

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 BUDGET SENATE ESTIMATES HEARING
30 ,31 MAY and 3 JUNE 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

AUSTRALIAN INDUSTRIAL REGISTRY

Question Number: W382-06

Question:

Senator Marshall asked in writing:

Can the Department (or AIRC) please table the following unfair dismissal statistics from the federal jurisdiction by quarters from 2002 to 2004.

Please provide a breakdown of these statistics by gender, age, occupation, industry, size of business, location (by state) and employment status (full-time, part-time, casual or independent contractors):

- (a) the number of applications lodged
- (b) median number of days to first listing
- (c) median number of days to resolution
- (d) the number of matters resolved before conciliation
- (e) the number of matters resolved during conciliation
- (f) the number of matter resolved after conciliation.

Answer:

The information has been provided in aggregate for the financial years 2001-02, 2002-03, and 2003-04. The majority of the data is sourced from the AIRC annual reports which can be viewed at <http://www.airc.gov.au/>.

The information required cannot be broken down by gender, age, occupation, industry, size of business, and employment status (full-time, part-time, casual or independent contractors). This information is not recorded by the AIR or AIRC.

The information has been broken down by location where possible.

PQoN 331a - The number of termination of employment matters lodged by location			
Location	2001-2002	2002-2003	2003-2004
ACT	225	197	245
NSW	1485	1312	1378
NT	239	240	224
QLD	440	414	389
SA	181	153	169
TAS	128	119	109

VIC	4422	4377	4242
WA	341	309	288
Total	7461	7121	7044

PQoN 331b & c - Median days to:			
	2001-2002	2002-2003	2003-2004
First listing (first conciliation)	34	33	34
Resolution (finalisation)	58	48	46

PQoN 331 d,e & f - Summary of outcomes of termination of employments matters finalised:				
2001-2002				
Location	Finalised at or prior to conciliation	Finalised prior to arbitrated orders	Substantive arbitration	Total Finalised
ACT	239	27	6	272
NSW	1508	359	70	1937
NT	219	28	5	252
QLD	386	46	14	446
SA	123	51	10	184
TAS	104	5	0	109
VIC	3808	1102	175	5085
WA	332	30	11	373
Total	6719	1648	291	8658

2002-2003				
Location	Finalised at or prior to conciliation	Finalised prior to arbitrated orders	Substantive arbitration	Total Finalised
ACT	178	18	5	201
NSW	1207	120	45	1372
NT	211	22	12	245
QLD	367	60	16	443
SA	134	45	11	190
TAS	129	7	11	147
VIC	3380	894	123	4397
WA	270	43	18	331
Total	5876	1209	241	7326

2003-2004				
Location	Finalised at or prior to conciliation	Finalised prior to arbitrated orders	Substantive arbitration	Total Finalised
ACT	199	22	11	232
NSW	1186	117	40	1343
NT	209	19	6	234
QLD	332	53	20	405
SA	128	29	10	167
TAS	96	8	2	106
VIC	3371	833	119	4323
WA	242	58	15	315
Total	5763	1139	223	7125