

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Budget Estimates 2010-2011**

Outcome 5 - Workplace Relations

DEEWR Question No.EW0198_11

Senator Abetz asked on 31/05/2010, Hansard page 84.

Question

TAKE HOME PAY

Senator ABETZ—All right. You may also wish to take this on notice; given your previous answer, I assume that you will have to do so. Can you then check whether it is permissible to reduce the take-home pay of an employee just because the underlying minimum conditions of the award have changed?

Mr Kovacic—I will take that on notice.

Answer

An employee can be paid in accordance with the conditions in a modern award, subject to the making of a take-home pay order, the contractual obligations of the employer to the employee and any enterprise agreement or transitional instrument that applies to the employee.