

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2003-2004 ADDITIONAL ESTIMATES HEARING  
19 FEBRUARY 2004**

**EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**Outcome:** Corporate

**Question Number:** W344-04

Senator Wong asked in writing:

Could you please list all 'management retreats/training' conducted by DEWR which were attended by employees during 2000-01, 2001-02, 2002-03, 2003-04 to date. For such meetings held off-site could you please indicate:

- where (location and hotel) and when they were held;
- how much was spent in total;
- how much was spent on accommodation;
- how much was spent on food;
- how much was spent alcohol/drinks; and
- how much was spent on transport.

**Answer:**

Listed are corporately funded and controlled management training/management retreats and their associated costs. The Department of Employment and Workplace Relations was created in November 2001. Data is, therefore, provided for the financial year 2002-2003 and for 2003-2004 up to February 2004.

**2002 – 2003**

Event	Location/s	Expenses			TOTAL
		Transport	Accomm/ Meals	Other*	
Mt Eliza Strategic Thinking	In house	\$5,725.02	\$732.34	\$103,345.02	\$109,802.38
Middle Management	Griffin Hotel Eaglehawk Bungendore	\$510.05	\$1,198.49	\$101,625.86	\$103,334.40
Supervisor Skills	In house	\$1,699.49	nil	\$6,916.36	\$8,615.85
Executive Leadership	Goolabri Griffin Hotel Batemans Bay Old Parliament House	\$2,969.42	\$6,160.67	\$144,572.05	\$153,702.14
	Totals	\$10,903.98	\$8,091.50	\$356,459.29	\$375,454.77

**2003 – February 2004**

Event	Location/s	Expenses			TOTAL
		Transport	Accomm/ Meals	Other*	
Middle Management	Tuggeranong Eaglehawk Goolabri	\$12,733.22	\$5,576.69	\$65,216.12	\$83,526.03
Supervisor Skills	in house	\$503.60	\$239.55	\$11,116.36	\$11,859.51
SES Futures Forum	Manly	\$898.12	\$24,432.56	\$43,697.14	\$69,027.82
Executive Leadership	Hill Station Bowral Bungendore Old Parliament House	\$7,663.03	\$13,610.65	\$285,055.70	\$306,329.38
	Totals	\$21,797.97	\$43,859.45	\$405,085.32	\$470,742.74

\* *Other includes venue hire costs, consultant fees, contractor fees and equipment hire.*

In addition, many Groups in the Department have conducted events such as business planning days over the period since DEWR was created. These events are usually short term and may involve working morning teas and lunches. Compilation of requested information of these events would involve a substantial and unreasonable diversion of resources from other activities.