

**2005-2006 BUDGET SENATE ESTIMATES HEARING
30, 31 MAY and 3 JUNE 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Corporate

Question Number: W186-06

Question:

Senator Marshall asked at *Hansard* page 60:

Can the Department provide the following:

- a) Comparison between DEWR's certified agreement and the Tax Office's certified agreement?
- b) Taking AWAs into account, how does DEWR's pay and conditions compare with other agencies?

Answer:

- (a) The table below compares *DEWR Certified Agreement 2002-2004* salaries and the certified agreements in place in the Australian Taxation Office. Compilation of requested information about other elements in these agreements would involve a substantial and unreasonable diversion of resources from other activities.

Comparison between ATO and DEWR salary rates
General Employees Pay Rates 2004 – 2006

Classification	ATO rates at July 2005*	DEWR current rates at December 2003
APS Level 1		
APS 1 under 18 years	20384	18039
APS 1 at 18 years	23780	21046
APS 1 at 19 years	27517	24352
APS 1 at 20 years	30914	27359
APS 1 Adult	33972	30065
APS 1	35112	30985
APS 1	36062	31906
APS 1	37546	33114
APS Level 2		
APS 2	38446	34629
APS 2	39504	35601
APS 2	40541	36597
APS 2	41594	37621
APS 2	42635	
APS Level 3		
APS 3	43789	38623
APS 3	44927	39619
APS 3	46069	40614
APS 3	47261	46770
APS Level 4		
APS 4	48805	43043
APS 4	50357	44410
APS 4	51667	45562

APS 4	52992	46770
APS Level 5		
APS 5	54437	48051
APS 5	56142	49564
APS 5	57723	50952
APS Level 6		
APS 6	58793	52296
APS 6	60256	53759
APS 6	61908	55265
APS 6	65021	57326
APS 6	67538	59603
Executive Level 1		
EL 1	75372	66989
EL 1	81389	68974
		72139

DEWR CA last pay increase was December 2003.

(b) The Department provides competitive and affordable pay rates and modern conditions of employment that are based on productivity and performance improvements and provide for increases in excess of anticipated inflation rates. The Department does not have access to other agencies AWA information and therefore we are unable to supply this information.