

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Additional Estimates 2013-2014**

Outcome 2 - Workplace Relations & Economic Strategy

Department of Employment Question No. EM0178_14

Senator Cameron asked on 27 February 2014, Hansard page 100

Question

Entry level rate of pay at SPC

Senator CAMERON: No. Take it on notice and you can provide what the entry-level rate of pay is at SPC

Dr Morehead: No, Senator. You have a very specific question about the agreement, which is perfectly fine, but we do not actually have a copy of the agreement here. The agreements are often 50, 60 pages. As we have said, we can take that on notice for you. In terms of the experienced workforce, sometimes when we code the agreements—

Dr Morehead: What we can do is table the enterprise agreement for you.

Senator CAMERON: Yes, okay; you can do that. You can table the enterprise agreement. That is fine.

Answer

As at 1 January 2014, the entry level of pay for a food production worker under the *SPC Ardmona Operations Shepparton/Mooroopna (Food Preservers) Enterprise Agreement 2012* is \$933.43 per week. The relevant modern award rate at this level is \$622.20 per week.

As at 1 January 2014, the entry level of pay for a maintenance worker under the *SPC Ardmona Operations Metals Electrical, Maintenance and Boiler House Agreement 2010* is \$1057.98 per week. The relevant modern award rate at this level is \$640.20.

The above wage rates are base rates only, which do not include any allowances, shift loadings, overtime payments or other penalties or payments that might apply.

Attached is the EBA.