASON: All right. Can I also ask, Ms Paul, what data is available on completion rates for postgraduate students and also trends over time, if that is all right. Ms Paul: Sure. Senator MASON: And also student-staff ratios, and you will understand why I am asking this. Ms Paul: Yes. Senator MASON: Quality issues are clearly a big thing facing the university sector at the moment. Ms Paul: Yes. Senator MASON: What is the latest data available on student-staff ratios for undergraduates at Australian universities, both overall and at each institution? Now, it is a difficult question because you have to break it down by what faculty and then by department, I suppose. Ms Paul: Yes. Senator MASON: But that would probably take you forever. Ms Paul: That might. We will do our best.	1/6/11
EW0427_12	Outcome 3 - Higher Education	additional investment in higher ed	Mason, Brett	Senator MASON: ... So what do you think is the correct net figure, Mr Hazlehurst, in terms of the government's additional investment in higher ed? What do you say it is? What does the government say? Mr Hazlehurst: I don't have that figure in front of me, Senator. Ms Paul: No, we would have to take it on notice.	1/6/11
EW0428_12	Outcome 3 - Higher Education	growth in undergraduate student numbers	Mason, Brett	Senator MASON: No, I am happy for that to be taken as a question on notice, Mr Warburton. That is fine. But can you please provide—and again, Ms Paul, this may need to be taken on notice—a specific breakdown of the number of undergraduate and postgraduate—so both—that are included in each of the \$1.2 billion contained in the forward estimates going to the Commonwealth grant scheme. Ms Paul: Sure. Senator MASON: Is that all right? Ms Paul: Yes. We will take that on notice. Senator MASON: The projected. Ms Paul: Yes. Clearly, that is the implication. There is a number, but let's get it on notice. Senator MASON: Could we just have a look at the growth in undergraduate student numbers in Commonwealth supported places in public universities?	1/6/11
EW0429_12	Outcome 3 - Higher Education	EFTSL over the last decade	Mason, Brett	Senator MASON: ... I want an EFTSL—that is, an effective full-time student load basis. Is that the right figure? Ms Paul: Yes. Senator MASON: Over the last decade. Again, you may have to take this on notice, Ms Paul, but in terms of EFTSL over the last decade, do you have raw numbers for the growth in undergraduate student numbers in Commonwealth supported places in public universities? Ms Paul: I don't know whether we— Senator MASON: If you have it here, that would be great, but I am not— Mr Warburton: Well, Senator, you asked for a decade back, so you want us to go back to 2001? Senator MASON: Yes. Mr Warburton: I do not have that here. The notion of a Commonwealth supported place did not exist before 2005. Senator MASON: Okay. Mr Warburton: I can— Senator MASON: Do what you can do for me, Mr Warburton, I just want to map what is happening, that is all. Mr Warburton: Okay.	1/6/11
EW0430_12	Outcome 3 - Higher Education	number of uni students in 2025	Mason, Brett	Senator MASON: So I just want to make this very clear. In 2025, assuming we get to 40 per cent, how many students will be on Australian university campuses? Ms Paul: All up, yes. We are not sure we have got that with us. Senator MASON: But it is a really important figure. Ms Paul: We can get it for you. We may just not have— Mr Hazlehurst: We do not have it here, but we can get it for you.	1/6/11
EW0431_12	Outcome 3 - Higher Education	proportion of the total student population in 2025	Mason, Brett	Senator MASON: What proportion of the total student population will this additional number of students comprise at that time? In other words, including international students attending Australian universities? Ms Paul: Can you say that again, Senator? Senator MASON: What proportion of the total student population will this additional number of students comprise at that time—that is, in 2025? Ms Paul: So we would have to take that on notice too, because we haven't got the base figure. Yes. Senator MASON: And then including international students attending— Ms Paul: Yes, that is a bit tricky too, because then that requires assumptions which are quite hard to strike. But anyway, nonetheless, we will give it a go.	1/6/11
EW0432_12	Outcome 3 - Higher Education	additional low-SES students	Mason, Brett	Senator MASON: ...In terms of the additional low-SES students, which is an important target for the government, what are the projections about where those students will be coming from? Do we have any projections there? Ms Paul: In terms of demographics—geography? Senator MASON: Yes. Ms Paul: I do not know, actually. We will have a think about it. Mr Hazlehurst: Senator, I would be very happy to have a look at it.	1/6/11
EW0433_12	Outcome 3 - Higher Education	tertiary education	Mason, Brett	Senator MASON: The export earnings from tertiary education. Have all those things been looked at? Ms Paul: We did have external consultants look at what the potential return to GDP would be—or to the economy, I forget how it went—for meeting this target. And I do not have it with me, but I am happy to take it on notice and spell it out. It was a considerable return investment.	1/6/11

EW0434_12	Outcome 3 - Higher Education	indexation arrangements	Mason, Brett	Senator MASON: ... Could you provide a breakdown of the amount of each individual's program's funding—the program's funding—under the Higher Education Support Act that is attributable to the indexation arrangements? Is that possible? That is just not clear in the PBS. Ms Paul: What do you mean by that, actually? Mr Warburton: It would not be clear in the PBS because indexation is a matter that is dealt with in estimates updates and it is not a measure. It technically can be done for every program, but there is quite a significant amount of work in doing it for every program. Senator MASON: How much work, Ms Paul? If it is ridiculous, I am not— Ms Paul: I think we will have to take it on notice and gauge that. The thing is that indexation is a set percentage and it is quite tricky. Senator MASON: Is it? Ms Paul: But let us take it on notice and see what we can do for you.	1/6/11
EW0438_12	Outcome 3 - Higher Education	maintenance backlogs	Mason, Brett	Senator MASON: Did we touch on maintenance backlogs before in our earlier discussion? What evidence is there of the current capital investment backlog that exists in Australian universities? Is there any sort of data about the maintenance backlog? Ms Paul: We have historically had some data, as I think we have discussed here before. I am not sure whether we have got anything up to date. Dr Hart: Senator, we conduct an annual capital asset management survey plan with the universities, and one of the issues we try to identify is the backlog maintenance. I do not have with me the details of the status of that of all of the universities, but that provides the advice from the universities as to the status of their maintenance. Senator MASON: Can the committee have a copy of that? Dr Hart: We will have to take that on notice, yes.	1/6/11
EW0439_12	Outcome 3 - Higher Education	participation rates for low-SES enrolments	Mason, Brett	Senator MASON: Indeed. Do we have much data on this, Mr Hazlehurst, in terms of participation rates for low-SES enrolments across states and institutions? Mr Hazlehurst: Yes. Senator MASON: Could you give that to me across the 39 universities? I would be interested in that and I know Senator Nash would be for regional universities. Mr Hazlehurst: Yes, I think so, Senator.	1/6/11
EW0187_12	Outcome 3 - Higher Education	Program 3.5 - Apprenticeships	Nash, Fiona	"The Budget No 2 paper details the cessation or realignment of apprenticeship programs. Funding for the Smarter Apprenticeship Program has ceased; the Australian Apprenticeship Incentive Program Certificate 2 Incentives have been realigned; the Group Training Australian Apprenticeships Targeted Initiatives Program has ceased; and funding for the Industry Training Strategies Program will be redirected. • Why have these programs been stopped or wound down? • How long did each of these programs go for? • How much was spent? • What were the outcomes? "	Written
EW0221_12	Outcome 3 - Higher Education	Training places for single and teenage parents	Nash, Fiona	Training places for single and teenage parents The budget No 2 paper states \$80 million over four years will be spent helping single and teenage parents get skills to return to work. Why is this funded by Treasury, not DEEWR? "	Written
EW0192_12	Outcome 3 - Higher Education	Higher Education Support	Nash, Fiona	The ASSE report states universities need to find sustainable ways of capturing the skills students develop through off-campus paid work, is this something the govt/dept has or is looking at?	Written
EW0193_12	Outcome 3 - Higher Education	Low agricultural enrolments in universities/graduate shortfall	Nash, Fiona	• There are various sources stating the demand for qualified graduates for the agribusiness sector far outweighs the supply. The most recent figure quoted at an industry forum in Canberra (organised by Senator Back) is 4500 jobs advertised each year compared with 700 graduates each year. If the govt/dept aware of this situation? Has it done its own analysis? • What, if any measures are in place to specifically address the shortfall in graduates in light of the multibillion dollar contribution agribusiness makes to the national economy and in food production and food security? • Is this shortfall being considered in the govt's National Food Plan? Has the minister raised the issue with the agriculture minister, Senator Joe Ludwig? • An article in The Australian (16 November 2010) reported that from 2001 to 2006, the demand for undergraduate agriculture positions at university dropped about 20 per cent – is the govt aware of these figures? What is being done to reverse this trend and encourage more young people to study agriculture? • The Muresk Old Collegian's Association Incorporated based in WA proposes there be a formal process or funding mechanism that directly connects industry demand needs to the supply of higher education outcomes – is this something the govt would consider?	Written
EW0194_12	Outcome 3 - Higher Education	Program 3.1 Structural Adjustment Fund	Nash, Fiona	universities to make changes necessary to establish longer term financial stability and to ensure that all students have access to a high quality teaching and learning experience'. - would proposals to build university infrastructure in regional areas to provide regional students with more education opportunities then be considered? • Is the minister aware of the University of Canberra's proposal to establish a regional campus at Cooma? • The University of Canberra proposal has the financial backing and full support of the Snowy Hydro company. The local council, local businesses and the community are also committed to raising funds. Would this be considered favourably by the government for Structural Adjustment Funding? • Is there a definite date in which the successful applications for Stage 2 of the Structural Adjustment Fund will be announced? • Could those unsuccessful applicants in stage 2 of the Structural Adjustment Fund apply for the \$500 million Regional Priorities Round under the Education Investment Fund that was announced in the 2011-12 budget? • The DEEWR website states it is 'anticipated the Regional Priorities Round will open in the second half of 2011, following consultation on draft guidelines' – do you have a more definite timeline for when consultation will finish, when the details will be available	Written
EW0186_12	Outcome 3 - Higher Education	Inner regional students receiving the full rate of dependent youth allowance	Nash, Fiona	""The minister states DEEWR data shows the number of inner regional students receiving the full rate of dependent youth allowance increased by 2239, or 42 per cent. • How many of the 2239 inner regional students getting maximum dependent youth allowance now were existing youth allowance recipients? • How many are new youth allowance recipients?" "	Written

EW0185_12	Outcome 3 - Higher Education	National Workforce and Productivity Agency	Nash, Fiona	"With regard to the Budget this agency will be established by expanding the role and functions of Skills Australia and will administer the new National Workforce Development Fund. It says Skills Australia will be transitioned into the new agency through 2011-12, with the agency starting 1 July next year. • What is the aim of these changes? • How will the outcomes differ from those achieved by Skills Australia? • What will the total cost be compared to the funding provided for Skills Australia? How much was provided to Skills Australia? • Will more staff be employed, if so, how many and at what cost? • The agency will be responsible for the new Workforce Development Fund that aims to focus on critical skills needs where they're needed. Does this include the agriculture sector? "	Written
EW0440_12	Outcome 3 - Higher Education	VET FEE-HELP	Nash, Fiona	Senator NASH: And if we were to look at the number of people who have benefited, say, in the last financial year, would that roughly equate to that 30,000 figure that you gave me? Mr McAuslan: I think it would be more than that. Senator NASH: Do you mind just taking that on notice?	1/6/11
EW0447_12	Outcome 3 - Higher Education	Youth Allowance - breakdown of allowance into brackets	Nash, Fiona	Senator NASH: All right, so the total cost for outer regional, remote and very remote. And then if you could break them down for me, Ms Milliken, on the issue we were talking about, the maximum rate and the part rate: in each of those amounts, could you break down for me the students that are receiving less than \$100 a fortnight youth allowance; students that are receiving in the bracket of \$100 to \$200 a fortnight; students that are receiving in the bracket of \$200 to \$300 a fortnight; and a bracket of those that are receiving more than \$300. Ms Paul: I am happy to take this on notice.	1/6/11
EW0389_12	Outcome 3 - Higher Education	VET Staffing	Nash, Fiona	Ms Paul: There are two functional groups that focus on vocational education and training, one run by Mr Maynard, who is here, and one run by Ms Sakkara, who is here. We also have vocational education and training staff in our state and territory and some district offices. Those people work directly with providers, TAFEs and so on and administer some of our programs. Many of the programs that you see here on the program would be administered out of those groups in national office and they run to the hundreds of staff. Senator NASH: Could you take on notice to perhaps give a bit more clarity around that? Ms Paul: Give you a sense of that? Senator NASH: Yes, that would be useful and the breakup— Ms Paul: I will give you the regional breakdown too, if you would like. Senator NASH: That would be really useful. Ms Paul: Sure.	1/6/11
EW0391_12	Outcome 3 - Higher Education	Budget allocation within the VET groups	Nash, Fiona	Ms Paul: It is being worked out now. Senator NASH: Perhaps at the point when that is determined, if you would not mind providing that info to the committee, particularly as it relates to those different areas? Ms Paul: These things change over time. What sort of slant are you interested in here, out of interest? Senator NASH: I am interested, out of the whole pool of funding, when it comes to the delivery of these VET programs, what percentage of the overall budget, so it does not need to be a specific figure but I am just trying to get a sense of, out of the overall departmental budget, how much sits in the VET area. Ms Paul: yes, that is really helpful. It will help you if I offer that on a kind of proportional basis. Senator NASH: Yes, that is fine	1/6/11
EW0392_12	Outcome 3 - Higher Education	VET students undertaking multiple courses	Nash, Fiona	Senator NASH: I am happy for you to take it on notice. I am interested, out of that 1.7 million, how many are doing a single course and how many are doing multiples. Ms Sakkara: We can calculate that from the data we have. We do not have it with us but we can take it on notice.	1/6/11
EW0393_12	Outcome 3 - Higher Education	Percentage of VET enrollments in TAFE sector	Nash, Fiona	Senator NASH: We will get to that later. In terms of the enrolment in VET, what percentage is coming through the TAFE sector? Mr Griew: It is well over 80 per cent. Senator Chris Evans: I think the commonly used figure is 80 per cent but it is slightly over it. Mr Griew: I have a sectoral figure somewhere, which we can get you, but 80 per cent is a good approximation. Senator NASH: If you can get me the actual figure at some point, that would be useful.	1/6/11
EW0394_12	Outcome 3 - Higher Education	List of TAFE qualification courses	Nash, Fiona	Mr Griew: We might take that question on notice. Senator NASH: I had a feeling you might. I am very interested in the whole list. Mr Griew: It might be quite hard to answer, to be honest. We might be able to get you the number of training packages, against which the number of kinds of courses. We can get that for you, but the actual number of courses is— Senator NASH: Do TAFEs and RTOs, though, not have to declare the courses that they have on offer? Senator Chris Evans: TAFEs offer all sorts of things, not necessarily for qualifications but for— Senator NASH: Why don't we narrow it down a bit and say by qualification, so the courses that are offered for qualification, as opposed to origami for— Mr Griew: We can do that.	1/6/11
EW0395_12	Outcome 3 - Higher Education	Number of RTOs in Australia	Nash, Fiona	How many RTOs are there in Australia? Given your discussion before, there is going to be quite a list of these as well in various— Mr Griew: It is close to 5,000. Senator NASH: Have we got a real figure on that, or just— Mr Griew: We can give you a precise figure. We will take that on notice.	1/6/11
EW0396_12	Outcome 3 - Higher Education	VET qualifications offered by RTOs compared to TAFEs	Nash, Fiona	Senator NASH: Not really. I am trying to get an overall picture of the delivery and the areas in which the RTOs flourish and the types of areas that make up the big picture—so to put the RTOs and the TAFEs together to get the overall picture of the delivery. Mr Griew: We will take that on notice and dig in the NCEVR and Skills Australia reports.	1/6/11
EW0397_12	Outcome 3 - Higher Education	Completion rate of VET qualifications	Nash, Fiona	Ms Sakkara: There is a recent NCEVR report on completing VET qualifications that has come out. It shows that the completion rates vary; they are around 27 per cent nationally and range from 17 per cent for certificate I to 33 per cent for certificate III and diploma courses. Senator NASH: How does that compare to previous years? I am happy for you to take that on notice.	1/6/11

EW0398_12	Outcome 3 - Higher Education	Completion rates for private RTOs	Nash, Fiona	Senator NASH: Are you able to have access to the completion figures for the private RTOs as well, or that is privately-held information? Ms Sakkara: The information from the NCEVR that is published does not seem to have that breakdown, not in the papers I have with me, but we can look into whether that is available. Mr Griew: Those answers that Ms Sakkara gave were a study by NCEVR of VET as a whole, not of either TAFE or the privates Senator NASH: Sorry, I thought I specifically said TAFE— Mr Griew: You did, and I just realised that the answer given was of VET— Senator NASH: That was the overall figures? Mr Griew: Yes, which is why they took you to trade. Senator Chris Evans: We will have to take it on notice, so we can break it down.	1/6/11
EW0399_12	Outcome 3 - Higher Education	State by state breakdown of state funding	Nash, Fiona	Senator NASH: That is fine. In terms of the funding that goes to TAFE, is there a state-by-state breakdown available of how much goes to each state, for provision of TAFE? Ms Paul: There would be, on notice. The main avenue, at least for Commonwealth money to reach the states, is through the national agreement. That is a national agreement set under COAG. Some of that funding would go to RTOs other than TAFE; some of it would go to the state's own administration. I imagine we could go either to the national partnership or indeed to states and get that information, unless Ms Sakkara happens to have it in front of her, which she might. Ms Sakkara: I have the funding for the national agreement by state. Senator Chris Evans: This is Commonwealth funding, though. Mr Griew: Yes. This will not give you the total breakdown of states then allocated to. Ms Paul: The states put in their own money. Senator NASH: This is the Commonwealth funding, state-by-state? Mr Griew: Yes. Ms Sakkara: Through the national agreement. It is not the only source. Senator NASH: We will start with that and, overall, you could take on notice.	1/6/11
EW0400_12	Outcome 3 - Higher Education	Completion rates of Productivity Places Program	Nash, Fiona	Senator NASH: 112,000 were completed. The question should then be: out of the gap between 112 and the 426, can you give me a sense—I am happy for you to do it on notice. Mr Griew: We might take that on notice. I suspect the answer may be that we will know when the program is done and dusted and we look back, that would be obviously a good question to ask. But we will see what we can find out. We might even ask some state colleagues. We will take it on notice.	1/6/11
EW0401_12	Outcome 3 - Higher Education	Withdrawal rates from PPP Courses	Nash, Fiona	Senator NASH: Is there any definitive data on withdrawal? Is that something that is calculated along the way when a student withdraws from a course. Is that something that is— Ms Paul: It is a good question. We will have to take that on notice, I would say, unless Ms Sakkara has got it but, yes, we will take that on notice.	1/6/11
EW0402_12	Outcome 3 - Higher Education	State by state commencements in Enterprise Based PPP	Nash, Fiona	The commencements in Enterprise Based PPP are 8,199 to the end of December 2010. The regional breakdown that the minister was just mentioning is that 47 per cent of commencements were in major cities, so the remaining 53 per cent were in regional or remote areas. Senator NASH: Do you have those on a state-by-state basis? I am happy for you to take it on notice. Mr Griew: We will take it on notice.	1/6/11
EW0403_12	Outcome 3 - Higher Education	TAFEs providing pathway to uni courses	Nash, Fiona	this to go on notice. I am interested in the TAFEs that are providing pathways to university courses. Could you perhaps just do a brief for me on which of those TAFEs are, across the country, providing that pathway to university, because I think this is a really interesting— Ms Paul: There is more and more of that and it is exactly what we want. Senator NASH: It is very interesting and, particularly in regional areas, a very useful shift. Ms Paul: Yes, it is. Senator NASH: The data on that would be much appreciated. Ms Paul: I have not seen figures on this for a while, but the other thing we were noticing a couple of years ago was that there is an increasing of incidence of people who go to university and then do a TAFE qualification or a VET qualification because they want to specialise in something. I remember meeting somebody who had done engineering and then he had gone to TAFE to do some particular vocational part of that, which is great too. That is terrific. Senator Chris Evans: They have done a degree in engineering and then they have done a one-year diploma at a TAFE on more practical aspects which they thought would make them more employable, in addition to the university degree. Quite a number of TAFEs are running those things now for large sectors of university graduates. It is interesting. Senator NASH: Yes.	1/6/11
EW0406_12	Outcome 3 - Higher Education	Apprenticeship commencements in January 2011	Nash, Fiona	Senator NASH: Thank you .The Australian apprenticeships—how many commencements were there in apprenticeships in total in the January 2011 quarter? Mr Maynard: Senator, the most recent data that we have on apprenticeships, collected by the National Vocational Education Research Centre, is for December 2010. At that point, there were 440,650 apprentices in training. In terms of the numbers that commenced to the 12 months to 31 December 2010, there were 314,000. Senator NASH: Okay. Does that get broken down at all, I guess, into what you would term the traditional trade apprenticeships at all? Mr Maynard: Yes, it does get broken down into trades versus non-trades, and I hope I have the information before me. If one of my colleagues behind me has it, they can feel free to come to the table. Hint, hint. Senator NASH: I can see movement, there is movement at the station. Mr Maynard: We have a percentage increase, but I am just looking for the actual numbers, which, unfortunately, doesn't easily come to hand. So I can take that on notice, Senator. Senator NASH: Okay. Could we have the commencements in the traditional trade and also the commencements in the non-traditional trade area, whatever that is called.	1/6/11
EW0407_12	Outcome 3 - Higher Education	Applicable trade or not trade figures	Nash, Fiona	Senator NASH: Which is why I was just about to ask if you wouldn't mind providing on notice, within that range, the applicable figures to the applicable trade or not trade? Do they have them in between, when you said 43.6, and I think you attributed that to— Mr Maynard: Yes, Senator. We can provide that information on notice,	1/6/11

EW0408_12	Outcome 3 - Higher Education	Agricultural and horticultural skills	Nash, Fiona	Senator NASH: No, that is a fair point. So did you then drill down into things like fencers, machinery drivers, tractor drivers— Ms Paul: Why don't we take that on notice? Mr Maynard: We would have to take that on notice, yes. Senator NASH: Could you actually provide for me in a significant amount of detail the exact agricultural and horticultural skills that you considered as part of the compilation of the list, and which you then discarded through lack of need—	1/6/11
EW0409_12	Outcome 3 - Higher Education	Determination of skills	Nash, Fiona	Senator NASH: I am just trying to drill down on how you actually get to the determination of the skill, and how they fall under the industry. Ms Paul: Yes. I think the best thing we can do for you is take on notice, looking to spell out for you, to be absolutely transparent about it, what the relevant things are on the code that we would have looked at.	1/6/11
EW0412_12	Outcome 3 - Higher Education	Funding for Australian Apprenticeship Workforce	Nash, Fiona	I have just been advised that under the Australian Apprenticeship Workforce Skills, the cessation of funding for the PPP is the reason for the reduction in the figures here in the forward estimates. Given that there is the shift in that funding to the new program, I am just interested to know where the funding is now showing up. Ms Sakkara: It is a very complicated picture because the new funding is made up of a pool of money that has come from various savings measures including from what would have been the future of PPP. And it is difficult to interpret that from what is published in the budget papers. I am not sure exactly which table you are looking at. Ms Paul: Can we take it on notice and just kind of draw a picture for you, because it is so complex to track. I would much rather take it on notice than try to unpick it here, and I don't have the CFO in the room. Senator NASH: No, I am very happy with that.	1/6/11
EW0414_12	Outcome 3 - Higher Education	consultation with industry	Nash, Fiona	We have commenced consultation with industry in relation to this particular initiative. We have met with all ISCs and with peak employer and union bodies to talk through the potential use for this. The key features that are stressed in our conversations here are that we are looking for models that will lead to sustained outcomes that are going to provide a widespread benefit and that, wherever possible, contain a co-contribution requirement. So we do not want industry to come with their hand out. We want them to be equally paid-up players in the game. Senator NASH: On notice, in as far as you can, could you supply for the committee the consultation that you have had across industry that you were just outlining.	1/6/11
EW0415_12	Outcome 3 - Higher Education	NBN	Nash, Fiona	Mr Griew: Up to \$70 million was allocated for the establishment of the VEN backbone, the broadband element, which is what is being overtaken, and in the order of \$10 million was allocated for the delivery of services over that network. So it has basically been overtaken by events before it— Senator NASH: Okay. Ms Paul: I think there has not been expenditure, but I would like to take that on notice and check it.	1/6/11
EW0418_12	Outcome 3 - Higher Education	Draft consultation	Nash, Fiona	Senator NASH: I understand it is a draft, but that does not mean we cannot talk about it. Mr Griew: No, we are answering it as if it is— Senator NASH: I understand it is a draft. It is very clear, draft. It says 'draft'. To be very clear for the Hansard it says 'draft', but I am just trying to get an understanding of that, which is what roughly amounts to \$10,000, \$13,000 or \$14,000 that is going to be a flat fee. Mr Griew: We might take that on notice.	1/6/11
EW0422_12	Outcome 3 - Higher Education	Regional loading for regional university campuses based on ASGC Remoteness Structure	Nash, Fiona	Senator NASH: Would you mind taking on notice for me a breakdown of the regional university campuses by the ASGC groupings and what the percentage loading means in dollar terms to each of the campuses. That would be very useful if you could do that. Ms Paul: Sure.	1/6/11
EW0421_12	Outcome 3 - Higher Education	Methodology that the Grattan Institute used	Nash, Fiona	Senator NASH: All right. If you would not mind providing to the committee—and I am very happy for you to do this on notice—just what those concerns were about the methodology that the Grattan Institute used in coming up with the findings, that would be very helpful. ...	1/6/11
EW0436_12	Outcome 3 - Higher Education	Ms Behrendt	Ronaldson, Michael	Senator RONALDSON: Where does Ms Behrendt reside, do we know? Mr Griew: In Sydney. Senator RONALDSON: Do you know if she speaks any Indigenous languages fluently or otherwise? Mr Griew: It is not something I am aware of. Senator RONALDSON: Would you take that on notice for me?	1/6/11
EW0437_12	Outcome 3 - Higher Education	Review of Indigenous Higher Education	Ronaldson, Michael	Senator RONALDSON: What is the budget, Minister, for this review committee's work—travel budget, staff et cetera? Mr Griew: It would be—the money is set aside in the department's budget for it. How much it will cost will depend on the amount of travel largely. We can give you an estimate of the amount of travel and the costs that will be associated with that plus the sitting days. Ms Paul: We will take it on notice.	1/6/11
EW0316_12	Outcome 4 - Employment & Participation Policy	star ratings	Abetz, Eric	Ms Paul: What we were giving you was the total picture across all four streams, the distribution of star ratings. The distribution of star ratings, to break them down into streams, I think we may have to take that on notice, I am not sure. Ms Parker: My colleague has not left for me—I think we will take that on notice. Senator ABETZ: All right, if you could.	31/5/11
EW0317_12	Outcome 4 - Employment & Participation Policy	Job seeker exemptions	Abetz, Eric	Ms Paul: Exemptions are given when a job seeker's personal circumstances would make it difficult for them to meet those requirements and the top five reasons for an exemption are medical condition— Senator ABETZ: Is this in order of— Ms Paul: I cannot tell you that, I will take that on notice. Senator ABETZ: Yes.	31/5/11

EW0318_12	Outcome 4 - Employment & Participation Policy	Domestic violence exemption	Abetz, Eric	Senator ABETZ: Just before you get onto the numbers, how many people—and I dare say it would be women—would report or indicate domestic violence? Ms Paul: Sure. Senator ABETZ: And actually volunteer it or, if I can use the term, sneak it in under major personal crisis as a result of which, not necessarily disclosing, that it is domestic violence that is the issue in their life? Ms Paul: It would come out of an interview situation where the person on the other side is trained to be able to elicit these things; delicately, obviously. How many? We would have to take that on notice. Senator ABETZ: Take it on notice if you can because— Ms Paul: In fact, we have got something here which Ms Parker is putting in front of me which says that as at 25 March this year the domestic violence exemption accounted for 0.17 per cent of total exemptions. Senator ABETZ: If that is one of the— Ms Paul: Sorry. Of total principle carer parent exemption. Why don't we just give you the whole suite? I think that is the easiest.	31/5/11
EW0319_12	Outcome 4 - Employment & Participation Policy	Expectant mother exemption	Abetz, Eric	Senator ABETZ: If you could and if you take that on notice. I always wanted to ask this question and I hope the politically correct brigade do not attack me for this: but how pregnant do you have to be to be classified as an expectant mother? At what stage? Ms Paul: I do not know the answer to that so we will take that on notice too. If there is some rule— Senator ABETZ: All right, thank you. Ms Paul: In terms of—then you asked numbers. Senator ABETZ: Yes, please.	31/5/11
EW0320_12	Outcome 4 - Employment & Participation Policy	Number of job seekers on JSA with exemptions	Abetz, Eric	Ms Paul: We do not have that. We will have to take that on notice. What we do have is a bigger set which is not only those job seekers who are in JSA system but also those job seekers who are, say, in disability employment services and so on. It is coming off a bigger base. The bigger base is 753,676 job seekers, so that is not just JSA. As at March the total number of job seekers, out of that bigger base, with exemptions, was 61,590 which Ms Milliken gave you before, that equals eight per cent. What we will try to do for you on notice is two things: one is break down those reasons, what is the proportionality; and, secondly, try to give you those figures just for JSA, clients which is the basis of your question. But that gives you a feel for it at any rate.	31/5/11
EW0321_12	Outcome 4 - Employment & Participation Policy	Job seeker suspensions	Abetz, Eric	happening to me. If I could frame this correctly, and I will hand over to my colleagues. Suspension is a broader set of people who are doing things which are contributing to them finding a job and therefore they are allowed to be suspended from requirements. For example, they may be studying. What if they are studying full time, why would they have to—and the study is clearly going to contribute towards them getting a job, it is that sort of difference in suspended. So suspended would be a broader thing. We can give you those numbers but I think what you were really getting at probably was the exemptions. If you like, on notice, we can break down suspensions for you too, if you wish. Senator ABETZ: Yes. I hope I do not confuse myself but you took a question on notice last time, 0951. I was provided with an answer as at 28 February and answer number 4—sorry, I will wait until you have got it. Ms Paul: Answer number 4 just to start the ball rolling. Senator ABETZ: All right. Ms Paul: Was the number that Ms McKinnon was giving you which is that broader set that I have just described. Someone might be studying, they might be working part-time but still seeking full-time employment and so on and so it is fair for them to be exempt from job search requirements. A highly technical difference between the word 'exempt' and the word 'suspended'	31/5/11
EW0322_12	Outcome 4 - Employment & Participation Policy	Suspended jobseekers that are exempted	Abetz, Eric	Senator ABETZ: In that case I should ask: out of the suspended, how many are exempted? Ms Paul: That is what we cannot give you because we do not have it here just for JSA. Senator ABETZ: But you will provide it on notice? Ms Paul: We will provide it on notice. Yes. That is what I said before. Senator ABETZ: I think we finally got there. Ms Paul: Clear as. Senator ABETZ: Thank you very much, it is clear as. Senator Chris Evans: I am sure people reading the Hansard will wonder about all that. Senator ABETZ: The spooky thing is there are people who read the Hansard and then provide us with further questions. Ms Paul: We will give you a nice clear table which takes that 21 per cent and just breaks down all the categories. Senator ABETZ: That would be very helpful and I would be most obliged. Ms Paul: I think that would be the most helpful.	31/5/11
EW0323_12	Outcome 4 - Employment & Participation Policy	Job seeker suspension figures	Abetz, Eric	Senator ABETZ: What is the suspension figure for—let's just pluck that month of March 2011, March 2010 and March 2009. Ms McKinnon: I do not have it. I will have to take that on notice. Senator ABETZ: If you can take that on notice for me, I would be obliged. Ms Paul: We will take it on notice and check it anyway. That is something which we understand from providers too. We hear that too. It can be frustrating and we do work closely with both providers and with Centrelink to try to maximise the probability that somebody is going to be undertaking active JobSearch. For the smaller set of exemptions, as Ms Milliken said, it is trending down. That has been my feeling overall, but we will check that.	31/5/11

EW0324_12	Outcome 4 - Employment & Participation Policy	JSA caseload suspension for Sydney	Abetz, Eric	longer provide a good service. There is another example here that provides, Sydney-wide, a caseload with 32 per cent; there is one of 39, one of 32, in the Sydney area. Ms Paul: I think Ms Parker was just going to talk about that. CHAIR: We might actually break now and resume at— Senator ABETZ: If they answer this question, that would be all I have in this discrete area of jobs services. CHAIR: You should do that then. Ms Parker: I just want to make the point that providers have a number of jobseekers that they are contracted to work with, but we have tolerances, which means that they can go over their number of jobseekers, and it does take account of that. If a jobseeker is suspended and they are therefore not getting service fees for them, they can take on more jobseekers; it is a demand-driven system. We monitor the providers. None of them have reached their—they are not full, in other words. While they might like to have more people giving them service fees, none of them are in a position where they cannot take any more and they are suffering financially for it. As I said, we monitor it very carefully. Ms McKinnon: The other consideration is that, while the jobseeker might be suspended, the JSA is not getting service fees. If they are suspended because of training or employment, the provider is then likely to get a 13 or 26-week	31/5/11
EW0325_12	Outcome 4 - Employment & Participation Policy	Job Capacity Assessment compliance	Abetz, Eric	Senator ABETZ asked can the Department provide information on the proportion of Job Capacity Assessments that take longer than 10 business days to complete?	31/5/11
EW0326_12	Outcome 4 - Employment & Participation Policy	Average unemployment duration for stream 1 job seekers	Abetz, Eric	Senator ABETZ: Do we have an average duration of unemployment for stream 1 jobseekers? Ms McKinnon: Stream 1 jobseekers, there were 54,900 at 3 2011; there were 27,840 at 12 months duration of unemployment. Ms Paul: He has asked for the average duration by stream. Ms McKinnon: I beg your pardon. How long are they unemployed? We will have to take that on notice.	31/5/11
EW0327_12	Outcome 4 - Employment & Participation Policy	Work for the Dole - persons due to commence activity	Abetz, Eric	Senator ABETZ: We have had—if I might describe it as such—a modest increase since the December 2010 figure. How many have we got—what is the term?—lined up, due to commence, ready to enter into— Ms Parker: I do not think we have that with us. Senator ABETZ: Could you take that on notice.	31/5/11
EW0328_12	Outcome 4 - Employment & Participation Policy	Work for the Dole - month by month data since 2007	Abetz, Eric	Senator ABETZ: Yes. Are you able to give us—on notice, of course—a month-by-month figure for Work for the Dole from the beginning of 2007 and through so that we have a comparison for the last three years plus? Ms Laker: I will have to take that on notice.	31/5/11
EW0329_12	Outcome 4 - Employment & Participation Policy	Work for the Dole - numbers failing to identify a work experience activity	Abetz, Eric	Senator ABETZ: How many job seekers have failed to identify a work experience activity which has then resulted— Ms Paul: In them being directed into Work for the Dole? Ms Laker: I will have to take that on notice.	31/5/11
EW0330_12	Outcome 4 - Employment & Participation Policy	Work for the Dole - percentage of LTU undertaking activities, including Green Corp and Drought Force	Abetz, Eric	Senator ABETZ: Yes. Of the caseload for the very long term unemployed, what percentage is currently undertaking work for the dole? Ms Laker: For very long term unemployed, so they are in their second year of work for the dole, I can only give you group based activities so that is primarily work for the dole but may also include Green Corp or Drought Force projects, and 19 per cent of very long term unemployed are in those types of activities. Senator ABETZ: On notice, can you break that up for us for work for the dole, for drought assistance and Green Corp?	31/5/11
EW0331_12	Outcome 4 - Employment & Participation Policy	Work for the Dole - breakdown and number of projects including qualification levels	Abetz, Eric	clear. Of the 9360 individuals who are currently undertaking a work activity, how many projects does that represent? Ms Parker: We will take it on notice. The current Work for the Dole locations, and as Ms Laker said, one location can be across an activity, if you know what I mean. It is 16,054. We will take on notice— Senator ABETZ: Work for the Dole locations, there are 16,000, but we have only got 9000 participants. We have got work for the dole locations where clearly there is no participant. Ms Paul: As Ms Laker said, the comparator is with 57,000 placements in Work for the Dole since the start of JSA, that is the 16,000, that is the basic; it does not answer your question. Senator ABETZ: No. Ms Paul: I take that on notice. Senator ABETZ: If you could, and then you can tell us what I assume will be a substantially smaller figure than that 16,000 figure— Ms Paul: That is right. Senator ABETZ: and then divide that into state and territories. Senator Chris Evans: I am happy to get the department to give you a broad brief on breakdown of projects, numbers, current and cumulative, and state-by-state. I think you want to understand the whole complexity. Rather than take individual questions on those, I am happy to do that, but we will provide you with a complete breakdown of Work for the Dole, if you like. Senator	31/5/11
EW0332_12	Outcome 4 - Employment & Participation Policy	Work for the Dole - number of participants, from commencement to 31 March and snapshot 31 May	Abetz, Eric	activity? Senator Chris Evans: I will get them to give you the gross numbers but, again, if you want a breakdown, I am happy to give you that. I suspect it is fairly hard going for you, in terms of the stats. I am happy for you to have whatever you want today, but we will also give you the breakdown, if you want. [...] Senator ABETZ: How difficult is it to give us those snapshots like you just gave us for 31 March? Is that a figure that is relatively easily retrievable? Ms Laker: Yes. Senator ABETZ: All right, if you could take on notice. Just because it happens to be the end of the month today, if we can get 31 May on notice; that might potentially be an interesting comparison. Ms Laker: The figures that I have available are for the period of Job Services Australia up to 31 March. If you prefer, we could take that on notice. Senator ABETZ: Yes, if you could, because I want to know the current figure. Having said that, if you can provide us with, from commencement, to 31 March but then also the current figure. If I can quickly backtrack to Work for the Dole— Ms Laker: Sorry, could I just clarify, if you are looking for a point in time, so that will give us a figure on a certain day? Senator ABETZ: Yes, a certain date. Ms Paul: We have a figure now. Senator ABETZ: That certain date is? Ms Paul: The thirty-first of March. On 31 March we gave you as a snapshot	31/5/11
EW0333_12	Outcome 4 - Employment & Participation Policy	JSA - numbers of people with a current exemption	Abetz, Eric	Senator ABETZ: Out of those the question was how many have a current exemption, but I dare say I should be asking a suspension. Ms Paul: I suspect we will have to take that on notice. Senator ABETZ:	31/5/11
EW0334_12	Outcome 4 - Employment & Participation Policy	JSA - number of people on suspension for more than 12 months	Abetz, Eric	Senator ABETZ: Thank you. How many of those have been on suspension for more than 12 months.	31/5/11

EW0335_12	Outcome 4 - Employment & Participation Policy	JSA - Duration of Very Long Term unemployed in the Work Experience phase.	Abetz, Eric	Senator ABETZ: ... Do we have a figure for the expected duration of somebody being in the work experience phase? Sure there will be people less and longer in that phase but do we have some figure in our mind as to what we might expect? Ms Paul: We would have figures on duration. Whether we have them with us now I am not sure, I will just check. We do not, no, so we will take that on notice too. Senator ABETZ: Thank you. Ms Paul: We would have those numbers. Senator ABETZ: Can I then ask whether that is the same number or figure, whatever, that was forecast when Job Services Australia was being designed? Ms Paul: We will have to take that on notice, obviously.	31/5/11
EW0336_12	Outcome 4 - Employment & Participation Policy	JSA - unpaid work experience placements by state and territory, total and snapshot	Abetz, Eric	Senator ABETZ: Can you give us a state breakdown of the figures? The chances are not now but on notice. Ms Paul: On notice we will, yes. Ms Parker: Of the placements? Senator ABETZ: Yes. Out of those 2,807—no, that is the total figure. Ms Paul: That is from the beginning. Senator ABETZ: If you can give us a breakdown of the total figure as well per state and territory, together with a snapshot, and do you have an indication of whether there is any state or territory that will have a figure of zero?	31/5/11
EW0337_12	Outcome 4 - Employment & Participation Policy	JSA - expectation of numbers of unpaid work experience	Abetz, Eric	Senator ABETZ: At that time when it first commenced, was there an expectation that by 1 July 2010 there would be X number of people engaged in this? Ms McKinnon: I am not aware of an expectation. Senator ABETZ: If you can take that on notice whether or not there was and then, if so, we can compare how the expectations may have lived up to the reality.	31/5/11
EW0338_12	Outcome 4 - Employment & Participation Policy	Productivity Places Program - qualifications gained and withdrawals by reason	Abetz, Eric	Senator ABETZ: Did all the of the productivity places job seekers achieve a qualification? Ms Paul: I think we would have to take that on notice. Senator ABETZ: All right, take that on notice and if the answer is no, then what percentage, please? Ms Paul: It would depend on whether or not they complete. For example, someone might not complete because they get a job. I think we will be able to give the number on completion. Senator ABETZ: It should be, in fairness, those that— Ms Paul: Because they are all doing accredited training. Senator ABETZ: completed the program, yes. If you can also tell us how many withdrew and for what reasons, because if they were all getting jobs, that would be great.	31/5/11
EW0339_12	Outcome 4 - Employment & Participation Policy	definition of 'remote area'	Abetz, Eric	Senator ABETZ: Do we have a definition of 'remote area' or not? Ms Paul: Yes, we do for Job Services Australia. Ms Parker: In relation to this? Senator ABETZ: Yes. I am going to ask how many failures were recorded in remote areas. One assumes they might be disproportionate to the rest of the country, but let us see what the figures tell us. Ms Milliken: For the purposes of compliance data, we have extracted information based on the location code of the job seeker—so where Centrelink advises the jobseeker is living in a remote location. We use that definition for the compliance record. Senator ABETZ: What is Centrelink's definition; do you have that? We will have to ask Centrelink? Ms Paul: I think there are codes but we can take that on notice and we will do the definition later.	31/5/11
EW0340_12	Outcome 4 - Employment & Participation Policy	EPF expenditure	Abetz, Eric	Senator ABETZ: If you can provide that to me on notice. What is the total expenditure to date on the Employment Pathway Fund for this financial year? Ms Parker: We can get it for the financial year. All our figures today are for the lengths of the contracts. Senator ABETZ: You can provide us the figures for the financial year and then provide us with a comparison for the last financial year. ... Ms Paul: While my colleagues are looking for that, when we give to you on notice the expenditure on EPF over the life of the contract, year-on-year, what you will see is a ramping-up. The reason is that the Employment Pathway Fund was new. Senator ABETZ: If you can provide that to me on notice. What is the total expenditure to date on the Employment Pathway Fund for this financial year?	31/5/11
EW0341_12	Outcome 4 - Employment & Participation Policy	Job seeker participation- failures to attend by reasons by validity	Abetz, Eric	Senator ABETZ: How many no show/no pay failures— Senator Chris Evans: I just spoke to Senator Siewert. Generally, when you are after those detailed stats, we are probably better off providing tables than trying to take you through them individually. If you give us the description of what you are after, we will take it on notice and give you the tabular answer. I think that will be more useful to you— Tuesday, 31 May 2011 Senate Page 40 EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS LEGISLATION COMMITTEE Senator ABETZ: It will be quicker here, too. Senator Chris Evans: Quicker here but quite frankly less confusing, I suspect. Senator ABETZ: Yes. Ms Paul: I can see the colleagues referring to tables; we may as well give you the breakdowns of reasons and so on. We will do that, as you say, by how many instances versus how many were then found to be valid, remote and non-remote. Senator ABETZ: How many no show/no pay failures were applied in the last 12 months?	31/5/11
EW0342_12	Outcome 4 - Employment & Participation Policy	Job Services Australia - relocation pilot maximum spend	Abetz, Eric	Senator ABETZ: What has been the maximum spend?	31/5/11
EW0343_12	Outcome 4 - Employment & Participation Policy	Job Services Australia - relocation pilot, break-up of relocations and job type.	Abetz, Eric	Senator ABETZ: It is not just Queensland per se but the defined flood-affected areas. Given it is a relatively low number, the 52, are you able to provide us with a breakup as to, let's say, what townships they have moved to, just out of interest? Take that on notice. Ms Paul: We might take that on notice. Senator ABETZ: Yes, otherwise we will be here all day, finding out all those towns, but that may be interesting. Are you able to also advise as to the type of job in that breakdown? Ms Paul: We will see if we can find it; we may or we may not.	31/5/11

EW0344_12	Outcome 4 - Employment & Participation Policy	Jobs fund - numbers of people employed	Abetz, Eric	spent. Are we able to be told how many people were employed? Ms Paul: Probably yes. They have been reporting to us on jobs. Ms Parker: We can do it at the total jobs fund level, as well, but— Senator ABETZ: Which is? Ms Parker: For jobs by 30 June 2011—I will give you up to 29 April 2011—created-retained jobs are 7,586. Senator ABETZ: Is that for the whole scheme? Ms Parker: That is for the whole jobs fund, yes. That is right. Senator ABETZ: I was going to say she is one big multicultural youth service. Senator Chris Evans: The officers do not have the particular details of the centre, but we will take it on notice for you. Senator ABETZ: Can you provide us, then, on notice the total fund, please. Ms Paul: Yes. Senator ABETZ: With all the individual projects, how many of them are there, do we think? Ms Paul: I think the projects are on our website but, at any rate, we will— Senator ABETZ: Can you provide that, and the amount of funding provided to each one. Ms Paul: Yes, that is fine. Senator ABETZ: And whether they are anticipated to continue after their funding runs out. Ms Paul: We may not know for all of them, but we will do our best. Senator ABETZ: If you could, that would be good. Thank you. Is it correct that funding for the jobs fund has been extended by 12 months? Ms Buffinton: It is extended for 20 projects that have	31/5/11
EW0345_12	Outcome 4 - Employment & Participation Policy	Jobs Fund - projects delayed by Queensland floods and cyclone	Abetz, Eric	Senator ABETZ: And then how many were delayed as a result of the flood in Queensland or, indeed, Cyclone Yasi. Ms Paul: Yes.	31/5/11
EW0346_12	Outcome 4 - Employment & Participation Policy	Jobs Fund - completion dates and jobs, traineeships and work experience places created from Round 1 and 2 projects	Abetz, Eric	Senator ABETZ: That is the way it seems to happen in this country, isn't it? On that list you will provide us with the list of each of the individual completion dates as well, thank you. If you can, tell us whether any of those that have been extended were part of the original round 1 applications of September 2009. Then, from the chart you are going to give me, I will be able to tell how many jobs were created in total. Are you able to also then tell us how many traineeships— Ms Paul: Yes. Senator ABETZ: And how many work experience places and how many jobs have been created from the round 1 and round 2 projects. That would all be good.	31/5/11
EW0347_12	Outcome 4 - Employment & Participation Policy	Innovation Fund - list of projects funded	Abetz, Eric	Senator ABETZ: So 12 projects have been funded. If you could provide me with a list of those, that would be helpful, thank you.	31/5/11
EW0348_12	Outcome 4 - Employment & Participation Policy	Innovation Fund - dates unsuccessful projects notified	Abetz, Eric	Senator ABETZ: Let's go through this. Of the 158 that put in submissions for round 3, 19 of them would have been told, 'You've been successful.' When were the others told that they were unsuccessful? Ms Parker: We will take that on notice. I do not know.	31/5/11
EW0349_12	Outcome 4 - Employment & Participation Policy	Innovation Fund - Panel members applying for project	Abetz, Eric	Senator ABETZ: Yes. That is all good. How many panel members are there on the Innovation Fund? Ms Parker: One hundred and ninety-six. Senator ABETZ: Did they all apply for a project? Ms Northcott: No, they did not. I will have to take that on notice. It is my understanding it is approximately 50—no, it must be more. I think it is about 54. We will take it on notice because some— Senator ABETZ: Fifty-four? Ms Northcott: Some have had more than panel members. I will take it on notice, but some have had more than one project. Senator ABETZ: If you could.	31/5/11
EW0350_12	Outcome 4 - Employment & Participation Policy	Innovation Fund - Projects commenced	Abetz, Eric	Senator ABETZ: 2.9. And I assume none of those projects have commenced as yet? Ms Northcott: Two of them have. The ACE National Project has commenced. Senator ABETZ: When would that have commenced? Ms Northcott: I would have to check the date. Senator ABETZ: Take that on notice.	31/5/11
EW0351_12	Outcome 4 - Employment & Participation Policy	Family Centred Employment Projects - Funding spent to date	Abetz, Eric	Senator ABETZ: So how much has gone out of the door thus far? Dr Morehead: I will have to take that question on notice.	31/5/11
EW0352_12	Outcome 4 - Employment & Participation Policy	National Green Jobs Corps - number of projects nationally	Abetz, Eric	Senator ABETZ: How many projects are currently being run nationally? You can take that on notice and provide me with those wonderful tables and charts that I have been promised.	31/5/11
EW0353_12	Outcome 4 - Employment & Participation Policy	National Green Jobs Corps - completions and withdrawals by state and territory	Abetz, Eric	Senator ABETZ: Can you provide a certain date, a breakdown by state and territory, how many participants have completed the program, and what percentage thus far have withdrawn from the program early? Then can you indicate to us the reason, if it is available, they have withdrawn?	31/5/11
EW0354_12	Outcome 4 - Employment & Participation Policy	National Green Jobs Corp - completions and withdrawals over the life of the program	Abetz, Eric	Senator ABETZ: Can you also tell us, over the life of the program, how many have completed 26 weeks in the program, and then how many have exited prior to completing the program or percentage withdrawn early?	31/5/11
EW0355_12	Outcome 4 - Employment & Participation Policy	National Green Job Corp - numbers and reasons for jobseekers exiting the program	Abetz, Eric	Senator ABETZ: Can the department provide a breakdown of numbers by the reasons given for jobseekers exiting the program.	31/5/11
EW0356_12	Outcome 4 - Employment & Participation Policy	Green Corps and National Green Jobs Corp - number of projects and participants and funding per participant	Abetz, Eric	Senator ABETZ: Yes, it is spooky, Senator Bilyk. I was just about to ask how many participants but not in relation to Mt Wellington but overall with the Green Corps. How many projects do we have underway at the moment? Can you give us a table on that, as with the National Green Jobs Corps? In relation to these programs, how much funding is currently provided per participant in a Green Corps program and how does that compare to the amount per participant for the National Green Jobs Corp? Ms Paul: Well, why don't we just add that to the overall tables on each of them? Senator ABETZ: Yes, you could.	31/5/11
EW0357_12	Outcome 4 - Employment & Participation Policy	Golden Gurus - location of member organisations	Abetz, Eric	Senator ABETZ: And if you can, on a chart tell, us whereabouts those 53 are located. Mr Roddam: I will take that on notice.	31/5/11
EW0358_12	Outcome 4 - Employment & Participation Policy	Experience Plus - Subsidies paid	Abetz, Eric	Senator ABETZ: Have they all been paid in full? Because I understand there are two—there is a start up payment and a completion payment. Ms Buffinton: I would have to take that one on notice.	31/5/11

EW0314_12	Outcome 4 - Employment & Participation Policy	Consultation with DIAC - enterprise migration agreements	Abetz, Eric	Senator ABETZ: If you can give us the detail on notice as to when the initial contact was made and there is an interdepartmental group, is there, that discusses these matters to try to finalise them? Ms Kidd: We have a range of interdepartmental groups where we work with DIAC on labour market issues associated with migration. Senator ABETZ: Discretely on enterprise migration agreements? Ms Kidd: There is not a specific one, no. Senator ABETZ: Is there a specific group that— Ms Kidd: No, not that we are involved in. Senator Chris Evans: It is a cabinet process— Ms Paul: It was more a consultation, by the sound of it. Senator ABETZ: If you can let us know if there was consultation. Ms Paul: We will let you know, yes.	31/5/11
EW0315_12	Outcome 4 - Employment & Participation Policy	Enterprise migration agreement projects	Abetz, Eric	accepted somebody's advice, but I doubt it would have come from DIAC—that these agreements should be limited (1) to the resource sector, (2) to projects above \$2 billion and (3) to projects that were employing 1,500 or more people because one would assume that those considerations are not necessarily within the expertise of DIAC. I am wondering whether this department had some input into that or whether it was all resources. Ms Paul: My suspicion would be we would need to take on notice the nature of our involvement but, from what you have described I would guess at least that those things were decisions of government. I suspect they were not particularly on the basis of our advice but I am happy to take on notice what our involvement was. Senator Chris Evans: This is very clearly a DIAC and Minister Bowen-led initiative and there are cabinet processes and budget processes which you understand, but the initiative came from Immigration and we would have provided input and comment and, as you are probably aware, this issue arose from industry requests et cetera, and I just point out that there are a suite of options available—457s, labour agreements—and this was designed to fill that larger end of the market. It was very much a policy proposition out of the Immigration portfolio and our responsibilities are far less than they used to be	31/5/11
EW0135_12	Outcome 4 - Employment & Participation Policy	Access to Job Services Australia	Cash, Michaelia	With reference to Job Services Australia: Job Services Australia has been identified as the Government Agency which is the most difficult to access. Centrelink has been identified as the Government agency that is most easily accessed? What are the barriers to accessing Job Services Australia? What plans does the Department have in place to make JSA more accessible and encourage more entrants to gain meaningful employment?	Written
EW0143_12	Outcome 4 - Employment & Participation Policy	Jobs Lost in Queensland Floods	Cash, Michaelia	It has been estimated that approximately 5,000 jobs were lost in Queensland in January 2011 due to the floods. What support has been given to the casual employees (mostly women) who have lost an income temporarily? How many of the estimated 5,000 jobs were held by women? What is being done to support these women?	Written
EW0150_12	Outcome 4 - Employment & Participation Policy	National Mental Health Reform – increased employment participation for people with mental illness	Fierravanti-Wells, Concetta	I refer to p. 34 of the Portfolio Budget Statement, DEEWR Budget Statement. Please provide details of the National Mental Health Reform – increased employment participation for people with mental illness including: a- the nature of the program/s b- spending over forward estimates c- key deliverables for the program/s	Written
EW0359_12	Outcome 4 - Employment & Participation Policy	Disability Employment Services - increase in demand as a result of Budget measures?	Fifield, Mitch	Senator FIFIELD: Just coming back to my original question again, is it possible to disaggregate—I know the demand on DES is increasing, and that is partly a function of the uncapping—the expected total increase in demand for DES as a result of the budget measures? Ms Parker: We could do an estimate on notice, Senator. The one we mentioned around the employer broker, for example, is difficult to estimate. While we are funding 10 broker projects, we have not done a specific estimate of them at this stage, but we will.	31/5/11
EW0360_12	Outcome 4 - Employment & Participation Policy	Disability Employment Services - breakdown of reasons for exits by gender	Fifield, Mitch	number EW1015_11, in relation to how many people accessed the DES in 2010-11, the department's response said: 164,888 people have accessed Disability Employment Services for the 2010-11 financial year to 31 December 2010. 140,799 are currently being serviced and 24,089 have exited from services. Are you able to provide a breakdown of the reasons behind the exits from DES in 2011 up to—let us start with the period covered by the answer to the last question—31 December. Ms Buffinton: Mostly, it would be because they would be coming forward. Ms Paul: But, if you would like us to take it on notice and try and break it down, we can. We do post-program monitoring, so it is part of that. Senator FIFIELD: I had assumed that was— Ms Paul: It is mainly good news; that is right. I would be happy to have a look at that. Ms Buffinton: So one reason to exit would be that you had taken work. Ms Paul: Why don't we just take it on notice? Senator FIFIELD: That would be good. Ms Paul: A breakdown of how many go off to employment and how many leave for other reasons. Senator FIFIELD: Yes. So if we could have that for all of 2010-11, that would be great. Also, if it is possible—and please take it on notice—I would like a breakdown by category of disability for people who have exited. It would just be interesting to see the	31/5/11
EW0361_12	Outcome 4 - Employment & Participation Policy	breakdown of percentages for the primary disability	Fifield, Mitch	Senator FIFIELD: Thank you. I have questions on the breakdown of percentages for the primary disability type of each DES participant, but it is probably more convenient for all if I place those on notice so you can provide a nice table. Ms Buffinton: Sure. We certainly have those and we can provide them. Senator FIFIELD: If you have got them, is it easier for you to table them or to run through them now? Ms Parker: We can take them on notice, if that is all right. Senator FIFIELD: That is fine. We will get a nice table that way, and I will pop the other couple of questions I have in there.	31/5/11
EW0362_12	Outcome 4 - Employment & Participation Policy	Mobility Allowance - forecast of recipient numbers	Fifield, Mitch	Senator FIFIELD: What is the expected growth or otherwise across the forward estimates? Ms Milliken: We do not have the forecast of recipient numbers over the forward estimates with us, Senator. Senator FIFIELD: Can you take that on notice? Ms Milliken: Yes, we can take that on notice.	31/5/11
EW0363_12	Outcome 4 - Employment & Participation Policy	Mobility Allowance - numbers by State and Territory	Fifield, Mitch	Senator FIFIELD: Could those numbers be broken down by state and territory overall—for the 57,948 as a whole but also for the basic and the higher rates? Ms Milliken: Could we take that on notice and file a table?	31/5/11

EW0364_12	Outcome 4 - Employment & Participation Policy	Mobility Allowance - breakdown by impairment	Fifield, Mitch	Senator FIFIELD: And you would also have the breakdown by impairment as well, which you can take on notice. Ms Milliken: We would need to take that on notice.	31/5/11
EW0365_12	Outcome 4 - Employment & Participation Policy	Mobility Allowance - breakdown by type of income support	Fifield, Mitch	Senator FIFIELD: If you could provide the breakdown by type of income support, those who are not on income support and anything else you have on top of that. Ms Parker: About nine per cent are not on income support, so we are not sure—we might be able to find out what that nine per cent are doing.	31/5/11
EW0366_12	Outcome 4 - Employment & Participation Policy	Mobility Allowance - DES recipients	Fifield, Mitch	Senator FIFIELD: Thank you. Would you have data on how many mobility allowance recipients are participating in DES services? Ms Parker: No.	31/5/11
EW0367_12	Outcome 4 - Employment & Participation Policy	Mobility Allowance - recipients participating in education	Fifield, Mitch	Senator FIFIELD: If you could take that on notice as well, and also how many mobility allowance recipients are participating in vocational education, how many in tertiary education and how many in secondary education. Ms Milliken: Certainly, Senator—a table with the type of activity the person is undertaking, yes.	31/5/11
EW0368_12	Outcome 4 - Employment & Participation Policy	Mobility Assistance - effect of Government participation reforms	Fifield, Mitch	Senator FIFIELD: That will be great. That will do me for that. What is the department's anticipation of the effect that the government's participation reforms will have on the demand for the mobility allowance, or is that too fine a level of granularity? Ms Parker: At the moment, the definition is about undertaking approved activity, so it may increase, yes. I see what you are saying. Senator FIFIELD: Yes. Ms Parker: I think we would need to take that on notice. It will be a view or an estimate, based on how many people with disability will be coming in and having interviews with Centrelink as a result of the changes, and whether they will need mobility allowance to assist them. [...] Senator FIFIELD: Okay. Thank you.	31/5/11
EW0369_12	Outcome 4 - Employment & Participation Policy	SEAM - enrolment suspensions	Fifield, Mitch	Senator FIFIELD: Okay, thank you. Could the department provide the latest figures on the number of parents who have had their Centrelink payments suspended because their children were not enrolled at school, in each of the six Northern Territory trial sites? [...] Senator FIFIELD: Do we know what it is at this point in time? Mr Kovacic: We would need to take that on notice. Mr Roddam: Take it on notice, yes.	31/5/11
EW0370_12	Outcome 4 - Employment & Participation Policy	SEAM - Queensland trial data	Fifield, Mitch	Senator FIFIELD: Thank you. Could you provide the same information for the Logan trial sites: firstly, those parents' payments suspended because their kids were not enrolled. Mr Roddam: I do not have the figures just for Logan. I have them for Queensland as a whole. Would you like those? The trial has been run in Queensland as well in a number of sites, one of which is Logan. Senator FIFIELD: Yes. Give me Queensland as a whole, and then if you could take on notice the breakdown by— Mr Roddam: By site? Senator FIFIELD: By site. Mr Roddam: Sure.	31/5/11
EW0373_12	Outcome 4 - Employment & Participation Policy	Newstart - number of recipients 2008-09	Fifield, Mitch	Senator FIFIELD: Thank you. You have given me those on Newstart, I think as of March. Could you give me the number of people on Newstart for 2008-09, if you have them to hand? Ms Parker: Only 2009-10. We can provide that but on notice, 2008-09. Senator FIFIELD: Okay, 2008-09 and 2009-10, you can, you said?	31/5/11
EW0374_12	Outcome 4 - Employment & Participation Policy	Newstart - recipients transitioned into full-time work	Fifield, Mitch	Senator FIFIELD: Thank you. How many Newstart recipients have transitioned into full-time work in 10-11? Would you have that? Ms Paul: No, I think that is an on-notice one. Senator FIFIELD: If you could also take on notice for 09-10 and 08-09, thank you.	31/5/11
EW0375_12	Outcome 4 - Employment & Participation Policy	Newstart - recipients transitioned into disability support pension	Fifield, Mitch	Senator FIFIELD: Again, you may need to take on notice, but how many Newstart recipients have transitioned into the disability support pension in 10-11? Ms Milliken: If we could take that on notice.	31/5/11
EW0376_12	Outcome 4 - Employment & Participation Policy	Newstart - recipients payments suspended due to participation failure	Fifield, Mitch	Senator FIFIELD: And 2009-10 and 2008-09. How many Newstart recipients have had their payments suspended due to participation failure in 2010-11? Ms Milliken: You mean a complaints payment, yes, we will take it on notice. Senator FIFIELD: Okay. And for 2009-10 and 2008-09, that as well, thank you.	31/5/11
EW0377_12	Outcome 4 - Employment & Participation Policy	Newstart - Indexation	Fifield, Mitch	Senator FIFIELD: How the indexation of Newstart is determined, what the sort of cost of living measure is, CPI? Ms Milliken: It is us. Senator FIFIELD: It is you? Ms Milliken: Yes. Senator FIFIELD: Is it CPI? Ms Milliken: It is CPI, yes, and I could take on notice describing for you the relevant quarters that apply to the indexation. Indexation of Newstart occurs on, with effect, 20 March and 20 September each year.	31/5/11
EW0378_12	Outcome 4 - Employment & Participation Policy	Newstart - suspended payments by reason and financial years	Fifield, Mitch	Senator FIFIELD: If you could, thank you. Also, for Newstart recipients who have their payments suspended, are you able to provide a breakdown for the financial years that you have taken on notice, also the reasons for the failure? Ms Milliken: Yes.	31/5/11
EW0379_12	Outcome 4 - Employment & Participation Policy	Parenting Payment Single - number of recipients	Fifield, Mitch	Senator FIFIELD: Thank you, Chair. How many recipients are there currently of the Parenting Payment (Single)? Ms Milliken: As at the end of March 2011 there were 328,443, Senator. Senator FIFIELD: How does that compare to the previous two financial years? Ms Milliken: I might have a figure for June 2010, but not 2009. June 2010 was 333,512. Senator FIFIELD: If you could take the other on notice.	31/5/11
EW0380_12	Outcome 4 - Employment & Participation Policy	Utilities Allowance - reasons for increase in forward estimates	Fifield, Mitch	Senator FIFIELD: If you could take on notice what the breakdown is, if it is CPI or increase in numbers of— Ms Paul: I would imagine the main driver would be DSP because DSP is the only payment that is growing. The other two, of course, are ceased. Just off the top of my head, commonsense I think would suggest it is the DSP growth, but we will check that for you.	31/5/11
EW0381_12	Outcome 4 - Employment & Participation Policy	Utilities Allowance - number of recipients by category	Fifield, Mitch	Senator FIFIELD: Thank you for that. How many people are currently getting the Utilities Allowance in each of those three categories of recipients? Ms Milliken: I have figures for Partner Allowance and Widow Allowance. For Partner Allowance, at the end of March it was 22,660, and for Widow Allowance it was 33,777. Senator FIFIELD: And if you could take on notice for the young DSP recipients.	31/5/11

EW0382_12	Outcome 4 - Employment & Participation Policy	Telephone allowance - details of payment and allowances	Fifield, Mitch	Ms Milliken: It is a FaHCSIA-administered payment which is paid to our recipients, so we will find the detail out for you and take that on notice, unless you would like to ask—	31/5/11
EW0383_12	Outcome 4 - Employment & Participation Policy	Pensioner Education Supplement - recipients transitioned into part or full-time work	Fifield, Mitch	Senator FIFIELD: How many recipients of the supplement have transitioned into part-time or full-time work in 2010-11? Ms Milliken: I do not have that information available to me, but we could take that on notice. Senator FIFIELD: And for the previous two financial years. Ms Milliken:	31/5/11
EW0384_12	Outcome 4 - Employment & Participation Policy	Sickness Allowance - numbers of recipients	Fifield, Mitch	Senator FIFIELD: Thank you. If we can just go to the Sickness Allowance, how many people received that in 10-11? Ms Milliken: As at the end of June 2010 there were 6703 recipients. It is a point in time figure, rather than a number of people who have received it during the year. Senator FIFIELD: Do you have it for the previous two financial years? Ms Milliken: We would need to take that on notice, Senator.	31/5/11
EW0451_12	Outcome 4 - Employment & Participation Policy	Youth Allowance - government spending in all categories	Marshall, Gavin	Wednesday, 1 June 2011 Senate Page 126 EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS LEGISLATION COMMITTEE CHAIR: If you need to take that on notice, that is fine.	1/6/11
EW0435_12	Outcome 4 - Employment & Participation Policy	Education Tax Refund	Mason, Brett	which was a 2008-09 budget measure, which allowed eligible parents to claim a maximum refund of \$375 for primary school kids and a maximum refund of \$750 for each secondary school child. Did the department provide any information to the Treasury about the Education Tax Refund, in particular about the number of students that would be eligible under the budget measure? Ms Milliken: The department worked with the Treasury. I was not in the area at the time. The department did work with the Treasury on the development of the measure that was announced in the 2008-09 budget, which was the implementation of the 2007 election commitment. I do not have information with me that would indicate where the numbers were provided to the Treasury. Senator MASON: Is it likely that the Department of Education provided Treasury with numbers of students that would be eligible for the tax refund? Ms Collins: The difficulty in part is that the department may well have provided some information but that might not have been the full picture to determine eligibility. Some other information may well have come from other areas in government. Senator MASON: Sure, but I am just wondering where Treasury would obtain numbers about eligible students. Where would that information come from? Ms Wall: I think we would have to take that on	2/6/11
EW0215_12	Outcome 4 - Employment & Participation Policy	DEEWR Regional migration	Nash, Fiona	"Regional migration • The govt's announced it will bring an extra 16,000 migrants to regional Australia to help address the skills and labour shortage. How do you determine which regions need them? • How many are in farming regions, not those of mining and resources? Levy on training businesses • When will the govt release its draft government policy document leaked to the media, that proposes employers pay an additional \$5000 training requirement for each semi-skilled overseas worker, as reported in the media? (Source Courier Mail: http://www.couriermail.com.au/business/foreign-hirings-to-fund-training-levy/story-e6freqmx-1226039371886) • Can the minister confirm the \$5000 would be on top of existing costs to fund training programs? • Minister, did you not promise earlier this year that there would be no new taxes or levies on business for training? (Source TAFE Directors Australia e-newsletter, under the heading 'National Custodian' needed for the apprenticeship system. • Can the minister say how much this new levy will raise? (NOTE: reports say it could raise more than \$155 million) "	Written
EW0214_12	Outcome 4 - Employment & Participation Policy	Program 4.4 - Changes to Youth Allowance (other)	Nash, Fiona	"With regard to the budget announcing changes to Youth Allowance (other) with the aim of stopping young people opting for unemployment and collecting Newstart. • How many young unemployed people are expected to now go onto Youth Allowance (other)? • How will the dept monitor their transition to study? • How can the dept guarantee this will happen?"	Written
EW0188_12	Outcome 4 - Employment & Participation Policy	Program 4.3	Nash, Fiona	"I understand the budget includes employer incentives and Employment Broker Projects to help get people with disabilities into work. In my discussions with special education stakeholders, one of their biggest concerns was ensuring students secured ongoing work when leaving school. • How will these budget initiatives benefit them? • Are there measures in place that specifically focus on placing school leavers in work to ensure they have a secure future? • Will there be an emphasis on school leavers in the Disability Employment Broker project? "	Written
EW0216_12	Outcome 4 - Employment & Participation Policy	Getting teenage parents back in the work force	Nash, Fiona	"The budget indicates it has \$47.3 million over four years to get teenage parents back into the workforce. The budget No 2 paper, pg 137, states it will target teenage parents in 10 targeted Local Govt Areas. • How long will this plan go for? • Where are these LGAs? • How many are in rural and regional areas? • How many teenage parents will it involve? • Will the program be expanded? • What childcare support is there as there is no detail of this • Given the govt's capped and stopped the indexation of the childcare rebate, and the shortage of childcare places, how will the govt overcome these issues? "	Written
EW0217_12	Outcome 4 - Employment & Participation Policy	Building Australia's Future Workforce	Nash, Fiona	"Building Australia's Future Workforce The budget No 2 paper states there is \$9.5 million over five years to 'monitor and evaluate' measures announced in the Building Australia's Future Workforce. • How does the govt justify this cost? • How will the money be spent? • Will it be done by existing staff or will more be employed or will it be contracted?"	Written
EW0218_12	Outcome 4 - Employment & Participation Policy	Job Services Australia demonstration pilots	Nash, Fiona	"Job Services Australia demonstration pilots There is \$4.7 million over three years in the budget to conduct 20 pilot projects that will trial 'innovative approaches' to providing employment assistance to highly disadvantaged job seekers (up to 5000) in targeted locations. • Where are these locations? • What exactly is involved? • How long will the pilots go for? • What happens then? "	Written

EW0219_12	Outcome 4 - Employment & Participation Policy	Priority Employment Area initiatives	Nash, Fiona	"Priority Employment Area initiatives The budget No 2 paper, details \$45.2 million over two years to extend the current Priority Area Employment initiatives that include Jobs and Skills expos and Local Employment Coordinators in priority regional areas. • Where are these priority regional areas? • How were they decided on? • How many people in these regional areas have secured employment as a result? "	Written
EW0446_12	Outcome 4 - Employment & Participation Policy	Youth Allowance - total cost for additional inner regional students	Nash, Fiona	Senator NASH: Yes. What is the total cost that applies to the department for the 4,250 inner regional students? Ms Milliken: The total cost? Senator NASH: All of those students are now receiving youth allowance that they did not before, so when you add that up, what was the total cost of the 4,250? [...] Senator NASH: So could I have—because it might be useful and just on that basis of the maximum rate and the part rate and, as I say, I am very happy for you to take this on notice—the total cost to government that applies to the 4,250 in inner regional; the total cost that applies to the 2,150 outer regional and remote; and do I assume—I know the release only said outer regional and remote, but does that include very remote as well? Ms Paul: I do not think we were pulling out cost. We were pulling out numbers. We would have to take that on notice to work that out. Is that okay? Senator NASH: Yes, that is fine. I am happy for you to take it on notice.	1/6/11
EW0449_12	Outcome 4 - Employment & Participation Policy	Bradley review	Nash, Fiona	"Senator NASH: That would be great. The two-year deferral has been quite a significant issue, so I am just trying to get an understanding of whether or not that was considered in context in a little more detail than just the Bradley review. There was also a similar response to EW0901_11 about whether or not the benefit to communities of potential tax payment and contribution to rural and regional Australia were taken into account. Perhaps again you could— Ms Parker: We will take the same— Ms Paul: The same approach. Senator NASH: —try and come up with some more detail which actually might assist in answering the question. Ms Paul: Yes, sure. "	1/6/11
EW0448_12	Outcome 4 - Employment & Participation Policy	Youth Allowance - deferral policies of universities and 30 hour rule	Nash, Fiona	from the last estimates. The first one is EW0900_11. It was about a university deferral and whether or not the government or the department had—sorry, do you have those with you or do you want me to read it? It was whether or not the government and the department had factored in the deferral policies of universities when deciding on the 30 hour a week rule. The answer that came back was, pretty much, that the package of student Wednesday, 1 June 2011 Senate Page 123 EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS LEGISLATION COMMITTEE income reforms introduced following the Bradley review included tightening of the workforce participation. It actually did not respond to the question. Is there a more fulsome answer you could give in terms of whether or not the deferral policies of universities were considered through that process? Ms Paul: What we are getting at here is that this was part of the Bradley review, so we would probably have to go back to that. I do not know that there is too much further we can take it really. Senator Chris Evans: The work was done by the Bradley review, I think. Senator NASH: As you can see, it actually does not answer the question. Perhaps you could have another— Ms Paul: I think it does, because it points to the Bradley review. Senator NASH: It does, and	1/6/11
EW0228_12	Outcome 4 - Employment & Participation Policy	Indigenous Education including SEAM	Siewert, Rachel	1. How many people in each SEAM site have had their payments suspended during the period of the trials? How many people are currently suspended for each site? What is the average length of the suspension periods? 2. For each site, please provide data which shows school attendance at, or just before, the start of the trial and comparable data on the current rate of attendance.	Written
EW0371_12	Outcome 4 - Employment & Participation Policy	Welfare to Work - people moving from parenting payments	Siewert, Rachel	Senator SIEWERT: In terms of the long-term unemployed, are you able to differentiate the numbers—I am looking at the numbers of people that have moved off parenting payment single under Welfare to Work that are still long-term unemployed? Can you differentiate those figures? And, if you can, do you have them? Ms Paul: We would have to take it on notice. Ms Parker: We will take it on notice. Ms Paul: You are asking us to look back in time, so we will take it on notice for you.	31/5/11
EW0372_12	Outcome 4 - Employment & Participation Policy	Connections for Communities - demographic data	Siewert, Rachel	Senator SIEWERT: I will put this on notice, but I am presuming for each of the 10 locations, you have the demographics et cetera all mapped out. Ms Paul: Yes. Senator SIEWERT: Can I get that on notice, please?	31/5/11
EW0038_12	Outcome 5 - Workplace Relations	Harmonisation OHS Regulations	Abetz, Eric	When does the Government expect to release the final harmonised Occupational Health and Safety Regulations?	Written
EW0052_12	Outcome 5 - Workplace Relations	JJ Richards Case	Abetz, Eric	"Does the Department agree with the Treasurer's statement of 2 June 2011 in relation to the JJ Richards Case that "The Fair Work Act has the same provisions in it when it comes to protected action as the previous Workplace Relations Act. So there's been no change there..."? a. How many differences are there between the previous Workplace Relations Act and the Fair Work Act in relation to protected action? b. Please list all differences between the two acts in relation to protected action. "	Written
EW0053_12	Outcome 5 - Workplace Relations	Leave Loading	Abetz, Eric	"In relation to annual leave loading being payable on eligible employees untaken leave when employment has ceased: a. What advice has the Government given to the Ombudsman giving to employers about paying the loading? b. Where an employer acts on advice from an employer organisation and does not pay the loading, what position does the Government if the employee makes a complaint about not being paid the loading? c. Will the payment of the loading on unused annual leave be applied retrospectively? i. If yes, who would determine what arrangements an employer can reasonably apply in order pay such an entitlement? "	Written
EW0054_12	Outcome 5 - Workplace Relations	Equal Pay Australia	Abetz, Eric	"In relation to the Government's commitment to delivering equal pay across Australia: a. What will be the implications be of the historic equal pay test case? "	Written

EW0056_12	Outcome 5 - Workplace Relations	Cost pressures and subsequent funding implications	Abetz, Eric	"The Parliamentary Secretary said that Government has considered the cost pressures and subsequent funding implications that may flow on from the case. What cost pressures come as a result of the equal pay case? a. What funding implications will there be as flow on effects of the case? b. Has the Government prepared any modelling or advice on the potential cost of the test case? c. Has the Government identified possible strategies for addressing any implications flowing from the case; "	Written
EW0057_12	Outcome 5 - Workplace Relations	Flexible Work Arrangements	Abetz, Eric	"The National Employment Standards provide a statutory right for eligible employees have a right to request flexible working arrangements for employees to assist them to care for their child. The employer can reject such a request on reasonable business grounds and this is not subject to any review/appeal, judicial or otherwise. 1. Is the Government aware that where employers are rejecting such requests on reasonable business grounds, they are then facing adverse action claims based on discrimination, in that the employee has carer responsibilities? 2. Does the Government believe that this is a fair and correct application of the NES and by extension the adverse action claims? 3. Was this the original intention of the Act? "	Written
EW0058_12	Outcome 5 - Workplace Relations	Assistance Package for insulation workers	Abetz, Eric	"In relation to the Assistance Package for insulation workers: 1. Into what field are insulation businesses encouraged to diversify? 2. Why are insulation workers being treated differently to other people out of work? 3. Are any similar packages in the pipeline for workers in other fields? "	Written
EW0305_12	Outcome 5 - Workplace Relations	Safe Rate - Economic Analysis	Abetz, Eric	Mr Kovacic: I suppose the sense is in terms of an economic impact analysis, I tend to see it more in the context of a regulatory impact statement if ultimately government decides to pursue some legislative reform in this area, but economic analysis is really to consider what the economic impact might be of the various options canvassed in the directions paper on which submissions were invited. Senator ABETZ: What about a cost-benefit analysis? Mr Kovacic: That is in essence a subset of the economic analysis that is currently a work in progress. Senator ABETZ: Are we going to make that publicly available? Mr Kovacic: That is ultimately a matter for government. Senator Chris Evans: I do not think we have received it yet. Ms Paul: No, we have not received it yet. I think it is too early to know. Senator ABETZ: Is the intention to release it? Senator Chris Evans: I will take it on notice. I have not given it any consideration. These matters have been mainly dealt with by Senator Collins, so it has not come to me yet.	30/5/11
EW0306_12	Outcome 5 - Workplace Relations	records management for job applications	Abetz, Eric	Senator ABETZ: Have you provided any advice to employers that they should, therefore, keep all job applications and notes of any interviews for a period of six years even for the non-successful applicants? Mr Kovacic: I am not aware that we have. I will take it on notice as to whether we have. I might suggest that I would not mind also taking that question on notice for the scenario that you are outlining, just to affirm the advice that Mr O'Sullivan has provided and to ensure that we are providing accurate advice to the committee. Senator ABETZ: Thank you	30/5/11
EW0307_12	Outcome 5 - Workplace Relations	Minimum Wages	Abetz, Eric	Senator ABETZ: All right. Is the department able to make any comment in relation to minimum wages and is it correct to say that those who earn near minimum wages are disproportionately female, unmarried and young, without postschool qualifications and overseas born? Do you have any statistics or data to confirm that?	30/5/11
EW0312_12	Outcome 5 - Workplace Relations	Appointments	Abetz, Eric	of the equal pay case: how were the people selected to serve on that? Undoubtedly it was merits based—the failed Greens Senate candidate for the ACT happened to get a guernsey. But could you possible take that on notice for us? Mr Kovacic: If you are asking if we discriminate against people because they have been candidates for parliament, the answer is no—be they Liberal, Green, Labor or what have you. So I do not know what comment is supposed to indicate. Senator ABETZ: Look, the number of appointees to Fair Work Australia— Senator Chris Evans: Just another low swipe at someone. I do not see that— Senator ABETZ: is just a momentous— Ms Paul: The person you are referring to is, of course, a person of great experience in the relevant sector, particularly by being president of the Australian Council of Social Services in the past. Senator ABETZ: That she is, but I am sure there are others as well; so if you could advise me as to how these people were selected? I can understand why Senator Collins was, and why you have got a member of the department; but how were the SACS providers and the unions chosen? Senator Evans: I think it was a decision of government, but I will get you an answer. Just on your point about a particular person: I understand she is now very senior with Uniting Care, and her selection	30/5/11
EW0313_12	Outcome 5 - Workplace Relations	Work Choices	Abetz, Eric	Senator ABETZ: It is a bit spooky that something of Work Choices actually remains in the current legislation. I am sure you did not say that. The minister gave a speech on 13 April 2011 talking about 4,000 complex, outdated awards being contracted down to our 122. How many of those 4,000 were actually operational? Mr Kovacic: I would have to take that on notice.	30/5/11
EW0156_12	Outcome 5 - Workplace Relations	Casuals	Fisher, Mary Jo	1. Can the department please conduct a qualitative and quantitative analysis of issues dealt with in each of the following clauses (numbered below) in the attached agreement, with any agreement approved by the Fair Work Australia (FWA) in comparable sectors or industries? Casuals • Heavy limitations are placed on the use of casuals. Casuals may only be used on short-term arrangements and must be made permanent employees after 6 weeks. (clause 3.4.4)	Written

EW0157_12	Outcome 5 - Workplace Relations	Contractors and Competition Law	Fisher, Mary Jo	1. Can the department please conduct a qualitative and quantitative analysis of issues dealt with in each of the following clauses (numbered below) in the attached agreement, with any agreement approved by the Fair Work Australia (FWA) in comparable sectors or industries? Contractors and competition law The security of employees is not to be 'impaired' by the use of contractors (clause 3.10.1) Where contractors are to be used, the name, class of work, job classification and place of work of the contractor is to be supplied to the union. (clause 3.10.4)	Written
EW0158_12	Outcome 5 - Workplace Relations	Alcohol and Drug Policy	Fisher, Mary Jo	1. Can the department please conduct a qualitative and quantitative analysis of issues dealt with in each of the following clauses (numbered below) in the attached agreement, with any agreement approved by the Fair Work Australia (FWA) in comparable sectors or industries? Alcohol and Drug policy The Agreement states that alcohol and drugs can 'negatively impact' on safety (clause 10.13.1) but prohibits urine or blood testing. In addition, the policy must be non-invasive recognising an employee's 'rights to conduct his or her life, in the manner they so choose'. (clause 10.13.3)	Written
EW0159_12	Outcome 5 - Workplace Relations	Superannuation	Fisher, Mary Jo	1. Can the department please conduct a qualitative and quantitative analysis of issues dealt with in each of the following clauses (numbered below) in the attached agreement, with any agreement approved by the Fair Work Australia (FWA) in comparable sectors or industries? Superannuation Superannuation law guarantees that employees have a right to choose their superannuation fund. However, this Agreement appears to remove that right, forcing employers to send employees' superannuation amounts to one of three specified funds (clause 4.3.5)	Written
EW0152_12	Outcome 5 - Workplace Relations	Dispute Settlement	Fisher, Mary Jo	1. Can the department please conduct a qualitative and quantitative analysis of issues dealt with in each of the following clauses (numbered below) in the attached agreement, with any agreement approved by the Fair Work Australia (FWA) in comparable sectors or industries? Dispute Settlement 2.1.1 The matters to be dealt with in this procedure include all grievances or disputes between and Employee(s) and the Employer, or the Union and the Employer on respect to any permitted matters. This also includes any disputes relating to contested position appointments or issues relating to the composition of the workforce. This procedure applies to a single Employee or to any number of Employees.	Written
EW0153_12	Outcome 5 - Workplace Relations	Introduction of Change	Fisher, Mary Jo	1. Can the department please conduct a qualitative and quantitative analysis of issues dealt with in each of the following clauses (numbered below) in the attached agreement, with any agreement approved by the Fair Work Australia (FWA) in comparable sectors or industries? Introduction of change 2.2.1 Before the Employer makes a final decision to introduce changes in production, programming, organization, structure or technology, that are likely to have a significant effect on Employees the Employer shall notify the Employees who may be affected by the proposed changes and the Union.	Written
EW0154_12	Outcome 5 - Workplace Relations	Union Delegates	Fisher, Mary Jo	1. Can the department please conduct a qualitative and quantitative analysis of issues dealt with in each of the following clauses (numbered below) in the attached agreement, with any agreement approved by the Fair Work Australia (FWA) in comparable sectors or industries? Union Delegates 2.4 The Agreement requires that union officials: • be employed by the company (clause 2.4.4); • have as much paid time as necessary to attend to union issues on-site; • have paid time to attend 'dispute resolution education'; • are provided phone, fax, post, photocopying, internet and email facilities; • have paid time to attend industrial tribunal hearings (clause 2.4.5); • shall not be transferred without union agreement (clause 2.4.11); • have 5 days a year to attend union conferences (clause 2.4.12); • have 5 days training a year at union seminars (clause 2.4.13); • be provided with a car to attend union courses (clause 2.4.14); and • have unrestricted access to worksites (clause 2.7.1).	Written
EW0155_12	Outcome 5 - Workplace Relations	Worker Payment Incentives	Fisher, Mary Jo	1. Can the department please conduct a qualitative and quantitative analysis of issues dealt with in each of the following clauses (numbered below) in the attached agreement, with any agreement approved by the Fair Work Australia (FWA) in comparable sectors or industries? Worker pay incentives One item that is more restrictive on workers than managers are the prohibitions on workers • from being paid cash instead of taking holidays (3.1.1); • receiving incentive or bonus payments above those allowed in the Agreement. (3.1.1); • from undertaking any work during their holidays. (7.1.13)	Written
EW0309_12	Outcome 5 - Workplace Relations	President of FWA	Fisher, Mary Jo	Senator FISHER: Okay, thank you, Mr Kovacic. What powers can't the president delegate? Mr Lis: Principally his own power to direct the members of Fair Work Australia. I am pretty sure that is not delegable. Senator FISHER: No. Perhaps you might take that on notice and let me know if there is anything else. Mr Lis: Yes.	30/5/11
EW0310_12	Outcome 5 - Workplace Relations	FWA staff	Fisher, Mary Jo	Senator FISHER: Can you comment on the report I referred to earlier in an article by Steven Andrew published in Thomson Reuters, citation 2010 1WR16, quoting then Minister Gillard in her 30 May 2007 National Press Club address confirming the president's appointment to Fair Work Australia: "Labor will also end the conflict of interest that has the Industrial Registrar serving two masters", Gillard said. Senior FWA staff would be answerable to Giudice, not the WR Minister. Do you have a comment on that? Senator FISHER: Yes. Mr Kovacic: That is the only guess that I can allude to, but I am happy to take the question on notice to firstly have a look at the article that you have cited and see if there is anything we can add to it.	30/5/11

EW0311_12	Outcome 5 - Workplace Relations	FWA president	Fisher, Mary Jo	<p>Senator FISHER: Okay. I do not want to overstate it, but in referring to that turn of phrase the President indicated that he had had discussions not unrelated to that sort of issue and had, more particularly, written on that issue `to ministers Reith, Abbott and Andrews but not, he thought, Hockey. Is the department able to dig out and provide the committee with copies of that correspondence and any responses thereto? Mr Kovacic: I would have to take that on notice. I am not even sure whether we still have it on record. Ms Paul: At any rate, it is not practice to provide documents from former governments. We do not provide documents from former government to the current government, for example. Senator FISHER: I am not the current government. Ms Paul: I am happy to take it on notice and have a look at it. But there may be nowhere we can go.</p>	30/5/11
EW0304_12	Outcome 5 - Workplace Relations	Clean Start Award	Humphries, Gary	<p>Mr Kovacic: Certainly the rates of pay are higher than those in the relevant modern awards. Senator HUMPHRIES: I am advised they are about 18 per cent higher than the most recent national award applying to cleaners. Would that be right? Mr Kovacic: I am not entirely sure, but I can take that on notice to confirm the degree of differentiation. Senator HUMPHRIES: Thanks.</p>	30/5/11