

Senate Standing Committee on Education and Employment - Education

**QUESTIONS ON NOTICE
Additional Estimates 2013-2014**

Cross Portfolio

Department of Education Question No. ED0371_14

Senator Ludwig provided in writing.

Question

Dept/Ag - Staffing reductions

1. How many staff reductions/voluntary redundancies have occurred from Supplementary Budget Estimates in November 2013 to date? What was the reason for these reductions? 2. Were any of these reductions involuntary redundancies? If yes, provide details. 3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut. 4. If there are plans for staff reductions, please give the reason why these are happening. 5. Are there any plans for involuntary redundancies? If yes, provide details. 6. How many ongoing staff left the department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff? 7. How many non-ongoing staff left department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?

Answer - Department of Education

There were four voluntary redundancies between 20 November 2013 to 28 February 2014. These employees were made redundant because they were excess to the department's requirements.

There were no involuntary redundancies.

The department will continue to manage staffing levels consistent with its internal budget.

As at 28 February 2014 there are no plans for departmental wide voluntary or involuntary redundancies.

There were 38 ongoing staff who left the department between 20 November 2013 and 28 February 2014. This figure does not include employees who left as part of Machinery of Government changes. Table 1 below sets out the ongoing separations by classification.

Table 1: Ongoing separations 20 November 2013 to 28 February 2014

Classification	Ongoing employees
Cadet	1
Graduate	1
APS 4	7
APS 5	4
APS 6	10
Executive Level 1	7
Executive Level 2	6
SES Band 2	2

There were 15 non-ongoing staff who left the department between 20 November 2013 and 28 February 2014. This figure does not include employees who left as part of Machinery of Government changes. Table 2 below sets out the non-ongoing separations by classification.

Table 2: Non-ongoing separations 20 November 2013 to 28 February 2014

Classification	Non-ongoing employees
APS 2	1
APS 3	5
APS 4	4
APS 5	2
Executive Level 1	3

Answer - Tertiary Education Quality and Standards Agency (TEQSA)

There was one voluntary redundancy between 20 November 2013 to 28 February 2014. This employee was made redundant because they were excess to the agency's requirements.

There were no involuntary redundancies.

The need for further reductions will be determined following consideration of the budget for 2014-2015 financial year.

There were two ongoing staff who left TEQSA between 20 November 2013 and 28 February 2014. Table 1 below sets out the ongoing separations by classification.

Table 1: Ongoing separations 20 November 2013 to 28 February 2014

Classification	Number
APS 5	1
EL2	1
Total	2

There were two non-ongoing staff who left TEQSA between 20 November 2013 and 28 February 2014: Table 2 below sets out the non-ongoing separations by classification.

Table 2: Non-ongoing separations 20 November 2013 to 28 February 2014

Classification	Number
APS 6	1
EL 2	1
Total	2

Answer - Australian Research Council (ARC)

There was one voluntary redundancy between 20 November 2013 and 28 February 2014 as the position was excess to the Council's requirements.

There were no involuntary redundancies.

As at 28 February 2014 there are no plans for further voluntary or involuntary redundancies.

There were four ongoing staff who left the ARC between 20 November 2013 and 28 February 2014 – Table 1 below sets out the ongoing separations by classification.

Table 1: Ongoing separations 20 November 2013 to 28 February 2014

Classification	Number
EL 2	1
APS 5	1
APS 4	2
Total	4

There were four non-ongoing staff who left the ARC between 20 November 2013 and 28 February 2014 – Table 2 below sets out the ongoing separations by classification.

Table 2: Non-ongoing separations 20 November 2013 to 28 February 2014

Classification	Number
APS 5	1
APS 4	2
APS 3	1
Total	4

Answer - The Australian Institute for Teaching and School Leadership (AITSL)

There was one staff reduction between 20 November 2013 and 28 February 2014.

The staffing reduction was a result of involuntary redundancy. The redundancy resulted following a management review of the organisational structure.

As at 28 February 2014 there are no plans for further voluntary or involuntary redundancies.

Four maximum-term employees left AITSL between 20 November 2013 and 28 February 2014 – Table 1 below sets out the maximum term separations by classification.

Table 1: Maximum Term separations 20 November 2013 to 28 February 2014

AITSL Classification	Number
Maximum Term Level 5	2
Maximum Term Level 4	1
Maximum Term Level 3	1
Total	4

Two fixed-term employees left AITSL between 20 November 2013 and 28 February 2014 – Table 2 below sets out the fixed term separations by classification.

Table 2: Fixed Term separations 20 November 2013 to 28 February 2014

AITSL Classification	Number
Fixed Term Level 5	2
Total	2

Answer: Australian Curriculum, Assessment and Reporting Authority (ACARA)

There have been no voluntary redundancies between 20 November 2013 to 28 February 2014.

There may be one redundancy offer following the review of the Contracts and Procurement function.

There were two ongoing staff who left ACARA between 20 November 2013 and 28 February 2014. Table 1 below sets out the ongoing separations by classification.

Table 1: Ongoing separations 20 November 2013 to 28 February 2014

Classification	Number
P2 (APS 6 equivalent)	1
A2 (APS 2/3 equivalent)	1
Total	2

There were four non-ongoing staff who left ACARA between 20 November 2013 and 28 February 2014. Table 2 below sets out the non-ongoing separations by classification.

Table 2: Non-ongoing separations 20 November 2013 to 28 February 2014

Classification	Number
P3 (EL 1 equivalent)	3
M1 (EL 2 equivalent)	1
Total	4

ANSWER: Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS)

There was one voluntary redundancy between 20 November 2013 to 28 February 2014 as the position was excess to requirements.

There were no involuntary redundancies.

Two further voluntary redundancies are planned at the EL2 level as these positions are excess to requirements.

There were three ongoing staff who left the AIATSIS between 20 November 2013 and 28 February 2014. Table 1 below sets out the ongoing separations by classification.

Table 1: Ongoing separations 20 November 2013 to 28 February 2014

Classification	Number
EL 1	2
APS 2	1
Total	3

There were six non-ongoing staff who left the AIATSIS between 20 November 2013 and 28 February 2014. Table 2 below sets out the non-ongoing separations by classification.

Table 2: Non-ongoing separations 20 November 2013 to 28 February 2014

Classification	Number
APS 3	2
APS 4	4
Total	6