

EDUCATION, SCIENCE AND TRAINING

SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE 2005-2006 BUDGET ESTIMATES HEARING

Outcome: 2

Output Group: 2.4 – Funding for Higher Education

DEST Question No. E384_06

Senator Carr provided in writing.

Question:

Will the contents of AWAs offered in universities be subject to the conditions set out in the HEWRRs?

Answer:

Australian Workplace Agreements (AWAs) and the Higher Education Workplace Relations Requirements (HEWRRs)

The HEWRRs require that new staff engaged after 29 April 2005 are offered AWAs, and that all employees are offered AWAs by 31 August 2006. The HEWRRs impose certain requirements of these AWAs, for example, that they facilitate and promote fair and flexible arrangements. Universities must meet the HEWRRs, as well as the National Governance Protocols, in order to be eligible for the increase in assistance funding under s.33-15 of the Higher Education Support Act 2003 under the Commonwealth Grant Scheme (5% in 2006 and 7.5% in later years).