**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 BUDGET SENATE ESTIMATES HEARING
30, 31 MAY and 3 JUNE 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome 2: Higher productivity, higher pay workplaces

Output Group: 2.1 Workplace Relations Policy and Analysis

Output: 2.1.1 Workplace relations policy advice

Question Number: W287-06

Question:

Senator Campbell asked at Hansard at page 102:

Could the Department detail the number and percentage of employees whose average
wage have increased over the period 1996-2004 broken down by industry, gender,
occupation and skill level?

Answer:

Data from the ABS Average Weekly Earnings publication (Cat No 6302.0) and the
ABS Consumer Price Index (Cat No 6401.0) indicate that on average, <u>real</u> full-time
average weekly ordinary time earnings (AWOTE) have increased over the period by
19.1 per cent.

Data on earnings by occupation and skill level are not available from the ABS
Average Weekly Earnings publication.

Real earnings growth by industry and gender are set out in the table below:

Sex and Industry	Growth in real full-time adult AWOTE 1996 - 2004
Male	18.5
Female	21.0
Mining	16.0
Manufacturing	19.7
Electricity, Gas and Water	36.2
Construction	17.0
Wholesale Trade	18.8
Retail Trade	14.0
Accommodation, Cafes and Restaurants	10.0
Transport and Storage	18.2
Communication services	22.1
Finance and Insurance	26.3
Property and Business Services	13.7
Government Administration and Defence	28.4
Education	22.4
Health and Community Services	16.7
Cultural and Recreational Services	23.6
Personal and Other Services	15.9
All	**19.1**

Sources: ABS Average Weekly Earnings (Cat No 6302.0) and ABS Consumer Price Index (Cat No 6401.0). The real increase in Average Weekly Ordinary Time Earnings (AWOTE) for full-time adults is measured from the February quarter 1996 to November quarter 2004. Industry data is original as seasonally adjusted data are not available.