

# Index

## Budget Estimates 2005-2006 – 30, 31 May – 3 June 2005

### Employment and Workplace Relations portfolio

QoN No	Outcome	Hansard page no.	Senator	Subject
W001-06	3	3	Wong	In regards to the welfare to work taskforce can the department provide the precise date the taskforce came into operation?
W002-06	1	11	Wong	Please provide the figures for the forward estimates period for the DSP, parenting payment and Newstart programs
W003-06	3	12	Wong	Can the department provide the number of people it is projecting will go on to Newstart as a result of the welfare to work package?
W004-06	3	13	Wong	What are the assumptions about people who will move into work without access to any of those services on which the Welfare to Work package is based?
W005-06	3	14	Wong	What is the maximum and average rate that is assumed in the budget estimates for 2005-06 for the DSP, mature age allowance, mobility, Newstart, partner allowance, pensioner education supplement, parenting payment partnered, parenting payment single and Youth Allowance? And what assumptions were made to arrive at that rate?
W006-06	3	17	Evans	Will or will not the government authorise the department to release to the senate estimates the costing assumptions and the numbers of expect clients that underpin the Welfare to Work reform package?
W007-06	3	19	Wong	How many consultation sessions were there regarding the Welfare to Work package?
W008-06	3	20	Wong	Please provide a full list of peak bodies consulted (in relation to the Welfare to Work package) to create the invitation list to these consultation sessions?
W009-06	3	20	Wong	Were the Welfare to Work package consultation sessions held in venues which were not accessible to people in wheelchairs? Was there a requirement and a direction that the venues be wheelchair accessible?
W010-06	3	22	Wong	Can the department please provide a list of invitees for all the sessions regarding the Welfare to Work package? Were there sessions that were only attended by departmental officials and not my ministers?
W011-06	3	22	Wong	Can the department please provide a list of the 20 locations/venues where the post budget briefings were held?
W012-06	1	24		Please provide a copy of the written correspondence from DEWR national office to the state offices that they ensure that there was disability access to post budget information sessions.
W013-06	1	32	Wong	Please provide for the DSP, the current figures on current suspension and successful reapplication? Please provide the data on re-entry?
W014-06	1	41	Evans	How many people who have previously been on DSP will be on enhanced Newstart in 2006-07?
W015-06	3	49	Wong	How many people are the costings in the budget assuming will move from Welfare to Work?
W016-06	3	49		How many people who would otherwise be on the DSP will instead be on enhanced Newstart as a result of the welfare to work package?
W017-06	3	49	Wong	How many people who would otherwise be on each of the parenting payments will instead be on enhanced Newstart as a result of the welfare to work package?
W018-06	3	49	Wong	What are the savings that result to the government of people moving onto enhanced Newstart as opposed to DSP, parenting payment partnered or parenting payment single?
W019-06	3	51	Evans	Please provide the chart that lays out the key conditions for the post July 2006 changes between current recipients of DSP and enhanced Newstart?
W020-06	3	53	Wong	What is the current free area on the Disability Support Pension?
W021-06	3	57	Wong	There are 55,000 additional places for Work for the Dole; 49, 500 will be for new full-time for the long term unemployed. There are 5,500 places left for other categories. Of the 5,500 places, have the department assumed what proportion of those will be for people with a disability?
W022-06	3	60	Evans	Can you please provide us with a chart in relation to what conditions have been applied to mature age workers in the welfare reform package?

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W023-06	1	62	Wong	Please provide a copy of the material regarding detailed guidelines on Job Search plans and the obligation of Job Network members in dealing with job seekers that is available on the secure site for job network?
W024-06	3	71	Wong	Out of the 70,000 grants a year for Disability Support Pension, how many fall between the 15-29 work capacity cohort?
W025-06	3	75	Wong	Was any of the funding for the employers roundtable drawn from that previously allocated funding for AEF?
W026-06	3	77	Wong	Can you please provide a break down over the out years over the forward estimates period of the \$38m for parents in Budget Paper number. 2 and the \$32m for the very long-term unemployed?
W027-06	3	80	Wong	In relation to the \$20m for demand-led strategies, workplace flexibility, mature age people and mental health, please provide a document detailing the breakdown.
W028-06	1	82	Wong	Is Gippsland amongst the top 10 electorates in which there is a very high DSP recipient group?
W029-06	3	85	Wong	Community Business Partnership funds transferred to DEWR: Can you please provide details in relation to all of the projects as to precisely what is being funded?
W030-06	1	64	Wong	Please provide the number of DSP recipients suspended within the two-year provision for return to work prior to 2003-04
W031-06	1	89	Wong	In relation to the 137 employment service areas across Australia. Can you please provide a list of the ranking? Plus a list of the 30 employment Service Areas that the 1500 new places went to assessed as having the highest need? Are there any ESAs outside the 30 that do not reach the bench mark? How much further up would the benchmark not be met, or is the evidence that these are the only ones that do not meet the benchmarks?
W032-06	1	90	Wong	What is the average ratio of places per 100 DSP recipients? What is an acceptable ratio: that is people ranked higher? Please provide the top five ESAs, the ranking, and the 30 that were provided with grants
W033-06	1	94	Wong	In relation to parents attending a participation interview can you provide some updated figures post this period, on referrals to services on a voluntary basis for people receiving those benefit groups?
W034-06	1	94	Wong	What is the cost of the early intervention and engagement pilot?
W035-06	1	99	Wong	What is the percentage of parenting payment recipients with a disability? Do we have this for the current cohort?
W036-06	3	117	Evans	In relation to the Welfare to Work package. 198.2 million is paid to Centrelink case managers; we have part of 42 million is paid to families who are being case managed to pay their bills and part of 42 million which is due to the fact that job seekers who in the past might have been breached for long periods of time, six or 12 months, now will be breached for a maximum of eight weeks. Can the department provide a breakdown of the costs for these three categories?
W037-06	3	126	Wong	In relation to the reduction in income support payments of an estimated figure of \$18 million. What does the \$18 million comprise? How many people will not be seeking payment?
W038-06	3	126	Wong	The \$51m saving from the AWT package relates to costs associated with personal adviser services. How many fewer personal advisers does this imply?
W039-06	3	127	Wong	How many additional staff does the overall evaluation and monitoring strategy for the whole welfare to work package requires? Please clarify that there is no other component other than staff/consultant salaries there.
W040-06	1	137	Wong	What is the rate of indexation for the Personal Support Programme?
				<b>Outcome 1 &amp; 3 – Tuesday 31 May 2005</b>
W041-06	1	4	Wong	As part of Job Network site monitoring, can the Department advise how many Job Network providers had disability access and how many did not?
W042-06	1	4	Wong	Is the government's view that, if disabled people are going to be referred to the Job Network, disability access needs to be made mandatory?
W043-06	1	4	Wong	Will the government guarantee that the new Job Network contract will require disability access?
W044-06	1	6	Wong	In regard to Job Search Kiosks, can the Department provide information on the visual impairment software used?

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W045-06	1	7	Webber	Have all the Job Network sites been personally inspected during the current contract?
W046-06	1	8	Wong	Has the Department modelled how many clients will not be able to receive intensive assistance?
W047-06	3	9	Wong	Are the numbers of people who are above the two-point increase on the current JSCI score available?
W048-06	1	10	Wong	Can the Department advise whether Job Network provider, Redcliffe has disability access?
W049-06	1	12	Wong	Can the Department advise if work capacity is defined under the Job Network fee structure contract?
W050-06	1	17	Wong	Can the Department provide a proportion of expenditure of the Job Seeker account on wage subsidy for the calendar year to date?
W051-06	3	21	Wong	Can the Department provide the frequency distribution patters for the JSCI scores for the January to May 2005 period?
W052-06	1	21	Wong	Is the Department able to provide an estimate of the net cost of assessments under the current early intervention pilot?
W053-06	1	24	Wong	For the last year how many providers have been assessed as: (a) extreme in one category or more; (b) high in one category or more; and (c) low across the board.
W054-06	1	25	Wong	How many written assessment reports from contract or account managers have been provided since the beginning of the year?
W055-06	1	25/26/7/28	Wong	Is the Department aware of any Job Network providers promising wage subsidies that they have been unable to meet? If so: (a) which State is the provider/s located (b) when was the contract manager first made aware? (c) How and when did the Department become aware of the allegation? (d) What action has been taken? (e) Has there been contact in the examination process of the allegation with affected employers
W056-06	1	30	Wong	What steps is the Department taking to examine the \$10,000 wage subsidy, the nature of the job seekers, including their level of capacity, disability and their JSCI profile?
W057-06	3	30	Wong	Can the Department provide data on an evaluation in relation to the increase in the use of job seeker account for wage subsidy?
W058-06	3	31	Wong	In regard to the JSCI frequency distribution graph, under the 23 highly disadvantaged threshold, how many people fall on this graph if the line is moved from 23 to 25?
W059-06	1	33	Wong	Can the Department provide it's analysis of Job Seeker complaints received through the customer service line for the last five months?
W060-06	1	34	Wong	Is the Department able to provide a copy of Ms Golightly's letter of 27 April 2005 to Job Network providers concerning a range of issues?
W061-06	3	44	Crossin	Can the Department provided a copy of the training and employment plan for Thamarrurr in 2005-06?
W062-06	3	45	Carr	In regard to the 70 CDEP submission tabled in the Senate as part of Senator Carr's return to order how many were regarded as being inflammatory?
W063-06	3	45	Carr	How many of the 70 CDEP Submissions requested being treated in confidence?
W064-06	3	45/46	Carr	Can the department explain the timing that the government elected to table the CDEP submissions
W065-06	3	46	Carr	Which CDEP submissions sought confidentiality?
W066-06	1	47	Carr	In regard to the Evaluation of the Aboriginal Employment Strategy, how long has it been with the Minister for and when will the Minister release the evaluation. If he will not, why not?
W067-06	1	48	Carr	How much money has the Department paid to the Gwydir Valley Cotton growers?
W068-06	3	49	Carr	How many CDEP organisations were there in 2000?
W069-06	3	50	Carr	How many CDEP organisations were there at the beginning of the year and how many are there now? What are the numbers for participation state by state?

QoN No	Outcome	Hansard page no.	Senator	Subject
W070-06	1	50/51	Carr	At any point did the Department inspect the facilities and the equipment available in the company? Can the Department provide a copy of the agreement that was entered into in November last year? Could the Department advise whether the original agreement signed cover basic conditions of employment of the trainees?
W242-06	3	52	Carr	In relation to the Cape York and Shepparton trials, can the Department provide the following: (a) amounts of money that has been spent on these trials to date? (b) a breakdown of the expenditure by activity for each of the financial years of the trials for each of the sites? (c) have there been any interpreter services provided for these trials? (d) have any types of consultancies been funded as part of the trials in general and in regard to communications?
W071-06	3	Written	Crossin	At the consultations on the discussion paper, it was said that even banks are looking favourably at setting up branches in communities, and this could create jobs. Could you please provide which banks and which communities because it seems, that contrary to this banks continue to get rid of staff and small branches in these areas.
W072-06	3	Written	Crossin	What plans and funds do DEWR have for Thamarrurr Region in the NT (the FACS lead COAG trial) for 2005-06?
W073-06	3	Written	Crossin	There is a new funding model for CDEP involving management fees and activity fees. Are these replacing the former Oncost grants? How will these be negotiated with CDEP organisations? Will there be a formula of so much per participant? Or will they be allocated on some sort of perceived “need”?
W074-06	3	Written	Crossin	Under previous funding these amounts were fairly predictable, most often based on a formula amount of so much per participant and allowed for planning with some degree of certainty – will these fees now be negotiated yearly and if so what certainty can organisations have?
W075-06	3	Written	Crossin	How many staff do DEWR have in each of the ICC’s?
W076-06	3	Written	Crossin	What professional development have they been given regarding these changes?
W077-06	3	Written	Crossin	Are workshops planned for organisations to give them further detailed help?
W078-06	3	Written	Crossin	At the Darwin meeting we heard several questions about CDEP terms and conditions for participants. Are CDEP participants considered as employed, what plans are there to pay superannuation or to allow long service leave?
W079-06	1	Written	Crossin	At the meetings, in the Power Point presentation we were told that Job Network has improved greatly in getting Indigenous people into jobs. Can we have a breakdown of these statistics – how many were urban, how many remote? Is there a breakdown by state or JN Centre? How many of these were permanent jobs?
W080-06	3	Written	Crossin	Many remote CDEP organisations have very limited job opportunities and rely heavily on CDEP for community and cultural activities. Can you guarantee that where wanted by the communities these will be allowed to continue and receive funding at least to existing levels?
W081-06	3	Written	Crossin	There will be any funding reductions or “penalties” for communities which genuinely cannot achieve many “jobs” outcomes?
W082-06	1	Written	Crossin	In your Discussion paper it is stated that there are now 33 IEC’s. Could you provide a list of them and a breakdown of how many CDEP participants have been able, through each, to get off CDEP into jobs?
W083-06	1	Written	Crossin	How long do these jobs have to last to attract payment for the IEC’s, and what are they paid for their services?
W084-06	3	Written	Crossin	Have you any plans to encourage young people to stay in education rather than leave school to go on CDEP, or could CDEP be made sufficiently flexible to take young people but provide a VET-In-School type situation?

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W085-06	3	Written	Crossin	Further, in the Discussion paper you talk about SRA's operating at community or even family level. Surely, while potentially a more flexible arrangement, this leaves the door open to a much larger number of "agreements" being funded. At present CDEP funding goes out to an organisation under a letter of offer, and is administered and monitored by ICC staff as one grant . If numerous SRA's are signed, who will negotiate each? Will each get a letter of offer and terms and conditions, with performance indicators? Will each be monitored? If so by whom as this will create a much higher workload and will DEWR recruit additional staff for the ICC's? If each is not monitored how will accountability and outcomes be assessed?
W086-06	3	Written	Crossin	It is said in the Discussion Paper that "solution brokers" will be placed in the 30 ICC's. What are these? Are they new and additional staff? What exactly is their role? What experience and skills will they have? What level will they be at?
W087-06	3	Written	Crossin	"Ensure no work, no pay principle is enforced" – say a CDEP worker paid to do parks and gardens work at a community has to attend a funeral at a homeland for 2 weeks. Would this mean no work no pay would be rigidly enforced or could that worker continue to be paid for the 2 weeks and considered to have transferred temporarily to "cultural activities" ? Or could this be left up to the local CDEP Committee to decide?
W088-06	3	Written	Crossin	Your paper refers to DEWR contract managers. Who are these – the ICC DEWR staff?
W089-06	3	Written	Crossin	CDEP Coordination and administration has been very difficult in the past due to heavy demands in liaison with Centrelink, the demands of reporting to ATSI, myriad of purchases needing adherence to procurement requirements etc. Simplification would be of potential great benefit in assisting real activities to improve, but how do you think simplification is possible – many remote CDEP's already work with fairly minimal staffing, and in the past departments have been unwilling to reduce their requirements?
W090-06	1	Written	Crossin	How many Community Work Coordinators are employed by DEWR? Can we have a breakdown of locations? How closely do these coincide with CDEP's?
W091-06	3	Written	Allison	Minister is it not true that Australians with a disability could be up to \$150 a week worse off under your proposed welfare to work changes. For example: a 25 year old person with a disability who applies post 1 July for dsp, an is rejected because they are assessed as able to work just 16 hours a week, subsequently commences full time study. Is it not true Minister that the person will only qualify for Austudy at the lower rate, and will miss out on pensioner education supplement (PES), rent assistance, making them more than \$150 worse off than someone currently on dsp – where is the fairness in this?
W092-06	3	Written	Allison	Will those Australians with a disability required to undertake education as a mutual obligation activity retain access to the PES?
W093-06	3	Written	Allison	Is it not true that enhanced newstart is nothing more than newstart with a concession card?
W094-06	3	Written	Allison	How will sole parents be expected to provide financially for their children when their payment is suspended in the first instance for allegedly failing to comply with a requirement. Given that most income support recipients live fortnight to fortnight – what are the strategies to address those caught in the immediate financial bind of no money when they were expecting it.
W095-06	3	Written	Allison	Why do these policies not take into account that some will legitimately unable to attend or contact Centrelink and experience days of non-payment and associated food shortage.
W096-06	3	Written	Carr	Does DEWR have primary carriage for developing the Indigenous Economic Development Strategy? How much is this process expected to cost the Department? What will the processes be for consulting other Commonwealth agencies, State and Territory governments and Indigenous people and organisations in the development of this strategy?
W097-06	3	Written	Carr	Minister Andrews also put out on Budget night a media release and fact sheet on an "Indigenous Economic Independence Strategy". Is this a subset of the Economic Development Strategy? If not, why has it not been separately identified in the Budget Papers?

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W098-06	3	Written	Carr	Will DEWR have primary carriage of the development of the Indigenous Economic Independence Strategy? What will OIPC's role be in developing the strategy? What will the processes be for consulting other Commonwealth agencies, State and Territory governments and Indigenous people and organisations in the development of this strategy?
W099-06	3	Written	Carr	Please provide the committee with details of the funds expended on each of the Shepparton and Cape York trials to date. Please provide a break down of this expenditure by activity for each financial year for each trial site. Have any interpreter services been used during the trials? If so, please provide details.
W100-06	3	Written	Carr	In response to a question on notice from February this year, OIPC advised that three consultants had been engaged to undertake pilot projects in different regions focusing on communications methods and materials for communicating with Indigenous communities. Have any of such pilot projects taken place in Cape York or Shepparton as part of the COAG trials?
W101-06	3	Written	Carr	Has the department sought any advice or support from consultants on communication with Indigenous people during the trials?
W102-06	3	Written	Carr	Have any other types of consultancies been funded as part of the trials? Please provide details.
W103-06	3	Written	Carr	There are no community partners listed on the website for the Cape York trial. Who are the community partners in this trial?
W104-06	3	Written	Carr	Please provide copies of the shared responsibility agreements with the Lockhart River community and the Hopevale community. If the Department or Minister determines that copies of the SRAs cannot be provided, please provide a detailed explanation of why not, including differences in the status between these SRAs and those tabled by DEST on 2 June 2005.
W105-06	3	Written	Carr	Please provide an update on activities since the signing of these two agreements in late 2003.
W106-06	3	Written	Carr	What practical improvements have resulted from the COAG trial? Have any new initiatives been implemented that would not have happened other than in the context of the COAG Trial?
W107-06	3	Written	Carr	What are the next steps for the Cape York trial?
W108-06	3	Written	Carr	Is it expected that the Office of Indigenous Policy Coordination will gradually take up the responsibility for this trial, as Dr Boxall stated would be occurring with the Shepparton trial? If not, why are the trials being treated differently in this regard?
W109-06	3	Written	Carr	The ATSIC Binjirru Council is a signatory to the Shepparton trial Compact. What has the Council's role been in the trial?
W110-06	3	Written	Carr	How will the trial be affected by the loss of the ATSIC Binjirru Council when the abolition of ATSIC Regional Councils takes effect from 1 July 2005?
W111-06	3	Written	Carr	The Compact states (p. 3) that "the Aboriginal Community Facilitation Group will evolve into a longer term community involvement and decision making structure". What is meant by "community involvement and decision making structure"?
W112-06	3	Written	Carr	How much progress has been made in evolving the ACFG to fulfil its ultimate role as a community decision making structure?
W113-06	3	Written	Carr	A Community Facilitator has been employed to work for the Aboriginal community in the development of the partnership. Is that position expected to be time-limited or ongoing?
W114-06	3	Written	Carr	The Compact also states (p. 3) that the Community Facilitator will be supported by a small project management team. Given that the Compact was signed in September 2003, why has the project team not been established?
W115-06	3	Written	Carr	What alternative arrangements have been made to support the Community Facilitator?

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W116-06	3	Written	Carr	In response to a question on notice about the <i>Take It or Leave It</i> report in February (W265_05), DEWR advised that the report does not represent the views of the Shepparton Indigenous community. Did the Department ask anyone other than the ACFG chairperson about the veracity of the report's findings on the views of the Indigenous community? <u>If not</u> , please explain why not, given that the Facilitation Committee model itself was criticised in the report?
W117-06	3	Written	Carr	Please outline the steps taken by DEWR in establishing this trial to ensure that existing successful programs were incorporated and that the lessons learnt from those programs were taken into account.
W118-06	1	Written	Carr	In evidence to the committee, officials indicated that the Department had a STEP agreement with Seawind covered the period 9 January 2003 to 18 November 2004. They advised that the contract was terminated because the company asked to end the contract and the Department agreed. <ul style="list-style-type: none"> <li>• Can the Department confirm that the STEP contract number was 5663402?</li> <li>• Under the STEP contract, how many Indigenous trainee positions were to have been provided by Seawind?</li> <li>• How many training positions were actually provided?</li> <li>• Was the Department aware that the contracts of the Indigenous trainees were cancelled on 23 June 2003? If so, why was the STEP contract not terminated at that time? Did DEWR take any action to assist the trainees who lost their jobs and training places at Seawind?</li> <li>• Is the Department aware that none of the Indigenous trainees actually completed the Certificate 2 Seafood Industry (Seafood Processing) Traineeships because their contracts were cancelled prior to completing those traineeships?</li> <li>• What did DEWR do to examine the capacity of the company to provide the training as agreed?</li> <li>• Officials stated in oral evidence to the committee that at least one monitoring visit to the site would have occurred. Please provide dates of any monitoring visits.</li> <li>• What is the standard frequency of monitoring visits for STEP projects? If visits to the Seawind project were less frequent than is standard, please explain why.</li> <li>• Were the facilities and equipment available to trainees examined as part of the monitoring visit(s)? Please provide details of what any monitoring visit(s) found.</li> <li>• Was the Department aware of any concerns about the viability of the seafood processing venture?</li> <li>• Is the Department now aware that the seafood processing factory appears to have ceased operating in December 2003?</li> <li>• The Department stated in evidence that a payment of \$17,000 was made to Seawind for the period 9 January 2003 to 18 November 2004. Please provide details of any payments made after 23 June 2003.</li> <li>• Can employers who receive funding under STEP also receive incentive payments under the New Apprenticeship Incentive Scheme (NAIS) administered by DEST? If so, are you aware of whether Seawind also obtained funding through the NAIS and, if they did, how much funding the company received?</li> <li>• In general, are recipients of STEP funding eligible for employer incentives through any other scheme operated by DEWR? What programs might they be able to access? Did Seawind access any of these programs? If so, how much funding did it receive</li> </ul>
W119-06	1	Written	Carr	When IECs were established in 2001, it was stated that they would assist up to 10,000 people over the following four years to make the transition from CDEP into paid jobs. How many people have made that transition with the assistance of IECs? Please provide a breakdown of this figure by financial year and IEC location.

QoN No	Outcome	Hansard page no.	Senator	Subject
W120-06	1	Written	Carr	<p><i>ABC Online</i> on 24 May 2005 reported that a DEWR spokesperson stated that the Government does not support expanding the AES into Wagga Wagga in the short term because Wagga Wagga already has another specialist Indigenous employment service.</p> <p>Is there only one specialist Indigenous employment service in Wagga Wagga? What is the form of the existing service(s) in Wagga Wagga?</p>
W121-06	3	Written	Carr	In evidence to the committee, officials stated that the move of AES into Dubbo was predicated on their being significant labour market opportunities in that region. Can DEWR provide any advice about the labour market opportunities that exist in Wagga Wagga?
W122-06	1	Written	Carr	How are the new locations for AES being chosen?
W123-06	3	Written	Carr	Please provide a detailed comparison of the employer subsidies, incentives and job placement payments and other funding support available to CDEPs, IECs and Job Network providers in relation to their Indigenous clients.
W124-06	3	Written	Carr	What "adjustments to outcome payments" will be available to CDEP organisations offering Job Network-type assistance, as foreshadowed on page 15 of the CDEP discussion paper?
W125-06	3	Written	Carr	Please provide a comparison of participant on-costs associated with CDEP and Work for the Dole.
W126-06	3	Written	Carr	Please provide a comparison of payments available to providers of CDEP and Work for the Dole.
W127-06	3	Written	Carr	A significant number of submissions in response to the CDEP discussion paper (including some from Work for the Dole providers) stated that CDEP providers are under-resourced in comparison with Work for the Dole providers, especially given that CDEP is expected to provide additional support to participants in comparison with Work for the Dole. What is the Government's response to these statements?
W128-06	3	Written	Carr	The CDEP Future Directions paper states that Indigenous school leavers aged 15-17 will be required to undertake training. How is it expected that this training will be provided?
W129-06	3	Written	Carr	Will additional support/funding be available for CDEPs and communities which have difficulty meeting this requirement due to the lack of training opportunities? Please provide details.
W130-06	3	Written	Carr	Will young people be expected to leave their communities to undertake training if there is a lack of training opportunities within the community? If so, how will this be enforced?
W131-06	3	Written	Carr	A significant number of submissions in response to the CDEP discussion paper called for additional funding to be made available to CDEP organisations so that they can offer more and improved training for participants. What is the Government's response to these comments?
W132-06	3	Written	Carr	Many CDEP submissions stated that CDEPs generally need more funding/resources in order to employ better staff with community development skills and the skills to run employment programs. How is the Government responding to these comments?
W133-06	1	Written	Carr	Of the submissions released to date which comment on overall funding, very few indicate that the proposed changes will be effective without increased funding for CDEPs. In verbal evidence, Mr Harvey indicated that the Department is looking at better linkages with other programs from which funding could be sourced, including business development programs. Have such programs previously been under-spending their funding allocations? If so, by how much?
W134-06	3	Written	Nettle	Will sole parents, partners of low-income earners who are full-time carers and people with a disability who are no longer eligible for parenting payment and the disability support pension respectively be eligible for the Pharmaceutical Benefit Allowance?
				<b>Changes to Social Security Payments</b>



QoN No	Outcome	Hansard page no.	Senator	Subject
W135-06	3	Written	Wong	<p><i>Future payment rates:</i> What projected fortnightly rates for the following payments in January 2009 are built into the forward estimates?:</p> <ul style="list-style-type: none"> <li>• pensions: single and married rates for adults</li> <li>• Newstart Allowance: single, single with dependent children, and married rates</li> <li>• Youth Allowance: under 18 (at home or away from home), 18 or over (at home or away from home), single or married with children, and married without children rates</li> <li>• Austudy Payment: single, married, single or married with children</li> </ul>
W136-06	3	Written	Wong	<p>(a) How many new claims are anticipated for DSP in each of the 3 years from 2006-07?</p> <p>(b) How many in each year are projected to be granted?</p> <p>(c) In each of the 3 years from 2006-07, how many are projected to receive an alternative income support payment, and how many are projected to receive no payment, as a result of the proposed changes to DSP eligibility rules?</p> <p>(d) In each of the 3 years from 2006-07, what alternative payments will they receive (e.g. Newstart Allowance, Austudy), and how many are to projected receive each of these?</p> <p>(e) Of these people (in (c) and (d) above), please identify separately the number who apply for DSP during 2005-06 and are affected by the changes when they are reviewed under the new rules.</p> <ul style="list-style-type: none"> <li>• Will those who receive Youth Allowance as a result of the above changes be eligible for Youth Disability Supplement?</li> </ul>
W137-06	3	Written	Wong	<p>(a) How many new claims are anticipated for PP by</p> <ul style="list-style-type: none"> <li>• sole parents and</li> <li>• married parents in each of the 3 years from 2006-07?</li> </ul> <p>(b) How many in each year are projected to be granted? Please break down by age of youngest child (e.g. 0-5, 6-15 years).</p> <p>(c) In each of the 3 years from 2006-07, how many</p> <ul style="list-style-type: none"> <li>• sole parents and</li> <li>• partnered parents will receive an alternative income support payment, and how many are projected to receive no payment, as a result of the proposed changes to PP eligibility rules (including those who receive PP initially but transfer to other payments within this period as their child reaches 6 years of age)?</li> </ul> <p>(d) In each of the 3 years from 2006-07, what alternative payments will they receive (e.g. Newstart Allowance, Austudy), and how many are projected to receive each of these?</p>
W138-06	3	Written	Wong	Will those who receive Newstart, Austudy or other allowances as a result of the welfare to work changes be eligible for the pensioner tax offset?
				<b>Employment assistance and child care places</b> <b>General</b>
W139-06	1	Written	Wong	<p>What are the total number of projected places for the following programs for 2006-07, 2007-08 and 2008-09:</p> <ul style="list-style-type: none"> <li>• Open Employment Services (excludes Business Services);</li> <li>• Commonwealth Rehabilitation Service;</li> <li>• Personal Support Programme;</li> <li>• Language, Literacy and Numeracy Programme ;</li> <li>• Job Network (including separate data for Intensive Support and Intensive Support Customised Assistance); and</li> <li>• Work for the Dole.</li> </ul>

QoN No	Outcome	Hansard page no.	Senator	Subject
W140-06	1/3	Written	Wong	<p>What are the 'start up' costs in 2005-06 for the following programs arising from the Welfare to Work package:</p> <ul style="list-style-type: none"> <li>• Open Employment Services (excludes Business Services);</li> <li>• Commonwealth Rehabilitation Service;</li> <li>• Personal Support Programme;</li> <li>• Language, Literacy and Numeracy Programme ;</li> <li>• Job Network (including data for Intensive Support and Intensive Support Customised Assistance); and</li> <li>• Work for the Dole.</li> </ul>
W141-06	1/3	Written	Wong	<p>How many additional places will there be in the following programs for 2006-07, 2007-08 and 2008-09 arising from the Welfare to Work package and what will they cost in each year:</p> <ul style="list-style-type: none"> <li>• Open Employment Services (excludes Business Services);</li> <li>• Commonwealth Rehabilitation Service;</li> <li>• Personal Support Programme;</li> <li>• Language, Literacy and Numeracy Programme ;</li> <li>• Job Network (including data for Intensive Support and Intensive Support Customised Assistance); and</li> <li>• Work for the Dole.</li> </ul>
W142-06	1/3	Written	Wong	<p>How many of these additional places are earmarked for or projected to be provided under the Welfare to Work package for:</p> <ul style="list-style-type: none"> <li>• People with a disability;</li> <li>• Parents;</li> <li>• Mature age; and</li> <li>• Very long term unemployed (VLTU).</li> </ul>
W143-06	1/3	Written	Wong	<p>Could you please provide the number of places projected to be used by (a) Parenting Payment recipients and (b) parents on Newstart and other Allowances broken down by age of youngest child (0-5, 6-15) for 2006-07, 2007-08 and 2008-09 for the following:</p> <ul style="list-style-type: none"> <li>• Open Employment Services (excludes Business Services);</li> <li>• Commonwealth Rehabilitation Service;</li> <li>• Personal Support Programme;</li> <li>• Language, Literacy and Numeracy Programme ;</li> <li>• Job Network (including data for Intensive Support and Intensive Support Customised Assistance); and</li> <li>• Work for the Dole.</li> </ul>
W144-06	1	Written	Wong	<p>Could you please provide the number of places available for (a) disability support pension recipients and (b) new applicants for income support with a disability on Newstart or other Allowances as a result of being assessed as able to work 15-30 hours + for 2006-07, 2007-08 and 2008-09 for the following:</p> <ul style="list-style-type: none"> <li>• Open Employment Services (excludes Business Services);</li> <li>• Commonwealth Rehabilitation Service;</li> <li>• Personal Support Programme;</li> <li>• Language, Literacy and Numeracy Programme;</li> <li>• Job Network (including data for Intensive Support and Intensive Support Customised Assistance); and</li> <li>• Work for the Dole</li> </ul>
				<b>Job Network</b>
W145-06	1	Written	Wong	<p>What was the average unit cost of Intensive Support and Intensive Support Customised Assistance in 2004 (<i>not unit cost per outcome</i>)?</p>
W146-06	1	Written	Wong	<p>What will the unit cost be in 2006-07 for Intensive Support and Intensive Support Customised Assistance when the changed fee structure is implemented?</p>

QoN No	Outcome	Hansard page no.	Senator	Subject
W147-06	1	Written	Wong	<i>Changes to JSCI:</i> (a) What proportion of (a) all people undertaking the Job Seeker Classification Instrument (JSCI) and (b) Intensive Support recipients are currently classified as <i>Highly Disadvantaged</i> under the JSCI? (b) What proportion of (a) all participants and (b) Intensive Support participants are projected to be classified as <i>Highly Disadvantaged</i> under the Job Seeker Classification Instrument (JSCI) under the new arrangements?
W148-06	1	Written	Wong	What proportion of (a) Intensive Support participants and (b) Intensive Support participants classified as Highly Disadvantaged attracted <i>outcome payments</i> at the 13 week and 26 week thresholds through 2004?
W149-06	1	Written	Wong	Do the forward estimates assume any change in fees paid for Open Employment (excludes Business Services), Rehabilitation and Work for the Dole services? If so, please specify these changes.
W150-06	1	Written	Wong	Aside from the proposed changes to the JSCI, what other changes are proposed to the fee structure for the next round of Employment Services contracts for the Job Network (from 2006)?
W151-06	1	Written	Wong	Please advise whether VLTU people will receive more than 2 rounds of Intensive Support Customised Assistance, and if so whether the fee structure for additional rounds (including Job Seeker Accounts) will be the same as for the second round
				<b>Wage Assist</b>
W152-06	3	Written	Wong	How will places in the Wage Assist programme be allocated amongst providers and recipients?
W153-06	3	Written	Wong	In which sectors will the jobs be subsidised?
W154-06	3	Written	Wong	How will the rate of payment be determined for participants?
				<b>Employment Preparation</b>
W155-06	3	Written	Wong	<i>Employment preparation and other programmes:</i> <ul style="list-style-type: none"> <li>Can you clarify if the places available for parents in the Employment Preparation service are a substitute for or complementary to additional Job Network places, Return to Work (RTW), Jobs Education and Training (JET) places and Personal Advisers for parents?</li> <li>Are RTW and JET programs continuing? With the same budget allocations? What does the Employment Preparation service entail and at what stage will people receive it?</li> </ul>
				<b>Costings</b>
W156-06	1/3	Written	Wong	<i>Welfare to work, increasing participation of people with a disability:</i> (a) Please provide a detailed breakdown of the expenses for all components of this item in the Budget Statement (broken down into each employment or other program, and each income support payment) for each of the years from 2005-06 to 2008-09. (b) Please detail the anticipated reductions, in each year, in DSP expenses and offsetting increases in expenses on other DEWR and non-DEWR payments
W157-06	1/3	Written	Wong	<i>Welfare to work, increasing participation of parents:</i> (a) Please provide a detailed breakdown of the expenses for all components of this item in the Budget Statement (broken down into each employment or other program, and each income support payment) for each of the years from 2005-06 to 2008-09. (b) Please detail the anticipated reductions, in each year, in PPS and PPP expenses (not just Parenting Payment as a whole) and offsetting increases in expenses on other DEWR and non-DEWR payments. Please break these down into savings in respect of new applicants and savings in respect of existing recipients
W158-06	1/3	Written	Wong	<i>Welfare to work, increasing participation of mature aged:</i> Please provide a detailed breakdown of the expenses for all components of this item in the Budget Statement (broken down into each employment or other program, and each income support payment) for each of the years from 2005-06 to 2008-09.

QoN No	Outcome	Hansard page no.	Senator	Subject
W159-06	1/3	Written	Wong	<i>Re: Welfare to work, increasing participation of VLTU:</i> Please provide a detailed breakdown of the expenses for all components of this item in the Budget Statement (broken down into each employment or other program, and each income support payment) for each of the years from 2005-06 to 2008-09.
				<b>Other questions regarding working age payments and labour market programs</b>
W160-06	1	Written	Wong	Can trend data be provided showing, from 1999, the number of persons claiming Newstart and Youth Allowance (other) for more than one year; and (b) can this data also be broken down by: (i) state, and (ii) DEWR labour market region?
W161-06	1	Written	Wong	Can trend data be provided showing, from 1999, the number of persons claiming Newstart and Youth Allowance (other) for more than 2 years; and (b) can this data also be broken down by: (i) state, and (ii) DEWR labour market region?
W162-06	1	Written	Wong	Can trend data be provided showing, from 1999, the number of persons claiming Newstart and Youth Allowance (other) for more than 5 years; and (b) can this data also be broken down by: (i) state, and (ii) DEWR labour market region?
W163-06	1/3	Written	Wong	Please provide a breakdown of the numbers of jobseekers who obtained (a) Intensive Support, and (b) Intensive Support Customised Assistance through 2004 according to: ○ duration of unemployment (<1 year, 1-2 yrs, 2-3 yrs, 3 yrs plus) ○ age and sex ○ indigenous, CALD and disability and sole parent status ○ including the number on DSP ○ educational attainment ○ state ○ disadvantage category (highly disadvantaged/other).
W164-06	1/3	Written	Wong	Please provide a breakdown, according to the above characteristics, of the following outcomes for Intensive Support and Intensive Support Customised Assistance through 2004: • the % who were in full time (a) unsubsidised and (b) subsidised employment three months after leaving Customised Assistance - the same for part time employment - the % who attracted an (a) interim and (b) final outcome payment within 12 months after commencing Customised Assistance - the % of Intensive Support recipients generally who attracted an (a) interim and (b) final outcome payment through the year - the % of Intensive Support recipients who attracted an Intermediate (a) interim and (b) final outcome payment through the year.
W165-06	1	Written	Wong	Please provide the overall expenditure on Job Seeker Accounts through 2004-05 (broken down by funds spent during Customised Assistance and other); • the proportion of Customised Assistance recipients who attracted Job Seeker Account expenditure • the average Job Seeker Account expenditure by providers on those Intensive Support Customised Assistance recipients, broken down according to type of expenditure (e.g. vocational training, other education and training, wage subsidies, tools and equipment etc, additional interviews, other professional assistance, relocation, transport (eg fares), and other) • data on primary outcomes for these jobseekers broken down by type of Job Seeker Account expenditure (as above).

QoN No	Outcome	Hansard page no.	Senator	Subject
W166-06	1	Written	Wong	How many people were required to undertake Mutual Obligation in 2004-05? Of these, how many: <ul style="list-style-type: none"> <li>• commenced mutual obligation activities</li> <li>• did not commence mutual obligation activities and were breached</li> <li>• were breached and reinstated without penalty</li> <li>• commenced and undertook part time employment</li> <li>• commenced and undertook voluntary work</li> <li>• commenced and undertook education or training</li> <li>• commenced and undertook WfD.</li> </ul>
W167-06	1	Written	Wong	Please provide a breakdown of the numbers of jobseekers who participated in WfD through 2004 according to: <ul style="list-style-type: none"> <li>• duration of unemployment (&lt;1 year, 1-2 yrs, 2-3 yrs, 3 yrs plus)</li> <li>• age and sex</li> <li>• indigenous, CALD and disability and sole parent status, including the number on DSP <ul style="list-style-type: none"> <li>○ educational attainment</li> <li>○ state</li> </ul> </li> </ul>
W168-06	1	Written	Wong	Please provide a breakdown, according to the above characteristics, of the following outcomes for Work for the Dole through 2004: <ul style="list-style-type: none"> <li>• the % of jobseekers who were in full time unsubsidised employment three months after leaving Work for the Dole</li> <li>• the same for part time employment.</li> </ul>
W169-06	1	Written	Wong	Please provide a breakdown of the type of work/project performed by WfD participants in 2004-05, and the above employment outcomes data by type of work performed
W170-06	1	Written	Wong	What is the profile of current DSP recipients by disability, age, sex, statistical local area or local government area, employment status and income?
W171-06	1	Written	Wong	What were the number of claims for the DSP last year (2004-05) by disability, age, sex, statistical local area or local government area, employment status and income?
W172-06	1	Written	Wong	How many applications for DSP last year (2004-05) were successful and how many were rejected?
W173-06	1	Written	Wong	What proportion of DSP recipients last year were assessed as capable for work for 0-15 hours, 15-30 hours and 30 hours plus. Could you also provide a break down by medical condition, age and sex for these clients?
W174-06	1	Written	Wong	What proportion of DSP applicants last year were assessed as ineligible due to their capacity to benefit from vocational rehabilitation and related assistance?
W175-06	1	Written	Wong	What proportion of DSP applicants last year reported earnings above the pension income test free area? If possible could you provide a break down by disability, age and sex?
W176-06	1	Written	Wong	What is the profile of current Parenting Payment (Single) and Partnered recipients (respectively) by age, sex, age of youngest child (0-5, 6-12, 13+), region (statistical local area or local government area), employment status and income?
W177-06	1	Written	Wong	How many Parenting Payment clients (in total and separately for sole and partnered): <ul style="list-style-type: none"> <li>• have entered into a participation agreement</li> <li>• declined to enter into a participation agreement</li> <li>• have had their payment cancelled for failing to negotiate a Participation Agreement</li> <li>• have an activity of Job Search included in their agreement</li> <li>• have a participation agreement that doesn't include an activity of Job Search</li> </ul>
W178-06	1	Written	Wong	In a recent newsletter released by Minister Dutton, it was indicated that the Job Network privacy manual was now so out of date, that it should not be used, and Job Network members were referred to the privacy commissioner for information. Why is there no longer a special kit provider for Job Network Members? What is the Department's policy on privacy issues for the Job Network, including for its customers?

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W179-06	1	Written	Wong	What restrictions or guidelines currently apply to the use of the Job Seeker Account? Please provide copies of all documents sent to providers since October 2004 detailing these restrictions or guidelines, and please indicate what alterations have been made to these guidelines?
W180-06	1	Written	Wong	Please outline the details of expenditure on wage subsidies through the Job Seeker Account – including, separately, average expenditure and maximum expenditure. Please detail the employment outcomes achieved using such wage subsidies, including at 13 and 26 weeks.
W181-06	1	Written	Wong	Please provide data as to the number and percentages of jobseekers who were eligible for Intensive Support Customised Assistance which were recorded as awaiting this assistance ("pending") for (a) fewer than 28 days, (b) 28 days to 56 days, (c) 57 days or more for each month from October 2003 to June 2005.
W182-06	3	Written	Wong	Please confirm earlier advice that under 'Welfare to Work', parents and people with disabilities will have an activity requirement of 150 hours, in addition to part-time work requirements. Please explain whether a lack of childcare will mitigate this requirement
				<b>Cross Portfolio/Corporate</b>
W183-06	FMG	56	Marshall	Can the Department provide what the efficiency dividends have been since 1996?
W184-06	Corp/HR	58	Marshall	In relation to Voluntary Separation rates, how does the Department compare annually to the whole of the APS
W185-06	Corp/HR	59	Marshall	Is the Department able to provide a copy of the summary of the exit survey for staff who leave the department?
W186-06	Corp	60	Marshall	Can the Department provide the following: (a) comparison between DEWR's certified agreement and the Tax Office's certified agreement? (b) Taking AWAs into account, how does DEWR's pay and conditions compare with other agencies?
W187-06	Corp/HR	63	Campbell	Can the Department provide the documents that give further information on AWA's that is available through the Human Resources area?
W188-06	Corp/HR	64	Campbell	Can the Department provide of a breakdown of signed AWA's by job, grade, gender and age?
W189-06	Corp/BSB	22 3 June 2005	Campbell	Can the department provide to the Committee a list of the panel of external legal advisers and how much money has been paid to each one of them?
W190-06	Corp/HR	Written	Marshall	How many Senior Executive Officers (or equivalent) were employed in DEWR in 2003-04 and 2004-05?
W191-06	Corp/HR	Written	Marshall	What was the base and top (including performance pay) wages of APS 1, 2, 3, 4, 5, 6 (or equivalent), Executive Level 1 and 2 (or equivalent), and SES band 1, band 2 and band 3 (or equivalent) in DEWR in 2003-04 and 2004-05
W192-06	Corp/HR	Written	Marshall	How many SES (or equivalent) were issued with cars in the for DEWR in 2004-05
W193-06	Corp/HR	Written	Marshall	What was the average salary for an SES (or equivalent) in DEWR in 2003-04 and 2004-05?
W194-06	Corp/HR	Written	Marshall	Could you please list all 'management retreats/training' conducted by DEWR which were attended by employees during 2004-05 to date. For such meetings held off-site (from the DEWR), could you please indicate: <ul style="list-style-type: none"> <li>• where (location and hotel) and when they were held;</li> <li>• how much was spent in total;</li> <li>• how much was spent on accommodation;</li> <li>• how much was spent on food;</li> <li>• how much was spent alcohol/drinks; and</li> <li>• how much was spent on transport.</li> </ul>
W195-06	Corp/HR	Written	Marshall	How many overseas trips were taken by employees in DEWR in 2004-05 to date? What were the destinations of each of these overseas trips?
W196-06	Corp/HR	Written	Marshall	What was the total cost of overseas trips of DEWR staff in 2004-05 to date? <ul style="list-style-type: none"> <li>• Please provide a breakdown on the cost of accommodation allowances, food allowances and airflights.</li> </ul>

QoN No	Outcome	Hansard page no.	Senator	Subject
W197-06	Corp/HR	Written	Marshall	What was the total cost of domestic trips of staff for by DEWR in 2004-05 to date? <ul style="list-style-type: none"> <li>Please provide a breakdown on the cost of accommodation allowances, food allowances and airflights.</li> </ul>
W198-06	Corp/BS B	Written	Marshall	How many overseas trips of Ministerial Staff were paid for by DEWR 2004-05 to date? What was the total cost of overseas trips of Ministerial Staff paid for by DEWR in 2004-05 to date?
W199-06	IT	Written	Marshall	How many staff had mobile phones issued by DEWR in 2004-05 to date? What are the criteria for provision of a departmental mobile phone? What was the total mobile phone bill for DEWR in 2004-05 to date?
W200-06	Corp/Dept	Written	Marshall	How much was spent on advertising by DEWR in 2004-05 to date?
W201-06	Corp/Dept	Written	Marshall	For each advertising campaign, please provide details about: (a) The name of the campaign (b) Dates of the campaign (c) What purpose the advertising served (d) How many adverts were placed (e) What media outlets were utilised (f) The cost of each advert
W202-06	Corp/HR	Written	Marshall	Can the Department provide a detailed breakdown of staff numbers per division or section within the Department for the years 2003-04, 2004-05 and 2005-06 to date.
W203-06	Corp/HR	Written	Marshall	Please provide details of numbers of staff per staffing level.
W204-06	Corp/HR	Written	Marshall	How many staff does DEWR employ?
W205-06	Corp/HR	Written	Marshall	How many staff are covered by AWAs in your agency?
W206-06	Corp/HR	Written	Marshall	How many are on the collective agreement?
W207-06	Corp/HR	Written	Marshall	Can you please provide a break down of the take up of AWAs by gender, and by classification?
W208-06	Corp/HR	Written	Marshall	Can you please advise whether any staff on AWAs are paid more than the pay band for their classification under the certified agreement? If so, why were these staff not simply promoted to the higher classification?
W209-06	Corp/HR	Written	Marshall	How many employees on the graduate programme did DEWR employ for 2004 and 2005? How does this compare with the numbers of graduates other public service agencies employed over these years?
W210-06	Corp/HR	Written	Marshall/Carr	Is performance based pay available under your agency's certified agreement?
W211-06	Corp/HR	Written	Marshall/Carr	How many staff in your agency are eligible for performance based pay?
W212-06	Corp/HR	Written	Marshall	Can you please provide a breakdown of the aggregate performance rating outcomes by classification, location and by gender?
W213-06	Corp/HR	Written	Marshall	Can you please provide a breakdown of the aggregate performance based pay outcomes by classification, location and by gender?
W214-06	Corp/HR	Written	Carr	Please provide a breakdown of performance pay awarded for this financial year to date including the following details: How many staff have received performance pay? What levels are those staff at? What gender, a breakdown please? How much has each staff member received? When did they receive it? What was the rationale for the awarding of performance pay in each instance? Did the Department/Agency head receive performance pay? How much? When?

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				On what grounds?
W215-06	FMG	Written	Carr	What financial impact will the increased efficiency dividend have on your Department/agency this financial year and in the out years?
W216-06	FMG	Written	Carr	The increase in the efficiency dividend was announced in last year's elections, what plans have you made to meet it? What will this mean for staff numbers?
W217-06	FMG	Written	Carr	Will any specific programs be cut? Please specify which ones and the size of the estimated savings? Will any core functions be affected by these savings measures?
W218-06	FMG	Written	Carr	How will meeting the efficiency dividend affect your graduate recruitment plans?
W219-06	FMG	Written	Carr	How will meeting the efficiency dividend affect your ability to retain experienced staff?
W220-06	Corp/HR	Written	Ludwig	A follow-up to a question Senator Ludwig asked in December ... Regarding the employees that your department or agency has identified as having: a) fluency b) accredited translator c) accredited interpreter Of these employees, please indicate what the department is doing in order to make full use of its employees skills in this regard, and please provide a breakdown of this between employees whose accreditation was paid for by the department and those whose were not?
W221-06	Corp/HR	Written	Mason	For each of the last four financial or calendar years for which this information is available: a) what was the average number of sick leave days taken per full-time equivalent employee; and b) what was the average number of days of unscheduled absence (encompassing all types of leave) taken per full-time equivalent employee).
W222-06	Corp/HR	Written	Mason	Does the department collect, collate and analyse data about unscheduled absence and/or sick leave, for example, which days of the week that employees are away, reasons for absence, dates of absence, employee's age, gender, length of service and work unit location?
W223-06	Corp/HR	Written	Mason	Does the department record the number and/or percentage of working days lost due to unscheduled absence and/or sick leave in the Annual Report?
W224-06	Corp/HR	Written	Mason	Does the department record the cost of unscheduled absence and/or sick leave in annual financial statements?
W225-06	Corp/BSB	Written	Ludwig	What amount did the Department spend during the financial year 2004/2005 on outsourced legal practitioners (including private firms, individuals, the Australian Government Solicitor, and any others)? What was the budgeted amount for outsourced legal practitioners in 2004/2005?
W226-06	Corp/BSB	Written	Ludwig	What amount did the Department spend on internal legal services? (Provide an estimate if exact amount is unavailable.)
W227-06	Corp/BSB	Written	Ludwig	Does the Department have an in-house legal section? If so, what was the 2004/2005 actual cost of this section? What was the budgeted amount for this section in 2004/2005? What is the budget amount for this section in 2005/2006?
W228-06	Corp/BSB	Written	Ludwig	What is the total projected expenditure on legal services for 2005/2006 for the Department?
W229-06	Corp/BSB	Written	Ludwig	Which organisations or individuals were contracted to provide legal services to the Department in 2004/2005? In each instance, how much was each organisation or individual paid for these services?
W230-06	Corp/BSB	Written	Ludwig	Does the Department use an open tendering or select tendering process (as described in the Commonwealth Procurement Guidelines, p 42) when procuring legal services? If a select tendering process is used: (a) which method of select tendering is used and (b) which firms or individuals are currently eligible to tender for legal services? If a multi-use list is used: (a) which firms or individuals are currently on that list



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				and (b) when was the list last opened for applications?
W231-06	Corp/BSB	Written	Ludwig	In 2004/2005 did the Department obtain any legal services using a direct sourcing procurement process? If so, provide details including the name of the provider, the work involved and the cost?
W232-06	Corp/BSB	Written	Ludwig	In 2004/2005 did the Department procure any legal services under the thresholds required for 'covered procurements' (within the meaning of 8.6 of the Commonwealth Procurement Guidelines)? If so, provide details including the name of the provider, the work involved and the cost.
W233-06	Corp/BSB	Written	Ludwig	In 2004/05 did the Department contract any legal firms to provide services other than legal services (such as consulting, conduct of policy reviews etc)? If so, provide details including the name of the firm, the project involved and the cost of the contract.
W234-06	Corp/HR	Written	Crossin	How many ATISIS staff have been "mapped" across to DEWR?
W235-06	Corp/HR	Written	Crossin	Has any of these staff had their remote conditions cut by DEWR? Or are there any plans to do this? Are staff conditions being cut in remote areas, if so which ones and why?
				<b>Office of the Employment Advocate</b>
W236-06	OEA	67	Marshall	In regard to the level of staff increase as a result of implementing the government's election promises, can a breakdown be provided on the levels of these staff?
W237-06	OEA	67	Marshall	Please provide a copy of the business plan for the small business unit?
W238-06	OEA	69	Marshall	How much does the OEA spend on the publication of AWAs information statements?
W239-06	OEA	69	Marshall	What is the cost of maintaining the website that provides information for young people on AWAs?
W240-06	OEA	69/80	Marshall	In regard to information on the OEA website for people with non-english speaking backgrounds; (a) is there a separate website with this information or do people have to request to receive copies of information? (b) What is the hit rate on the web site from people with a non-english speaking background?
W241-06	OEA	74	Campbell	Could the OEA provide a list to the Committee of the registered employer unions that are working with OEA as industry partners?
W243-06	OEA	75	Campbell	Can the OEA provide to the committee their finalised internal budget for the coming year?
W244-06	OEA	79	Marshall	Can the OEA provide to the committee a copy of the standard letter and information sheet that is sent to every employee who has had an AWA lodged?
W245-06	OEA	89	Marshall	How long does it take to train staff who are engaged in applying the no disadvantage test?
W246-06	OEA	89 / 90	Marshall	In regard to pilot training bonds, could the OEA explain how the removal from standard AWAs for pilots of this entitlement to training when it is coupled with the inclusion of a training bond without compensation would work?
W247-06	OEA	Written	Marshall	What proportion (and actual amount) of the OEA's budget was spent on promoting AWAs in 2004/5?
W248-06	OEA	Written	Marshall	What activities did the OEA undertake to promote AWAs in 2004/05?
W249-06	OEA	Written	Marshall	How many OEA staff were engaged in promotional activities in 2004/05? Were these staff (and if so, what proportion were) engaged full time in promotion of AWAs?
W250-06	OEA	Written	Marshall	How many staff in the OEA were engaged in approving AWAs in 2004/05? Were these staff (and if so, what proportion were) engaged full time in approval of AWAs?
W251-06	OEA	Written	Marshall	How many staff in the OEA were engaged in compliance work in 2004-05? Please specify full time/part time breakdown.
W252-06	OEA	Written	Marshall	How many prosecutions were conducted over the 2004-05 financial year so far? How many of these prosecutions related to small business? How many of these prosecutions were on behalf of employers? How many of these prosecutions were on behalf of employees?

QoN No	Outcome	Hansard page no.	Senator	Subject
				How many prosecutions related to employers? How many prosecutions related to employees?
W253-06	OEA	Written	Marshall	For each prosecution, please provide details outlining: (a) case and reason for prosecution (b) resources spent engaging legal representation (c) legal representation engaged (d) number of lawyers engaged (e) number of hours lawyers were engaged (f) outcome of case (g) if an amount was recovered from the defendant, how much was recovered (h) how many internal resources were spent on the case. Please provide details of calculations.
W254-06	OEA	Written	Marshall	How many complaints did you receive in 2004-05? How did you categorise the complaints in 2004-05? How many complaints were recorded in each category in 2004-05?
W255-06	OEA	Written	Marshall	Has the Department/OEA ever received a complaint from a worker or employer suggesting that it was too hard to enter into an AWA?
W256-06	OEA	Written	Marshall	Has the Department/OEA conducted any research/surveys seeking views from employees and employers about workplace agreements? Please table this research.
W257-06	OEA	Written	Marshall	Has the Department/OEA conducted any time and cost studies on the negotiation and approval processes for AWAs? Please table this research.
W258-06	OEA	Written	Marshall	What consultancy contracts were entered into over in 2004/05? For each consultancy, please indicate: (a) What was the consultancy? (b) How much was spent on the consultancy? (c) Who undertook the consultancy? (d) What was the consultancy aimed at achieving?
W259-06	OEA	Written	Marshall	Can the OEA please provide up-to-date figures outlining the comparative average weekly wage for workers (expressed as managers/non-managers, males/females, public sector/private sector) covered by awards, individual contracts, AWAs and enterprise bargaining agreements.
W260-06	OEA	Written	Marshall	Can the Office please explain, in each case, the rationale behind its change in priorities and what that will mean in practical terms? What arrangements are being put in place to meet these changed performance requirements? Does the removal of the requirement for AWAs to meet OEA guidelines mean a reduction in compliance activity undertaken by the Office? What does the removal of this requirement mean in practical terms?
W261-06	OEA	Written	Marshall	Can you provide a current list of your community partners? What is the total amount of funding to these bodies? Can you provide a breakdown of these figures on a State by State basis?
W262-06	OEA	Written	Marshall	Can you provide more information about the nature of the contracts you have with these community partners?
W263-06	OEA	Written	Marshall	Do the community partners receive a payment per AWA approved? How does the funding arrangement work?
W264-06	OEA	Written	Marshall	Is there not a conflict of interest inherent in having community partners paid to approve AWAs by the OEA where the community partner organisation is a membership-based employers' organisations that receives a fee-for-service from members who make AWAs?
W265-06	OEA	Written	Marshall	Does the OEA lend or lease or second OEA staff or officers to industry associations? If so: (a) on what basis does this occur? (b) How many such arrangements were in place in 2004-05? (c) How many such arrangements are in place today?

QoN No	Outcome	Hansard page no.	Senator	Subject
				(d) Please provide details regarding who in the Office was seconded, to which organisation/association, for what reason, for how long, on what financial arrangement. What is the Office's policy regarding financial arrangements in these instances.
W266-06	OEA	Written	Marshall	Is the OEA aware of any industry associations charging employers a fee for processing/handling AWAs? If so, please provide details of this practice.
W267-06	OEA	Written	Marshall	For those associations charging employers a fee for processing/handling AWAs, does the OEA have an officer/member of staff seconded (or on a like arrangement) to that association. If so, provide details of which and who.
W268-06	OEA	Written	Marshall	In the OEA's view, is it a conflict of interest for the OEA to provide an OEA officer, paid by the taxpayer, to an industry association to provide advice and help process/handle AWAs for that association and for that association to charge employers \$1000 plus \$10 per AWA processed? If so, why? If not, why not. Does the OEA endorse this sort of arrangement? Is the OEA aware of any such practices? If so, provide details.
W269-06	OEA	Written	Marshall	Please provide information on the trends in the percentage of AWAs that contain the following provisions: (a) paid maternity leave (b) the right for an employee to request part-time work (c) job sharing (d) home based work (e) family responsibilities (f) paid family leave (g) unpaid family leave (h) paying out long service leave or annual leave Please provide these figures by division between managerial/executive and non-managerial/non-executive employees.
W270-06	OEA	Written	Marshall	Please provide detail of the breakdown of AWA coverage/uptake by: (a) Gender, age and occupation of employees covered (b) Employment status of employees covered (full-time, part-time, casual or independent contractor) (c) private or public sector (d) industry and location (by state) (e) business size
W271-06	OEA	Written	Marshall	Please provide both the numbers and percentages in quarters from 1996 to current (detailing both active and inactive AWAs) and differentiating between managerial/executive AWAs and non-managerial/non-executive AWAs.
W272-06	OEA	Written	Marshall	Please detail the coverage of AWAs in the federal public sector by Department, job classification and gender.
W273-06	OEA	Written	Marshall	Can you provide information about average outcomes under AWAs broken down by industry and by occupational groupings? Specifically, what are the AWA pay outcomes for unskilled workers in each industry?
W274-06	OEA	Written	Marshall	<b>Re: Question Number: W161-05</b> Can the Office please add to the answer provided by undertaking a similar study related to AWAs approved for persons aged <18 years old. Can the Office please update the figures provided in this answer, along the same lines as those provided in answer W161-05. Can the Office please also include in that study, figures relating to AWAs approved for persons under the age of 18.
W275-06	OEA	Written	Ludwig	What amount did the Agency spend during the financial year 2004/2005 on outsourced legal practitioners (including private firms, individuals, the Australian Government Solicitor, and any others)? What was the budgeted amount for outsourced legal practitioners in 2004/2005?
W276-06	OEA	Written	Ludwig	What amount did the Agency spend on internal legal services? (Provide an estimate if exact amount is unavailable.)

QoN No	Outcome	Hansard page no.	Senator	Subject
W277-06	OEA	Written	Ludwig	Does the Agency have an in-house legal section? If so, what was the 2004/2005 actual cost of this section? What was the budgeted amount for this section in 2004/2005? What is the budget amount for this section in 2005/2006?
W278-06	OEA	Written	Ludwig	What is the total projected expenditure on legal services for 2005/2006 for the Agency?
W279-06	OEA	Written	Ludwig	Which organisations or individuals were contracted to provide legal services to the Agency in 2004/2005? In each instance, how much was each organisation or individual paid for these services?
W280-06	OEA	Written	Ludwig	Does the Agency use an open tendering or select tendering process (as described in the Commonwealth Procurement Guidelines, p 42) when procuring legal services? If a select tendering process is used: (a) which method of select tendering is used and (b) which firms or individuals are currently eligible to tender for legal services? If a multi-use list is used: (a) which firms or individuals are currently on that list and (b) when was the list last opened for applications?
W281-06	OEA	Written	Ludwig	In 2004/2005 did the Agency obtain any legal services using a direct sourcing procurement process? If so, provide details including the name of the provider, the work involved and the cost?
W282-06	OEA	Written	Ludwig	In 2004/2005 did the Agency procure any legal services under the thresholds required for 'covered procurements' (within the meaning of 8.6 of the Commonwealth Procurement Guidelines)? If so, provide details including the name of the provider, the work involved and the cost.
W283-06	OEA	Written	Ludwig	In 2004/05 did the Agency contract any legal firms to provide services other than legal services (such as consulting, conduct of policy reviews etc)? If so, provide details including the name of the firm, the project involved and the cost of the contract.
W284-06	2	55	Marshall	Can the Department provide the Trades Recognition Authority revenue for 2003-04?
W285-06	2	59	Marshall	Is the Department able to provide the APS-wide survey of wages and conditions for staff below SES?
W286-06	2	95	Marshall	Can the Department point to any research that has been used or commissioned in regards to the barriers that prevent the access to school based apprenticeships or part time apprenticeships under a number of industrial awards and state awards?
W287-06	2	102	Campbell	Could the Department detail the number and percentage of employees whose average wage have increased over the period 1996-2004 broken down by industry, gender, occupation and skill level?
W288-06	2	106	Campbell	What was the cost associated with the DEWR discussion paper regarding independent and contractor and labour hire arrangements?
W289-06	2	106	Campbell	In relation to court or tribunal decisions which could be said to have erected barriers to the freedom to contract and engage workers through labour hire arrangements, could the Department provided the following: (a) examples of those decisions; (b) explain how it believes they have erected barriers of the type referred to; (c) elaborate on the specific economic effects of such barriers and limitations; (d) explain how current laws, such as New South Wales unfair contracts jurisdiction and current deeming provisions, create barriers to the freedom to contract and the freedom to engage workers through labour hire arrangements?
W290-06	2	107/108	Marshall	How many legal officers are involved with the development of the government's proposed industrial relation changes? Are any of those officers from other APS agencies?
W291-06	2	115	Marshall	In relation to the formulation of the higher education workplace relations regulations, which Universities were consulted? When did the consultations take place?
				<b>Outcome 2 – 3 June 2005</b>

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W292-06	2	1/2	Campbell	Can the Department provide information on how many written advices have been provided to employers by the department on whether existing or proposed enterprise bargaining agreements do or do not comply with the National Code of Practice for the Construction Industry and/or the guidelines attached to the code? Can the department advise over what period the department has received requests for advice from employers?
W293-06	2	2	Campbell	Can the Department provide information on how many enterprise agreements there are in the industry?
W294-06	2	3	Campbell	Please provide information on: (a) the average time spent on providing advice on enterprise agreements and (b) the average cost of providing this advice.
W295-06	2	3	Campbell	Please provide figures on how many advices have been provided to the employee parties to these agreements over the same period (mid 2003 onwards)
W296-06	2	3	Campbell	Can the Department provide a copy of a response issued to the CFMEU regarding an enterprise agreement?
W297-06	2	4	Campbell	Please provide the costs for the seminars that the department have conducted for the Master Builders Association and/or its members on the code as well as a list of the organisations for which the seminars have been conducted.
W298-06	2	5	Campbell	Is the department aware of any Commonwealth funding, direct or indirect, in either grants or loans to the HIA or any of its subsidiaries in the course of the current and preceding financial years?
W299-06	2	5	Campbell	Is the Department aware of any projects in the building industry in respect of the Master Builders Association and the Chamber of Commerce and Industry? Please identify the amounts and purposes for which money was provided for these projects.
W300-06	2	7	Campbell	Can the department identify which properties are being considered for the Australian Building and Construction Commission, how many and where?
W301-06	2	9	Campbell	How many responses did the department receive from employers regarding the review of the Australian government implementation guidelines?
W302-06	2	11	Campbell	Can the department provide an indication of the cost associated with the assessments or the assessment process for agreements?
W303-06	2	13	Campbell	How many people attended the seminars mentioned on pg 12?
W304-06	2	15	Campbell	How many out of the 315 companies examined for compliance were referred to the Australian Taxation Office?
W305-06	2	18	Marshall	Could the department provide a figure for the cost incurred for having an investigator for the Hadgkiss v PG and LJ Smith plant Hire Pty Ltd and CFMEU and Others?
W306-06	2	18	Campbell	What is the annual cost of maintaining the task force website?
W307-06	2	19	Campbell	Were the secret-tape recordings referred to by the Federal Court in the matter of Ponzio v Multiplex Ltd, 381 of 2004, FCA, dated 3 May 2005, authorised by the task force in accordance with its policy and procedures manual?
W308-06	2	22	Campbell	Did the Task Force have a policy in place before the Ponzio v Multiplex case on tape recordings?
W309-06	2	28	Campbell	Can the department advise how many investigations on: (a) cases of underpayments of workers' entitlements, (b) phoenix companies (c) sham independent contracting (d) abuse of illegal migrant workers (e) under or non-payment of workers compensation premiums or (f) cash in hand payments the task force found in the industry so far? As well as provide a list of the referrals to other bodies on the issues mentioned above.
W310-06	2	Written	Marshall	Could the Department provide information on the number of hours and nature of consultation taken place since October 2004 in relation to the government's IR reform agenda with the following stakeholders: (a) State and territory governments (b) Employees and trade unions (c) Employers and employer associations (d) International bodies (i.e. OECD and ILO)

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				(e) Media (f) State and territory oppositions (g) Social and community organisations (h) churches
W311-06	2	Written	Marshall	Have there been any specific consultation forums convened by the Minister on the reform agenda?
W312-06	2	Written	Marshall	Could the Department please detail the sort of consultation with stakeholders that has been managed or conducted by DEWR over the past year? Has this consultation included small businesses in regional areas?
W313-06	2	Written	Marshall	Could the Department please table any surveys, studies or research conducted over the past two year regarding the attitudes, problems and future wishes of IR stakeholders (primarily unions, employees, employers, employer associations and small business operators)?
W314-06	2	Written	Marshall	What sort of research has the department completed about employees' experience with the IR system? Please table this research.
W315-06	2	Written	Marshall	Has DEWR commissioned any market research or polling on attitudes to industrial relations and the Government's proposed changes? (E.g. Textor was commissioned some time ago) If so can you provide details of this polling and any outcomes?
W316-06	2	Written	Marshall	Did DEWR conduct any surveys of attitudes towards industrial relations programs run by their department in 2004-05 to date?
W317-06	2	Written	Marshall	Have DEWR done any research on the employment or productivity benefits from the Government's proposed IR reforms?
W318-06	2	Written	Marshall	When was last original research commissioned?
W319-06	2	Written	Marshall	How many jobs does DEWR estimate will be created as a consequence of the proposed Government industrial relations changes? Where will these jobs be created and why? What research has the department done to be able to back up these estimates?
W320-06	2	Written	Marshall	Can the Department please explain what measure or definition it gives to 'average real wages'?
W321-06	2	Written	Marshall	Can the Department please detail the number and percentage of employees whose 'average real wages' have increased over the period from 1996 to 2004 and by how much they have increased. Please break these figures down by industry, gender, occupation and skill level.
W322-06	2	Written	Marshall	Has the Department been working on legislation dealing with workplace relations surveillance? If so, please provide details.
W323-06	2	Written	Marshall	What are the Minister's arrangements for next month's trip? Who else is attending the trip? What meetings are planned for the trip? What is the purpose of the trip?
W324-06	2	Written	Marshall	What elected positions are available at the ILO or will become available in the next year or so?
W325-06	2	Written	Marshall	What is the Department's strategy for deeper involvement within the ILO? How much is being spent pursuing this strategy?
W326-06	2	Written	Marshall	Could you provide a list of all administered industrial relations programs in DEWR, including: <ul style="list-style-type: none"> <li>• A description of the program;</li> <li>• number of people directly receiving funds/assistance under the program;</li> <li>• a breakdown on those receiving funds/assistance under the program by electorate;</li> <li>• the policy objective of the program;</li> <li>• whether the program is ongoing;</li> <li>• the funding in each financial year of the forward estimates for the program (with a breakdown of administered and departmental expenses), including:</li> </ul>

QoN No	Outcome	Hansard page no.	Senator	Subject
				<ul style="list-style-type: none"> <li>• how much funding was allocated for the program;</li> <li>• how much is committed to the program; and</li> <li>• how much is unspent.</li> <li>• indication of whether an evaluation of the program effectiveness has been conducted:</li> <li>• if so, when that evaluation occurred; and</li> <li>• if so, the conclusion of that evaluation.</li> </ul>
W327-06	2	Written	Marshall	<p>How many cases has the Minister intervened in for 2004/05 to date?</p> <p>What was the nature of the Commonwealth's intervention in each case, and</p> <p>What was the cost of each intervention?</p> <p>What was the total cost of running these interventions?</p>
W328-06	2	Written	Marshall	Can you indicate whether any other agency or other Outputs in DEWR incurred costs associated with Commonwealth intervention in cases?
W329-06	2	Written	Marshall	<p>In each of the Safety Net Adjustment hearings since 1996 what was the:</p> <p>(a) Total cost borne by the department for transport of staff working on the case while interstate (eg travel to Melbourne for AIRC hearings, preliminary meetings etc.)</p> <p>(b) Total cost borne by the department for accommodation of staff working on the case while interstate (eg while in Melbourne for AIRC hearings)</p> <p>(c) Total cost borne by the department for outside research commissioned for the case</p> <p>(d) Total cost borne by the department for statistical data used in the case</p> <p>(e) Total cost borne by the department in conducting surveys for the case</p> <p>(f) Total cost borne by the department for specialist staff, consultants, advisers etc. employed or commissioned by the department for the case</p>
W330-06	2	Written	Marshall	What was the total additional cost borne by the department for external legal advice and counsel for the Safety Net Adjustment hearings since 1996?
W331-06	2	Written	Marshall	<p>What other agencies were involved in development of the Government's position for the Safety Net Adjustment hearings since 1996?</p> <p>What role did these agencies play?</p>
W332-06	2	Written	Marshall	<p>What is the estimate of the total cost of the Government's involvement in each of Safety Net Adjustment hearings since 1996?</p> <p>Has the Government allocated a specific budget for development of its position in any of Safety Net Adjustment hearings since 1996?</p> <p>If so how much and who approved these budgets.</p>
W333-06	2	Written	Marshall	<p>The Department has recently announced that it will be 'looking into' agreement making at Toyota and Kemalex.</p> <p>(a) Under which powers are DEWR looking into these agreements?</p> <p>(b) What initiated their review?</p> <p>(c) Have the reports been delivered and can copies be tabled?</p> <p>(d) What have been the recommendations of these reports?</p> <p>(e) What action has been taken based on these recommendations?</p> <p>(f) What other agreements has DEWR completed reports on?</p> <p>(g) Have any of these reports ever involved agreements where the wages or conditions are too low?</p> <p>(h) What part of DEWR does these reports?</p> <p>(i) How many of what staff complete these reports? What are their qualifications and funding?</p> <p>(j) Has the Department conducted any surveys or studies into the attitude of the parties to an agreement about interference/investigation from the Department?</p>
W334-06	2	Written	Marshall	<p>Has the Department prepared anything for the Minister on the Kemalex dispute?</p> <p>What was the nature of that?</p> <p>What actions has the Minister or the Department taken?</p> <p>Has the Department provided any assistance to Kemalex in this dispute?</p> <p>If so, please provide details.</p>

QoN No	Outcome	Hansard page no.	Senator	Subject
				<p>Has Kemalex sought advice or support from the DEWR?</p> <p>If so, can the following details be provided:</p> <p>(a) what was the nature of the request?</p> <p>(b) When was it requested?</p> <p>(c) Was the request met favourably?</p> <p>(d) If so, why?</p> <p>(e) If not, why not?</p>
W335-06	2	Written	Marshall	<p><b>Occupational Health and Safety Advisers for small business</b></p> <p>How many advisers will be employed?</p> <p>Where will they be based?</p> <p>What is their job description?</p> <p>How will they advise small businesses?</p> <p>When will the advisers be available to advise small businesses?</p> <p>Will this be a telephone service?</p> <p>Will Advisers visit small businesses?</p> <p>Will small businesses have access to advisers online?</p> <p>Who will coordinate the network?</p> <p>What is the process for this appointment?</p> <p>When will this process be undertaken?</p>
W336-06	2	Written	Marshall	<p><b>Performance information</b></p> <p>What is the budget dedicated to undertaking the output's new performance requirement?</p> <p>How will this be undertaken?</p> <p>How many people will be employed in undertaking this requirement?</p> <p>What is the current arrangement?</p> <p>What arrangements are being put in place to meet these changed performance requirements?</p>
W337-06	2	Written	Marshall	<p>How many complaints has the department received in the last year regarding the underpayment or non-payment of wages?</p> <p>Please provide a breakdown of these complaints by: gender, age, occupation, industry, size of business, location (by state) and employment status (full-time, part-time, casual or independent contractor).</p> <p>Of these complaints, how many involved unpaid monies of:</p> <p>(a) less than \$1,000</p> <p>(b) between \$1,000 and \$5,000</p> <p>(c) between \$5,000 and \$10,000</p> <p>(d) over \$10,000</p>
W338-06	2	Written	Marshall	<p>How many of these complaints resulted in prosecutions against employers by the Department?</p> <p>Please provide a breakdown of these prosecutions by: gender, age, occupation, industry, size of business, location (by state) and employment status (full-time, part-time, casual or independent contractor).</p> <p>Of these prosecutions, how many involved unpaid monies of:</p> <p>(a) less than \$1,000</p> <p>(b) between \$1,000 and \$5,000</p> <p>(c) between \$5,000 and \$10,000</p> <p>(d) over \$10,000</p>
W339-06	2	Written	Marshall	<p>How many employees recovered monies with the assistance of the Department (other than by prosecution of their employer)?</p> <p>Please provide a breakdown of these employees by: gender, age, occupation, industry, size of business, location (by state) and employment status (full-time, part-time, casual or independent contractor).</p> <p>Of these matters, how many involved recovery of unpaid monies of:</p> <p>(a) less than \$1,000</p>



QoN No	Outcome	Hansard page no.	Senator	Subject
				(b) between \$1,000 and \$5,000 (c) between \$5,000 and \$10,000 (d) over \$10,000
W340-06	2	Written	Marshall	Does the Department have a policy regarding the handling of complaints for underpaid or non-payment of wages of less than \$10,000? Please provide details about: (a) the number of complaints received for underpayment or wages for less than \$10,000 (b) the number of these complaints which were recommended for prosecution and (c) the number of these recommendations which were approved for prosecution. Please provide a breakdown of these by gender, age, occupation, industry, size of business, location (by state) and employment status (full-time, part-time, casual or independent contractor).
W341-06	2	Written	Marshall	Please table full details of the targeted compliance campaigns run by the Department for the last two years including the location of the campaigns and the number of employers and employees covered.
W342-06	2	Written	Marshall	Please table full details of the information seminars conducted by the Department for employers over the last two years including the location of these seminars and the number of attendees.
W343-06	2	Written	Marshall	Has the Department compiled statistics on the number of telephone inquiries and internet hits received by the states regarding industrial relations issues? Please provide details of the strategy, budget and resources that the Department has developed or been allocated to handle these inquiries if a unitary system is established.
W344-06	2	Written	Marshall	What information and support will the Department provide to small business operators (without specialist HR capacities) who will be drawn into the federal system if a unitary system is created?
W345-06	2	Written	Marshall	Please detail the number of visitors to the Department's website in the last two years, including the number of subscriptions to the free subscription service. Furthermore, please detail the cost of maintaining website services during this period, including the cost of any new development work.
W346-06	2	Written	Marshall	Can the Department provide details of services provided specifically for young people and people from culturally and linguistically diverse groups? Please detail the current costs of providing these services. In addition what information and support will be provided to these groups if a unitary system is established?
W347-06	2	Written	Marshall	In total last year, how many a) investigations and b) prosecutions did the Department make for breaches by: (a) employers (b) trade unions Please breakdown these results into the building and construction industry and other industries and detail what the breaches were for (i.e. the sections of the Act).
W348-06	2	Written	Marshall	Can the Department explain the under spend in the GEERS budget in 2004-05 year?
W349-06	2	Written	Marshall	How many claims (and for how much) have been made in 2004-05 so far?
W350-06	2	Written	Marshall	Can the Officers explain what changes are being considered to the operational framework of GEERS? When will these changes take place?
W351-06	2	Written	Marshall	What process of consultation is/has the Department currently/been involved in regarding the operational framework of the Scheme? Have the Officers prepared briefs for the Minister on this issue? If so, how many? When?
				<b>Equal Opportunity for Women in the Workplace Agency</b>
W352-06	EOWA	119	Campbell	What proportion of AWAs have paid maternity leave? What proportion of collective Written agreements have paid maternity leave?
W353-06	EOWA	120	Campbell	EOWA's Annual Report of 2003-04 indicated that staff turnover during the period was 23. Could EOWA confirm if this is correct and if not, provide reasons

QoN No	Outcome	Hansard page no.	Senator	Subject
				for the correct turnover figure?
W354-06	EOWA	Written	Ludwig	What amount did the Agency spend during the financial year 2004/2005 on outsourced legal practitioners (including private firms, individuals, the Australian Government Solicitor, and any others)? What was the budgeted amount for outsourced legal practitioners in 2004/2005?
W355-06	EOWA	Written	Ludwig	What amount did the Agency spend on internal legal services? (Provide an estimate if exact amount is unavailable.)
W356-06	EOWA	Written	Ludwig	Does the Agency have an in-house legal section? If so, what was the 2004/2005 actual cost of this section? What was the budgeted amount for this section in 2004/2005? What is the budget amount for this section in 2005/2006?
W357-06	EOWA	Written	Ludwig	What is the total projected expenditure on legal services for 2005/2006 for the Agency?
W358-06	EOWA	Written	Ludwig	Which organisations or individuals were contracted to provide legal services to the Agency in 2004/2005? In each instance, how much was each organisation or individual paid for these services?
W359-06	EOWA	Written	Ludwig	Does the Agency use an open tendering or select tendering process (as described in the Commonwealth Procurement Guidelines, p 42) when procuring legal services? If a select tendering process is used: (a) which method of select tendering is used and (b) which firms or individuals are currently eligible to tender for legal services? If a multi-use list is used: (a) which firms or individuals are currently on that list and (b) when was the list last opened for applications?
W360-06	EOWA	Written	Ludwig	In 2004/2005 did the Agency obtain any legal services using a direct sourcing procurement process? If so, provide details including the name of the provider, the work involved and the cost?
W361-06	EOWA	Written	Ludwig	In 2004/2005 did the Agency procure any legal services under the thresholds required for 'covered procurements' (within the meaning of 8.6 of the Commonwealth Procurement Guidelines)? If so, provide details including the name of the provider, the work involved and the cost.
W362-06	EOWA	Written	Ludwig	In 2004/05 did the Agency contract any legal firms to provide services other than legal services (such as consulting, conduct of policy reviews etc)? If so, provide details including the name of the firm, the project involved and the cost of the contract.
				<b>Indigenous Business Australia</b>
W363-06	IBA	122	Johnston	In relation to the formal report to ASIC on the conduct of the previous directors of Presspower, is this report available publicly?
W364-06	IBA	123	Johnston	Can the IBA advise if the accounting firm mentioned is the firm of the administrator as appointed?
W365-06	IBA	124	Johnston	Can the IBA provide details of the cost that has been incurred in maintaining the administrator?
W366-06	IBA	Written	Ludwig	What amount did the Agency spend during the financial year 2004/2005 on outsourced legal practitioners (including private firms, individuals, the Australian Government Solicitor, and any others)? What was the budgeted amount for outsourced legal practitioners in 2004/2005?
W367-06	IBA	Written	Ludwig	What amount did the Agency spend on internal legal services? (Provide an estimate if exact amount is unavailable.)
W368-06	IBA	Written	Ludwig	Does the Agency have an in-house legal section? If so, what was the 2004/2005 actual cost of this section? What was the budgeted amount for this section in 2004/2005? What is the budget amount for this section in 2005/2006?
W369-06	IBA	Written	Ludwig	What is the total projected expenditure on legal services for 2005/2006 for the Agency?
W370-06	IBA	Written	Ludwig	Which organisations or individuals were contracted to provide legal services to the Agency in 2004/2005? In each instance, how much was each organisation or individual paid for these services?
W371-06	IBA	Written	Ludwig	Does the Agency use an open tendering or select tendering process (as described in the Commonwealth Procurement Guidelines, p 42) when procuring legal

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				<p>services?</p> <p>If a select tendering process is used: (a) which method of select tendering is used and (b) which firms or individuals are currently eligible to tender for legal services?</p> <p>If a multi-use list is used: (a) which firms or individuals are currently on that list and (b) when was the list last opened for applications?</p>
W372-06	IBA	Written	Ludwig	In 2004/2005 did the Agency obtain any legal services using a direct sourcing procurement process? If so, provide details including the name of the provider, the work involved and the cost?
W373-06	IBA	Written	Ludwig	In 2004/2005 did the Agency procure any legal services under the thresholds required for 'covered procurements' (within the meaning of 8.6 of the Commonwealth Procurement Guidelines)? If so, provide details including the name of the provider, the work involved and the cost.
W374-06	IBA	Written	Ludwig	In 2004/05 did the Agency contract any legal firms to provide services other than legal services (such as consulting, conduct of policy reviews etc)? If so, provide details including the name of the firm, the project involved and the cost of the contract.
W375-06	IBA	Written	Carr	DIMIA has advised (QON 191, February 2004) that on 31 August 2004, the ATSIC Board agreed to the transfer of ATSIC's shares in Yeperenye Pty Ltd to a corporate trustee of a charitable trust subject to certain terms and conditions. ATSIC had not granted the transfer of shares prior to the passage of the <i>ATSIC Amendment Act</i> because the terms and conditions of the Board's approval had not been met. DIMIA stated that further consideration of this matter is the responsibility of IBA. Please provide an update on progress in relation to the transfer of the shares in Yeperenye formerly held by ATSIC.
W376-06	IBA	Written	Carr	Yarreen Aboriginal and Torres Strait Islanders Corporation advised that it submitted a request to ATSIC for release of ATSIC's mortgage and caveat in 2004. If this matter was not finalised before ATSIC was abolished, please provide an update on progress in addressing the matter.
W377-06	IBA	Written	Carr	Would businesses which are assessed as not being viable without ongoing subsidies meet the criteria for funding under any of the programs managed by IBA?
W378-06	IBA	Written	Carr	What is IBA's role in the development of the Indigenous Economic Development Strategy? How much is this process expected to cost IBA? If IBA has primary carriage of this project, what will the processes be for consulting other Commonwealth agencies, State and Territory governments and Indigenous people and organisations in the development of this strategy?
				<b>Australian Industrial Registrar</b>
W379-06	AIR	Written	Marshall	<p>Noting your answer to the Questions on notice in the February estimates, can you provide more details about the current Commissioners please?</p> <p>Specifically – in addition to their backgrounds (i.e. whether they were employer, union or government appointments):</p> <p>(a) how were they appointed (i.e. were they nominated by any particular body);</p> <p>(b) What qualifications are held by each Commissioner;</p> <p>(c) When are their terms due to expire?</p> <p>(d) What is the rationale for the selection of Commissioners?</p>
W380-06	AIR	Written	Marshall	<p>An article in the Workplace Express (11 May 2005) indicates that the AIRC is cutting back its Sydney occupancy by a quarter.</p> <p>Why is the space leased by the AIRC being so drastically reduced?</p> <p>What areas will be cut back?</p> <p>Why those areas?</p>
W381-06	AIR	Written	Marshall	Please detail any time standards which have been introduced into the Australian Industrial Relations Commission.
W382-06	AIR	Written	Marshall	<p>Can the Department (or AIRC) please table the following unfair dismissal statistics from the federal jurisdiction by quarters from 2002 to 2004.</p> <p>Please provide a breakdown of these statistics by gender, age, occupation, industry, size of business, location (by state) and employment status (full-time, part-time, casual or independent contractors):</p> <p>(a) the number of applications lodged</p>

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				(b) median number of days to first listing (c) median number of days to resolution (d) the number of matters resolved before conciliation (e) the number of matters resolved during conciliation (f) the number of matter resolved after conciliation.
W383-05	AIR	Written	Marshall	Please detail the number of cases that have been resolved by the AIRC at both conciliation and arbitration stages from 1996 to 2004 (detailed by year).
W384-06	AIR	Written	Marshall	How many cases have escalated from the AIRC to the Federal Court or to other courts over the same period?
W385-06	AIR	Written	Marshall	Please detail the proportion of parties (employers and employees) who have sought legal representation when dealing with the AIRC?
W386-06	AIR	Written	Marshall	Please provide analysis of the time and costs involved for both employees and employers in bringing or defending an unfair dismissal claim in the AIRC.
W387-06	AIR	Written	Marshall	Please provide analysis of the time and costs involved for both employees and employers in bringing or defending an unlawful termination claim in the Federal Court.
W388-06	AIR	Written	Marshall	Please provide a detailed analysis of all of the steps involved from lodging to finalising a claim in the AIRC, including conciliation and arbitration. Please provide estimates of the time taken for each of these steps to occur.
W389-06	AIR	Written	Marshall	Will the Darwin Registry be closed? If so: (a) Why? (b) When? (c) What are the implications for staff employed there? How many staff are currently employed in the Darwin Registry?
W390-06	AIR	Written	Ludwig	What amount did the Agency spend during the financial year 2004/2005 on outsourced legal practitioners (including private firms, individuals, the Australian Government Solicitor, and any others)? What was the budgeted amount for outsourced legal practitioners in 2004/2005?
W391-06	AIR	Written	Ludwig	What amount did the Agency spend on internal legal services? (Provide an estimate if exact amount is unavailable.)
W392-06	AIR	Written	Ludwig	Does the Agency have an in-house legal section? If so, what was the 2004/2005 actual cost of this section? What was the budgeted amount for this section in 2004/2005? What is the budget amount for this section in 2005/2006?
W393-06	AIR	Written	Ludwig	What is the total projected expenditure on legal services for 2005/2006 for the Agency?
W394-06	AIR	Written	Ludwig	Which organisations or individuals were contracted to provide legal services to the Agency in 2004/2005? In each instance, how much was each organisation or individual paid for these services?
W395-06	AIR	Written	Ludwig	Does the Agency use an open tendering or select tendering process (as described in the Commonwealth Procurement Guidelines, p 42) when procuring legal services? If a select tendering process is used: (a) which method of select tendering is used and (b) which firms or individuals are currently eligible to tender for legal services? If a multi-use list is used: (a) which firms or individuals are currently on that list and (b) when was the list last opened for applications?
W396-06	AIR	Written	Ludwig	In 2004/2005 did the Agency obtain any legal services using a direct sourcing procurement process? If so, provide details including the name of the provider, the work involved and the cost?
W397-06	AIR	Written	Ludwig	In 2004/2005 did the Agency procure any legal services under the thresholds required for 'covered procurements' (within the meaning of 8.6 of the Commonwealth Procurement Guidelines)? If so, provide details including the name of the provider, the work involved and the cost.
W398-06	AIR	Written	Ludwig	In 2004/05 did the Agency contract any legal firms to provide services other than legal services (such as consulting, conduct of policy reviews etc)? If so, provide details including the name of the firm, the project involved and the cost of the contract.

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				<b>Comcare</b>
<b>W399-06</b>	Comcare	Written	Marshall	<b>Question Number: W280-05</b> How many people worked in the Comcare Call Centre in 2003-04? What were the Call Centre's hours of operation in 2003-04? How many actual days was the Call Centre operational in 2003-04? How many people worked in the Comcare Call Centre in 2003-04, per shift? Please aggregate the 142,145 by reason for call. Can the Agency please provide similar figures for the period 2004-05 and 2005-06 (so far)?
<b>W400-06</b>	Comcare	Written	Ludwig	What amount did the Agency spend during the financial year 2004/2005 on outsourced legal practitioners (including private firms, individuals, the Australian Government Solicitor, and any others)? What was the budgeted amount for outsourced legal practitioners in 2004/2005?
<b>W401-06</b>	Comcare	Written	Ludwig	What amount did the Agency spend on internal legal services? (Provide an estimate if exact amount is unavailable.)
<b>W402-06</b>	Comcare	Written	Ludwig	Does the Agency have an in-house legal section? If so, what was the 2004/2005 actual cost of this section? What was the budgeted amount for this section in 2004/2005? What is the budget amount for this section in 2005/2006?
<b>W403-06</b>	Comcare	Written	Ludwig	What is the total projected expenditure on legal services for 2005/2006 for the Agency?
<b>W404-06</b>	Comcare	Written	Ludwig	Which organisations or individuals were contracted to provide legal services to the Agency in 2004/2005? In each instance, how much was each organisation or individual paid for these services?
<b>W405-06</b>	Comcare	Written	Ludwig	Does the Agency use an open tendering or select tendering process (as described in the Commonwealth Procurement Guidelines, p 42) when procuring legal services? If a select tendering process is used: (a) which method of select tendering is used and (b) which firms or individuals are currently eligible to tender for legal services? If a multi-use list is used: (a) which firms or individuals are currently on that list and (b) when was the list last opened for applications?
<b>W406-06</b>	Comcare	Written	Ludwig	In 2004/2005 did the Agency obtain any legal services using a direct sourcing procurement process? If so, provide details including the name of the provider, the work involved and the cost?
<b>W407-06</b>	Comcare	Written	Ludwig	In 2004/2005 did the Agency procure any legal services under the thresholds required for 'covered procurements' (within the meaning of 8.6 of the Commonwealth Procurement Guidelines)? If so, provide details including the name of the provider, the work involved and the cost.
<b>W408-06</b>	Comcare	Written	Ludwig	In 2004/05 did the Agency contract any legal firms to provide services other than legal services (such as consulting, conduct of policy reviews etc)? If so, provide details including the name of the firm, the project involved and the cost of the contract.
<b>W409-06</b>	2	104 Tues, 31 May	Marshall	Could the Department detail the arrangements in place to measure the impact on employment of removal of the Unfair Dismissal Laws? How will these arrangements measure an overnight increase in employment of \$75,000?
<b>W410-06</b>	1	32 Tues, 31 May	Wong	Can the Department provide monthly flow figures for the last 12 months of what proportion of job seekers as assessed as high disadvantaged? What proportion of Intensive Support participants and Intensive Support participants who are classified as high disadvantaged attracted outcome payments at the 13 and 26 week thresholds throughout 2004?