

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2005-2006 BUDGET SENATE ESTIMATES HEARING  
30, 31 MAY and 3 JUNE 2005**

**EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**Outcome 2: Higher productivity, higher pay workplaces**

**Output Group 2.2: Workplace relations implementation**

**Output 2.2.4: Workplace relations services**

**Question Number: W342-06**

**Question:**

Senator Marshall asked in writing:

Please table full details of the information seminars conducted by the Department for employers over the last two years including the location of these seminars and the number of attendees.

**Answer:**

The attached tables refer:

## OWS Seminars 2003-2004

State / Territory	Seminar Topic	Number of seminars (& participants)		
		Metro	Regional	Total
NSW (includes the ACT)	Options in agreement making	1 (9)		1 (9)
	Making your business work	14 (358)	11 (400)	25 (758)
	AHA seminar	1 (30)		1 (30)
	Choices in agreement making		2 (23)	2 (23)
	Employing for the first time	1 (10)		1 (10)
	Workplace relations options for employers		1 (12)	1 (12)
	Federal agreement making options	1 (11)		1 (11)
	<b>subtotals</b>	<b>18 (418)</b>	<b>14 (435)</b>	<b>32 (853)</b>
Vic	Learning to lead and Corporate training	9 (66)		9 (66)
	Hairdressing award and agreement making	2 (73)	5 (108)	7 (181)
	Retail award and agreement making	4 (149)	2 (42)	6 (191)
	New Vic Outworkers legislation	3 (33)		3 (33)
	Small Business answers	1 (12)	4 (83)	5 (95)
	Workplace relations & agreement making	5 (291)	9 (306)	14 (597)
	Workplace relations in Victoria	4 (129)	2 (95)	6 (224)
	OEA seminars		8 (128)	8 (128)
	New Workplace Laws – make them work for your business	16 (2414)	15 (1217)	31 (3631)
	<b>subtotals</b>	<b>44 (3167)</b>	<b>45 (1979)</b>	<b>89 (5 146)</b>
Qld	Agreement making	4 (75)	11 (220)	15 (295)
	WAS awareness	1 (20)		1 (20)
	How to make agreements		2 (22)	2 (22)
	How to make AWAs	1 (12)	5 (40)	6 (52)
	Hiring and firing – are you complying		8 (170)	8 (170)
	<b>subtotals</b>	<b>6 (107)</b>	<b>26 (452)</b>	<b>32 (559)</b>
WA	Certified agreements	2 (35)		2 (35)
	Agreement making	8 (201)	4 (116)	12 (317)
	Role of the WAS	2 (85)		2 (85)
	Workplace relations	1 (12)		1 (12)
	<b>subtotals</b>	<b>13 (333)</b>	<b>4 (116)</b>	<b>17 (449)</b>
SA	Agreement making		1 (17)	1 (17)
	Decasualisation	1 (15)		1 (15)
	Retail options SA	6 (55)	1 (11)	7 (66)
	Making sense of your business		4 (39)	4 (39)
	Best practice	4 (37)		4 (37)
	Workplace agreements – innovative solutions		2 (8)	2 (8)
	Business meets Government	2 (80)		2 (80)
	WAS	1 (45)		1 (45)
	<b>subtotals</b>	<b>14 (232)</b>	<b>8 (75)</b>	<b>22 (307)</b>
Tas	Agreement making and decasualisation	1 (23)	1 (25)	2 (48)
	WAS	1 (12)		1 (12)
	Retail seminar	1 (60)		1 (60)
	<b>subtotals</b>	<b>3 (95)</b>	<b>1 (25)</b>	<b>4 (120)</b>
NT	WAS	2 (80)		2 (80)
	<b>subtotals</b>	<b>2 (80)</b>	<b>-</b>	<b>2 (80)</b>
Totals	<b>Seminars:</b>	<b>100</b>	<b>98</b>	<b>198</b>
	<b>Number of Participants</b>	<b>4432</b>	<b>3082</b>	<b>7514</b>

## OWS Seminars July – March 2005

State/ Territory	Seminar Topic	Number of seminars (& participants)		
		Metro	Regional	Total
NSW (includes the ACT)	Making Your Business Work		8 (331)	8 (331)
	Drafting a Certified Agreement	4 (26)		4 (26)
	Final Steps in Making a CA (pilot)	3 (26)		3 (26)
	HMAA briefing	1 (24)		1 (24)
	Workplace Relations on the Internet	4 (47)		4 (47)
	Workplace Flexibility through Agreements	1 (17)		1 (17)
	Managing Staff Performance	2 (12)		2 (12)
	Attracting and Retaining Skilled Staff	1 (7)		1 (7)
	Introduction to Workplace Relations	1 (8)		1 (8)
	Managing Staff Absence	2 (14)		2 (14)
	Certified Agreement Trng – Retail Traders Assoc of NSW	1 (6)		1 (6)
	Workplace Relations on the Internet for Small Business	3 (27)		3 (27)
	<b>Subtotal</b>	<b>23 (214)</b>	<b>8 (331)</b>	<b>31 (545)</b>
Vic	Workplace Relations in Victoria	4 (62)	1 (24)	5 (86)
	New workplace law/agreements	31 (3778)	26 (1716)	57 (5492)
		<b>Subtotal</b>	<b>35 (3840)</b>	<b>27 (1740)</b>
Qld	Agreement making	2 (22)	12 (246)	14 (268)
	Hiring and Firing	1 (50)	10 (216)	11 (266)
	Agreement making / Agreement Validation Act	1 (40)		1 (40)
	Termination Issues (KPMG)		1 (30)	1 (30)
	<b>Subtotal</b>	<b>4 (112)</b>	<b>23 (492)</b>	<b>27 (604)</b>
WA	Workplace Relations/Agreement making	9 (240)		9 (240)
	Agreement making	3 (38)		3 (38)
	Workplace Relations/Role of the WAS	2 (75)	4 (70)	6 (145)
	Employer Essentials	2 (21)		2 (21)
	Certified Agreement and AWAs	1 (14)		1 (14)
	Employment Issues	2 (21)		2 (21)
	<b>Subtotal</b>	<b>19 (409)</b>	<b>4 (70)</b>	<b>23 (479)</b>
SA	Best Practice	2 (27)	4 (20)	6 (47)
	A Fair Go All Round		1 (29)	1 (29)
	Termination	3 (26)	5 (32)	8 (58)
	Your Business - Your choice		3 (8)	3 (8)
	Getting the Edge		2 (7)	2 (7)
	<b>Subtotal</b>	<b>5 (53)</b>	<b>15 (96)</b>	<b>20 (149)</b>
Tas	Agreement Making		1 (24)	1 (24)
	Role of the WAS	1 (80)	1 (15)	2 (95)
	Workplace Relations/Agreement Making	4 (77)		4 (77)
		<b>5 (157)</b>	<b>2 (39)</b>	<b>7 (196)</b>
Totals	<b>Seminars:</b>	<b>91</b>	<b>79</b>	<b>170</b>
	<b>Number of Participants</b>	<b>4785</b>	<b>2768</b>	<b>7553</b>