EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS

SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE 2008-09 BUDGET ESTIMATES HEARING

Outcome WORKPLACE AUTHORITY

Question No. EW607_09

Senator Wortley asked on 3 June 2008, EEWR Hansard page 15:

Question

On the EAP, how much was spent through the waves of the program and who were the major recipients of funds?

Answer

The Workplace Authority has provided the following response:

A list of all providers of the Employer Advisor Programme and the funds paid to them through all phases of the programme is attached.

(Question 607) EAP Provider details and payments – all phases

Phase 1

| | | Education | | | Contract \$ (excl |
|---|---|-----------|--|--|-------------------|
| Provider | Industry | Services | Coverage | Products Delivered | GST) |
| Australian Business Limited | Other Services | 126 | NSW, Tasmania, Victoria | 3 PowerPoint Presentations | \$1,243,636 |
| | | | | Handouts Parts 1 and 2 | |
| Aged Care Services of NSW and | Health Care and Social | 25 | ACT and NSW | PowerPoint Presentation. | \$82,000 |
| ACT | Assistance | | | NAPSA Booklet | |
| ACT & Region Chamber of | Other Services | 22 | ACT and NSW | PowerPoint Presentation | \$90,500 |
| Commerce and Industry | | | | Booklet | |
| Australian Hotels Association | Accommodation, Food Services and Hospitality | 115 | All States and Territories | PowerPoint Presentation, Workbooks, CD, Fact Sheets | \$316,135 |
| Australian Industry Group | Manufacturing | 595 | ACT, NSW, Queensland, South Australia, and Victoria | Newsletter, 2 PowerPoint Presentations, Workbook, Case Studies | \$1,292,902 |
| Australian Mines and Metals Association | Mining | 231 | All States and Territories | PowerPoint Presentation Fact Sheets | \$545,455 |
| Australian Retailers' Association | Wholesale and Retail Trade | 103 | ACT, NSW, Northern Territory, South Australia, Tasmania and Victoria | 2 PowerPoint Presentations Retail Booklets translated into Chinese, Vietnamese and Arabic | \$700,00 |
| Business SA | Other Services | 58 | South Australia only | 4 PowerPoint Presentations | \$492,235 |
| Chamber of Commerce Industry Western Australia | Other Services | 71 | Western Australia only | PowerPoint Presentation | \$199,964 |
| Commerce Queensland | Other Services | 87 | Queensland only | PowerPoint Presentation 16 Fact Sheets | \$681,636 |
| Master Builders' Association | Construction | 93 | All States and Territories | PowerPoint Presentation 9 Fact Sheets, CCH Reference Booklet | \$297,706 |
| National Farmers' Federation | Agriculture, Forestry and | 174 | All States and Territories | PowerPoint Presentation | \$845,455 |
| | Fishing | | except ACT | Booklet and CD | |
| National Retail Association | Wholesale and Retail Trade | 93 | Queensland only | 8 PowerPoint Presentations | \$190,022 |
| Northern Territory Chamber of | Other Services | 52 | Northern Territory only | PowerPoint Presentation | \$82,182 |
| Commerce and Industry | | - | | | , - , |
| Recruitment & Consulting | Administrative and | 20 | All States and Territories | PowerPoint Presentation, | \$81,682 |
| Services Association | Support Services | - | except ACT | Handbook | , |
| Restaurant and Catering Industry Association | Accommodation, Food Services and Hospitality | 61 | ACT, NSW, Queensland, South Australia, Tasmania, Victoria and WA | PowerPoint Presentation Manual, Fact Sheets | \$227,273 |
| Victorian Automobile Chamber of Commerce | Wholesale and Retail Trade | 132 | All States and Territories except ACT | PowerPoint Presentation | \$299,696 |

Phase 2

| Provider | Industry | Coverage | Educational Services | Educational Products | Contract Payments (GST ex) |
|---|---|-------------------------------|--|---|----------------------------------|
| ACT Chamber of Commerce Industry | General | ACT, Southern NSW | 21 seminars | Seminar workbook including Powerpoint | \$125,454.55 |
| Aged & Community Services of Australia | Health and Community Services | NT, SA, TAS, VIC, WA | 40 seminars | Presentation workbook; award summaries; compliance checklist; DVD | \$254,545.45 |
| Aged & Community Services NSW and ACT | Health and Community Services | ACT, NSW | 26 seminars | Powerpoint presentation; checklist; 'How and when' document; Working Together CD; Employer's Guide; WorkChoices Information Brochure | \$60,000.00 |
| Air -Conditioning Mechanical Contractors Assoc. | Manufacturing | NSW, QLD, VIC | 4 seminars 10 consultations | Newsletters | \$16,829.59 |
| Australian Business Ltd (now NSW Business Chamber) | General | NSW, TAS, VIC | 80 seminars plus Pilot: 8 workshops, 10 consultations | Powerpoint presentation; WorkChoices handout | \$854,545.46 |
| Australian Furniture Removers Association | Transport and Storage | National | 9 seminars | FAQ pamphlet; Record keeping booklet; 'On the Move' (industry newsletter) and Powerpoint presentation | \$76,000.00 |
| Australian Hotels Association | Accommodation, cafes and restaurants | National | 44 seminars 21 consultations | Workbook; Fact Sheets; PowerPoint; 'Under WorkChoices You're Protected' handout; CD. | \$113,636.36 |
| Australian industry Group | Manufacturing etc | NSW, QLD, NT, SA, TAS, VIC | 32 seminars 47 workshops 750 consultations | Seminar Powerpoint presentation and workbook; Workplace consultation presentation and workbook; Role play handout; agreement making presentation; Compliance Q&A and presentation; newsletters | \$1,090,909.09 |
| Australian Medical Association | Health and Community Services | National | 48 seminars 24 online seminars 1 workshop 2 consultations | Information article on WorkChoices; Information Guide; CD Rom; website pages | \$392,828.18 |
| Australian Mines and Metals Association | Mining | National except ACT | 80 seminars 5 consultations | Information pack of Commonwealth material; Powerpoint presentation | \$185,181.82 |

| Provider | Industry | Coverage | Educational Services | Educational Products | Expenditure (GST ex) |
|--|---|-------------------------------|--|---|-------------------------|
| Australian Newsagents' Federation | Retail | National | 60 workshops | Guide booklet, DVD, Workshop handout and presentation notes. | \$269,830.00 |
| Australian Retailers' Association | Retail | ACT, NSW, NT, SA, TAS, VIC | 101 seminars | Retail WorkChoices booklet; Hair and Beauty WorkChoices booklet; Agreement making for Retailers CD ROM; Agreement making for Salons CD ROM | \$540,909.09 |
| Business SA | General | SA | 15 seminars40 workshops | Powerpoint presentation handouts | \$389,090.91 |
| Chamber of Commerce and Industry WA | General | WA | 20 seminars | Powerpoint presentation | \$54,545.45 |
| Clubs Australia (inc Clubs NSW) | Accommodation, cafes and restaurants | National | Nil | 4,500 WorkChoices Handbooks; 1,500 Clubs NSW Workplace Relations Transitional Handbooks | \$353,545.45 |
| Commerce Qld | General | QLD | 75 seminars 34 workshops 167 consultations | Powerpoint handouts for seminars and workshops; 16 Industry Fact Sheets | \$804,545.45 |
| Electrical Communications Association | Communication services | QLD | 50 seminars | Fact sheets; sample AWA; presentation slides handout | \$98,084.03 |
| Employment Advocacy Solution | General | QLD | 1 seminar 83 consultations 2 broadcasts of DVD | Powerpoint presentation; 'The New IR Players' book; 'Working Together' DVD; case studies; electronic bulletins | \$179,227.27 |
| Furnishing Industry Association of Australia | Manufacturing | ACT, NSW, SA | 21 seminars 190 consultations | 'Making an AWA' CD; Fact sheets folder; Powerpoint presentation handouts | \$238,014.55 |
| Hotel, Motel and Accommodation Association | Accommodation, cafes and restaurants | National | 67 seminars | Handbook; Presentation notes; website | \$335,640.00 |
| Housing Industry Australia | Construction | National | 50 workshops | 7 self help sheets; Guide to Employment Agreements; Precedent AWA; website; Powerpoint presentation | \$163,636.00 |
| Local Government of Queensland | Government Administration and Defence | QLD | 56 workshops 36 consultations | DVD; Best Practice Guide; Fact Sheets; Agreement making Guide | \$298,472.73 |
| Master Builders Australia | Construction | National | 18 seminars 14 workshops | 9 Fact sheets; Scenario handouts; Template agreements; Powerpoint presentation | \$75,000.00 |
| Master Plumbers and Mechanical Services Association of Australia | Construction | National | 37 seminars 22 workshops 57 consultations | Workshop work packs (sent to all 'no show' registrations) including Fact sheets, workshop workbook; seminar workbook | \$638,841.33 |

| Provider | Industry | Coverage | Educational Services | Educational Products | Expenditure (GST ex) |
|--|---|---------------------|--|---|-------------------------|
| National Electrical | Communication | ACT, NSW, QLD, | 31 seminars | Fact sheets; work booklets | \$129,954.55 |
| Communications Association | services | SA, TAS, VIC | 125 consultations | | |
| National Farmers Federation | Agriculture, Forestry and Fishing | National except ACT | 46 seminars 9 consultations | Booklet; CD ROM; newsletters | \$200,909.09 |
| National Retail Association | Retail Trade | National | 1 online training package 18 consultations | Fact sheets; online training package | \$84,090.91 |
| Northern Territory Chamber of Commerce | General | NT | 9 seminars | Presentation hand outs | \$18,181.82 |
| Pharmacy Guild of Australia | Retail | National | 38 seminars 69 consultations | Information kit including AWA templates, presentation notes, sample employment contracts and sample employment records. | \$427,272.73 |
| Printing Industry Association of Australia | Manufacturing | National | 27 seminars 75 consultations | Powerpoint presentation handout; CD ROM; downloadable 'webinar'. | \$170,909.09 |
| Recruitment and Consulting Services Association | Property and Business Services | National | 6 seminars 10 tele-seminars | WorkChoices for the Employment Services Industry and 40 Questions for the Employment Services Industry handouts / online resources | \$54,545.45 |
| Restaurant & Catering | Accommodation, cafes and restaurants | National | 41 seminars 223 consultations | Workbooks; fact sheets; Q&A sheet | \$136,363.64 |
| SED Consulting Group | General | TAS, VIC | 32 workshops 2 consultations | Workshop manual; Powerpoint presentation handout | \$138,181.82 |
| Victorian Automobile Chamber of Commerce | Wholesale & retail trade | National | 77 seminars | AWA framework; fact sheets; website; Powerpoint presentation handout | \$172,727.27 |

Phase 2 Extension

| Provider | Industry | Coverage | Educational Services | Educational Products | Expenditure (GST ex) |
|--|----------------------------------|-------------------------|-------------------------|--|-------------------------|
| ACT Chamber of Commerce | General | ACT, Southern NSW | 8 seminars | Seminar workbook including Powerpoint | \$36,363.64 |
| Industry | | | 110.75 hrs consultation | Fact Sheets | |
| | | | | 'How-to' guide | |
| Aged & Community Services of Australia | Health and Community Services | NT, SA, TAS, VIC, WA | 85 hrs consultation | Presentation workbook; award summaries; compliance checklist; | \$35,200 |
| Aged a& Community Services | Health and Community | NSW & ACT | 4 seminars | PowerPoint presentation | \$35,200.00 |
| Ass NSW/ACT | Services | | 60.8 hrs consultation | Employee Information Statement | |
| | | | | How & when guide | |
| | | | | Employers Guide | |
| | | | | WorkChoices Information Guide | |
| | | | | Working Together CD | |
| Australian Business Ltd (now NSW Business Chamber) | General | NSW, TAS, VIC | 10 seminars | Powerpoint presentation; WorkChoices booklet | \$90,909.09 |
| Australian Furniture Removers | Transport and Storage | National | 6 seminars | Record keeping within the Removal | \$39,050.00 |
| Association | | | 14 consultations | Industry | |
| Australian Hotels Association | Accommodation, cafes | National | 40 seminars | Workbook; Fact Sheets; PowerPoint; | \$115,000.00 |
| | and restaurants | | 20 consultations | 'Under WorkChoices you are covered handout | |
| Australian industry Group | Manufacturing etc | NSW, QLD, NT, SA, | 10 workshops | Seminar Powerpoint presentation and | \$243,636.36 |
| | | TAS, VIC | 310 consultations | workbook; Workplace consultation presentation and workbook; Compliance Q&A and presentation; newsletters | |
| Australian Medical Association | Health and Community | National | 22 seminars | Information article on WorkChoices; | \$317,980.00 |
| | Services | | 33 workshops | Information Guide | |
| | | | 15 consultations | | |
| Australian Mines and Metals | Mining | National except ACT | 42 seminars | PowerPoint presentations & handouts on | \$286,363.64 |
| Association | | | 14 workshops | Unions; Agreement Making; The Standard; WorkChoices for Managers | |
| | | | 60 consultations | | |

| Provider | Industry | Coverage | Educational Services | Educational Products | Expenditure (GST ex) |
|---|---|-------------------------------|--|---|-------------------------|
| Australian Newsagents' Federation | Retail | National | 26 consultations | nil | \$249,409.09 |
| Australian Retailers' Association | Retail | ACT, NSW, NT, SA, TAS, VIC | 30 seminars 50 workshops | Retail WorkChoices booklet; Hair and Beauty WorkChoices booklet; Agreement making for Retailers CD ROM; Agreement making for Salons CD ROM | \$169,090.91 |
| Business SA | General | SA | 7 seminars18 workshops30 consultations | Powerpoint presentation on Benefits for Constitutional Corporations,; New Rules for Employment Records & Constitutional Corp-Tax | \$242,500.00 |
| Chamber of Commerce and Industry WA | General | WA | 8 seminars | Powerpoint presentation – Agreement Making Factsheets | \$21,818.18 |
| Clubs Australia (inc Clubs NSW) | Accommodation, cafes and restaurants | National | Nil | Update WorkChoices Handbooks; Clubs NSW Workplace Relations Transitional Handbooks inserts | \$85,893.64 |
| Commerce Qld | General | QLD | 10 seminars40 workshops254 consultations | Powerpoint handouts for seminars and workshops; 16 Industry Fact Sheets | \$418,109.09 |
| Electrical Communications Association | Communication services | QLD | 53 consultations | Fact sheets; sample AWA; presentation slides handout | \$19,730.00 |
| Employment Advocacy Solution | General | QLD | 2 workshops 80 consultations | Powerpoint presentation; 'The New IR Players' book; 'Working Together' DVD; case studies; electronic bulletins | \$169,136.36 |
| Furnishing Industry Association of Australia | Manufacturing | ACT, NSW, SA | 9 seminars 306 consultations | 'Making an AWA' CD; Fact sheets folder; Powerpoint presentation handouts | \$145,636.36 |
| Hotel, Motel and Accommodation Association | Accommodation, cafes and restaurants | National | 11 seminars | Handbook; Presentation notes; website | \$100,909.09 |
| Housing Industry Australia | Construction | National | 16 workshops | 7 self help sheets; Guide to Employment Agreements; Powerpoint presentation | \$47,272.73 |

| Provider | Industry | Coverage | Educational Services | Educational Products | Expenditure (GST ex) |
|--|---|--------------------------------|--|---|-------------------------|
| Local Government of Queensland | Government Administration and Defence | QLD | 15 seminars 27 workshops | DVD; Best Practice Guide; Fact Sheets; Agreement making Guide, PowerPoint | \$66,818.18 |
| Master Builders Australia | Construction | National | 11 workshops6 consultations | 10 Fact sheets; Scenario handouts; Template agreements; Powerpoint presentation | \$31,102.27 |
| Master Plumbers and Mechanical Services Association of Australia | Construction | National | 21 workshops 155 consultations | Workshop work packs (sent to all 'no show' registrations) including Fact sheets, workshop workbook; seminar workbook | \$409,090.91 |
| National Electrical Communications Association | Communication services | ACT, NSW, QLD, SA, TAS, VIC | 19 seminars 81 consultations | Fact sheets; work booklets | \$101,645.45 |
| National Farmers Federation | Agriculture, Forestry and Fishing | National except ACT | 16 consultations | Booklet; CD ROM; newsletters | \$63,409.09 |
| National Retail Association | Retail Trade | National | 168.2 hr consultation | CD WorkChoices & Factsheets | \$80,313.64 |
| Northern Territory Chamber of Commerce | General | NT | 3 seminars | Presentation hand outs | \$5,454.55 |
| Pharmacy Guild of Australia | Retail | National | 5 seminars4 workshops21 hours consultation | Information kit including AWA templates, presentation notes, sample employment contracts and sample employment records. | \$136,363.64 |
| Printing Industry Association of Australia | Manufacturing | National | | | \$13,723.69 |
| Recruitment and Consulting Services Association | Property and Business Services | National | 11 workshops | WorkChoices for the Employment Services Industry and 40 Questions for the Employment Services Industry handouts / online resources | \$45,227.27 |
| Restaurant & Catering | Accommodation, cafes and restaurants | National | 14 seminars 90 consultations | | \$55,818.18 |
| SED Consulting Group | General | TAS, VIC | 20 workshops | Workshop manual; Powerpoint presentation handout | \$95,000.00 |
| Victorian Automobile Chamber of Commerce | Wholesale & retail trade | National | 16 seminars 4 workshops | PowerPoint Presentation AWA Frameworks Fact Sheets | \$48,181.82 |

Phase 3

Provider Contract Details (Phase 3)

| Provider | Industry | Coverage | Educational Services | Educational Products | Expenditure (GST ex) |
|--|-------------------------------|-------------------------------|---|---|-------------------------|
| ACT Chamber of Commerce | General | ACT, Southern NSW | 10 workshops | Seminar workbook including Powerpoint | \$160,000.00 |
| Industry | | | 151 consultations | Fact Sheets | |
| | | | | 'How-to' guide | |
| ged & Community Services Health and Community Australia Services | NT, SA, TAS, VIC, | 43 workshops | Presentation workbook; award summaries; | \$308,783.50 | |
| | Services | WA | 142.5 hrs consultations | Powerpoint presentations x2 | |
| Australian Chamber Alliance | General | National | 155 Seminars | Powerpoint presentations & workbooks | \$4,640,843.50 |
| | | | 299 workshops | | |
| | | 9 | 91 employee briefings | | |
| | | | 1329 consultations | | |
| | | | 130 school briefings | | |
| Australian Hotels Association | Accommodation, cafes | National | 30 workshops | Workbook; Fact Sheets; PowerPoint | \$147,200.00 |
| and restaurant | and restaurants | 50 consultations | presentations; 'Under WorkChoices you are covered handout, survey & report | | |
| Australian industry Group | Manufacturing etc | NSW, QLD, NT, SA, TAS, VIC | 40 workshops | Powerpoint presentations and workbook; | \$1,260,250.00 |
| | | | 705 consultations | | |
| Australian Medical Association | Health and Community National | National | 7 seminars | PowerPoint presentations & booklet, Guide to Workplace Relations | \$489,850.70 |
| | Services | | 48 workshops | | |
| | | | 197 consultations | | |
| Australian Mines and Metals | Mining | National except ACT | 6 internet seminars | PowerPoint presentations & handouts on | \$506,869.34 |
| Association | | | 6 Decision makers luncheons | Case studies, Employee Engagement Paper | |
| | | | 6 seminars | | |
| | | | 460 hrs consultations | | |
| Australian Retailers' Association | Retail | ACT, NSW, NT, SA, TAS, VIC | 134 seminars 128 consultations | Retail WorkChoices booklet; Hair and Beauty WorkChoices booklet; Agreement making for Retailers CD ROM; Agreement making for Salons CD ROM | \$718,198.54 |

| Provider | Industry | Coverage | Educational Services | Educational Products | Expenditure (GST ex) |
|---|--------------------------------------|--------------------------------|---|--|-------------------------|
| Council of Small Business Organisations of Australia | General | National | 28 workshops | PowerPoint presentation | \$164,617.27 |
| Clubs Australia (inc Clubs NSW) | Accommodation, cafes and restaurants | National | Nil | Update WorkChoices Handbooks distributed in previous phases | \$60,509.10 |
| Electrical Communications Association | Communication services | QLD, ACT | 8 Workshops 43 consultations | PowerPoint Presentation Generic industrial agreements Workbook CD | \$65,623.39 |
| Furnishing Industry Association of Australia | Manufacturing | ACT, NSW, SA | 16 workshops 304 consultations | PowerPoint Presentation, fact sheets | \$167,490.90 |
| Hotel, Motel and Accommodation Association | Accommodation, cafes and restaurants | National | 170 consultations | CD, workbook, checklists, framework AWA | \$165,000.00 |
| Housing Industry Australia | Construction | National | 35 workshops75 consultations | Industry Guide, PowerPoint presentation, handout | \$468,573.41 |
| Master Builders Australia | Construction | National | 83 workshops 234 consultations | Fact sheets, guidance notes, best practice guides, PowerPoint presentations, scenarios | \$324,267.25 |
| National Electrical Communications Association | Communication services | ACT, NSW, QLD, SA, TAS, VIC | 5 seminars 19 workshops 62 consultations | Fact sheets; work booklets | \$143,189.09 |
| National Farmers Federation | Agriculture, Forestry and Fishing | National except ACT | 5 seminars 38 workshops 95 consultations 2 briefings | Booklet and workbooks to support presentation, PowerPoint presentations | \$509,614.00 |
| National Retail Association | Retail Trade | National | 25 workshops 767.3 hrs consultations | PowerPoint Presentation | \$318,744.77 |
| Pharmacy Guild of Australia | Retail | National | 18 workshops70 consultation70 follow-upconsultations | Model collective agreement for all states and territories, PowerPoint Presentation | \$509,543.80 |
| Provider | Industry | Coverage | Educational Services | Educational Products | Expenditure (GST ex) |

| Printing Industry Association of Australia | Manufacturing | National | 85 consultations | No products | \$40,800.61 |
|--|---|----------|--|---|--------------|
| Recruitment and Consulting Services Association | Property and Business Services | National | 12 seminars12 workshops4 briefings | PowerPoint Presentation, Guide | \$141,000.00 |
| Restaurant & Catering Industry Association | Accommodation, cafes and restaurants | National | 49 seminars360 consultations | Fact sheets, PowerPoint presentation, workshops manual | \$188,090.91 |
| Victorian Automobile Chamber of Commerce | Wholesale & retail trade | National | 27 seminars28 workshops100 consultations | PowerPoint Presentations AWA Frameworks Fact Sheets | \$164,700.00 |