### Senate Standing Committee on Education Employment and Workplace Relations

### QUESTIONS ON NOTICE Additional Estimates 2009-2010

## **Outcome 3 - Higher Education**

DEEWR Question No.EW1081\_10

Senator Cormann asked on 11/02/2010, Hansard page 113.

### Question

### PROVIDE A LIST OF ISC MEMBERS AND THEIR CURRENT EMPLOYMENT

Senator CORMANN—Is it possible to have a list of members of the Industry Skills Councils and their current employment so that we get an idea of the balance of participation? I am looking at the make-up, demographically, of the councils. I am not looking for inappropriately private information; I am just looking at getting a sense of the mix. Ms White—The mix? Ms Taylor—You mean, the board and who is on it and who is on the Industry Skills Councils? Senator CORMANN—Yes, that is right—sorry, yes. Ms White—Yes, we can get that for you, Senator.

#### Answer

Industry Skills Councils are independent companies, and as such, the Department does not keep a record of the employment details of the directors. Information provided here is sourced from the respective websites and public documents. Some directors may have employment details or directorships that are not publicly available and therefore not reported here.

## Agrifood Skills Australia

Name	Position on Board	Employment, other directorships and/or organisation being represented
John Baker	Chairman	<ul> <li>Former Director of the NSW Harness Racing Club (Harold Park)</li> <li>Former Board Member of Harness Racing NSW</li> </ul>
Kath Evans	Deputy Chairman	<ul> <li>Secretary of the Australian Meat Industry Employees Union, Newcastle and Northern Branch.</li> <li>Director of the National Meat Industry Training Advisory Council (MINTRAC).</li> </ul>
Leith Boully	Member	<ul> <li>Self employed pastoralist</li> <li>Board member of Murrumbidgee Irrigation Ltd</li> <li>Chairman of the QueenslandFarmBisState Planning Group</li> <li>Chairman of the Great Barrier Reef Marine Park Authority's Water Quality and Coastal</li> </ul>
Margaret Haseltine	Member	<ul> <li>Former CEO of Mars Food, formerly Masterfoods.</li> <li>Director at BRI Australia</li> </ul>
Donald Hayes	Member	Secretary of the Australian Workers Union

		Deputy Chairman of Rural Skills Australia.
John Hughes	Member	<ul> <li>General Manager of Operational Improvements for Teys Bros (Holdings) Pty Ltd</li> <li>Chairman of the National Meat Industry Training Advisory Council (MINTRAC)</li> </ul>
Geoff Richards	Member	<ul> <li>Managing Director of RichgroGarden Products.</li> <li>Board Member of the Nursery and Garden Industry Australia</li> <li>Board Member Nursery and Garden Industry Western Australia.</li> <li>Chairman of the Nursery and Garden Industry Training Committee</li> <li>Board Member of Greening Australia Ltd</li> <li>Board Member of Greening AustraliaWestern Australia.</li> </ul>
Doug Stevens	Member	<ul> <li>National President of the National Union of Workers</li> <li>Board Member of the Manufacturing Industry Skills Council.</li> </ul>
David Taylor	Member	<ul> <li>Former Head of BankWest Business Bank</li> <li>Former Chairman of the Forest Products Commission</li> <li>Former Chairman of Perth Market Authority</li> <li>Non-executive director Forest Enterprises Australia Limited.</li> <li>Fellow of the Australian Institute of Company Directors.</li> </ul>

# **Community Services and Health**

Name	Position on Board	Employment and/or Organisation Representing
Dan Hill	Chair	Branch Secretary, Health Services Union of Australia,WA
Chris O'Brien	Deputy Chair	General Manager – Employee Relations, Tricare     Limited QLD
Robert Bonner		<ul> <li>Manager Education Services &amp; Strategic Planning Australian Nursing Federation SA</li> <li>Chair of SA Health &amp; Community Services Skills Board</li> </ul>
David Carey		Federal Secretary, Community & Public Sector Union
Kate Lee		Organiser, Australian Services Union, NSW & ACT     (Services) Branch
Janis Green		Director, ISA Goulbourn Pty Ltd
Rita Maguire		Employee Relations Manager, Mt. Hollywood Private HospitalWA
lan Wilson		President, Aged and Community Care Services     Australia
David Bradford		Director, Training and Specialist Support Branch, Service Delivery Partnerships Division, Department of Child Safety QLD
Robyn Burley		Associate Director, Recruitment & Retention, NSW     Department of Health
Natalie Hamood		Director of Human Resources, Department of Families     and Communities SA

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Bronwyn Nardi	• Se	enior Director, Workforce Planning & Coordination
	Br	anch, Queensland Health

# **Construction and Property Services**

Name	Position on Board	Employment and/or Organisation Representing
Kareena Ballard	Chair	Representing Real Estate Institute of Australia (REIA)
Lindsay Fraser	Deputy Chair	<ul> <li>Representing Construction, Forestry, Mining and Energy Union (CFMEU)</li> </ul>
Tim Ferrari		Representing Liquor, Hospitality and Miscellaneous Union (LHMU)
Carmel Coate		Representing National Fire Industry Association     (NFIA)
Noel Hamey	Treasurer	Representing Spatial Science Institute (SSI)
Neil Gow		Representing Master Builders Australia (MBA)
Jim Barrett	Director	Representing Australian Industry Group (AIG)
Doug McClusky		<ul> <li>Representing Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU–Plumbing Division)</li> </ul>
Tom Roche		Representing Australian Security Industry Association Limited (ASIAL)
Steve Endor		Representing Australian Environmental Pest Managers Association
Glenn Simpson		Representing Housing Industry Association Ltd
Rick McKenzie		Representing Building Services Contractors     Association of Australia

## EE-Oz

Name	Position on Board	Employment and/or Organisation Representing
Peter Tighe	Chair	<ul> <li>National Secretary, Communications, Electrical and Plumbing Union (CEPU) Communications Energy, Electrical and Plumbing Union of Australia(CEPU) – Electrical Division</li> </ul>
Bernard Van Den Bergen	Deputy Chair	Training Manager, Energex Ltd
Colin Heath		<ul> <li>Vice President, Victorian Branch, Australian Workers' Union Australian Workers' Union (AWU)</li> </ul>
John Ingram		<ul> <li>Assistant National Secretary, Communications, Electrical and Plumbing Union (CEPU) Communications, Electrical and Plumbing Union of Australia (CEPU) – Energy Division</li> </ul>
Gregory Mclean		<ul> <li>Australian Services Union (ASU) Assistant National Secretary, Australian Services Union</li> </ul>
John Sansom		Director, Algester Electrical - Electrical Contractors Association, Queensland (ECAQ)

Samual Giarratana	<ul> <li>Manager, Field Services – Gas, SP AusNet - Energy Network Association (ENA) formerly representing the Australian Gas Association (AGA)</li> </ul>
Laurence	CEO, NECA South Australia National
Moore	Electrical and Communications Association

## ForestWorks

Name	Position on Board	Employment and/or Organisation Representing
Jane Calvert	Chair	<ul> <li>National President of CFMEU FFPD (Construction Forestry Mining and Energy Union's Forestry Furnishing, Building Products and Manufacturing Division.</li> <li>Chair of VictorianForest Industry Training Advisory Committee</li> <li>Director of Timber Training Creswick Ltd, Committee Member of the Frederick Scholarship Trust,</li> <li>Chair of the Tree Felling Safety Group,</li> <li>Member of the WorkSafeVictoriaForest Industry OHS Stakeholders Forum and</li> <li>Trustee Director of FIRST Superannuation.</li> </ul>
Julie George	Deputy Chair	<ul> <li>General Manager– Management Services Division Hyne &amp; Son Pty Limited.</li> <li>Former chair of the Queensland Forest Industry Training Advisory Board</li> <li>Former Chair Training Package Steering Committee.</li> </ul>
John Downes	Director	<ul> <li>Former Regional Manager of Occupational Health &amp; Safety in South Asia, Kimberly Clark Corporation. Former Director of GTE (Group Training Company)</li> <li>Former Member of the Pulp and Paper National Industry Skills Development Unit</li> <li>Former Member of the Pulp and Paper National Industry OHS&amp;E steering committee</li> </ul>
Alex Millar	Director	National Vice President and Pulp and Paper Workers     District Secretary of the CFMEU.
Allan Hansard	Director	CEO of the National Association of Forest Industries     (NAFI)
Craig Smith	Director	Secretary of the CFMEU FFPD New South Wales

## **Government Skills Australia**

Name	Position on Board	Employment and/or Organisation Representing
Jan Andrews	Chair	Deputy Chief Executive, Department of Education     and Children's Services
David Carey	Deputy Chair	<ul> <li>Joint National Secretary Federal Secretary, SPSF Group</li> </ul>
Peter Bernich	Company Secretary	Capability Development Manager, SA Water
Jo Quigley	Director	Executive Director,

			BrushFarmCorrectiveServicesAcademy
Maire Sheehan	Director	•	Manager, Public Sector Programs, Department of
			Education and Training, NSW
Greg McLean	Director	•	Assistant National Secretary
_			Australian Services Union
John Harris	Director	•	Water Quality Coordinator, Wannon Region Water
			Authority
Brian Jardine	Director	٠	Community and Public Sector Union
Sandra Lunardi	Director	•	Manager Learning and Development, Australasian
			Fire Authorities Council

# Innovation and Business Skills Australia

Name	Position on Board	Employment and/or Organisation Representing
John Vines	Chair	<ul> <li>Former Chief Executive, Association of Professional Engineers, Scientists and Managers, Australia (APESMA).</li> <li>Director of Business Services Training Australia Ltd, Member Advantage Pty Ltd.</li> <li>Director Engineering Placements Pty Ltd,</li> <li>Director Chifley Business School Pty Ltd.,</li> <li>Director Carroll and Richardson Flagworld Pty Ltd,</li> <li>Former Director of IT Skills Hub Ltd.</li> </ul>
Linda Evans	Deputy Chair	Professional Development Executive of the National Insurance Brokers Association (NIBA).
Phillip Andersen		<ul> <li>Australian Chamber of Commerce and Industry (ACCI) nominee.</li> <li>Chief Executive Officer, Printing Industries Association of Australia (PIAA).</li> <li>Director of Media Super Limited</li> <li>Former Director of Printing Industry Credits Pty Ltd</li> <li>Former Director ASFA 146 Fast Track Superannuation Printing industries.</li> </ul>
Paul Byrne		<ul> <li>Former CEO of Australian National Training Authority (ANTA)</li> <li>Board member TAFE Tasmania and Tasmanian Qualifications Authority</li> </ul>
Peter Costantini		<ul> <li>CEO of the SAS Group</li> <li>Director of TACTIC Consulting Services</li> <li>Former General Manager Queensland Chamber of Commerce and Industry</li> </ul>
Keith Harvey		<ul> <li>Australian Council of Trade Unions (ACTU) nominee</li> <li>National Industrial Officer Australian Services Union (ASU)</li> <li>Board member of the Board of Business Services Victoria.</li> </ul>
Angela Jolic		<ul> <li>National Employment Projects Co-ordinator, Finance Sector Union of Australia</li> <li>Director of Business Skills Victoria</li> <li>Manager of the online FSU Finance Careers Centre</li> </ul>

Brian Kerwood	<ul> <li>Australian Industries Group (AiGroup) nominee</li> <li>National Director AiGroup's Training Services</li> <li>Former National Manager Australian Chamber of Manufacturers,</li> <li>Former General Manager of REPCO Training Services.</li> <li>Chairman of Workplace Trainers &amp; Assessors Former Director and Deputy Chairman of Business Services Training Australia, and Engineering Skills Training Board [VIC].</li> <li>Member of Trades Recognition Australia.</li> </ul>
John Maddock	<ul> <li>Chief Executive,Box Hill Institute of TAFE Member at Basketball Australia.</li> <li>Member of the Monash Faculty of Education Board,</li> <li>Deputy Chair of the Victorian Tertiary Admissions Centre</li> <li>Chair of Global Education Network.</li> </ul>
Chris Warren	<ul> <li>Federal Secretary of the Media, Entertainment &amp; Arts Alliance</li> <li>Former President of the International Federation of Journalists</li> </ul>

# Manufacturing Skills Australia

Name	Position on Board	Employment and/or Organisation Representing
Megan Lilly	Chair	<ul> <li>Director, Education &amp; Training Australian Industry Group</li> </ul>
Ian Curry	Deputy Chair	<ul> <li>National Projects Officer Australian Manufacturing Workers Union</li> </ul>
Graham Attwood		General Manager RMAX - Victoria
Michael Brown		General Manager Victorian Heavy Maintenance, Tooling and Calibration Qantas Airways Ltd
Michael Grogan		Chief Executive Officer Sutton Tools Pty Ltd
Steve Gunn		Chief Executive Officer Blundstone Australia Pty Ltd
David Hoare		General Manager Sealy of Australia (NSW)
Alister Kentish		National Industrial Officer Communications, Electrician, Plumbing Union
Doug Stevens		Central Branch Secretary National Union of Workers

## Service Skills Australia

Name	Position on Board	Employment and/or Organisation Representing
Mr Justin Scarr	Chair	<ul> <li>National Manager – Operations, Royal Lifesaving Society of Australia</li> <li>(representing Community Recreation Council of Australia)</li> </ul>
Mr Ian Blandthorn	Deputy Chair	<ul> <li>National Assistant Secretary, Shop, Distributive &amp; Allied Employees Association</li> </ul>
Mr John Hart	Director	Chief Executive, Restaurant and Catering Association

Mr Mark Scanlan	Director	•	Restaurant and Catering Association
Ms Fiona	Director	•	Honorary Secretary, Professional Hairdressers
Heslop			Association NSW (PHA)
Ms Julie Sarll	Director	•	Verve: Knowledge and Skills

# Skills DMC

Name	Position on Board	Employment and/or Organisation Representing
Ray Barker	Chair	<ul> <li>Construction, Forestry, Mining and Energy Union (CFMEU)</li> </ul>
Keith McIllwain	Deputy Chair	General Manager, McIllwain Civil
Greg Graham		Training Manager, Rio Tinto
Michael McDermott	Treasurer	Operations Director, Lucas Drilling
Mark Campbell		Vice President – Aggregates, Holcim (Australia) Pty     Ltd
Grant Arnold		HR Manager - Operations     BHP Billiton Mitsubishi Alliance (BMA)
Derek Broanda		AMU

# Transport and Logistics

Name	Position on Board	Employment and/or Organisation Representing
Robert Adams	Chair	<ul> <li>National People &amp; Organisational Development Manager, TNT Australia</li> </ul>
Charlie Donnelly	Deputy Chair	General Secretary, National Union of Workers
Jon Northorpe	Treasurer	Chief Operating Officer, The Thought Group
John Apelbaum	Deputy Treasurer	<ul> <li>Director, Apelbaum Consulting Group Pty. Ltd.</li> <li>Senior Research Fellow Department of Civil EngineeringMonashUniversity</li> <li>AdjunctSeniorResearchFellowTransportSystemsCentr eUniversity of South Australia</li> </ul>
Mick Doleman		Deputy National SecretaryMaritime Union of Australia
Devinder Grewal		<ul> <li>Business Development Manager, EsperancePortsSea and Land</li> <li>Adjunct Professor, Transport Logistics, University of Canberra</li> </ul>
Michael Kaine		National Assistant SecretaryTransport Workers Union