

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 BUDGET SENATE ESTIMATES HEARING
30, 31 MAY and 3 JUNE 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Corporate

Question Number: W214-06

Question:

Senator Carr provided in writing:

Please provide a breakdown of performance pay awarded for this financial year to date including the following details:

How many staff have received performance pay?

What levels are those staff at?

What gender, a breakdown please?

How much has each staff member received?

When did they receive it?

What was the rationale for the awarding of performance pay in each instance?

Did the Department/Agency head receive performance pay?

How much?

When?

On what grounds?

Answer

No performance pay has been awarded to date as the performance cycle is completed on 30 June 2005.

The Agency Head's Total Remuneration is 'public' as PM's Determination is gazetted. The Total Remuneration is \$332,820pa as at 3 June 2005. Actual amount of performance bonus is not public. It was paid on 23 September 2004. The Agency Head is eligible for 10% of total remuneration for superior performance or 15% of total remuneration for outstanding performance. The Prime Minister determines the amount of performance bonus payable.