

## EDUCATION, SCIENCE AND TRAINING

### SENATE LEGISLATION COMMITTEE – QUESTIONS ON NOTICE 2004-2005 BUDGET ESTIMATES HEARING

**Outcome:** CSIRO  
**Output Group:** CSIRO

#### **DEST Question No. E214\_05**

Senator Carr asked on 2 June 2004, EWRE Hansard page 74.

#### **Question:**

Senator Carr: What was the nature of the reclassifications?

Dr Sandland: I can supply you, if you like, with a list of outcomes of the communications restructure, if that would be of value to you.

#### **Answer:**

CSIRO has provided the following response.

#### *Outcomes of the Communication Restructure*

- Following the development and subsequent Board endorsement last year of the CSIRO Communication Strategy, a review was commenced in February of the Corporate Communication function.
- Based on the outcomes of the review, a decision was made to restructure the function to align it more closely with delivery on the Strategy.
- We have worked closely with CSIRO's People Development unit during the process.
- The restructured function has 50 FT positions (excluding CSIROLive, Discovery and CSIROSEC staff).
- As part of the restructuring, there were changes to 17 positions. All staff in the Communication Group who applied for roles were appointed to the newly defined roles resulting from the restructure. Of these, 2 people received promotions whilst the remainder stayed at their current CSOF level.