

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 BUDGET SENATE ESTIMATES HEARING
30, 31 MAY and 3 JUNE 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Office of the Employment Advocate

Question Number: W258-06

Question:

Senator Marshall provided in writing:

What consultancy contracts were entered into over in 2004/05?

For each consultancy, please indicate:

- (a) What was the consultancy?
- (b) How much was spent on the consultancy?
- (c) Who undertook the consultancy?
- (d) What was the consultancy aimed at achieving?

Answer:

The OEA engaged one consultancy in 2004-05.

- (a) A three year longitudinal study.
- (b) The expenditure against this consultancy was \$90,000 in 2004-05.
- (c) Queensland University of Technology.
- (d) The study will examine the relationship between human resource and business strategies, the agreement making process, and employee satisfaction and business performance. Qualitative and quantitative data will be collected through a combination of interview and survey methodologies.