EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS

SENATE LEGISLATION COMMITTEE – QUESTIONS ON NOTICE 2008-09 BUDGET ESTIMATES HEARING

Outcome PEOPLE, PARLIAMENTARY AND COMMUNICATIONS GROUP

DEEWR Question No. EW197_09

Senator Abetz providing in writing.

"Refers to previous DEEWR Question No 196_09".

Question

Departmental Staffing

Has any analysis been conducted on how this will affect the ability of the agency to recruit and retain talented staff?

Answer

As at 30 June 2008, line item level budgets, including the budget for corporate learning and development, had not been finalised.

The learning and development strategy for the Department, and the priorities for allocation of corporate learning and development funds, are set by the Department's strategic human resource committee, the People and Leadership Committee. Recruitment, development and retention of staff is a key priority for the Department, and the Learning and Development strategy and budget will be prioritised to maximise this.