

EDUCATION, SCIENCE AND TRAINING

**SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE
2004-2005 BUDGET ESTIMATES HEARING**

Outcome: All
Output Group: All

DEST Question No. E276_05

Senator Carr provided in writing.

Question:

What was the base and top (including performance pay) wages of APS 1, 2, 3, 4, 5, 6 (or equivalent), Executive Level 1 and 2 (or equivalent), and SES Band 1, Band 2 and Band 3 (or equivalent) in DEST in 1996-97, 1997-98, 1998-99, 1999-00, 2000-01, 2001-02, 2002-03 and 2003-04?

Answer:

DEST Wages

The Department responded to this question earlier in the year (E1001_04 refers). An update to our earlier response is as follows.

Maximum and minimum salaries for APS classifications in DEST are detailed in Attachment 1. Maximum and minimum salaries for SES classifications in DEST are detailed in Attachment 2.

DEST APS 1 – EL2 Salaries Per Annum

Date of Effect → DEST Level ↓		@ 30 Jun 97 \$ p.a.	@ 30 Jun 98 \$ p.a.	@ 30 Jun 99 \$ p.a.	@ 30 Jun 00 \$ p.a.	@ 30 Jun 01 \$ p.a.	@ 30 Jun 04* \$ p.a.
Executive Level 2	Max	68,497	74,736	77,375	77,375	82,886	96,000
	Min	57,983	64,012	67,087	67,087	71,865	73,841
Executive Level 1	Max	55,170	58,498	62,077	62,077	66,498	76,284
	Min	50,931	54,174	57,645	57,645	61,751	64,023
APS 6	Max	47,591	48,543	50,256	50,256	53,835	59,099
	Min	41,430	42,259	45,001	45,001	48,206	49,942
APS 5	Max	40,675	41,489	42,953	42,953	46,012	50,512
	Min	38,359	39,126	40,645	40,645	43,540	46,239
APS 4	Max	37,341	38,088	39,538	39,538	42,354	46,495
	Min	34,391	35,079	37,414	37,414	40,079	42,775
APS 3	Max	33,304	33,970	35,169	35,169	37,674	41,357
	Min	30,857	31,474	33,279	33,279	35,649	37,196
APS 2	Max	30,042	30,643	32,373	32,373	34,679	38,070
	Min	27,091	27,633	29,799	29,799	31,921	32,657
APS 1	Max	26,457	26,986	28,336	28,336	30,354	33,322
	Min	23,938	24,417	26,083	26,083	27,941	26,641

Notes

- *Includes Questacon staff salaries.
- The minimum of the APS 1 salary is reduced on a pro rata basis for employees below 21 years of age. Under 18 years of age, 60% of the base adult salary is payable and at age 18, salary is payable at 70%, at age 19, salary is payable at 81%, at age 20, salary is payable at 91%.
- In addition to the above base salary rates, from the 1999/2000 to 2002/2003 financial years; EL2 employees on Australian Workplace Agreements were entitled to a performance bonus. For these periods the maximum performance bonus paid was 15% of base salary.

DEST SES Salaries Per Annum

Date of Effect → DEST Level ↓		@ 30 Jun 97 \$ p.a.	@ 30 Jun 98 \$ p.a.	@ 30 Jun 99 \$ p.a.	@ *30 Jun 00 \$ p.a.	@ *30 Jun 01 \$ p.a.	@ *30 Jun 04** \$ p.a.
SES Band 1	Max	82,120	86,905	90,416	105,000	105,000	130,000
	Min	68,228	72,405	82,418	85,200	85,200	90,000
SES Band 2	Max	101,217	106,288	110,583	130,000	130,000	160,000
	Min	81,856	86,299	99,470	102,500	102,500	120,000
SES Band 3	Max	122,136	127,521	132,673	155,000	155,000	200,000
	Min	95,493	100,566	121,800	125,000	125,000	150,000

Notes

- *These figures are notional salary bands.
- ** Includes Questacon staff.
- SES employees are entitled to a performance bonus payment based on individual performance. For the above mentioned periods the maximum performance bonus paid was 15% of base salary.