### HILLSONG EMERGE CENTRE

#### JOB DESCRIPTION

TITLE: Shine Enterprise Facilitator

**ACCOUNTABILITY**: Responsible to Project Manager

**STATUS**: Full-time

#### Intent

To provide opportunity for teenage girls to connect to a positive pathway for their life through:

- Encountering their value
- Experiencing their gifts and talents
- Enlarging their capacity
- Embracing the entrepreneurial spirit
- Enjoying the journey from girl to woman

# **Position Objective**

- 1. Introduce enterprise thinking to indigenous teenage girls.
- 2. Connect girls with entrepreneurial gifting to the Enterprise Hubs
- 3. To see girls equipped to participate in the production, marketing and sale of their goods and services.

### Responsibilities

### **Program Work**

- To develop and present the appropriate programs to achieve the intent.
- Present the appropriate programs in each of the targeted high schools (minimum 2).
- Work with the Shine Program Co-ordinator to schedule the programs in the targeted high schools.
- Build a facilitation team for the Enterprise program
- To work with the Pathways/Shine Community Co-ordinator in presenting the program in Yasmar Juvenile Justice centre with the view of establishing pathways for post release.
- Network in the community for personal and business contribution and involvement.

### **Pathways**

- Explore and establish pathways for girls to be able to move forward in their enterprise endeavours.
- To provide individual support, input and coaching; partnering with the individual girl in her pathway choices
- Establish networks with indigenous services/individuals to facilitate participation in activities and cultural events
- Provide opportunity for girls to identify needs in their local community, to plan and implement a response.
- Work with the Pathways/Shine Co-ordinator in planning and implementing weekly girls groups in the specific LGA to enhance enterprise thinking and involvement.
- Provide opportunity for girls to be involved in intensive personal growth and leadership development eg youth camps, exchanges, conferences.

## **Leadership Development**

- Develop a team of volunteers to assist with the task
- Develop a team of resource people to work probono in the enterprise initiatives.
- Assist with the development of a mentor base

#### Administration

- Comply with reporting requirements
- Operate and understand budget frameworks

## **Additional Requirements**

- Attendance at all staff meetings
- Attendance at all leadership training nights
- Acceptance of the values underpinning the work of Hillsong Emerge

### **QUALIFICATIONS**

Preferred background in Youth work and Marketing.

## PREFERRED EXPERIENCE

- Experience with Indigenous communities
- Project Facilitation
- Experience with small enterprise
- Program Presentation

### **KNOWLEDGE & SKILLS**

- Enterprise thinker
- Skills with teenage girls
- Effective communication skills
- People skills
- Program development
- Program facilitation
- Computer skills
- Understanding of business principles
- Motivational/encourager
- Organisational skills
- Team building and leadership

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