

**Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Industry, Innovation, Science, Research and Tertiary Education Portfolio  
Supplementary Budget Estimates Hearing 2012-13  
September 2012

---

**AGENCY/DEPARTMENT:** DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

**TOPIC:** Education expenses

**REFERENCE:** Written Question – Senator Bushby

**QUESTION No.:** SI-171

For 2011-12, detail all education expenses (i.e. in house courses and tertiary studies) for each portfolio department and agency. Include what type of course, the total cost, cost per participant, the employment classification of each participant, how many participants and the amount of study leave granted to each participant (provide a breakdown for each employment classification). Also include the reason for the study and how it is beneficial for the department/agency.

**ANSWER**

Please refer to AI-243 and BI-197 for details on education expenses for the period 1 July 2011 to 31 May 2012. Education expenses, type of course, total cost, cost per participant and how many participants for courses or study under the Australian Qualification Framework for each portfolio agency for the period 1 June 2012 to 30 June 2012 are detailed below. All costs are GST exclusive.

**DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION**

Support is provided for employees to undertake courses of study that will contribute to the improvement of their professional skills and knowledge relevant to their employment. The Masters of Public Policy is approximately 40 days study part time over two years. The Cert IV in Government involves approximately 10 months on the job training. For all other study Innovation provides employees with up to eight hours of study leave per week.

Qualification	Course	Participants and classification	Cost \$
Master	Public Policy (Industry Strategy)	16 x EL1 4 x APS6 1 x PAO3 1 x APS5	Nil
Cert IV	Government	51 x Graduate APS	55,000
Master	Law, Governance & Development	1 x EL1	600
	Public Policy	1 x EL1	600
Graduate Certificate	Building Survey	1 x APS6	600
Diploma	Systems Analysis and Design	1 x APS5	600
		<b>Total</b>	<b>\$57,400</b>

## AUSTRALIAN INSTITUTE OF ABORIGINAL AND TORRES STRAIT ISLANDER STUDIES

Support is provided for employees to undertake study that will contribute to the improvement of their professional skills and knowledge relevant to their employment. The Institute provides employees with up to a maximum eight hours of study leave per week plus up to three hours in travel time. Indigenous staff are allowed up to a total of 13 hours per week.

Qualification	Course	Participants and classification	Cost \$
CPA	Ethics and Governance	2 x EL1 1 x APS5	1,600
Cert III	Cert III in IT	1 x APS3	2,273
Diploma + Cert IV	Government Investigation	1 x EL1	2,500
Cert III	Electronics & Communication	1 x APS6	680
Certificate	Project Management	1 x APS6	620
		<b>Total</b>	<b>\$7,673</b>

## AUSTRALIAN INSTITUTE OF MARINE SCIENCE (AIMS)

There were no education expenses for AIMS for the period 1 June 2012 to 30 June 2012.

## AUSTRALIAN NUCLEAR SCIENCE AND TECHNOLOGY ORGANISATION

ANSTO has a 2-tiered educational program. There is operational/organisational/mandatory training that people require to enable them to perform their current role and study support. Study support is designed to provide assistance to eligible employees to undertake an approved course of study to enhance specific skills and knowledge to increase ANSTO's capacity to achieve its organisational goals. Study assistance is provided in the form of paid leave, unpaid leave, and/or reimbursement of course fees, textbooks and other approved expenses.

Qualification	Participants and classification	Cost \$
In-house education	49	17,355
Mandatory safety training	269	20,090
Tertiary studies	4	2,762
<b>Total</b>	<b>322</b>	<b>\$40,207</b>

No studies days were taken in June 2012.

The studies focus on business, research and personal skill sets that will allow employees to improve their capabilities and the application of those same capabilities in the work place.

## AUSTRALIAN RESEARCH COUNCIL (ARC)

Support is provided for employees to undertake courses of study that will contribute to the improvement of their professional skills and knowledge relevant to their employment. Study assistance is provided as paid leave of up to eight hours per week, unpaid leave and/or reimbursement of reasonable costs up to \$2,000 per calendar year however each application is assessed on its merit.

Course	Participants	Cost \$
Bachelors Degree	1 x APS 5 2 x APS 6 1 x EL 2	4,000
Masters Degree	1 x APS 5 2 x APS 6 1 x EL 1	4,000
	<b>Total</b>	<b>8,000</b>

## AUSTRALIAN SKILLS QUALITY AUTHORITY (ASQA)

ASQA supports employees to undertake training programs to develop their knowledge and skills. In addition, ASQA has a Study Assistance Policy that is designed to provide assistance to eligible employees to undertake approved study to enhance specific skills and knowledge to increase ASQA's capacity to achieve its goals. Study assistance is directly linked to the employee's individual development plans and is provided in the form of paid leave up to eight hours per week, unpaid leave and/or reimbursement of reasonable costs up to \$3,000 per calendar year.

### Suggest column is removed below

Qualification	Course	Participants and classifications	Cost \$	Study leave
Continuing Legal Education	Litigation Master Class	1 x EL1	396	Nil
Continuing Legal Education	Advanced Civil Procedure	1 x EL1	396	Nil
Certificate IV External course	Certificate IV in Training and Assessment	1 x APS6 2 x EL1	8,361	Nil
Certificate IV Internal course	Certificate IV in Government (Investigations)	5 x APS6 4 x EL1 1 x EL2	33,000	2 hours per week
Internal workshop	AAT workshop	10 x EL1 1 x EL2	6,358	Nil
External training course	Mastering your financial environment	1 x SEB1	560	Nil
		<b>Total</b>	<b>\$49,071</b>	

## **COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION (CSIRO)**

Detailed information pertaining to the types of courses, costs and participants is not available centrally. A manual check of our records at all of CSIRO's sites for the specified period would be required to provide this information which would represent significant diversion of CSIRO resources.

### **IP AUSTRALIA**

Support is provided for employees to undertake courses of study that will contribute to the improvement of their professional skills and knowledge relevant to their employment.

IP Australia provides employees with a maximum of eight hours of study leave per week.

<b>Qualification</b>	<b>Course</b>	<b>Participants and classifications</b>	<b>Cost \$</b>
Certificate IV	Certificate IV in Information Technology (Programming)	1 x EL1	252
Bachelor	Bachelor of Science	1 x APS4	197
Bachelor	Bachelor of Graphic Design	1 x APS6	1906
Masters	Masters in Business Administration	1 x PE5	2,222
Masters	Masters in Innovation Management	1 x EL1	4,075
Masters	Masters of Intellectual Property Law	1 x PE4 1 x PE7	4,270
		<b>Total</b>	<b>\$12,982</b>

## **TERTIARY EDUCATION QUALITY AND STANDARDS AUTHORITY (TEQSA)**

TEQSA has a Study Assistance Policy designed to provide assistance to eligible employees to undertake an approved course of study to enhance specific skills and knowledge to increase TEQSA's capacity to achieve organisational goals. Staff members are entitled to up to 8 hours study leave per week however each application is assessed on its merit.

<b>Qualification</b>	<b>Course</b>	<b>Participants and classification</b>	<b>Cost \$</b>
Masters	Master of Information Management	1 x APS6	Nil
Bachelor	Bachelor of Environmental Science	1 x APS5	Nil
Certificate	Certificate IV in Human Resources	1 x APS5	451
		<b>Total</b>	<b>\$451</b>