EDUCATION, SCIENCE AND TRAINING

SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE 2005-2006 BUDGET ESTIMATES HEARING

Outcome: 2

Output Group: 2.2 - New Apprenticeships

DEST Question No. E146_06

Senator Crossin asked on 2 June 2005, EWRE Hansard page 29.

Question.

In the context of previous advice regarding research drawn upon for advice on provision of tool kits and of industrial awards or agreements which have a tool allowance in them, can you provide a list of those awards or agreements that were looked at?

Answer:

Tool allowances

The review of tool allowances in key federal awards and their state equivalents was conducted by selecting from the top 100 federal awards (by numbers of employees covered), those awards which were representative of the industries experiencing skill shortages. These were:

- National Building and Construction Industry Award 2000;
- Metal, Engineering and Associated Industries Award 1998;
- The Vehicle Industry Repair, Services and Retail Award 1983; and
- The Hospitality Industry Accommodation, Hotels, Resorts and Gaming Award 1998.

The Hairdressing and Beauty Industry (Australian Capital Territory) Award 1998 was also examined as the federal awards did not cover all of the trades experiencing skill shortage.

In addition, the Department referred to the Queensland Industrial Relations Commission's Order No B1849 of 1997 under the *Workplace Relations Act 1997* on Supply of Tools to Apprentices. This Order sets out the minimum value of tools to be supplied to apprentices by their employers in 128 trades and occupations.